

2022 FIVE YEAR PROFILE OF SCHOLARLY OUTCOMES

Profiles Information

- Student enrollment numbers are based on unduplicated headcounts <u>except</u> for Meridian and Gulf Coast Campus, which is based on the duplicated headcount. Therefore, you cannot total all Colleges together along with Meridian and Gulf Coast Campus to get the correct unduplicated headcount number.
- Beginning with Fall 2010 because of the new ethnic/race categories
 Ethnic of other include American Indian, Asian, Native Hawaiian/Pacific Islander, Hispanic, Multiracial and Unknown
- Student FTE undergraduate based on 15 hours as full-time and graduate based on 12 hours as full-time (IHL definition).
- Within each college if student is enrolled under an umbrella program and had a concentration code to connect them to a department, we included those students within those departments.

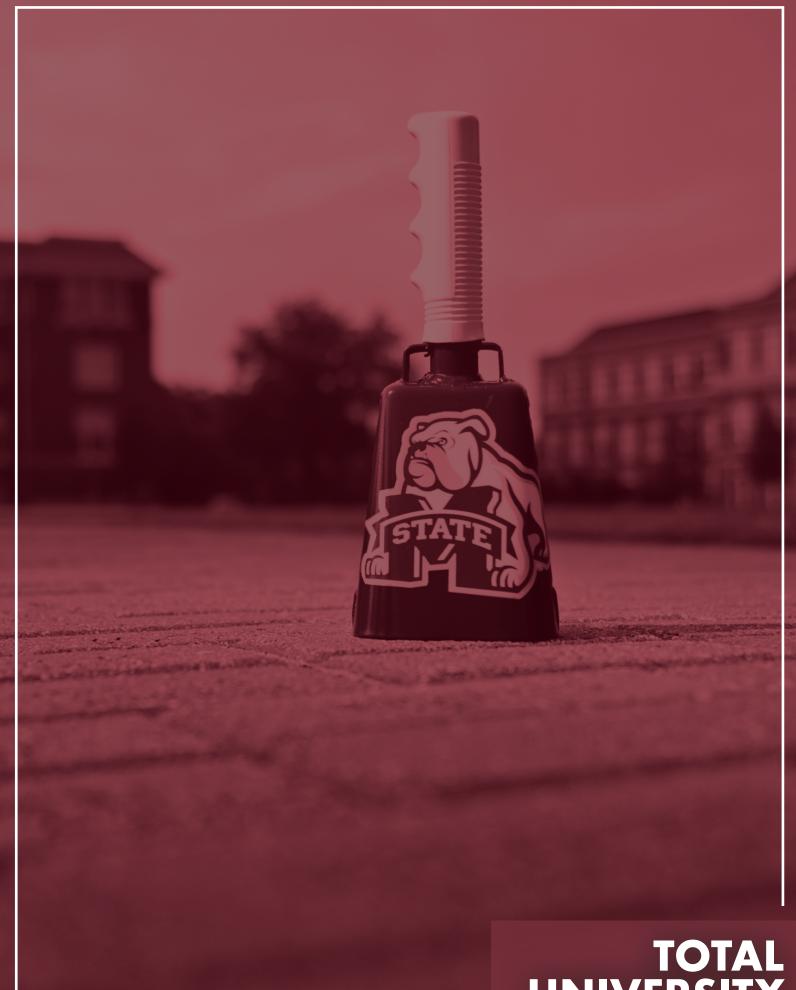
For example: College of Engineering has a major of ENGR If a student had a major of ENGR and Concentration of ASE then we counted those students under the Department of Aerospace Engineering.

- Degrees awarded represent summer/fall/spring an academic year.
- Student credit hours <u>only</u> fall and spring credit hours.
- All faculty are based on filled positions with EEO 20 classification ONLY. Counts are as of October 31st of each year.
- Average Faculty Salaries **excludes** part-time, lectures and rehired faculty.
- Faculty Publications are received from each department and represent publications from January through December of each year.
- The counts and lists of accomplishments include: (1) articles in refereed (i.e., peer reviewed) journals, (2) books, (3) book chapters, (4) creative products (e.g., juried exhibits and juried recitals), (5) juried/peer reviewed conference papers and (6) peer reviewed national/international conference proceedings.

Scholarly products within the same department or college are not double counted.

A journal article that is authored by two MSU faculty members from the Department of Finance and Economics is counted / listed once.

A journal article that is authored by two MSU faculty members, one from Finance and Economics and the other from Accounting is counted / listed once for Accounting and once for Finance and Economics. However, it only count / listed once for the College of Business.



TOTAL UNIVERSITY

Mississippi State University Five-Year Profile of Scholarly Outcomes Total Mississippi State University

		Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
St	udent Information						
	Headcount Enrollment						
Ī	Undergraduate	18,312	18,490	18,792	18,803	18,584	18,305
	Masters/Specialist	2,072	1,973	1,933	2,646	2,851	2,685
	Doctoral	1,138	1,141	1,128	1,157	1,253	1,240
	Professional	361	370	373	380	398	419
	Total	21,883	21,974	22,226	22,986	23,086	22,649
-							
	FTE Enrollment*	47.700.0	47.740.0	47.000.5	47.040.7	17.500.4	47.400.7
ŀ	Undergraduate	17,730.9	17,719.3	17,993.5	17,913.7	17,593.1	17,423.7
	Masters/Specialist	1,223.5 753.8	1,138.7 754.3	1,090.3 749.2	1,506.7 722.0	1,589.1 773.2	1,575.6 755.7
- }	Doctoral Professional	598.8	491.7	515.2	487.3	512.9	546.8
F	Total	20,307.0	20,104.0	20,348.2	20,629.7	20,468.3	20,301.8
L	*FTE Based on undergraduate 15 hours / graduate 12 hour		20,104.0	20,040.2	20,020.7	20,400.0	20,001.0
_	Enrollment by Gender						
ľ	Female	10,852	10,975	11,093	11,669	11,822	11,664
Ī	Male	11,031	10,999	11,133	11,317	11,264	10,985
Ī	Total	21,883	21,974	22,226	22,986	23,086	22,649
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	Enrollment by Ethnicity	.=		(=			
	White American	15,443	15,591	15,998	16,335	16,432	16,303
	African American	4,110	3,963	3,725	3,955	3,772	3,451
-	International	803	784	788	747	799	819
	**Other Ethnicity	1,527	1,636	1,715	1,949	2,083	2,076
L	Total **Other includes American Indian, Asian, Hispanic, Multirad	21,883	21,974	22,226	22,986	23,086	22,649
Г	New Students	ciai, Native Hawaiian/P	acilic Islander and Not	identified			
ŀ	First-Time Freshmen	3,435	3,565	3,500	3,223	3,388	3,367
•	New Transfers	2,065	2,075	1,916	2,006	1,991	1,829
Ť	New Graduates	695	652	587	916	817	679
ŀ	FTFR from top 10% of HS Class	628	715	753	623	337	379
Ī	National Merit Students	33	45	31	47	48	43
	FTFR Honor Students	468	615	645	644	653	692
•	Average High School CORE GPA	3.43	3.46	3.53	3.58	3.58	3.61
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	Entry Scores		05.4				
*	+ACT	24.6	25.1	25.5	25.9	25.1	25.1
L	++GRE/GMAT	302.2	302.0	300.6	296.5	302.2	303.2
-	+Based on First-Time Freshmen ++Based on New Gr	aduates - Score = GRE	verbai Score + GRE (Juanilialive Score			
	MSU Promise Awards						
	Freshmen	90	80	81	68	26	109
	Transfers	20	16	6	0		
L	^Other	0	0	44	13	17	18
_	^Other=students 21 and over, High School students ta						E400 -th E00
	Retention Rates Retention Rate FR to SO (%)	F17 rtn F18 79.7%	F18 rtn F19 81.3%	F19 rtn F20 85.0%	F20 rtn F21 81.3%	F121 rtn F22 80.6%	F122 rtn F23
▼ L	Retention Rate FR to 30 (%)	19.170	01.370	65.076	01.370	60.0%	
Г	Graduation Rates	&Cohort 2012	&Cohort 2013	&Cohort 2014	&Cohort 2015	&Cohort 2016	&Cohort 2017
•	Cohort Graduate 6-Years percentages	58.4%	61.3%	64.0%	59.5%	63.1%	
_	&Cohort=First-Time/Full-Time Freshmen						
[#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Undergraduate	488,643.0	506,019.0	513,254.0	512,832.0	504,513.0	499,910.0
	Graduate	58,530.0	58,440.0	57,705.0	69,219.0	71,266.0	72,229.0
	Total	547,173.0	564,459.0	570,959.0	582,051.0	575,779.0	572,139.0
;	#Based on credit hours of Fall and Spring semesters						
ŗ.	##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
F	Bachelor	3,726	3,923	4,113	4,411	4,213	2022-23
}	Master/Ed Specialist	776	779	807	864	1,129	(1)
ŀ	Doctoral	173	179	160	144	173	
ļ	Professional	82	91	87	91	94	0
F	Total	4,757	4,972	5,167	5,510	5,609	()
L.	##Degrees awarded based on Academic Year (summer/fal						

Unduplicated Headcount - Includes Main Campus and Meridian Campus

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Total Mississippi State University

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	243	233	233	233	248	246
Associate Professor	225	246	257	264	256	268
Assistant Professor	293	287	282	280	275	335
Instructor	154	147	153	168	163	172
Lecturer	227	235	240	244	256	255
Total	1,142	1,148	1,165	1,189	1,198	1,276
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Instructional Faculty by Ethnicity						
White American	886	896	896	900	905	946
African American	59	54	54	71	68	79
International	62	66	66	63	70	71
*Other Ethnicity	141	149	149	155	155	180
Total	1,148	1,165	1,165	1,189	1,198	1,276
*Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/Pa	acific Islander and Not I	dentified			
Instructional Faculty by Gender						
Female	485	490	503	521	533	579
Male	657	658	662	668	665	697
Total	1,142	1,148	1,165	1,189	1,198	1,276
<u> </u>						
Instructional Faculty by Status	-					
Full-Time	970	972	980	997	988	1,058
Part-Time	172	176	185	192	210	218
Total	1,142	1,148	1,165	1,189	1,198	1,276
-	_					
Tenure	100	450	400	474	470	404
Tenured Track	463	456 292	422 326	474 276	478 289	484 278
Tenured-Track	291					
Total	754	748	748	750	767	762
Instr. Faculty with Terminal Degrees	848	849	862	880	931	972
Instr. Faculty with Terminal Degrees %	74.3%	74.0%	74.0%	74.0%	77.7%	76.2%
mistr. I active with Terminal Degrees 70	74.070	7 4.0 /0	14.070	14.070	11.170	10.270
Other Faculty	٦					
Research Faculty	95	101	100	100	99	89
Extension Faculty	99	92	81	77	73	72
Clinical Faculty	74	86	111	121	137	83
Total	268	279	292	298	309	244
**Average Faculty Salaries						
Professor	\$105,019	\$106,770	\$108,853	\$108,862	\$110,920	\$115,815
Associate Professor	\$81,216	\$84,050	\$85,620	\$83,575	\$85,819	\$89,472
Assistant Professor	\$71,626	\$74,039	\$75,209	\$75,538	\$78,659	\$82,202
Instructor	\$48,755	\$48,686	\$48,956	\$45,833	\$51,055	\$54,145
**Average Faculty Salaries excludes part-time, lecturers	and rehired retiree facult	y ONLY				
	_					
Full-Time Equivalent (FTE)						
Instructional Faculty	1,039.4	1,041.8	1,053.8	1,075.8	1,075.6	1,148.7
Tenure, Tenure-Track Faculty	747.9	747.9	749.9	766.9	770.9	762.0
Research Faculty	89.0	93.7	93.3	94.2	93.7	83.2
Extension Faculty	98.1	91.4	79.7	75.7	71.7	70.7
Clinical Faculty	70.2	82.2	105.7	116.0	131.9	78.3
[w	7					
Workload	I	F04.450	F70.050	F00.054	F7F 770	F70.400
Total Student Credit Hours (SCH)	547,173	564,459	570,959	582,051	575,779	572,139
SCH / Instructional FTE	526.4	541.8	541.8	541.1	535.3	498.1
SCH / Tenure, Tenure-Track (HC)	725.7	754.6	763.3	776.1	750.7	750.8
SCH / Tenure, Tenure-Track FTE	731.7	754.8	761.4	759.0	746.9	750.8
Faculty Publications	22/22/=	0)/0040	07/0040	CV2020	CV2024	CY2022
	CV2017—					
•	CY2017	CY2018	CY2019	CY2020	CY2021	G12022
Ref. Publications. & Juried Presentations	3,315	3,547	3,859	3,362	C12021	C12022
	3,315				C12021	C12022

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Agriculture and Life Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Ctudent Information	Fall 2017	Fall 2010	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment		0.404	0.454	0.407	0.404	0.070
Undergraduate	2,022	2,104	2,154	2,167	2,104	2,073
Masters/Specialist	220	225	258	307	336	319
Doctoral	166	150	145	135	122	119
Professional Total	2,408	2,479	2,557	2,609	2,562	2,511
Total	2,400	2,479	2,557	2,609	2,362	2,511
FTE Enrollment*	٦					
Undergraduate	2,022.6	2,097.1	2,149.4	2,137.5	2,091.4	2,049.8
Masters/Specialist	141.5	145.2	155.1	182.0	201.2	194.5
Doctoral	99.2	85.4	85.0	81.2	66.5	63.5
Professional						
Total	2,263.3	2,327.7	2,389.5	2,400.7	2,359.1	2,307.8
*FTE Based on undergraduate 15 hours / graduate 12 h	ours					
Enrollment by Gender						
Female	1,405	1,487	1,569	1,608	1,603	1,601
Male	1,003	992	988	1,001	959	910
Total	2,408	2,479	2,557	2,609	2,562	2,511
Enrollment by Ethnicity	1	4.040	4.000		4.070	4.000
White American	1,865	1,918	1,982	2,002	1,976	1,932
African American	344	340	332	353	321	309
International	90	93	91	73	82	85
**Other Ethnicity	109	128	152	181	183	185
Total	2,408	2,479	2,557	2,609	2,562	2,511
**Other includes American Indian, Asian, Hispanic, Mult	iracial, Native Hawaiian/I	Pacific Islander and N	ot Identified			
New Students	I ———					
First-Time Freshmen	393	444	481	413	405	402
New Transfers	211	216	193	200	189	164
New Graduates	56	69	62	102	76	66
FTFR from top 10% of HS Class	80	97	111	94	46	39
National Merit Students	3	1	5	3	3	6
FTFR Honor Students	45	38	97	80	70	75
Average High School CORE GPA	3.42	3.40	3.48	3.51	3.65	3.62
Does NOT include students enolled in College of Engine	ering with major code of	BE				
Entry Scores	٦					
+ACT	24.6	24.2	25.4	26.3	24.7	24.3
++GRE/GMAT	295.2	296.3	298.6	294.4	298.6	304.3
+Based on First-Time Freshmen ++Based on New C	Graduates - Score = GRE	Verbal Score + GRE	Quantitative Score			
MOLL Durantica Assessed	_					
MSU Promise Awards Freshmen	13	11	15	7	1	15
Transfers	3	3	0	0	0	15
	3	3	U	0	0	
^Other	4-14	Otrada esta da labara esta	demand a company of	Un an aldere a declarate	on to Oreal each each	
*Other=students 21 and over, High School students						2022.22
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate Graduate	41,001.5 5,497.3	41,613.1 5,461.3	41,232.2 5,757.6	41,930.5 6,747.6	43,398.5 6,501.1	41,368.9 6,054.8
	= —					
Total #Based on credit hours of Fall and Spring semesters	46,498.8	47,074.4	46,989.7	48,678.1	49,899.5	47,423.6
and opining community						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	420	433	481	467	439	
Master/Ed Specialist	94	73	88	92	97	
Doctoral	33	33	29	25	35	
Total	547	539	598	584	571	
##Degrees awarded based on Academic Year (summer	/fall/spring)					

♦ IHL Performance Measures

Includes students with the major of ADS, AEE, AELC, AETB, AGB, AGBM, AGN, AGR, AGRI, AGS, AIS, ALSC, BCH, CULY, EEM, EES, EI, ESAS, FDM, FSNH, HDFS, HO, HS, LA, L MOLB, NFSH, PO and PSS -- Does <u>NOT</u> include the BE student in College of Engineering

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Agriculture and Life Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	45	44	46	45	43	38
Associate Professor	28	30	33	33	31	35
Assistant Professor	47	46	43	48	49	54
Instructor	11	11	9	14	14	13
Lecturer	9	7	11	14	8	12
Total	140	138	142	154	145	152
Instructional Faculty by Ethnicity						
White American	98	97	104	116	105	110
African American	9	9	7	7	6	7
International	7	9	9	10	11	10
*Other Ethnicity	26	23	22	21	23	25
Total	140	138	142	154	145	152
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/f	Pacific Islander and No	t Identified			
Instructional Faculty by Gender Female	49	44	46	53	52	61
Male	91	94	96	101	93	91
Total	140	138	142	154	145	152
Total	140	130	142	134	143	132
Instructional Faculty by Status						
Full-Time	129	130	132	139	135	140
Part-Time	11	8	10	15	10	12
Total	140	138	142	154	145	152
	·					-
Tenure						
Tenured Track	69	64 55	77 44	77 50	74 49	70 50
Tenured-Track Total	49 118	119	121	127	123	120
Total	110	119	121	127	123	120
Instr. Faculty with Terminal Degrees	120	121	123	129	124	129
		141	120	123	124	123
Instr. Faculty with Terminal Degrees %	85.7%	87.7%	86.6%	83.8%	85.5%	84.9%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty	85.7%	87.7%	86.6%	83.8%	85.5%	84.9%
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	85.7%	87.7% 28	86.6 %	83.8% 31	85.5%	84.9% 24
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty	25 65	87.7%	86.6%	31 54	85.5%	84.9%
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	85.7%	87.7% 28	86.6 %	83.8% 31	85.5%	84.9% 24
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total	25 65 1	28 58	32 54	31 54 3	30 51	24 51
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries	25 65 1 91	28 58 86	32 54 86	31 54 3 88	30 51 81	24 51 75
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor	25 65 1 91	28 58 86 \$100,163	32 54 86 \$102,506	31 54 3 88 \$102,243	30 51 81 \$104,860	24 51 75 \$108,585
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor	25 65 1 91 \$97,604 \$80,441	28 58 86 \$100,163 \$81,190	32 54 86 \$102,506 \$81,124	31 54 3 88 \$102,243 \$80,893	30 51 81 \$104,860 \$82,708	24 51 75 \$108,585 \$87,742
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	25 65 1 91 \$97,604 \$80,441 \$69,163	28 58 58 86 \$100,163 \$81,190 \$70,863	32 54 86 \$102,506 \$81,124 \$71,745	31 54 3 88 \$102,243 \$80,893 \$72,331	\$5.5% 30 51 81 \$104,860 \$82,708 \$75,124	84.9% 24 51 75 \$108,585 \$87,742 \$77,673
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694	87.7% 28 58 86 \$100,163 \$81,190 \$70,863 \$55,021	32 54 86 \$102,506 \$81,124	31 54 3 88 \$102,243 \$80,893	30 51 81 \$104,860 \$82,708	24 51 75 \$108,585 \$87,742
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694	87.7% 28 58 86 \$100,163 \$81,190 \$70,863 \$55,021	32 54 86 \$102,506 \$81,124 \$71,745	31 54 3 88 \$102,243 \$80,893 \$72,331	\$5.5% 30 51 81 \$104,860 \$82,708 \$75,124	84.9% 24 51 75 \$108,585 \$87,742 \$77,673
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE)	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re	87.7% 28 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re	87.7% 28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813	\$5.5% 30 51 81 \$104,860 \$82,708 \$75,124 \$55,990	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$5.7% 25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0	\$7.7% 28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813	\$104,860 \$82,708 \$75,124 \$55,990	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re	28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877	31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5	24 51 75 \$108,585 \$87,742 \$77,673 \$56,117
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$5.7% 25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0	\$7.7% 28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813	\$104,860 \$82,708 \$75,124 \$55,990	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0	28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5	24 51 75 \$108,585 \$87,742 \$77,673 \$56,117
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	\$7.7% 28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0	\$104,860 \$81 \$104,860 \$82,708 \$75,124 \$55,990 \$140.0 123.0 29.5 49.7	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	\$7.7% 28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0 48,678	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5 49.7	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7	31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0 48,678 336.3	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5 49.7	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7 47,424 326.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7 46,990 346.9 388.3	31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0 48,678 336.3 383.3	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5 49.7	24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7 47,424 326.2 395.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7	31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0 48,678 336.3	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5 49.7	\$4.9% 24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7 47,424 326.2
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7 46,990 346.9 388.3	31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0 48,678 336.3 383.3	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5 49.7	24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7 47,424 326.2 395.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	25 65 1 91 \$97,604 \$80,441 \$69,163 \$53,694 xcept lecturers and re 133.5 118.0 24.5 65.0 1.0	\$7.7% 28 58 58 86 \$100,163 \$81,190 \$70,863 \$55,021 hired retirees 132.9 119.0 27.5 58.0 47,074 354.2 395.6 395.6	32 54 86 \$102,506 \$81,124 \$71,745 \$56,877 135.5 121.0 31.5 52.7 46,990 346.9 388.3 388.3	\$3.8% 31 54 3 88 \$102,243 \$80,893 \$72,331 \$54,813 144.8 127.0 31.0 52.7 3.0 48,678 336.3 383.3 383.3 383.3	30 51 81 \$104,860 \$82,708 \$75,124 \$55,990 140.0 123.0 29.5 49.7	24 51 75 \$108,585 \$87,742 \$77,673 \$56,117 145.4 120.0 24.0 49.7 47,424 326.2 395.2

[►] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Agriculture and Life Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist	36	38	53	59	72	69
Doctoral	27	28	29	22	21	22
Professional	21	28	29		21	22
			00	0.4	00	0.4
Total	63	66	82	81	93	91
ETE Envalues and *						
FTE Enrollment*						
Undergraduate	04.0	05.0	04.0	40.4	40.0	47.4
Masters/Specialist	24.8	25.3	34.2	40.4	49.9	47.1
Doctoral	19.1	19.3	18.9	16.3	12.8	14.1
Professional						
Total	43.9	44.6	53.1	56.7	62.7	61.2
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender						
Female	34	36	41	43	55	55
Male	29	30	41	38	38	36
Total	63	66	82	81	93	91
Enrollment by Ethnicity						
White American	35	40	47	54	61	56
African American	2	2	0	2	4	5
International	23	22	31	19	23	25
**Other Ethnicity	3	2	4	6	5	5
Total	63	66	82	81	93	91
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiia	n/Pacific Islander and	Not Identified			<u></u>
New Students						
First-Time Freshmen						
New Transfers						
New Graduates	15	22	21	18	28	15
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						
3 3						
Entry Scores						
♦ +ACT						
++GRE/GMAT	299.2	315.9	298.0	300.7	299.1	310.3
+Based on First-Time Freshmen ++Based on New Gra	aduates - Score = GR	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students t	aking college cours	es, Students taking u	undergrad courses w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist	19	13	15	23	21	
Doctoral	4	6	5	8	7	
Professional		- J	Ŭ.	J		
Total	23	19	20	31	28	
##Degrees awarded based on Academic Year (summer/f			20	<u> </u>		

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of AGR, AGRI, ALSC with master's degrees and major code of AGS and LFSC with degree code of PHD

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Agriculture and Life Sciences

204.10						
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian	/Pacific Islander and N	lot Identified			
Instructional Faculty by Gender	•					
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %						
- · ·						
Other Faculty						
Research Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries includes ALL full-time faculty	except lecturers and r	ehired retirees	_	_	_	_
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
-						
Ref. Publications. & Juried Presentations						
Pubs / Tenure,Tenure-Track & Res by FTE						
♦ IHL Performance Measures			_	_	-	-

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Agricultural and Biological Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	•					
Undergraduate	118	115	119	107	97	97
Masters/Specialist	110	113	119	107	91	91
Doctoral						
Professional						
	440	445	440	407	07	97
Total	118	115	119	107	97	97
FTE Enrollment*	7					
	140.0	440.7	447.0	10F F	02.0	05.5
Undergraduate	118.2	112.7	117.9	105.5	93.9	95.5
Masters/Specialist						
Doctoral						
Professional	440.0	440 =	4450	10.7.7		<u> </u>
Total	118.2	112.7	117.9	105.5	93.9	95.5
*FTE Based on undergraduate 15 hours / graduate 12	hours					
Enrollment by Gender						
Female	14	11	13	10	5	8
Male	104	104	106	97	92	89
Total	118	115	119	107	97	97
-	7					
Enrollment by Ethnicity	 					
White American	111	106	108	96	88	89
African American	5	5	5	4	4	5
International					1	1
**Other Ethnicity	2	4	6	7	4	2
Total	118	115	119	107	97	97
**Other includes American Indian, Asian, Hispanic, Mu	Itiracial, Native Hawaiia	an/Pacific Islander and	Not Identified			
New Students						
First-Time Freshmen	21	10	15	19	10	20
New Transfers	17	9	11	11	10	6
New Graduates						
FTFR from top 10% of HS Class	3	1	1	3		
National Merit Students						
FTFR Honor Students	2		1	1		2
Average High School CORE GPA	3.43	3.63	3.35	3.64	3.52	3.71
	•			,	<u> </u>	
Entry Scores	1					
♦ +ACT	24.0	26.2	25.8	25.3	23.1	23.5
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New	Graduates - Score = G	RE Verbal Score + GR	E Quantitative Score			
MSU Promise Awards	I					
Freshmen						
Transfers	1					
^Other						
^Other=students 21 and over, High School student	s taking college cours	ses, Students taking	undergrad courses v	vhile seeking admis	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	2484.0	2563.6	2406.8	2318.0	1966.7	1568.0
Graduate	131.0	172.0	230.0	277.0	240.0	241.0
Total	2615.0	2735.6	2636.8	2595.0	2206.7	1809.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	22	20	40	25	24	
Master/Ed Specialist						
Doctoral						
Professional						
Total	22	20	40	25	24	
##Degrees awarded based on Academic Year (summe	4					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of AETB --DOES **NOT** include those student enrolled in College of Engineering

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Agricultural and Biological Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1		3	3	3
Associate Professor	3	3	5	2	1	2
Assistant Professor	5	7	4	4	5	7
Instructor	_					
Lecturer						
Total	9	11	9	9	9	12
land and the self-self-self-self-self-self-self-self-						
Instructional Faculty by Ethnicity White American	2	<i>E</i>		6		5
African American	3 2	5 2	1	6	1	1
International			· ·		2	3
*Other Ethnicity	4	4	4	2	2	3
Total	9	11	9	9	9	12
*Other includes American Indian, Asian, Hispanic, Multi						12
Instructional Faculty by Gender	aciai, ivalive i iawaliali	/Facilic Islander and I	Not identified			
Female	4	4	3	3	2	3
Male	5	7	6	6	7	9
Total	9	11	9	9	9	12
1000						
Instructional Faculty by Status						
Full-Time	9	11	9	9	9	12
Part-Time	-		-	-	-	
Total	9	11	9	9	9	12
T						
Tenure				-		
Tenured Tenured-Track	6	3	5 4	5	5	5 7
Total	9	8 11	9	9	9	12
Total	3		9	9	9	12
Instr. Faculty with Terminal Degrees	9	11	9	9	9	12
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
		1551515			1001010	
Other Faculty						
Research Faculty						1
Extension Faculty	1	1	1	2	2	2
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$146,689	\$154,233		\$114,548	\$122,759	\$127,758
Associate Professor	\$99,933	\$101,706	\$97,984	\$92,737	\$95,614	\$95,243
Assistant Professor	\$78,110	\$76,783	\$76,121	\$75,605	\$83,098	\$80,998
Instructor						
**Average Faculty Salaries includes ALL full-time faculty	except lecturers and r	ehired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	9.0	11.0	9.0	9.0	9.0	12.0
Tenure, Tenure-Track Faculty	9.0	11.0	9.0	9.0	9.0	12.0
Research Faculty	3.0	11.0	5.0	3.0	3.0	1.0
Extension Faculty	1.0	1.0	1.0	2.0	2.0	2.0
Clinical Faculty	11.0	1.0	1.0	2.0	2.0	2.0
C.I.I.I.Sall I distance						
Workload						
Total Student Credit Hours (SCH)	2615.0	2735.6	2636.8	2595.0	2206.7	1809.0
SCH / Instructional FTE	290.6	248.7	293.0	288.3	245.2	150.8
SCH / Tenure, Tenure-Track (HC)	290.6	248.7	293.0	288.3	245.2	150.8
SCH / Tenure, Tenure-Track FTE	290.6	248.7	293.0	288.3	245.2	150.8
Faculty Publications	CY2017	CY2018	CY2019	CY2020		
Ref. Publications. & Juried Presentations	55	66	80	59		
Pubs / Tenure,Tenure-Track & Res by FTE	6.1	6.0	8.9	6.6		
A IUI Porformance Macquires						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Agricultural Economics

	2000	o. / ig. loaitai c				
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	450	405	170	407	100	470
Undergraduate	156	165	170	187	192	170
Masters/Specialist	3	1	15	32	35	40
Doctoral						
Professional	4.70	400	40=	0.10		
Total	159	166	185	219	227	210
FTE Enrollment*	1					
Undergraduate	160.8	165.9	170.3	181.7	187.9	167.1
Masters/Specialist	2.8	0.3	8.0	11.8	14.5	20.5
Doctoral	2.0	0.0	0.0	11.0	14.0	20.0
Professional						
Total	163.6	166.2	178.3	193.5	202.4	187.6
*FTE Based on undergraduate 15 hours / graduate 12 ho		100.2	170.5	133.3	202.4	107.0
Enrollment by Gender	uis 					
Female	37	32	40	63	71	75
Male	122	134	145	156	156	135
Total	159	166	185	219	227	210
Total	109	100	100	219	221	210
Enrollment by Ethnicity						
White American	147	153	167	196	204	189
African American	10	9	12	14	14	12
International		1				2
**Other Ethnicity	2	3	6	9	9	7
Total	159	166	185	219	227	210
**Other includes American Indian, Asian, Hispanic, Multir						
New Students						
First-Time Freshmen	24	29	23	26	37	28
New Transfers	21	29	21	26	24	24
New Graduates			5	18	7	4
FTFR from top 10% of HS Class	1	2	1	4	3	3
National Merit Students						
FTFR Honor Students	1	1	2	1	4	5
Average High School CORE GPA	3.14	3.26	3.48	3.42	3.45	3.54
		<u> </u>	<u> </u>	<u> </u>	<u>, </u>	
Entry Scores						
♦ +ACT	22.8	23.6	24.4	24.0	23.7	24.7
++GRE/GMAT			293.5			
+Based on First-Time Freshmen ++Based on New Gr	aduates - Score = GRE	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen			1	1	1	3
Transfers						- J
^Other						
^Other=students 21 and over, High School students t	aking college courses	Students taking un	ndergrad courses whi	ile seeking admissio	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	2,721.0	3,038.0	3,443.0	3,542.3	3,320.0	3,055.0
Graduate	256.0	269.0	446.0	437.0	460.0	465.0
Total	2,977.0	3,307.0	3,889.0	3,979.3	3,780.0	3520.0
#Based on credit hours of Fall and Spring semesters	2,377.0	0,007.0	0,000.0	0,575.0	0,700.0	3320.0
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	37	37	33	50	37	
Master/Ed Specialist	4	3	1	7	3	
Doctoral						
Professional						
Total	41	40	34	57	40	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of AFRE, AGB, AGBM, EEM or EES

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Agricultural Economics

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)				•		
Instructional Faculty by Rank						
Professor	4	4	5	4	4	4
Associate Professor	4	3	2	2	1	2
Assistant Professor	7	7	7	9	9	8
Instructor	2	2	2	2	2	2
Lecturer						
Total	17	16	16	17	16	16
Instructional Faculty by Ethnicity						
White American	11	11	12	12	11	11
African American	1					
International	4	5	4	5	3	2
*Other Ethnicity	1				2	3
Total	17	16	16	17	16	16
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/F	Pacific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	4	3	2	3	3	4
Male	13	13	14	14	13	12
Total	17	16	16	17	16	16
Instructional Faculty by Status						
Full-Time	15	15	15	16	15	15
Part-Time	2	1	1	1	1	1
Total	17	16	16	17	16	16
Tenure						
Tenured	8	7	7	6	5	5
Tenured-Track	7	7	7	9	9	9
Total	15	14	14	15	14	14
Instr. Faculty with Terminal Degrees	14	12	14	15	14	14
Instr. Faculty with Terminal Degrees %	82.4%	75.0%	87.5%	88.2%	87.5%	87.5%
Other Faculty						
Research Faculty			1	1	1	1
Extension Faculty	11	9	9	9	8	6
Clinical Faculty					<u> </u>	J
**A Faculty Calaria						
**Average Faculty Salaries Professor	\$113,100	\$116,618	\$117,245	\$120,850	¢100.476	\$132,661
Associate Professor	\$88,749	\$88,610	\$89,096	\$89,121	\$123,476 \$90,229	\$101,262
Assistant Professor	\$75,775	\$78,607	\$77,536	\$79,577	\$85,155	\$84,985
Instructor	\$59,555	\$54,123	\$56,848	\$50,713	\$54,076	\$51,439
**Average Faculty Salaries includes ALL full-time faculty ex			ψ50,040	ψ50,7 15	Ψ04,070	ψ51,409
Full-Time Equivalent (FTE)						
Instructional Faculty	16.5	15.5	15.5	16.5	15.7	15.7
Tenure, Tenure-Track Faculty	15.0	14.0	14.0	15.0	14.0	14.0
Research Faculty	10.0	1 1.5	1.0	1.0	1.0	1.0
Extension Faculty	11.0	9.0	8.3	8.3	7.3	5.3
Clinical Faculty		0.0	3.3	3.3		3.3
Workload						
Total Student Credit Hours (SCH)	2,977	3,307	3,889	3,979	3,780	3,520
SCH / Instructional FTE	180.8	213.4	250.9	241.2	240.5	223.9
SCH / Tenure, Tenure-Track (HC)	198.5	236.2	277.8	265.3	270.0	251.4
SCH / Tenure, Tenure-Track FTE	198.5	236.2	277.8	265.3	270.0	251.4
Faculty Publications	CY2017	CY2018	CY2019	CY2020		
Ref. Publications. & Juried Presentations	35	61	64	86		
Pubs / Tenure,Tenure-Track & Res by FTE	2.3	4.4	4.3	5.4		
♦ IHL Performance Measures						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Animal and Dairy Science

	_ opa	, , ua. a.i.a	- un y - constitue			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
	T all ZOTT	T all 2010	T dil 2013	T dil 2020	I all Zoz I	I all Lock
Student Information						
Headcount Enrollment						
Undergraduate	371	374	418	426	457	471
Masters/Specialist						
Doctoral						
Professional						
Total	371	374	418	426	457	471
Total	371	374	710	720	401	7/1
FTE Enrollment*	1					
	070.5	070.5	400.7	4444	450.0	404.4
Undergraduate	373.5	372.5	409.7	414.4	452.8	464.1
Masters/Specialist						
Doctoral						
Professional						
Total	373.5	372.5	409.7	414.4	452.8	464.1
*FTE Based on undergraduate 15 hours / graduate 12 ho	urs					
Enrollment by Gender						
Female	311	302	339	350	384	402
Male	60	72	79	76	73	69
Total	371	374	418	426	457	471
Total	3/1	3/4	410	420	451	4/1
_ , , _, , , ,	1					
Enrollment by Ethnicity						
White American	317	325	347	343	356	373
African American	36	35	49	56	63	66
International		1	1		1	1
**Other Ethnicity	18	13	21	27	37	31
Total	371	374	418	426	457	471
**Other includes American Indian, Asian, Hispanic, Multir						
New Students		domo lolaridor and re	ot radritinoa			
First-Time Freshmen	88	103	127	116	123	102
New Transfers	43	46	43	32	35	41
	43	40	43	32	33	41
New Graduates	40	00	0.0	0.7	40	47
FTFR from top 10% of HS Class	18	29	33	27	18	17
National Merit Students	2		1	1	1	3
FTFR Honor Students	16	14	34	21	21	25
♦ Average High School CORE GPA	3.59	3.62	3.67	3.65	3.70	3.68
	, ,					-
Entry Scores						
♦ +ACT	26.0	26.4	27.6	26.0	24.9	24.9
++GRE/GMAT		_	-			_
	raduates - Score = GRE	Verhal Score + GRE	Quantitative Score			
- Based off first-filler restilled - France of New Of	addates - Ocore - Orte	. Verbai ocore : GILE	Quantitative ocore			
MSU Promise Awards	1					
	1					
Freshmen	1		3	3		2
Transfers		3				
^Other						
^Other=students 21 and over, High School students t						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	5,700.5	5,634.3	5,565.7	5,489.8	6,331.1	6,496.9
Graduate	317.0	324.0	331.0	443.3	434.1	421.2
Total	6,017.5	5,958.3	5,896.7	5,933.1	6,765.2	6,918.1
#Based on credit hours of Fall and Spring semesters	-,	5,000	3,000	5,000	5,1001	3,01011
. •						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	74	70	85	67	58	
Master/Ed Specialist	, ,	10	- 55	Ų,	<u> </u>	
Doctoral						
Professional						
Total	74	70	85	67	58	
##Degrees awarded based on Academic Year (summer/f	all/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of ADS

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Animal and Dairy Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	5	5	5	5	3
Associate	4	4	5	6	6	6
Assistant	5	5	4	2	2	3
Instructor	2	2	2	4	2	3
Lecturer	_	_	_		_	Ü
Total	15	16	16	17	15	15
				-		
Instructional Faculty by Ethnicity						
White American	12	12	12	14	12	11
African American	1	1	1	1	1	2
International	0	1	1	0	0	1
*Other Ethnicity	2 15	2 16	2 16	2 17	2 15	1
Total				17	15	15
*Other includes American Indian, Asian, Hispanic, Multirac Instructional Faculty by Gender	iai, Native Hawaiian/P	acilic islander and No	it identified			
Female	5	5	5	7	7	8
Male	10	11	11	10	8	7
Total	15	16	16	17	15	15
Total	15	10	10	17	15	15
Instructional Faculty by Status						
Full-Time	15	16	16	17	15	15
Part-Time						
Total	15	16	16	17	15	15
-						
Tenure			40	44		
Tenured Track	7	7	10	11	11	8
Tenured-Track	6	7	4	3	2	3
Total	13	14	14	14	13	11
Instr. Faculty with Terminal Degrees	13	14	14	13	12	12
Instr. Faculty with Terminal Degrees %	86.7%	87.5%	87.5%	76.5%	80.0%	80.0%
mon. I douby with Forminal Dogreco 70	00.1 70	07.070	07.070	7 0.0 70	00.070	00.070
Other Faculty						
Research Faculty	2	2	2	2	2	2
Extension Faculty	5	4	4	4	4	3
Clinical Faculty						
	<u> </u>					
**Average Faculty Salaries						
Professor	\$91,617	\$98,647	\$102,043	\$100,407	\$99,601	\$105,790
Associate Professor	\$76,854	\$74,075	\$76,936	\$76,912	\$79,545	\$84,076
Assistant Professor	\$66,119	\$73,562	\$72,667	\$79,267	\$75,560	\$72,855
Instructor	\$51,065	\$51,945	\$52,650	\$52,678	\$59,451	\$61,385
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and reh	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	15.0	16.0	16.0	17.0	15.0	15.0
Tenure, Tenure-Track Faculty	13.0	14.0	14.0	14.0	13.0	11.0
Research Faculty	2.0	2.0	2.0	2.0	2.0	2.0
Extension Faculty	5.0	4.0	4.0	4.0	4.0	3.0
Clinical Faculty	0.0	1.0	1.0	1.0	1.0	0.0
Workload						
Total Student Credit Hours (SCH)	6,018	5,958	5,897	5,933	6,765	6,918
SCH / Instructional FTE	401.2	372.4	368.5	349.0	451.0	461.2
SCH / Tenure, Tenure-Track (HC)	462.9	425.6	421.2	423.8	520.4	628.9
SCH / Tenure, Tenure-Track FTE	462.9	425.6	421.2	423.8	520.4	628.9
Equity Dublications	CV2047	CV2049	CV2040	CV2020		
Faculty Publications Ref. Publications. & Juried Presentations	CY2017 94	CY2018 101	CY2019 121	CY2020 109		
Pubs / Tenure, Tenure-Track & Res by FTE	6.3	6.3	7.6	6.8		
T ups / Tellule, Tellule-Track & Res by FTE	0.3	0.3	1.0	0.0		

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes

Department of Biochemistry, Molecular Biology, Entomology and Plant Pathology

_ 	E. II. 2047	E !! 0040	E !! 0040	E 11 0000	E !! 0004	E 11 0000
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	431	459	505	490	467	434
Masters/Specialist	28	26	21	18	17	20
Doctoral	25	28	26	25	19	18
Professional						
Total	484	513	552	533	503	472
FTE Enrollment*						
Undergraduate	439.9	467.7	513.0	498.1	481.5	440.1
Masters/Specialist	19.6	15.7	14.8	12.4	11.8	14.7
Doctoral	19.8	21.5	20.0	16.9	11.5	12.8
Professional						1213
Total	479.3	504.9	547.8	527.4	504.8	467.6
*FTE Based on undergraduate 15 hours / graduate 12 hou	urs					
Enrollment by Gender						
Female	327	352	398	377	356	330
Male	157	161	154	156	147	142
Total	484	513	552	533	503	472
[= "						
Enrollment by Ethnicity	220	207	200	240	220	205
White American	332	337	363	348	339	325
African American	114	113	121	111	96	82
International **Other Ethnicity	19 19	22 41	14 54	17 57	14 54	11 54
Total	484	513	552	533	503	472
**Other includes American Indian, Asian, Hispanic, Multira				555	503	4/2
New Students	iciai, Nalive Hawalian/	Pacific Islander and N	vot identined			
First-Time Freshmen	125	152	170	130	119	112
New Transfers	25	28	28	31	27	27
New Graduates	2	6	3	6	3	8
FTFR from top 10% of HS Class	38	48	56	43	15	8
National Merit Students	1	1	4	2	2	3
FTFR Honor Students	20	19	42	43	33	33
Average High School CORE GPA	3.60	3.63	3.66	3.73	3.72	3.71
- · ·						
Entry Scores	05.0	000			05.7	05.7
+ ACT	25.2	26.3	26.9	26.9	25.7	25.7
++GRE/GMAT +Based on First-Time Freshmen ++Based on New Gra	305.5	291.5	297.0	302.5	306.0	
Dased of First-Time Freshmen Frederick Office Of	addates - Ocore - Orti	_ verbar ocore + Gra	_ Quantitative ocore			
MSU Promise Awards						
Freshmen	8	6	10	1		4
Transfers						
^Other						
*Other=students 21 and over, High School students to	aking college courses	s, Students taking u		hile seeking admis	si <mark>on to Grad schoo</mark> l	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	5287.0	5509.8	5144.0	5179.0	5479.1	4950.0
Graduate	1357.7	1287.3	1242.8	1187.9	918.9	1082.6
Total	6,644.7	6,797.1	6386.8	6366.9	6398.0	6032.6
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	60	77	81	75	99	
Master/Ed Specialist	9	11	4	12	7	
Doctoral	6	4	6	4	8	
Professional		'	J	•	<u> </u>	
Total	75	92	91	91	114	
##Degrees awarded based on Academic Year (summer/fa			<u> </u>			

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of BCH, MOLB or major of ALSC w/concentration of ENPP or BCH or major of LFSC w/concentration of ENPP

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes

Department of Biochemistry, Molecular Biology, Entomology and Plant Pathology

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank	1					
Professor	12	11	11	9	9	8
Associate Professor	6	6	7	7	5	6
Assistant Professor	4	3	3	5	7	6
Instructor	1	1		1	1	
Lecturer						
Total	23	21	21	22	22	20
Instructional Faculty by Ethnicity	1					
White American	15	13	15	16	15	12
African American						
International					1	1
*Other Ethnicity	8	8	6	6	6	7
Total	23	21	21	22	22	20
*Other includes American Indian, Asian, Hispanic, Multira	icial, Native Hawaiian/F	Pacific Islander and N	ot Identified			
Instructional Faculty by Gender						-
Female	3	3	3	4	5	6
Male	20	18	18	18	17	14
Total	23	21	21	22	22	20
Instructional Faculty by Status	1					
Full-Time	23	21	21	21	21	20
Part-Time				1	1	
Total	23	21	21	22	22	20
Tenure	1					
Tenured	18	16	17	15	14	13
Tenured-Track	4	4	4	6	7	6
Total	22	20	21	21	21	19
Instr. Faculty with Terminal Degrees	23	21	20	22	22	20
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	23 100.0%	21 100.0%	20 95.2%	22 100.0%	22 100.0%	20 100.0%
Instr. Faculty with Terminal Degrees %						
Instr. Faculty with Terminal Degrees % Other Faculty	100.0%	100.0%	95.2%	100.0%	100.0%	100.0%
Other Faculty Research Faculty	100.0%	100.0%	95.2%	13	100.0%	100.0%
Other Faculty Research Faculty Extension Faculty	100.0%	100.0%	95.2%	100.0%	100.0%	100.0%
Other Faculty Research Faculty Extension Faculty Clinical Faculty	100.0%	100.0%	95.2% 13 8	100.0% 13 8	100.0% 10 8	100.0%
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	100.0% 11 8	100.0% 12 8	95.2% 13 8 1	100.0% 13 8 1	100.0% 10 8 1	9 8
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	100.0% 11 8 \$93,133	100.0% 12 8 \$85,613	95.2% 13 8 1 \$100,142	13 8 1	100.0% 10 8 1 \$106,467	9 8 \$104,222
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	100.0% 11 8 \$93,133 \$80,717	100.0% 12 8 \$85,613 \$84,181	95.2% 13 8 1 \$100,142 \$77,741	13 8 1 \$103,808 \$79,004	100.0% 10 8 1 \$106,467 \$81,349	9 8 \$104,222 \$84,149
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$93,133 \$80,717 \$66,353	100.0% 12 8 \$85,613 \$84,181 \$68,287	95.2% 13 8 1 \$100,142	13 8 1	100.0% 10 8 1 \$106,467	9 8 \$104,222
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor	\$93,133 \$80,717 \$66,353 \$60,000	100.0% 12 8 \$85,613 \$84,181 \$68,287 \$61,200	95.2% 13 8 1 \$100,142 \$77,741	13 8 1 \$103,808 \$79,004	100.0% 10 8 1 \$106,467 \$81,349	9 8 \$104,222 \$84,149
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses the salaries includes and salaries includes are salaries includes as a salaries includes are s	\$93,133 \$80,717 \$66,353 \$60,000	100.0% 12 8 \$85,613 \$84,181 \$68,287 \$61,200	95.2% 13 8 1 \$100,142 \$77,741	13 8 1 \$103,808 \$79,004	100.0% 10 8 1 \$106,467 \$81,349	9 8 \$104,222 \$84,149
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension faculty for the salaries includes ALL full-time faculty extensions.	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200	95.2% 13 8 1 \$100,142 \$77,741 \$71,709	100.0% 13 8 1 \$103,808 \$79,004 \$71,460	100.0% 10 8 1 \$106,467 \$81,349 \$75,347	9 8 *104,222 \$84,149 \$80,137
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salaries and the salaries	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	100.0% 12 8 \$85,613 \$84,181 \$68,287 \$61,200 hired retirees	\$100,142 \$77,741 \$71,709	100.0% 13 8 1 \$103,808 \$79,004 \$71,460	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347	9 8 \$104,222 \$84,149 \$80,137
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty evaluations.	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees	\$100,142 \$77,741 \$71,709	100.0% 13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347	9 8 \$104,222 \$84,149 \$80,137
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Instructional Faculty Research Faculty Research Faculty	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees	\$100,142 \$77,741 \$71,709 21.0 21.0 13.0	100.0% 13 8 1 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5	9 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees	\$13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0	9 8 \$104,222 \$84,149 \$80,137
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees	\$100,142 \$77,741 \$71,709 21.0 21.0 13.0	100.0% 13 8 1 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5	9 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Extension Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0	\$13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re 23.0 22.0 11.0 8.0	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0 6,387 304.1	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0 6,367 296.1	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0 6,398 297.6	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re 23.0 22.0 11.0 8.0 6,645 288.9 302.0	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0 6,387 304.1 304.1	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0 6,367 296.1 303.2	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0 6,398 297.6 304.7	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0 6,033 301.6 317.5
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re 23.0 22.0 11.0 8.0	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0 6,387 304.1	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0 6,367 296.1	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0 6,398 297.6	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re 23.0 22.0 11.0 8.0 6,645 288.9 302.0	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0 6,387 304.1 304.1	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0 6,367 296.1 303.2	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0 6,398 297.6 304.7	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0 6,033 301.6 317.5
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re 23.0 22.0 11.0 8.0 6,645 288.9 302.0 302.0	\$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0 6,797 323.7 339.9 339.9	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0 6,387 304.1 304.1 304.1	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0 6,367 296.1 303.2 303.2	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0 6,398 297.6 304.7	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0 6,033 301.6 317.5
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Instructional Faculty Tenure, Tenure-Track Faculty Extension Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track FTE	\$93,133 \$80,717 \$66,353 \$60,000 except lecturers and re 23.0 22.0 11.0 8.0 6,645 288.9 302.0 302.0	100.0% 12 8 \$85,613 \$84,181 \$68,287 \$61,200 hired retirees 21.0 20.0 12.0 8.0 6,797 323.7 339.9 339.9	95.2% 13 8 1 \$100,142 \$77,741 \$71,709 21.0 21.0 13.0 8.0 1.0 6,387 304.1 304.1 304.1 304.1	13 8 1 \$103,808 \$79,004 \$71,460 21.5 21.0 13.0 8.0 1.0 6,367 296.1 303.2 303.2 303.2	100.0% 10 8 1 11 \$106,467 \$81,349 \$75,347 21.5 21.0 9.5 8.0 1.0 6,398 297.6 304.7	9 8 8 \$104,222 \$84,149 \$80,137 20.0 19.0 9.0 8.0 6,033 301.6 317.5

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Food Science, Nutrition and Health Promotion

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	147	157	161	150	150	143
Masters/Specialist	69	74	75	75	72	67
Doctoral	17	11	14	17	13	12
Professional						
Total	233	242	250	242	235	222
FTE Enrollment*	7					
Undergraduate	150.3	160.3	163.4	150.8	149.1	145.3
Masters/Specialist	45.3	46.9	43.3	47.8	44.4	39.7
Doctoral	9.8	8.3	11.0	11.5	8.9	5.8
Professional						
Total	205.4	215.5	217.7	210.1	202.4	190.8
*FTE Based on undergraduate 15 hours / graduate 12 hours	ours					
Enrollment by Gender]					
Female	189	198	206	204	189	180
Male	44	44	44	38	46	42
Total	233	242	250	242	235	222
	-					
Enrollment by Ethnicity						
White American	161	177	179	169	161	160
African American	33	33	32	37	30	22
International	24	19	22	18	19	11
**Other Ethnicity	15	13	17	18	25	29
Total	233	242	250	242	235	222
**Other includes American Indian, Asian, Hispanic, Multi	racial, Native Hawaiian/ ¬	Pacific Islander and N	lot Identified			
New Students	ـــــــ					
First-Time Freshmen	39	30	35	28	27	23
New Transfers	19	16	10	14	14	14
New Graduates	16	16	16	20	10	9
FTFR from top 10% of HS Class	6	7	4	3	3	4
National Merit Students			4			4
FTFR Honor Students	3	2	4	5	2	1
Average High School CORE GPA	3.43	3.57	3.54	3.61	3.65	3.71
Entry Scores	7					
+ACT	22.5	24.8	25.0	24.4	25.3	23.8
++GRE/GMAT	292.7	291.4	296.1	286.5	20.0	293.3
	Graduates - Score = GR			200.0		200.0
	22223	200.0				
MSU Promise Awards	7					
Freshmen	2					1
Transfers						
^Other						
^Other=students 21 and over, High School students	taking college course	s, Students taking ur	ndergrad courses wh	ile seeking admissi	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	5,589.0	5,809.9	5,829.2	5,742.1	7,969.2	6,875.3
Graduate	1,255.0	1,209.0	1,154.0	1,240.4	1,200.8	914.2
Total	6,844.0	7,018.9	6,983.2	6,982.5	9,170.0	7,789.4
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	38	25	34	39	34	
Master/Ed Specialist	29	22	32	20	20	
Doctoral	10	2		3	7	
Professional						
Total	77	49	66	62	61	

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of FSNH, FST, NFSH, or CULY

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Food Science, Nutrition and Health Promotion

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	7	6	7	7	6	6
Associate Professor	1	2	1	2	2	2
Assistant Professor	4	5	5	5	4	4
Instructor	1	1	1	2	3	2
Lecturer	3	2	5	5	4	6
Total	16	16	19	21	19	20
Instructional Faculty by Ethnicity						
White American	9	9	12	14	13	14
African American	3	4	3	3	2	2
International						
*Other Ethnicity	4	3	4	4	4	4
Total	16	16	19	21	19	20
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender		7	10	44		
Female Male	7	9	9	11	8	9
Total	16	16	19	21	19	20
10tal	10	10	10	41	10	20
Instructional Faculty by Status						
Full-Time	13	14	15	16	15	15
Part-Time	3	2	4	5	4	5
Total	16	16	19	21	19	20
_						
Tenure	7					
Tenured Tenured-Track	<u>7</u> 5	7	<u>8</u> 5	9 5	8	3
Total	12	13	13	14	12	11
Total	12	13	13	14	12	- ''
Instr. Faculty with Terminal Degrees	12	13	13	14	13	12
Instr. Faculty with Terminal Degrees %	75.0%	81.3%	68.4%	66.7%	68.4%	60.0%
Others Families						
Other Faculty		1				
Research Faculty Extension Faculty	5	4	4	5	4	4
Clinical Faculty	1	4	4	5	4	4
Cililical Faculty	<u>'</u>					
**Average Faculty Salaries						
Professor	\$96,390	\$100,701	\$103,005	\$102,270	\$101,717	\$108,067
Associate Professor	\$80,701	\$85,051	\$87,328	\$92,445	\$99,134	\$106,971
Assistant Professor	\$69,139	\$73,537	\$74,768	\$73,431	\$73,699	\$74,510
Instructor	\$53,608	\$57,067	ΦEO 420	A = = = = = =	¢51 757	\$57,245
			\$58,438	\$55,762	\$54,757	Ψ57,245
**Average Faculty Salaries includes ALL full-time faculty ex			\$38,438	\$55,762	φ34,737	ψ31,243
**Average Faculty Salaries includes ALL full-time faculty ex			\$58,438	\$55,762	φ54,757	ΨΟ1,240
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE)	cept lecturers and rel	nired retirees				
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty	cept lecturers and ref	nired retirees	16.3	18.3	17.0	17.3
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE)	cept lecturers and rel	nired retirees				
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	14.3	14.8 13.0	16.3 13.0	18.3 14.0	17.0 12.0	17.3 11.0
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	14.3 12.0 1.0	14.8 13.0 1.0	16.3 13.0 1.0	18.3 14.0 1.0	17.0 12.0 2.0	17.3 11.0 2.0
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	14.3 12.0 1.0 5.0	14.8 13.0 1.0 4.0	16.3 13.0 1.0	18.3 14.0 1.0	17.0 12.0 2.0	17.3 11.0 2.0
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	14.3 12.0 1.0 5.0 1.0	14.8 13.0 1.0 4.0 1.0	16.3 13.0 1.0 4.0	18.3 14.0 1.0 5.0	17.0 12.0 2.0 4.0	17.3 11.0 2.0 4.0
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	14.3 12.0 1.0 5.0 1.0	14.8 13.0 1.0 4.0 1.0	16.3 13.0 1.0 4.0	18.3 14.0 1.0 5.0	17.0 12.0 2.0 4.0	17.3 11.0 2.0 4.0
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	14.3 12.0 1.0 5.0 1.0	14.8 13.0 1.0 4.0 1.0	16.3 13.0 1.0 4.0 6,983 429.7	18.3 14.0 1.0 5.0 6,982 382.6	17.0 12.0 2.0 4.0 9,170 539.4	17.3 11.0 2.0 4.0 7,789 451.6
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	14.3 12.0 1.0 5.0 1.0 6,844 480.3 570.3	14.8 13.0 1.0 4.0 1.0 7,019 475.9 539.9	16.3 13.0 1.0 4.0 6,983 429.7 537.2	18.3 14.0 1.0 5.0 6,982 382.6 498.7	17.0 12.0 2.0 4.0 9,170 539.4 764.2	7,789 451.6 708.1
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	14.3 12.0 1.0 5.0 1.0	14.8 13.0 1.0 4.0 1.0	16.3 13.0 1.0 4.0 6,983 429.7	18.3 14.0 1.0 5.0 6,982 382.6	17.0 12.0 2.0 4.0 9,170 539.4	17.3 11.0 2.0 4.0 7,789 451.6
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	14.3 12.0 1.0 5.0 1.0 6,844 480.3 570.3	14.8 13.0 1.0 4.0 1.0 7,019 475.9 539.9	16.3 13.0 1.0 4.0 6,983 429.7 537.2	18.3 14.0 1.0 5.0 6,982 382.6 498.7	17.0 12.0 2.0 4.0 9,170 539.4 764.2	7,789 451.6 708.1
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	14.3 12.0 1.0 5.0 1.0 6,844 480.3 570.3	14.8 13.0 1.0 4.0 1.0 7,019 475.9 539.9 539.9	16.3 13.0 1.0 4.0 4.0 6,983 429.7 537.2 537.2	18.3 14.0 1.0 5.0 6,982 382.6 498.7 498.7	17.0 12.0 2.0 4.0 9,170 539.4 764.2	7,789 451.6 708.1
**Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	14.3 12.0 1.0 5.0 1.0 6,844 480.3 570.3 570.3	14.8 13.0 1.0 4.0 1.0 7,019 475.9 539.9 539.9	16.3 13.0 1.0 4.0 6,983 429.7 537.2 537.2	18.3 14.0 1.0 5.0 6,982 382.6 498.7 498.7	17.0 12.0 2.0 4.0 9,170 539.4 764.2	7,789 451.6 708.1

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Human Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	442	490	451	473	442	456
Masters/Specialist	32	38	46	70	76	60
Doctoral	53	43	42	42	39	36
Professional	33	43	72	72	39	30
Total	527	571	539	585	557	552
Total	321	371	333	303	331	332
FTE Enrollment*						
Undergraduate	444.2	478.8	446.1	465.5	432.4	446.1
Masters/Specialist	16.1	22.6	21.5	34.3	35.3	29.9
Doctoral	23.8	16.0	16.4	15.8	14.7	11.9
Professional				7,515		
Total	484.1	517.4	484.0	515.6	482.4	487.9
*FTE Based on undergraduate 15 hours / graduate 12 h		• • • • • • • • • • • • • • • • • • • •		0.0.0		
Enrollment by Gender	7					
Female	362	422	399	438	421	408
Male	165	149	140	147	136	144
Total	527	571	539	585	557	552
Total	UZ!	OI I	000	000	001	002
Enrollment by Ethnicity						
White American	370	406	400	436	428	417
African American	129	126	101	110	93	100
International	5	6	7	7	6	7
**Other Ethnicity	23	33	31	32	30	28
Total	527	571	539	585	557	552
**Other includes American Indian, Asian, Hispanic, Mult						
New Students						
First-Time Freshmen	26	70	63	52	48	63
New Transfers	53	54	38	47	43	29
New Graduates	13	13	8	24	16	16
FTFR from top 10% of HS Class	9	7	8	7	4	3
National Merit Students		-				
FTFR Honor Students	2	2	7	3	4	3
Average High School CORE GPA	3.33	3.39	3.45	3.56	3.59	3.48
	_					
Entry Scores	J					
♦ +ACT	21.3	23.4	24.4	23.8	23.0	21.9
++GRE/GMAT	290.9	284.2	286.3	278.0	289.7	316.0
+Based on First-Time Freshmen ++Based on New C	Graduates - Score = GRI	E Verbal Score + GRI	E Quantitative Score			
MSU Promise Awards						
Freshmen		5		1		3
Transfers	1	3		1		3
^Other	'					
*Other=students 21 and over, High School students	taking aallaga aayyaa	Ctudente teking u	ndovered courses wh	ile easking admissi	on to Cred cabeal	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	7,781.0	8,027.2	7,856.0	8,232.0	7,572.9	7,963.5
Graduate	883.6	893.5	920.8	1,501.0	1,637.2	1,342.8
Total						
#Based on credit hours of Fall and Spring semesters	8,664.6	8,920.7	8,776.8	9,733.0	9,210.2	9,306.3
#Dased on oredit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	127	119	124	120	113	
Master/Ed Specialist	12	8	18	15	29	
Doctoral	7	7	8	4	3	
Professional						

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of AEE, AELC, AGS, AIS, EI, FDM, HDFS or HS $\,$

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Human Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	4	4	4	3	3
Associate Professor	2	4	4	4	6	7
Assistant Professor	11	9	8	9	7	8
Instructor	2	2	2	3	3	3
Lecturer	2	2	3	5	3	4
Total	20	21	21	25	22	25
In a transfer of Fourth the Ethnisis.						
Instructional Faculty by Ethnicity White American	17	10	10		10	24
African American	1	18	18	22	19	21
International	I	· ·	I	ı	l	
*Other Ethnicity	2	2	2	2	2	2
Total	20	21	21	25	22	25
*Other includes American Indian, Asian, Hispanic, Multiraci				25	22	23
Instructional Faculty by Gender	ai, Mative Hawaiiaii/i	acine islander and 140	r identified			
Female	13	13	14	16	14	18
Male	7	8	7	9	8	7
Total	20	21	21	25	22	25
10141	20			20		20
Instructional Faculty by Status						
Full-Time	18	19	19	21	19	21
Part-Time	2	2	2	4	3	4
Total	20	21	21	25	22	25
Tenure						
Tenured	4	4	7	8	9	10
Tenured-Track	10	12	8	9	7	6
Total	14	16	15	17	16	16
1000						
Instr. Faculty with Terminal Degrees	16	18	18	18	16	18
Instr. Faculty with Terminal Degrees %	80.0%	85.7%	85.7%	72.0%	72.7%	72.0%
Other Faculty						
Research Faculty	1	1	1	1	1	
Extension Faculty	10	10	10	9	9	12
Clinical Faculty	10	10	10	9	1	12
Official Faculty					'	
**Average Faculty Salaries						
Professor	\$94,760	\$97,167	\$100,370	\$101,691	\$103,732	\$111,184
Associate Professor	\$74,195	\$76,266	\$77,617	\$78,786	\$82,304	\$84,799
Assistant Professor	\$63,979	\$64,443	\$65,422	\$67,261	\$70,464	\$71,900
Instructor	\$56,310	\$57,346	\$58,125	\$56,200	\$57,450	\$53,637
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and rel	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	18.5	19.5	19.5	22.0	20.3	22.3
Tenure, Tenure-Track Faculty	14.0	16.0	15.0	17.0	16.0	16.0
Research Faculty	1.0	1.0	1.0	1.0	1.0	10.0
Extension Faculty	10.0	10.0	9.4	8.4	8.4	11.4
Clinical Faculty	. 3.3	. 5.5	J. 1	3.1	0.5	
Workload						
Total Student Credit Hours (SCH)	8,665	8,921	8,777	9,733	9,210	9,306
SCH / Instructional FTE	468.4	457.5	450.1	442.4	454.8	416.7
SCH / Tenure, Tenure-Track (HC)	618.9	557.5	585.1	572.5	575.6	581.6
SCH / Tenure, Tenure-Track FTE	618.9	557.5	585.1	572.5	575.6	581.6
Faculty Publications	CY2017	CY2018	CY2019	CY2020		
Ref. Publications. & Juried Presentations	17	62	80	82		
Pubs / Tenure, Tenure-Track & Res by FTE	1.1	3.6	5.0	4.6		
◆ IHI Performance Measures						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Landscape Architecture

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	98	97	102	111	101	100
Masters/Specialist	11	10	102	8	7	100
Doctoral	11	10	10		,	10
Professional						
Total	109	107	112	119	108	110
Total	100	101		110	100	110
FTE Enrollment*						
Undergraduate	103.7	101.1	105.2	111.5	104.6	103.6
Masters/Specialist	7.8	8.6	7.5	5.0	6.3	9.3
Doctoral	7.0	0.0	7.0	0.0	0.0	0.0
Professional						
Total	111.5	109.7	112.7	116.5	110.9	112.9
*FTE Based on undergraduate 15 hours / graduate 12 hou						
Enrollment by Gender	-					
Female	24	26	26	21	23	28
Male	85	81	86	98	85	82
Total	109	107	112	119	108	110
Enrollment by Ethnicity						
White American	101	97	101	109	101	98
African American	4	4	3	4	4	7
International	1	1	3	1		1
**Other Ethnicity	3	5	5	5	3	4
Total	109	107	112	119	108	110
**Other includes American Indian, Asian, Hispanic, Multira						
New Students						
First-Time Freshmen	25	14	19	14	15	15
New Transfers	6	5	7	13	6	7
New Graduates	3	3	2	1	2	5
FTFR from top 10% of HS Class	1		2	3		1
National Merit Students						
FTFR Honor Students			1	2		1
Average High School CORE GPA	3.15	3.13	3.17	3.76	3.52	3.24
Entry Scores						
◆ +ACT	23.5	24.4	25.1	26.9	24.0	21.5
++GRE/GMAT			278.0			
+Based on First-Time Freshmen ++Based on New Gra	duates - Score = GRE	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen	1					
Transfers						
^Other						
^Other=students 21 and over, High School students ta						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	3,395.0	3,208.5	2,713.5	3,058.0	2,557.5	2,592.1
Graduate	137.0	134.0	174.0	249.0	263.0	233.5
Total	3,532.0	3,342.5	2,887.5	3,307.0	2,820.5	2,825.6
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	21	20	28	34	18	
Master/Ed Specialist	4	1	3	4	4	
Doctoral						
Professional						

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of LA or LAC

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Landscape Architecture

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty lafa weeking (land languat)	Fall 2017	Fall 2010	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	4	4	5	4
Associate Professor	5	5	4	5	4	4
Assistant Professor	2	1	2	1	2	2
Instructor	1	1			1	1
Lecturer	2	2	2	2	1	1
Total	13	12	12	12	13	12
Instructional Escular by Ethnicity						
Instructional Faculty by Ethnicity White American	12	11	11	11	11	10
African American	12	11	11	11	11	10
					4	4
International	1	1	1	1	1	1
*Other Ethnicity						
Total	13	12	12	12	13	12
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/F	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	4	3	3	3	4	4
Male	9	9	9	9	9	8
Total	13	12	12	12	13	12
Instructional Faculty by Status						
Full-Time	11	10	10	10	12	11
Part-Time	2	2	2	2	1	1
Total	13	12	12	12	13	12
Tanana						
Tenure						
Tenured Track	8	8	8	9	9 2	8
Tenured-Track	2	1	2	1		2
Total	10	9	10	10	11	10
1					40	4.4
Instr. Faculty with Terminal Degrees	9	9 75.00/	8	9	10	11
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	9 69.2%	9 75.0%	8 66.7%	9 75.0%	10 76.9%	11 91.7%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	69.2%	75.0%	66.7%	75.0%	76.9%	91.7%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	69.2%	75.0%	66.7%	75.0%	76.9%	91.7%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	69.2%	75.0%	66.7%	75.0%	76.9%	91.7%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	1	75.0%	66.7%	75.0%	76.9%	91.7%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	1 \$95,274	75.0% 1 \$97,294	1 \$96,425	75.0% 1 \$96,425	76.9% 1 \$99,532	91.7%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$95,274 \$72,592	75.0% 1 \$97,294 \$73,763	\$96,425 \$73,956	75.0% 1 \$96,425 \$76,184	76.9% 1 \$99,532 \$75,210	91.7% 1 \$104,331 \$78,122
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$95,274 \$72,592 \$63,746	75.0% 1 \$97,294 \$73,763 \$64,371	1 \$96,425	75.0% 1 \$96,425	76.9% 1 \$99,532 \$75,210 \$64,870	\$104,331 \$78,122 \$72,975
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$95,274 \$72,592 \$63,746 \$42,500	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956	75.0% 1 \$96,425 \$76,184	76.9% 1 \$99,532 \$75,210	91.7% 1 \$104,331 \$78,122
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$95,274 \$72,592 \$63,746 \$42,500	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956	75.0% 1 \$96,425 \$76,184	76.9% 1 \$99,532 \$75,210 \$64,870	\$104,331 \$78,122 \$72,975
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$95,274 \$72,592 \$63,746 \$42,500	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956	75.0% 1 \$96,425 \$76,184	76.9% 1 \$99,532 \$75,210 \$64,870	\$104,331 \$78,122 \$72,975
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE)	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956 \$66,891	1 \$96,425 \$76,184 \$66,359	1 \$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956 \$66,891	75.0% 1 \$96,425 \$76,184 \$66,359	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956 \$66,891	1 \$96,425 \$76,184 \$66,359	1 \$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees	\$96,425 \$73,956 \$66,891	75.0% 1 \$96,425 \$76,184 \$66,359	\$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500	\$96,425 \$73,956 \$66,891	75.0% 1 \$96,425 \$76,184 \$66,359	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees	\$96,425 \$73,956 \$66,891	75.0% 1 \$96,425 \$76,184 \$66,359	\$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees	\$96,425 \$73,956 \$66,891	75.0% 1 \$96,425 \$76,184 \$66,359	\$99,532 \$75,210 \$64,870 \$42,000	\$104,331 \$78,122 \$72,975 \$43,680
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$95,274 \$72,592 \$63,746 \$42,500 except lecturers and rel	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees	\$96,425 \$73,956 \$66,891 11.1 10.0	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and rel	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees 10.8 9.0 1.0	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees 10.8 9.0 1.0	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307 296.3	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821 225.6	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$95,274 \$72,592 \$63,746 \$42,500 except lecturers and rel 11.8 10.0 1.0	75.0% 1 \$97,294 \$73,763 \$64,371 \$43,500 nired retirees 10.8 9.0 1.0 3,343 310.9 371.4	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0 2,888 260.6 288.8	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307 296.3 330.7	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821 225.6 256.4	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0 2,826 245.7 282.6
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and ref	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees 10.8 9.0 1.0	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307 296.3	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821 225.6	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and rel 11.8 10.0 1.0 3,532 300.6 353.2 353.2	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees 10.8 9.0 1.0 3,343 310.9 371.4 371.4	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0 2,888 260.6 288.8 288.8	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307 296.3 330.7 330.7	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821 225.6 256.4	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0 2,826 245.7 282.6
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and rel 11.8 10.0 1.0	75.0% 1 \$97,294 \$73,763 \$64,371 \$43,500 ired retirees 10.8 9.0 1.0 3,343 310.9 371.4 371.4 CY2018	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0 2,888 260.6 288.8 288.8 288.8	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307 296.3 330.7 330.7 CY2020	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821 225.6 256.4	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0 2,826 245.7 282.6
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$95,274 \$72,592 \$63,746 \$42,500 xcept lecturers and rel 11.8 10.0 1.0 3,532 300.6 353.2 353.2	\$97,294 \$73,763 \$64,371 \$43,500 hired retirees 10.8 9.0 1.0 3,343 310.9 371.4 371.4	\$96,425 \$73,956 \$66,891 11.1 10.0 1.0 2,888 260.6 288.8 288.8	75.0% 1 \$96,425 \$76,184 \$66,359 11.2 10.0 1.0 3,307 296.3 330.7 330.7	76.9% 1 \$99,532 \$75,210 \$64,870 \$42,000 12.5 11.0 1.0 2,821 225.6 256.4	\$104,331 \$78,122 \$72,975 \$43,680 11.5 10.0 1.0 2,826 245.7 282.6

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Plant and Soil Science

		Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
S	tudent Information						
	Headcount Enrollment						
	Undergraduate	189	177	160	166	156	168
	Masters/Specialist	41	38	38	45	57	53
	Doctoral	44	40	34	29	30	31
	Professional	44	40	34	29	30	31
	Total	274	255	232	240	243	252
	Total	214	255	232	240	243	252
	FTE Enrollment*						
	Undergraduate	162.5	164.5	154.7	155.8	148.7	155.2
	Masters/Specialist	25.1	25.8	25.8	30.3	39.0	33.3
	Doctoral	26.7	20.3	18.7	20.7	18.6	18.9
	Professional						
	Total	214.3	210.6	199.2	206.8	206.3	207.4
	*FTE Based on undergraduate 15 hours / graduate 12 ho		21010		200.0	200.0	20111
	Enrollment by Gender						
	Female	76	75	77	74	81	95
	Male	198	180	155	166	162	157
	Total	274	255	232	240	243	252
	Total	214	255	232	240	243	252
	Enrollment by Ethnicity						
	White American	231	212	208	202	202	192
	African American	5	9	6	10	9	10
	International	18	21	13	11	18	26
	**Other Ethnicity	20	13	5	17	14	24
	Total	274	255	232	240	243	252
	**Other includes American Indian, Asian, Hispanic, Multira						
	New Students	laciai, riaire riawaiiaii,	r domo lolaridor and ri	iot identined			
	First-Time Freshmen	27	30	19	23	21	34
•	New Transfers	18	20	21	21	22	13
•	New Graduates	7	9	7	15	10	9
	FTFR from top 10% of HS Class	2	2	3	3	2	2
	National Merit Students			3	3		
	FTFR Honor Students			2	4	4	E
		2.22	2.02	2	4	4	5
•	Average High School CORE GPA	3.33	3.23	3.54	3.57	3.55	3.58
	Entry Scores						
•	+ACT	23.5	23.9	25.8	25.0	24.6	23.5
	++GRE/GMAT	305.9	298.2	292.9	297.5	302.3	313
		aduates - Score = GRI					
		•					
	MSU Promise Awards						
	Freshmen			1	1		1
	Transfers						
	^Other					1	
	^Other=students 21 and over, High School students to	aking college courses	s, Students taking u	ndergrad courses wh	ile seeking admissi	on to Grad school	
	#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Undergraduate	5,198.0	4,989.5	5,270.5	5,393.4	5,181.5	4,933.2
	Graduate	993.0	1,007.5	1,039.0	1,196.0	1,151.0	1,078.5
	Total	6,191.1	5,997.0	6,309.5	6,589.4	6,332.5	6,011.7
	#Based on credit hours of Fall and Spring semesters						
	##Desires a Associated	0047-40	0040-40	0040.00	0000 04	0004-00	2022 88
	##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Bachelor	30	44	35	33	41	
	Master/Ed Specialist	17	15	15	11	13	
	Doctoral Professional	6	14	10	6	10	
	I Proteccional						

##Degrees awarded based on Academic Year (summer/fall/spring)

Professional Total

Includes students with the major of AGN, ESAS, HO or PSS

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Plant and Soil Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	8	7	8	6	6	6
Associate Professor	2	2	2	3	4	5
Assistant Professor	6	6	8	11	11	11
Instructor	2	2	2	2	2	2
Lecturer	_		_	1		1
Total	18	17	20	23	23	25
Leaders of Complete States Education						
Instructional Faculty by Ethnicity White American	12	10	45	10	47	22
	13	12	15	16	17	22
African American	1		· .	· · · · · · · · · · · · · · · · · · ·		2
International *Other Ethnicity	2	2	2	3	3 2	1
Total	18	17	20	23	23	25
*Other includes American Indian, Asian, Hispanic, Multirac						
Instructional Faculty by Gender						
Female	2	2	2	2	2	3
Male	16	15	18	21	21	22
Total	18	17	20	23	23	25
[hadamathanal F. H. J. Oct.			<u></u>			
Instructional Faculty by Status	10	47			- 00	0.4
Full-Time	18	17	20	22	23	24
Part-Time	40	4 -		1		1
Total	18	17	20	23	23	25
Tenure						
Tenured	10	9	10	9	10	11
Tenured-Track	6	6	8	11	11	10
Total	16	15	18	20	21	21
Instr. Faculty with Terminal Degrees	16	15	19	21	22	23
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	16 88.9%	15 88.2%	19 95.0%	21 91.3%	22 95.7%	23 92.0%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty	88.9%	88.2%	95.0%	91.3%	95.7%	92.0%
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	88.9 %	88.2%	95.0%	91.3%	95.7%	92.0%
♦ Instr. Faculty with Terminal Degrees % Other Faculty	88.9%	88.2%	95.0%	91.3%	95.7%	92.0%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	88.9 %	88.2%	95.0% 13 16	91.3% 12 15	95.7% 12 14	92.0%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	88.9% 10 22	10 19	95.0% 13 16 1	91.3% 12 15 1	95.7% 12 14 1	92.0% 8 14
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	88.9% 10 22 \$97,094	10 19 \$97,253	95.0% 13 16 1 \$100,666	91.3% 12 15 1 \$95,108	95.7% 12 14 1 \$98,466	92.0% 8 14 \$103,354
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$97,094 \$80,102	\$8.2% 10 19 \$97,253 \$80,672	95.0% 13 16 1 \$100,666 \$82,459	91.3% 12 15 1 \$95,108 \$81,825	95.7% 12 14 1 \$98,466 \$80,857	92.0% 8 14 \$103,354 \$86,155
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$8.9% 10 22 \$97,094 \$80,102 \$70,869	\$8.2% 10 19 \$97,253 \$80,672 \$71,468	95.0% 13 16 1 \$100,666 \$82,459 \$71,762	91.3% 12 15 1 \$95,108 \$81,825 \$70,815	95.7% 12 14 1 \$98,466 \$80,857 \$72,469	\$103,354 \$86,155 \$76,417
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$8.9% 10 22 \$97,094 \$80,102 \$70,869 \$54,108	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658	95.0% 13 16 1 \$100,666 \$82,459	91.3% 12 15 1 \$95,108 \$81,825	95.7% 12 14 1 \$98,466 \$80,857	92.0% 8 14 \$103,354 \$86,155
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions and the salaries includes ALL full-time faculty extensions.	\$8.9% 10 22 \$97,094 \$80,102 \$70,869 \$54,108	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658	95.0% 13 16 1 \$100,666 \$82,459 \$71,762	91.3% 12 15 1 \$95,108 \$81,825 \$70,815	95.7% 12 14 1 \$98,466 \$80,857 \$72,469	\$103,354 \$86,155 \$76,417
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions and the salaries includes ALL full-time faculty extensions.	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees	\$100,666 \$82,459 \$71,762 \$58,411	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874	\$103,354 \$86,155 \$76,417 \$57,559
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty	\$88.9% 10 22 \$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees	\$13 16 1 1 \$100,666 \$82,459 \$71,762 \$58,411	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874	\$103,354 \$86,155 \$76,417 \$57,559
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Instructional Faculty Tenure, Tenure-Track Faculty	\$88.9% 10 22 \$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0	\$13 16 1 1 \$100,666 \$82,459 \$71,762 \$58,411	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0	\$98,466 \$80,857 \$72,469 \$59,874	\$103,354 \$86,155 \$76,417 \$57,559
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5	\$1.00,666 \$1.00,666 \$82,459 \$71,762 \$58,411	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0	\$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0	\$103,354 \$86,155 \$86,155 \$76,417 \$57,559
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Extension Faculty	\$88.9% 10 22 \$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0	\$13 16 1 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0	\$103,354 \$86,155 \$76,417 \$57,559
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5	\$1.00,666 \$1.00,666 \$82,459 \$71,762 \$58,411	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0	\$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0	\$103,354 \$86,155 \$76,417 \$57,559
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5	\$13 16 1 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0	\$103,354 \$86,155 \$86,155 \$76,417 \$57,559
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0	\$1.00,666 \$1.00,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0	\$103,354 \$86,155 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0	\$1.00,666 \$1.00,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333	\$103,354 \$86,155 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0 9.5 22.0	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0 5,997 352.8	95.0% 13 16 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0 6,310 315.5	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0 6,589 296.2	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333 275.3	\$103,354 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0
	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0 9.5 22.0	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0 5,997 352.8 399.8	95.0% 13 16 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0 6,310 315.5 350.5	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0 6,589 296.2 329.5	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333 275.3 301.5	\$103,354 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0 6,012 244.5 286.3
	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0 9.5 22.0	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0 5,997 352.8 399.8 399.8 399.8	95.0% 13 16 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0 6,310 315.5 350.5 350.5	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0 6,589 296.2 329.5 329.5	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333 275.3	\$103,354 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0
	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0 9.5 22.0 6,191 343.9 386.9 386.9 386.9	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0 5,997 352.8 399.8 399.8 399.8	95.0% 13 16 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0 6,310 315.5 350.5 350.5 350.5	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0 6,589 296.2 329.5 329.5 CY2020	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333 275.3 301.5	\$103,354 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0 6,012 244.5 286.3
	\$88.9% 10 22 \$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0 9.5 22.0 6,191 343.9 386.9 386.9 386.9 CY2017 104	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0 5,997 352.8 399.8 399.8 399.8 130	95.0% 13 16 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0 6,310 315.5 350.5 350.5 350.5	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0 6,589 296.2 329.5 329.5 329.5 CY2020 217	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333 275.3 301.5	\$103,354 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0 6,012 244.5 286.3
	\$97,094 \$80,102 \$70,869 \$54,108 xcept lecturers and re 18.0 16.0 9.5 22.0 6,191 343.9 386.9 386.9 386.9	\$8.2% 10 19 \$97,253 \$80,672 \$71,468 \$57,658 hired retirees 17.0 15.0 9.5 19.0 5,997 352.8 399.8 399.8 399.8	95.0% 13 16 1 \$100,666 \$82,459 \$71,762 \$58,411 20.0 18.0 12.5 16.0 1.0 6,310 315.5 350.5 350.5 350.5	91.3% 12 15 1 \$95,108 \$81,825 \$70,815 \$58,414 22.3 20.0 12.0 15.0 1.0 6,589 296.2 329.5 329.5 CY2020	95.7% 12 14 1 \$98,466 \$80,857 \$72,469 \$59,874 23.0 21.0 12.0 14.0 1.0 6,333 275.3 301.5	\$103,354 \$86,155 \$76,417 \$57,559 24.6 21.0 8.0 14.0 6,012 244.5 286.3

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Poultry Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Of the of Lefe condition	Fall 2017	Fall 2010	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	70	70	68	57	42	34
Masters/Specialist						
Doctoral						
Professional						
Total	70	70	68	57	42	34
FTE Enrollment*						
	CO. F	70.0	CO 4	540	40.5	20.0
Undergraduate	69.5	73.6	69.1	54.2	40.5	32.8
Masters/Specialist						
Doctoral Professional						
	00.5	70.0	00.4	540	40.5	00.0
Total	69.5	73.6	69.1	54.2	40.5	32.8
*FTE Based on undergraduate 15 hours / graduate 12 hou	urs					
Enrollment by Gender						
Female	31	33	30	28	18	20
Male	39	37	38	29	24	14
Total	70	70	68	57	42	34
Enrollment by Ethnicity						
White American	60	65	62	49	36	33
African American	6	4	3	5	4	33
International	O	4	3	5	4	
**Other Ethnicity	4	1	3	3	2	1
Total	70	70	68	57	42	34
				57	42	34
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/I	Pacific Islander and N	ot Identified			
New Students						
First-Time Freshmen	18	6	10	5	<u>5</u>	5
New Transfers	9	9	14	5	8	3
New Graduates		4	0	4	4	4
FTFR from top 10% of HS Class	2	1	3	1	1	1
National Merit Students						
FTFR Honor Students	1	0.00	4	0.55	2	2.00
Average High School CORE GPA	3.42	3.39	3.52	3.57	3.76	3.63
Entry Scores						
◆ +ACT	24.2	26.0	27.1	22.8	25.4	24.6
++GRE/GMAT	21.2	20.0	27	22.0	20.1	21.0
	aduates - Score = GRE	Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen						1
Transfers	1					
^Other						
*Other=students 21 and over, High School students to						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	2,846.0	2,832.5	3,003.5	2,976.0	3,020.5	2,935.0
Graduate	167.0	165.0	220.0	216.0	196.0	276.0
Total	3,013.0	2,997.5	3,223.5	3,192.0	3,216.5	3,211.0
#Based on credit hours of Fall and Spring semesters						
##Dograpo Averaded	2047.40	2040 40	2040.00	2020.04	2024-00	2022 22 -
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor Mactar/Ed Charlester	11	21	21	24	15	
Master/Ed Specialist						
Doctoral						
Professional						
Total	11	21	21	24	15	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

Includes students with the major of PO

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Poultry Science

	Departii	ient of Poultry	y Science			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Equility Information (bandonunt)						
Faculty Information (headcount)						
Instructional Faculty by Rank	l —					
Professor	3	3	2	3	2	1
Associate Professor	1	1	3	2	2	1
Assistant Professor	3	3	2	2	2	5
Instructor						
Lecturer	2	1	1	1		
Total	9	8	8	8	6	7
Instructional Faculty by Ethnicity						
White American	6	6	5	5	3	4
African American						
International	1	1	2	2	1	
*Other Ethnicity	2	1	1	1	2	3
Total	9	8	8	8	6	7
*Other includes American Indian, Asian, Hispanic, Multira						
Instructional Faculty by Gender		acine islander and ive	or identified			
Female	5	4	4	4	4	4
Male	4	4	4	4	2	3
						3
Total	9	8	8	8	6	1
Instructional Franks by Co.	1					
Instructional Faculty by Status	l ———					
Full-Time	7	7	7	7	6	7
Part-Time	2	1	1	1		
Total	9	8	8	8	6	7
	•					
Tenure						
Tenured	4	4	5	5	4	2
Tenured-Track	3	3	2	2	2	4
Total	7	7	7	7	6	6
Instr. Faculty with Terminal Degrees	8	8	8	8	6	7
♦ Instr. Faculty with Terminal Degrees %	88.9%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Faculty]					
Research Faculty		2	1	1	2	1
Extension Faculty	2	2	1	1	1	1
Clinical Faculty			1	1	1	
**Average Faculty Salaries	1					
Professor	\$94,002	\$96,487	\$102,482	\$97,173	\$109,250	\$102,162
Associate Professor	\$70,570	\$71,776	\$72,909	\$72,831	\$74,627	\$78,971
Assistant Professor	\$67,227	\$63,910	\$68,426	\$69,653	\$69,743	\$74,103
Instructor	\$52,111	\$53,001	Ψ00,420	Ψ30,000	ΨΟΟ, 1 ΤΟ	\$67,076
**Average Faculty Salaries includes ALL full-time faculty e						Ψ01,010
Average Lacuity Salaties illoludes ALL full-title lacuity 6	zvoehr ieorarera aria te	imou iodioos				
Full-Time Equivalent (FTE)						
Instructional Faculty	7.5	7.4	7.1	7.1	6.0	7.0
•	7.0	7.4	7.1			
Tenure, Tenure-Track Faculty	7.0			7.0	6.0	6.0
Research Faculty		2.0	1.0	1.0	2.0	1.0
Extension Faculty	2.0	2.0	1.0	1.0	1.0	1.0
Clinical Faculty			1.0	1.0	1.0	
NA/ and all and	1					
Workload						
Total Student Credit Hours (SCH)	3,013	2,998	3,224	3,192	3,217	3,211
SCH / Instructional FTE	401.7	404.0	452.1	450.2	536.1	458.7
SCH / Tenure, Tenure-Track (HC)	430.4	428.2	460.5	456.0	536.1	535.2
SCH / Tenure, Tenure-Track FTE	430.4	428.2	460.5	456.0	536.1	535.2
Faculty Publications	CY2017	CY2018	CY2019	CY2020		
Ref. Publications. & Juried Presentations	60	93	106	109		
		_				
Pubs / Tenure, Tenure-Track & Res by FTE	8.6	10.3	13.3	13.6		
Pubs / Tenure, Tenure-Track & Res by FTE ◆ IHL Performance Measures	8.6	10.3	13.3	13.6		

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Architecture, Art and Design

	overall conlege	01 / 11 01 11 to 0 tu	10, 7111 and 201	oigii		
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	774	746	754	811	827	869
Masters/Specialist	774	740	7 34	011	021	5
Doctoral						3
Professional						
Total	774	746	754	811	827	874
Total		740	704	011	UZI	074
FTE Enrollment*	\neg					
Undergraduate	728.8	696.6	705.5	772.8	781.6	837.9
Masters/Specialist	7 = 0.10	330.0			7 0 110	3.3
Doctoral						
Professional						
Total	728.8	696.6	705.5	772.8	781.6	841.2
*FTE Based on undergraduate 15 hours / graduate 12	_				10110	<u> </u>
Enrollment by Gender						
Female	404	401	391	428	444	459
Male	370	345	363	383	385	415
Total	774	746	754	811	829	874
Enrollment by Ethnicity						
White American	557	552	575	616	631	694
African American	152	129	123	123	113	91
International	2	2	4	6	7	9
**Other Ethnicity	63	63	52	66	78	80
Total	774	746	754	811	829	874
**Other includes American Indian, Asian, Hispanic, Mu	Iltiracial, Native Hawaiian/l	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	149	131	141	152	168	173
New Transfers	77	49	46	64	56	62
New Graduates						3
FTFR from top 10% of HS Class	30	21	27	22	19	14
National Merit Students	0	0	0	1	0	1
FTFR Honor Students	13	3	21	25	24	21
Average High School CORE GPA	3.31	3.29	3.31	3.45	3.52	3.65
	<u> </u>	-	<u>- </u>	-		
Entry Scores						
+ACT	24.8	23.7	23.7	24.3	26.0	24.9
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New	Graduates - Score = GRE	E Verbal Score + GRE	E Quantitative Score			
	_					
MSU Promise Awards						
Freshmen	3	3	2	3	5	6
Transfers	2					
^Other						
^Other=students 21 and over, High School student						0000 00
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	18,735.0	20,388.0	19,500.0	21,235.9	21,057.0	21,522.0
Graduate	68.0	68.0	95.0	4.0	155.0	111.0
Total	18,803.0	20,456.0	19,595.0	21,239.9	21,212.0	21,633.0
#Based on credit hours of Fall and Spring semesters	_	_	_	_	_	_
иир	-0045-40	0040-40	0040.00	0000 01	0001.00	0000
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor Manufacture (F. 1.0)	100	130	106	150	133	
Master/Ed Specialist						
Doctoral						
Professional	100	400	100	4.7.4	100	
Total	100	130	106	150	133	
##Degrees awarded based on Academic Year (summe	er/fall/spring)					

[♦] IHL Performance Measures/ * Prior to Fall 2004 Art was tracked under College of Arts & Sciences and Interior Design tracked under College of Ag and Life Sciences Includes students with the major of ARC, ART, BCS, HIPR, ID, PARC and UART

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Architecture, Art and Design

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	12	13	11	10	12	12
Associate Professor	9	11	11	10	9	11
Assistant Professor	16	18	20	24	23	24
Instructor	3	4	2	4	4	3
Lecturer	14	14	14	11	13	15
Total	54	60	58	59	61	65
Instructional Faculty by Ethnicity						
White American	45	49	48	48	51	52
African American	2	4	2	2	3	4
International	2	3	4	4	2	3
*Other Ethnicity	5	4	4	5	5	6
Total	54	60	58	59	61	65
*Other includes American Indian, Asian, Hispanic, Multiracia	al, Native Hawaiian/F	Pacific Islander and No	t Identified			-
Instructional Faculty by Gender						
Female	24	26	27	26	27	27
Male	30	34	31	33	34	38
Total	54	60	58	59	61	65
Instructional Faculty by Status						
Full-Time	44	48	49	51	50	51
Part-Time	10	12	9	8	11	14
Total	54	60	58	59	61	65
Tenure						
Tenured	20	21	22	20	21	23
Tenured-Track	13	17	13	20	21	18
Total	33	38	35	40	42	41
Total	- 55		- 55	40	72	71
Instr. Faculty with Terminal Degrees	38	45	43	43	44	43
♦ Instr. Faculty with Terminal Degrees %	70.4%	75.0%	74.1%	72.9%	72.1%	66.2%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty				1	1	
Total				1	1	
**Average Faculty Salaries						
Professor	\$81,808	\$89,741	\$84,171	\$85,068	\$89,038	\$93,126
Associate Professor	\$69,273	\$68,855	\$73,956	\$70,963	\$71,746	\$74,190
Assistant Professor	\$60,420	\$62,952	\$62,341	\$63,227	\$64,792	\$66,291
Instructor	\$42,436	\$42,740	\$48,723	\$48,111	\$49,524	\$49,426
**Average Faculty Salaries includes ALL full-time faculty exc			V 10,1 20	4.0,	ψ 10,0 <u>—</u> 1	ψ .σ, . <u>_</u> σ
Full-Time Equivalent (FTE)						
Instructional Faculty	47.8	52.9	51.8	55.0	54.2	57.2
Tenure, Tenure-Track Faculty	33.0	38.0	35.0	40.0	42.0	41.0
Research Faculty	33.0	30.0	33.0	40.0	42.0	41.0
Extension Faculty						
Clinical Faculty			2.0	1.0	1.0	
Workload	40.000	00.450	40.505	01010		04.055
Total Student Credit Hours (SCH)	18,803	20,456	19,595	21,240	21,212	21,633
SCH / Instructional FTE	393.8	387.1	378.0	386.2	391.6	378.4
SCH / Tenure, Tenure-Track (HC)	569.8	538.3	559.9	531.0	505.0	527.6
SCH / Tenure, Tenure-Track FTE	569.8	538.3	559.9	531.0	505.0	527.6
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	213	180	101	122	0	
Pubs / Tenure, Tenure-Track & Res by FTE	6.5	4.7	2.9	3.1	0.0	

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Architecture, Art and Design

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	193	141	128	128	129	109
Masters/Specialist	100		120	120	120	100
Doctoral						
Professional						
Total	193	141	128	128	129	109
FTE Enrollment*						
Undergraduate	182.4	132.1	121.3	122.5	119.9	100.3
Masters/Specialist						
Doctoral						
Professional						
Total	182.4	132.1	121.3	122.5	119.9	100.3
*FTE Based on undergraduate 15 hours / graduate 12 hou	urs					
Enrollment by Gender						
Female	127	93	78	84	86	69
Male	66	48	50	44	43	40
Total	193	141	128	128	129	109
Enrollment by Ethnicity						
White American	117	83	78	87	78	73
African American	62	40	40	29	34	22
International			3	3	1	2
**Other Ethnicity	14	18	7	9	16	12
Total	193	141	128	128	129	109
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/I	Pacific Islander and No	ot Identified			
New Students						
First-Time Freshmen	54	35	32	29	25	28
New Transfers	37	18	14	21	19	21
New Graduates						
FTFR from top 10% of HS Class	12	6	4	5	4	1
National Merit Students						
FTFR Honor Students	3	1	2	7	2	1
♦ Average High School CORE GPA	3.43	3.39	3.40	3.66	3.61	3.61
Entry Scores						
♦ +ACT	23.4	25.1	24.7	26.6	24.0	22.5
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Gra	aduates - Score = GRE	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen	1			1	2	2
Transfers	1					
^Other						
^Other=students 21 and over, High School students to						0000 00
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
MMD a sure as Assessed and	0047.40	0040 40	0040.00	0000 04	0004.00	0000 00
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of PARC and UART

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Architecture, Art and Design

204.11		ogo or / a ornico	otaro, me amo	. D 00.g		
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
outer information (bandount)						
aculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity	ı					
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multirad	sial Nativa Hawaiian/F	Desifie Johander and No	at Identified			
Instructional Faculty by Gender	ciai, Native Hawaiian/P	racilic islander and No	ot identified			
Female Male						
Male						
Total						
	•					
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %						
Other Faculty	1					
Research Faculty						
Extension Faculty						
Clinical Faculty						
Cillical Faculty						
** Average Feedley Colories	i					
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and rel	nired retirees				
	•					
III-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
y						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
K D LL C	-01/00/2	AV/22-42	0)/00/0	0)/0000	Q\/000d	-0.40-0-0
culty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations						
Pubs / Tenure,Tenure-Track & Res by FTE						
◆ IHI_Performance Measures				- 		-

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Architecture

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	201	223	212	233	227	249
Masters/Specialist	201	220	212	200	LLI	240
Doctoral						
Professional						
Total	201	223	212	233	227	249
Total	201	220	LIL	200	LLI	240
FTE Enrollment*	•					
Undergraduate	193.7	211.7	199.8	220.7	214.1	242.1
Masters/Specialist	100.1	21111	100.0	220.1	21111	212.1
Doctoral						
Professional						
Total	193.7	211.7	199.8	220.7	214.1	242.1
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender	i					
Female	80	89	90	107	110	130
Male	121	134	122	126	117	119
Total	201	223	212	233	227	249
Enrollment by Ethnicity						
White American	136	152	153	168	159	183
African American	34	41	33	34	36	30
International	2	1	1	1	2	4
**Other Ethnicity	29	29	25	30	30	32
Total	201	223	212	233	227	249
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and No	ot Identified		<u> </u>	
New Students	•					
First-Time Freshmen	47	45	43	45	44	46
New Transfers	9	6	5	7	8	12
New Graduates						
FTFR from top 10% of HS Class	14	11	15	8	7	8
National Merit Students	1		1	1		1
FTFR Honor Students	10	2	17	14	15	15
 Average High School CORE GPA 	3.61	3.68	3.72	3.80	3.81	3.88
					<u> </u>	<u> </u>
Entry Scores						
◆ +ACT	26.5	27.4	29.2	28.4	27.7	29.4
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Gr	aduates - Score = GRI	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen	1	1	1	1	2	3
Transfers						
^Other						
*Other=students 21 and over, High School students to						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	8,484.0	9,158.0	5,430.0	5,714.0	6,060.4	7,159.2
Graduate					12.0	
Total	8,484.0	9,158.0	5,430.0	5,714.0	6,072.4	7,159.2
#Based on credit hours of Fall and Spring semesters						
True						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	22	35	22	46	26	
Master/Ed Specialist						
Doctoral						
Professional						
Total	22	35	22	46	26	

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of ARC

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Architecture

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	4	3	3	5	5
Associate Professor	4	4	3	3	2	2
Assistant Professor	5	6	6	8	8	8
Instructor	1	1			- J	- C
Lecturer	4	6	5	5	4	4
Total	17	21	17	19	19	19
Instructional Faculty by Ethnicity						
White American	16	17	14	16	16	15
African American	1	3	1	1	1	2
International		1	2	2	2	2
*Other Ethnicity						
Total	17	21	17	19	19	19
*Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	4	5	4	6	6	6
Male	13	16	13	13	13	13
Total	17	21	17	19	19	19
Instructional Faculty by Status	[
Full-Time	13	15	12	14	15	15
Part-Time	4	6	5	5	4	4
Total	17	21	17	19	19	19
Total	17	21		13	13	13
Tenure						
Tenured	6	7	6	6	7	7
Tenured-Track	3	4	3	6	7	7
Total	9	11	9	12	14	14
Instr. Faculty with Terminal Degrees	14	19	16	17	18	16
♦ Instr. Faculty with Terminal Degrees %	82.4%	90.5%	94.1%	89.5%	94.7%	84.2%
	•					
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	2	1				
** Average Feedley Colonies	1					
**Average Faculty Salaries Professor	¢00.060	¢406 640	¢02.020	¢00 444	¢02.546	¢00.720
Associate Professor	\$90,068	\$106,649	\$93,920	\$88,441 \$76,329	\$93,516 \$75,953	\$98,739 \$78,801
	\$76,462	\$77,683	\$76,329			
Assistant Professor Instructor	\$62,781 \$38,701	\$63,400 \$41,023	\$62,187	\$65,140	\$67,451	\$68,453
**Average Faculty Salaries includes ALL full-time faculty e						
Average Faculty Salaries includes ALL full-time faculty e	except lecturers and ref	iired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	14.8	17.4	13.8	16.5	16.3	17.3
Tenure, Tenure-Track Faculty	9.0	11.0	9.0	12.0	14.0	14.0
Research Faculty	0.0	11.0	0.0	12.0	1110	11.0
Extension Faculty						
Clinical Faculty	1.0	2.0	1.0			
		2.0				
Workload						
Total Student Credit Hours (SCH)	8484	9158	5430	5714	6072	7159
SCH / Instructional FTE	575.2	527.8	392.6	346.3	373.7	415.0
SCH / Tenure, Tenure-Track (HC)	942.7	832.5	603.3	476.2	433.7	511.4
SCH / Tenure, Tenure-Track FTE	942.7	832.5	603.3	476.2	433.7	511.4
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	57	46	31	19		
Pubs / Tenure,Tenure-Track & Res by FTE	6.3	4.2	3.4	1.6		
♦ IHI Performance Measures				-		

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Art

		cpartificiti of	A1 C			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	103	91	94	97	91	96
Masters/Specialist	103	91	94	91	91	90
Doctoral						
Professional						
Total	103	91	94	97	91	96
Total	100	31	34	31	31	30
FTE Enrollment*	1					
Undergraduate	90.3	76.4	86.5	90.2	83.2	91.6
Masters/Specialist	00.0	7 0. 1	00.0	00.2	00.2	01.0
Doctoral						
Professional						
Total	90.3	76.4	86.5	90.2	83.2	91.6
*FTE Based on undergraduate 15 hours / graduate 12 ho		10.4	00.0	00.2	00.2	01.0
Enrollment by Gender	1					
Female	74	74	77	75	62	67
Male	29	17	17	22	29	29
Total	103	91	94	97	91	96
Total	100	31	5 7	37	J1	30
Enrollment by Ethnicity	1					
White American	68	61	67	63	61	65
African American	27	25	21	25	20	17
International		20		1	3	2
**Other Ethnicity	8	5	6	8	7	12
Total	103	91	94	97	91	96
**Other includes American Indian, Asian, Hispanic, Multir				<u> </u>		
New Students]					
First-Time Freshmen	1	1				
New Transfers						
New Graduates						
FTFR from top 10% of HS Class	1					
National Merit Students						
FTFR Honor Students						
♦ Average High School CORE GPA	3.64	2.93				
	· ———					
Entry Scores						
♦ +ACT	23	28				
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GR	E Verbal Score + GRI	E Quantitative Score			
	•					
MSU Promise Awards						
Freshmen						1
Transfers						
^Other						
*Other=students 21 and over, High School students t						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	7,244.0	7,347.0	7,586.0	7,872.0	7,673.0	6,351.0
Graduate	68.0	68.0	95.0	4.0	44.0	
Total	7,312.0	7,415.0	7,681.0	7,876.0	7,717.0	6,351.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	45	46	36	41	46	
Masters/Specialist	40	70		71		
Doctoral						
Professional						
Total	45	46	36	41	46	
##Degrees awarded based on Academic Year (summer/f		70			-	

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of ART

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Art

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	8	7	6	5	5	5
Associate Professor	4	5	5	4	4	6
Assistant Professor	6	7	7	10	10	8
Instructor	1	2	1	2	2	2
Lecturer	6	4	6	5	5	4
Total	25	25	25	26	26	25
Instructional Faculty by Ethnicity						
White American	20	19	20	20	20	18
African American	1	1	1	1	1	1
International	1	1				
*Other Ethnicity	3	4	4	5	5	6
Total	25	25	25	26	26	25
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	13	13	14	12	13	12
Male	12	12	11	14	13	13
Total	25	25	25	26	26	25
Instructional Faculty by Status						
Full-Time	23	23	24	24	23	22
Part-Time	2	2	1	2	3	3
Total	25	25	25	26	26	25
		<u></u> -				
Tenure						
Tenured	12	11	11	9	9	11
Tenured-Track	6	8	6	8	9	6
Total	18	19	17	17	18	17
Instr. Faculty with Terminal Degrees	19	20	19	19	18	18
♦ Instr. Faculty with Terminal Degrees %	76.0%	80.0%	76.0%	73.1%	69.2%	72.0%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Cililical Faculty						
**Average Faculty Salaries						
Professor	\$76,838	\$76,424	\$72,621	\$75,391	\$77,494	\$81,091
Associate Professor	\$63,211	\$63,678	\$73,937	\$66,449	\$68,397	\$71,435
Assistant Professor	\$57,448	\$59,385	\$58,070	\$57,499	\$59,979	\$59,640
Instructor	\$41,200	\$40,909	\$42,445	\$41,223	\$42,672	\$44,824
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and rel	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	24.0	24.3	23.8	25.3	24.5	23.8
Tenure, Tenure-Track Faculty	18.0	19.0	17.0	17.0	18.0	17.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	7,312	7,415	7,681	7,876	7,717	6,351
SCH / Instructional FTE	304.7	305.8	323.4	311.9	315.0	267.4
SCH / Tenure, Tenure-Track (HC)	406.2	390.3	451.8	463.3	428.7	373.6
SCH / Tenure, Tenure-Track FTE	406.2	390.3	451.8	463.3	428.7	373.6
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	153	118	65	82	C12021	C12022
Pubs / Tenure, Tenure-Track & Res by FTE	8.5	6.2	3.8	4.8		
♦ IHL Performance Measures	0.0	<u> </u>				

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Building Construction Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	154	146	170	187	207	246
Masters/Specialist	101	110	110	101	201	210
Doctoral						
Professional						
Total	154	146	170	187	207	246
FTE Enrollment*						
Undergraduate	143.5	135.7	151.1	175.5	193.7	234.3
Masters/Specialist						
Doctoral						
Professional						
Total	143.5	135.7	151.1	175.5	193.7	234.3
*FTE Based on undergraduate 15 hours / graduate 12 hou	ırs					
Enrollment by Gender						
Female	8	10	10	11	18	25
Male	146	136	160	176	189	221
Total	154	146	170	187	207	246
[= "						
Enrollment by Ethnicity	404	400	450	400	405	004
White American	134	129	152	168	185	224
African American	12	8	11	10	9	9
International **Other Ethnicity	8	8	7	9	13	13
Total	154	146	170	187	207	246
**Other includes American Indian, Asian, Hispanic, Multira				107	201	240
New Students	iciai, ivalive i lawallali/	racilic islander and iv	ot identified			
First-Time Freshmen	28	24	31	40	49	59
New Transfers	21	12	19	17	16	14
New Graduates	_ :	· -	. •			
FTFR from top 10% of HS Class	1	2	1	3	3	1
National Merit Students			_			
FTFR Honor Students			1	2	4	2
Average High School CORE GPA	3.21	3.16	3.28	3.43	3.39	3.50
Entry Scores						
◆ +ACT	23.3	23.3	24.8	24.9	23.5	23.9
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Gra	aduates - Score = GRI	E Verbal Score + GRE	Quantitative Score			
MCII Dramina Arranda						
MSU Promise Awards Freshmen				4		
Transfers	1			I	1	
^Other	'		1			
*Other=students 21 and over, High School students ta	king college courses	Studente teking ur		ilo cooking admissis	on to Grad cabaci	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	522.0	1,054.0	3,730.0	4,702.9	4,623.6	5,021.8
Graduate	322.0	1,034.0	3,730.0	4,702.9	4,023.0	3,021.0
Total	522.0	1,054.0	3,730.0	4,702.9	4,623.6	5,021.8
#Based on credit hours of Fall and Spring semesters	022.0	1,004.0	0,700.0	4,702.0	4,020.0	0,021.0
and opining composition						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	18	26	27	38	32	
Master/Ed Specialist						
Doctoral						
Professional						
Total	18	26	27	38	32	

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of BCS

[♦] IHL Performance Measures / * New Department started 2007

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Building Construction Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor		1	1	1	1	1
Associate Professor			1	1	1	1
Assistant Professor	2	3	4	3	2	4
Instructor				1	1	1
Lecturer	3	2	3	1	2	3
Total	5	6	9	7	7	10
Instructional Faculty by Ethnicity	1					
White American	2	5	7	5	6	8
African American		3	,		1	1
International	1	1	2	2	1	1
*Other Ethnicity	2					
Total	5	6	9	7	7	10
*Other includes American Indian, Asian, Hispanic, Multira						
Instructional Faculty by Gender						
Female	1	1	3	2	1	1
Male	4	5	6	5	6	9
Total	5	6	9	7	7	10
Instructional Faculty by Status						
Full-Time	2	4	6	6	5	7
Part-Time	3	2	3	1	2	3
Total	5	6	9	7	7	10
Tenure						
Tenured		1	2	2	2	2
Tenured-Track	2	3	2	3	2	2
Total	2	4	4	5	4	4
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	60.0%	66.7%	66.7%	5 71.4%	5 71.4%	70.0%
Other Faculty						
Research Faculty						
Extension Faculty			4		4	
Clinical Faculty			1	1	1	
**Average Faculty Salaries						
Professor		\$106,749	\$108,528	\$108,528	\$110,936	\$110,961
Associate Professor			\$84,644	\$84,644	\$86,760	\$91,078
Assistant Professor	\$72,140	\$76,924	\$72,379	\$76,223	\$77,152	\$79,805
Instructor					\$56,376	\$58,631
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and reh	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	2.8	4.5	7.3	6.3	6.0	8.3
Tenure, Tenure-Track Faculty	2.0	4.0	4.0	5.0	4.0	4.0
Research Faculty	2.0	7.0	7.0	0.0	7.0	7.0
Extension Faculty						
Clinical Faculty			1.0	1.0	1.0	
omnoun racenty			1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	522	1,054	3,730	4,703	4,624	5,022
SCH / Instructional FTE	189.8	234.2	514.5	752.5	770.6	608.7
SCH / Tenure, Tenure-Track (HC)	261.0	263.5	932.5	940.6	1155.9	1255.5
SCH / Tenure, Tenure-Track FTE	261.0	263.5	932.5	940.6	1155.9	1255.5
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	C12017	14	3	17	012021	012022
Pubs / Tenure, Tenure-Track & Res by FTE		3.5	0.8	3.4		
→ IHI Performance Measures		5.5	0.0	J. 4		

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Interior Design

	Bepartii		Design			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
	Tall ZOTT	Tun Zoro	Tun Zu IS	T dil 2020	I dii 2021	I all Lock
Student Information						
Headcount Enrollment	Ī					
Undergraduate	123	145	150	166	173	169
Masters/Specialist					2	5
Doctoral					_	
Professional						
	400	445	450	400	475	474
Total	123	145	150	166	175	174
	1					
FTE Enrollment*						
Undergraduate	118.9	140.7	146.8	163.9	170.7	169.6
Masters/Specialist					1.5	3.3
Doctoral						
Professional						
Total	118.9	140.7	146.8	163.9	172.2	172.9
*FTE Based on undergraduate 15 hours / graduate 12 ho						
Enrollment by Gender	1					
Female	115	135	136	151	168	168
Male	8	10	14	15	7	6
Total	123	145	150	166	175	174
	-					
Enrollment by Ethnicity						
White American	102	127	125	130	148	149
African American	17	15	18	25	14	13
International				1	1	1
**Other Ethnicity	4	3	7	10	12	11
Total	123	145	150	166	175	174
L				100	173	174
**Other includes American Indian, Asian, Hispanic, Multir	aciai, Native Hawaiian/I 1	Pacific Islander and N	ot identified			
New Students						
First-Time Freshmen	19	26	35	38	50	40
New Transfers	10	13	8	19	13	15
New Graduates						3
FTFR from top 10% of HS Class	2	2	7	6	5	4
National Merit Students						
FTFR Honor Students			1	2	3	3
Average High School CORE GPA	3.41	3.45	3.6	3.5	3.71	3.63
7 (Totage Fright Contest Corta Cirit		0.10	0.0	0.0	0 1	0.00
Entry Scores	1					
. 1_	22.8	24.2	24.2	22.4	24.0	22.9
	22.0	24.2	24.2	23.4	24.0	22.9
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GRE	E Verbal Score + GRE	Quantitative Score			
	•					
MSU Promise Awards						
Freshmen	1	2	1			
Transfers						
^Other						
•					on to Our dead and	
Anthor=students 21 and over High School students to	aking college courses	Studente taking un	dorared courees wh	ila caakina admiccia		
*Other=students 21 and over, High School students t						2022.23
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
#Student Credit Hours Undergraduate					2021-22 2,700.0	2,990.0
#Student Credit Hours Undergraduate Graduate	2017-18 2,485.0	2018-19 2,829.0	2019-20 2,754.0	2020-21 2,947.0	2021-22 2,700.0 99.0	2,990.0 111.0
#Student Credit Hours Undergraduate Graduate Total	2017-18	2018-19	2019-20	2020-21	2021-22 2,700.0	2,990.0
#Student Credit Hours Undergraduate Graduate	2017-18 2,485.0	2018-19 2,829.0	2019-20 2,754.0	2020-21 2,947.0	2021-22 2,700.0 99.0	2,990.0 111.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters	2017-18 2,485.0 2,485.0	2018-19 2,829.0 2,829.0	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0 3,101.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters ##Degrees Awarded	2017-18 2,485.0 2,485.0 2017-18	2018-19 2,829.0 2,829.0 1 2018-19	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters ##Degrees Awarded Bachelor	2017-18 2,485.0 2,485.0	2018-19 2,829.0 2,829.0	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0 3,101.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters ##Degrees Awarded	2017-18 2,485.0 2,485.0 2017-18	2018-19 2,829.0 2,829.0 1 2018-19	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0 3,101.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters ##Degrees Awarded Bachelor	2017-18 2,485.0 2,485.0 2017-18	2018-19 2,829.0 2,829.0 1 2018-19	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0 3,101.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters ##Degrees Awarded Bachelor Masters/Specialist	2017-18 2,485.0 2,485.0 2017-18	2018-19 2,829.0 2,829.0 1 2018-19	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0 3,101.0
#Student Credit Hours Undergraduate Graduate Total #Based on credit hours of Fall and Spring semesters ##Degrees Awarded Bachelor Masters/Specialist Doctoral	2017-18 2,485.0 2,485.0 2017-18	2018-19 2,829.0 2,829.0 1 2018-19	2019-20 2,754.0 2,754.0	2020-21 2,947.0 2,947.0	2021-22 2,700.0 99.0 2,799.0	2,990.0 111.0 3,101.0

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of HIPR and ID

[♦] IHL Performance Measures/ Prior to Fall 2004 Interior Design was tracked under College of Ag and Life Sciences

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Interior Design

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1	1	1	1	1
Associate Professor	1	2	2	2	2	2
Assistant Professor	3	2	3	3	3	4
Instructor	1	1	1	1	1	
Lecturer	1	2			2	4
Total	7	8	7	7	9	11
Instructional Faculty by Ethnicity						
White American	7	8	7	7	9	11
African American						
International						
*Other Ethnicity						
Total	7	8	7	7	9	11
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	6	7	6	6	7	8
Male	1	1	1	1	2	3
Total	7	8	7	7	9	11
Instructional Faculty by Status						
Full-Time	6	6	7	7	7	7
Part-Time	1	2	,	,	2	4
Total	7	8	7	7	9	11
	<u> </u>		<u> </u>			
Tenure						
Tenured	2	2	3	3	3	3
Tenured-Track	2	2	2	3	3	3
Total	4	4	5	6	6	6
Instr. Faculty with Terminal Degrees	2	2	2	2	3	2
Instr. Faculty with Terminal Degrees %	28.6%	25.0%	28.6%	28.6%	33.3%	18.2%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Ollinoal Lacuity						
**Average Faculty Salaries						
Professor	\$96,792	\$98,319	\$99,869	\$99,869	\$102,468	\$107,410
Associate Professor	\$64,769	\$64,141	\$65,103	\$65,103	\$66,731	\$69,400
Assistant Professor	\$53,039	\$52,913	\$55,887	\$59,887	\$61,385	\$61,755
Instructor	\$47,407	\$48,118	\$55,000	\$55,000	\$56,375	
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and rel	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	6.3	6.8	7.0	7.0	7.4	7.9
Tenure, Tenure-Track Faculty	4.0	4.0	7.0 5.0	7.0 6.0	7.4 6.0	6.0
Research Faculty	4.0	4.0	5.0	0.0	0.0	0.0
Extension Faculty						
Clinical Faculty						
omnoan i dodny						
Workload						
Total Student Credit Hours (SCH)	2,485	2,829	2,754	2,947	2,799	3,101
SCH / Instructional FTE	397.6	419.1	393.4	421.0	377.4	391.7
SCH / Tenure, Tenure-Track (HC)	621.3	707.3	550.8	491.2	466.5	516.8
SCH / Tenure, Tenure-Track FTE	621.3	707.3	550.8	491.2	466.5	516.8
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	3	2	2	4		
Pubs / Tenure,Tenure-Track & Res by FTE	0.8	0.5	0.4	0.7		
♦ IHL Performance Measures						

[◆] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Arts and Sciences

		J				
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
	4 274	4.405	4.260	4 246	4 204	4,134
Undergraduate Masters (Considiate	4,374	4,405	4,369	4,346	4,301	
Masters/Specialist	480	458	436	441	437	386
Doctoral	280	289	318	310	322	331
Professional	- 101	- 1 - 2	- 100			10-1
Total	5,134	5,152	5,123	5,097	5,060	4,851
FTF F 11 (4						
FTE Enrollment*					40450	
Undergraduate	4,106.0	4,123.8	4,127.8	4,064.7	4,015.6	3,875.3
Masters/Specialist	278.8	263.0	249.3	261.0	249.9	226.3
Doctoral	229.9	232.3	246.9	225.0	238.9	247.3
Professional						
Total	4,614.7	4,619.1	4,624.0	4,550.7	4,504.4	4,348.9
*FTE Based on undergraduate 15 hours / graduate 12	hours					
Enrollment by Gender						
Female	3,254	3,260	3,248	3,304	3,240	3,122
Male	1,880	1,892	1,875	1,793	1,820	1,729
Total	5,134	5,152	5,123	5,097	5,060	4,851
Enrollment by Ethnicity						
White American	3,387	3,380	3,438	3,415	3,403	3,265
African American	1,154	1,170	1,058	1,029	973	874
International	193	185	202	190	211	217
**Other Ethnicity	400	417	425	463	473	495
Total	5,134	5,152	5,123	5,097	5,060	4,851
**Other includes American Indian, Asian, Hispanic, Mul	Itiracial, Native Hawaiian/l	Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen	736	755	728	669	755	679
♦ New Transfers	512	499	466	472	496	430
New Graduates	210	190	191	160	182	154
FTFR from top 10% of HS Class	144	152	166	121	72	78
National Merit Students	5	6	6	6	9	5
FTFR Honor Students	85	49	121	108	123	130
Average High School CORE GPA	3.40	3.48	3.48	3.55	3.59	3.66
				<u> </u>		
Entry Scores						
♦ +ACT	23.7	24.3	25.2	25.7	24.4	24.8
++GRE/GMAT	301.2	303.5	302.2	302.5	302.7	303.6
+Based on First-Time Freshmen ++Based on New	Graduates - Score = GRI	E Verbal Score + GR	E Quantitative Score			
MSU Promise Awards						
Freshmen	25	14	17	19	7	29
Transfers	9	0	0	0		
^Other	-	4			6	7
^Other=students 21 and over, High School student	s taking college course	s. Students taking u	indergrad courses w	hile seeking admiss		
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	239,549.8	244,638.6	245,529.3	241,225.9	234,159.9	232,772.5
Graduate	13,029.0	13,021.0	12,883.5	13,187.0	13,081.5	13,138.5
Total	252,578.8	257,659.6	258,412.8	254,412.9	247,241.4	245,911.0
#Based on credit hours of Fall and Spring semesters	202,070.0	201,000.0	200,412.0	204,412.0	241,241.4	240,011.0
"Bassa on Groun hours of Fair and opining semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	1,128	1,193	1,166	1,237	1,158	
Master/Ed Specialist	157	172	162	180	177	
Doctoral	37	34	33	33	41	
Professional	31	34	33	JJ	41	
	4 222	1 200	4 264	1 450	1 276	
Total	1,322	1,399	1,361	1,450	1,376	
##Degrees awarded based on Academic Year (summe	er/tall/spring)					

Includes students with the major of AN, APAN, APSY, BIO, BSIS, CH, CO, COM, CRIM, EASC, ECAS, EN, FL, GBIO, GG, GLA, GSC, HI, MA, MASC,

MEDT, MIC, MU, PH, PPA, PPGC, PR, PRIS, PS, PSPA, PSY, SO, ST or SW

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Arts and Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	66	62	69	65	68	71
Associate Professor	80	83	79	91	96	101
Assistant Professor	88	89	93	77	75	99
Instructor	76	70	76	81	78	79
Lecturer	108	108	102	107	112	111
Total	418	412	419	421	429	461
Instructional Faculty by Ethnicity						
White American	342	334	338	331	336	350
African American	17	14	17	20	21	27
International	21	20	14	17	23	26
*Other Ethnicity	38	44	50	53	49	58
Total	418	412	419	421	429	461
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/F	Pacific Islander and N	ot Identified			
Instructional Faculty by Gender						
Female	202	204	202	210	219	236
Male	216	208	217	211	210	225
Total	418	412	419	421	429	461
Instructional Faculty by Status						
Full-Time	360	360	365	365	363	392
Part-Time	58	52	54	56	66	69
Total	418	412	419	421	429	461
Tenure						
Tenured	149	134	145	154	162	165
Tenured-Track	84	94	91	78	75	78
Total	233	228	236	232	237	243
Instr. Faculty with Terminal Degrees	292	293	296	299	302	321
♦ Instr. Faculty with Terminal Degrees %	69.9%	71.1%	70.6%	71.0%	70.4%	69.6%
Other Faculty						
Research Faculty	21	21	21	22	22	22
Extension Faculty	8	8	6	5	5	5
Clinical Faculty			16	15	21	
Total	29	29	43	42	48	27
**Average Faculty Salaries						
Professor	\$98,703	\$99,993	\$99,191	\$100,172	\$103,183	\$107,846
Associate Professor	\$71,284	\$72,537	\$74,723	\$73,462	\$75,912	\$79,702
Assistant Professor	\$61,814	\$63,799	\$65,135	\$64,981	\$67,052	\$68,388
Instructor	\$40,955	\$42,345	\$42,616	\$42,202	\$45,145	\$45,976
**Average Faculty Salaries includes ALL full-time faculty e	except lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	387.9	384.1	406.1	390.5	392.8	424.0
Tenure, Tenure-Track Faculty	233.0	228.0	243.0	232.0	237.0	243.0
Research Faculty	18.2	17.9	18.6	19.1	20.1	19.5
Extension Faculty	7.1	7.4	6.0	5.0	5.0	5.0
Clinical Faculty			15.3	15.0	21.0	
Workload						
Total Student Credit Hours (SCH)	252,579	257,660	258,413	254,413	247,241	245,911
SCH / Instructional FTE	651.1	670.8	636.3	651.6	629.4	580.0
SCH / Tenure, Tenure-Track (HC)	1,084.0	1,130.1	1,095.0	1,096.6	1,043.2	1,012.0
SCH / Tenure, Tenure-Track FTE	1,084.0	1,130.1	1,063.4	1,096.6	1,043.2	1,012.0
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	859	849	873	682	0	JI EVEE
Pubs / Tenure, Tenure-Track & Res by FTE	3.4	3.5	3.3	2.7	0.0	
i abs i remaie, remaie-mack & Nes by FTE	J. T	0.0	0.0	۷.۱	0.0	

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Arts and Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information	I					
Headcount Enrollment	Ī					
Undergraduate	487	530	485	421	415	416
Masters/Specialist	197	200				
Doctoral						
Professional						
Total	487	530	485	421	415	416
FTE Enrollment*						
Undergraduate	352.3	408.3	378.1	338.3	330.1	350.7
Masters/Specialist						
Doctoral						
Professional						
Total	352.3	408.3	378.1	338.3	330.1	350.7
*FTE Based on undergraduate 15 hours / graduate 12 ho	urs					
Enrollment by Gender	ļ					
Female	306	319	292	233	210	232
Male	181	211	193	188	205	184
Total	487	530	485	421	415	416
Francisco esta los Estas 1-16.	1					
Enrollment by Ethnicity		247	200	050	0.57	005
White American	323	317	298	253	257	265
African American	133	179	158	141	131	116
International **Other Ethnicity	6 25	30	3 26	23	25	3 32
Total	487	530	485	421	415	416
				421	415	410
**Other includes American Indian, Asian, Hispanic, Multir New Students	aciai, Native Hawaiian/]	Pacific Islander and IN	ot identified			
First-Time Freshmen	11	8	11	10	14	8
New Transfers	67	59	45	58	40	30
New Graduates	<u> </u>	00	40	00	40	00
FTFR from top 10% of HS Class	3		2		2	2
National Merit Students			1		_	_
FTFR Honor Students	4		2	4		4
Average High School CORE GPA	3.53	3.16	3.26	3.48	3.39	3.67
	·					
Entry Scores						
♦ +ACT	25.8	23.0	23.9	27.6	21.0	27.8
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GRI	E Verbal Score + GRE	Quantitative Score			
	_					
MSU Promise Awards						
Freshmen						2
Transfers	1					
^Other		1	1	1	1	1
*Other=students 21 and over, High School students t						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	25.0					
Graduate						
Total	25.0					
#Based on credit hours of Fall and Spring semesters						
##D a sure of Asserted	0047-40	0040 40	0040.00	0000 04	0004.00	0000 00
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor Master/Ed Specialist	269	308	303	247	198	
Master/Ed Specialist						
Doctoral Professional						
Total	269	308	303	247	198	
##Degrees awarded based on Academic Year (summer/f		300	303	271	130	
Dogrood arrandou buddu dir Aduudinid Tour (bullillici/i	an opinig/					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of APAN, BSIS, ECAS, GLA, GSC, IDS, MU, PRIS / beginning in Fall 2009 APAN was moved under Anthropology & Middle Eastern Cultures

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Arts and Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)	<u> </u>					
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female Male						
Male Total						
i Otai						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and reh	ired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	C12017	G12010	G12019	G12020	G12021	C 1 2 0 2 2
Pubs / Tenure, Tenure-Track & Res by FTE						
T abo / Tellule, Tellule-Hack & Nes by FIE						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Aerospace Studies

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 ho	urs					
Enrollment by Gender						
Female						
Male						
Total						
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and N	ot Identified			
New Students						
First-Time Freshmen						
New Transfers						
New Graduates						
FTFR from top 10% of HS Class						
National Merit Students FTFR Honor Students						
Average High School CORE GPA						
Tready Thym contool Corte of Th						
Entry Scores						
♦ +ACT						
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Gr	aduates - Score = GR	E Verbal Score + GRE	E Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students t	aking college course	s, Students taking u	ndergrad courses w	hile seeking admiss	ion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	220.0	341.0	310.0	413.0	606.0	
Graduate						
Total	220.0	341.0	310.0	413.0	606.0	0.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
WID 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- II /					

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Aerospace Studies

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount	t)					
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispar	nic, Multiracial, Native Hawaiian/	Pacific Islander and No	t Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degree	s					
Instr. Faculty with Terminal Degree Instr. Faculty with Terminal Degree						
Instr. Faculty with Terminal Degree						
Instr. Faculty with Terminal Degree Other Faculty						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor						
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor		ehired retirees				
♦ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time		ehired retirees				
◆ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE)		ehired retirees				
♦ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time Full-Time Equivalent (FTE) Instructional Faculty		ehired retirees				
♦ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty		ehired retirees				
♦ Instr. Faculty with Terminal Degree Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-times Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE		ehired retirees				
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track FTE	ne faculty except lecturers and re		CV2040			
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	ne faculty except lecturers and re	ehired retirees CY2018	CY2019	CY2020	CY2021	CY2022
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-tim Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track FTE	ne faculty except lecturers and response to the faculty except lec		CY2019	CY2020	CY2021	CY2022

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Anthropology and Middle Eastern Cultures

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	54	58	61	72	62	58
Masters/Specialist	41	35	34	28	31	35
Doctoral		30	0.1	23	Ų i	00
Professional						
Total	95	93	95	100	93	93
FTE Enrollment*						
Undergraduate	55.0	57.4	61.9	71.1	61.2	56.1
Masters/Specialist	19.6	19.0	19.7	19.6	22.1	23.5
Doctoral						
Professional						
Total	74.6	76.4	81.6	90.7	83.3	79.6
*FTE Based on undergraduate 15 hours / graduate 12 hours	ırs					
Enrollment by Gender						
Female	60	57	61	62	53	56
Male	35	36	34	38	40	37
Total	95	93	95	100	93	93
Enrollment by Ethnicity						
White American	77	77	82	86	80	78
African American	3	5	5	4	2	4
International	4	1	1	2	2	2
**Other Ethnicity	11	10	7	8	9	9
Total	95	93	95	100	93	93
**Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian	/Pacific Islander and N	ot Identified			
New Students						
First-Time Freshmen	8	6	12	8	5	8
New Transfers	5	8	4	6	3	3
New Graduates	10	6	7	8	10	10
FTFR from top 10% of HS Class National Merit Students	1	2		1		2
FTFR Honor Students	3	2	4	1	1	4
Average High School CORE GPA	3.37	3.56	3.42	3.42	3.50	3.85
Average High School CORE GFA	3.37	3.30	3.42	3.42	3.30	3.03
Entry Scores						
+ACT	26.1	27.0	27.3	24.6	27.4	26.5
++GRE/GMAT	304.7	305.2	301.9	293.5	306.8	300.0
+Based on First-Time Freshmen ++Based on New Gra				200.0	000.0	555.5
		, , , , , , , , , , , , , , , , , , ,	2 Quantuanto 20010			
MSU Promise Awards						
Freshmen						
Transfers						
^Other				1		
^Other=students 21 and over, High School students ta	king college course	es, Students taking u	ndergrad courses w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	4,342.0	3,711.0	3,552.0	3,751.0	3,902.0	3,422.0
Graduate	434.0	387.0	398.0	409.0	491.0	504.0
Total	4,776.0	4,098.0	3,950.0	4,160.0	4,393.0	3,926.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	17	13	13	18	17	
Master/Ed Specialist	9	8	9	5	4	
Doctoral						
Professional						
Total	26	21	22	23	21	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

♦ IHL Performance Measures

Includes students with the major of AN or APAN

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Anthropology and Middle Eastern Cultures

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	2	1	1	1	3
Associate Professor	3	3	3	4	5	4
Assistant Professor	4	5	5	3	5	3
Instructor	0					
Lecturer	3			1	1	1
Total	11	10	9	9	12	11
Instructional Faculty by Ethnicity						
White American	10	8	7	8	9	8
African American	1	1			1	1
International	0					
*Other Ethnicity	0	1	2	1	2	2
Total	11	10	9	9	12	11
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	6	5	4	4	5	4
Male	5	5	5	5	7	7
Total	11	10	9	9	12	11
Instructional Faculty by Status						
Full-Time	8	10	9	8	11	10
Part-Time	3	10	0	1	1	1
Total	11	10	9	9	12	11
Total						
Tenure						
Tenured	4	5	4	5	6	7
Tenured-Track	4	5	5	3	5	3
Total	8	10	9	8	11	10
Instr. Faculty with Terminal Degrees	8	10	9	8	11	10
Instr. Faculty with Terminal Degrees %	72.7%	100.0%	100.0%	88.9%	91.7%	90.9%
Other Faculty						
Research Faculty	1	1	1	1	1	1
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$86,960	\$94,038	\$99,438	\$99,438	\$103,806	\$100,383
Associate Professor	\$73,539	\$75,143	\$78,687	\$76,401	\$77,809	\$79,575
Assistant Professor	\$60,900	\$61,576	\$62,337	\$62,372	\$62,750	\$66,902
Instructor						
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	9.0	10.0	9.3	8.3	11.9	10.5
Tenure, Tenure-Track Faculty	8.0	10.0	9.0	8.0	11.0	10.0
Research Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
L EXPENSION FACILITY						
Clinical Faculty						
Clinical Faculty						
Clinical Faculty Workload						
Clinical Faculty Workload Total Student Credit Hours (SCH)	4,776	4,098	3,950	4,160	4,393	3,926
Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	530.7	409.8	427.0	504.2	369.2	373.9
Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	530.7 597.0	409.8 409.8	427.0 438.9	504.2 520.0	369.2 399.4	373.9 392.6
Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	530.7	409.8	427.0	504.2	369.2	373.9
Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	530.7 597.0	409.8 409.8	427.0 438.9	504.2 520.0	369.2 399.4	373.9 392.6
Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	530.7 597.0 597.0	409.8 409.8 409.8	427.0 438.9 438.9	504.2 520.0 520.0	369.2 399.4 399.4	373.9 392.6 392.6
Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	530.7 597.0 597.0	409.8 409.8 409.8 CY2018	427.0 438.9 438.9 CY2019	504.2 520.0 520.0	369.2 399.4 399.4	373.9 392.6 392.6

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Biological Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	1,162	1,216	1,129	1,080	1,046	940
Masters/Specialist	58	54	46	47	42	38
Doctoral	33	29	33	24	23	28
Professional		20	33		20	20
Total	1,253	1,299	1,208	1,151	1,111	1,006
	_					
FTE Enrollment*	4470.0	4040.0	4405.4	40000	1005.5	004.0
Undergraduate	1179.0	1218.3	1125.1	1060.9	1035.5	934.8
Masters/Specialist	32.1 27.7	31.8 23.7	24.9	30.9	24.9 18.8	24.1
Doctoral Professional	21.1	23.1	26.3	17.5	18.8	23.9
Total	1238.8	1273.8	1176.3	1109.3	1079.2	982.8
		1273.0	1170.3	1109.3	1079.2	302.0
*FTE Based on undergraduate 15 hours / graduate 12 Enrollment by Gender	Tiours					
Female	902	942	866	857	827	736
Male	351	357	342	294	284	270
Total	1,253	1,299	1,208	1,151	1,111	1,006
Total	1,233	1,299	1,200	1,131	1,111	1,000
Enrollment by Ethnicity	_					
White American	856	899	830	764	741	689
African American	272	273	249	246	229	195
International	27	31	36	34	25	25
**Other Ethnicity	98	96	93	107	116	97
Total	1,253	1,299	1,208	1,151	1,111	1,006
**Other includes American Indian, Asian, Hispanic, Mu	<u>ltiracial, Native Hawaiian/</u>	Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen	342	365	316	279	329	275
New Transfers	116	123	89	88	105	77
New Graduates	28	20	19	16	19	15
FTFR from top 10% of HS Class	75	86	97	59	31	31
National Merit Students	1	3	1	3	3	3
FTFR Honor Students	33	22	45	44	57	55
Average High School CORE GPA	3.52	3.56	3.63	3.65	3.64	3.71
Entry Scores						
♦ +ACT	24.2	25.3	25.6	25.0	24.5	24.9
++GRE/GMAT	304.3	307.6	332.7	302.4	310.5	315.0
+Based on First-Time Freshmen ++Based on New	Graduates - Score = GR	E Verbal Score + GR	E Quantitative Score			
MSU Promise Awards						
Freshmen	10	9	5	11		5
Transfers	$\frac{10}{2}$	J	J			
^Other	_	1	2	1	1	
*Other=students 21 and over, High School student	s taking college course					
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	26,771.0	27,928.8	30,871.0	29,774.0	29,161.5	28,714.0
Graduate	1,365.0	1,146.0	1,212.0	1,290.0	1,191.0	1,352.0
Total	28,136.0	29,074.8	32,083.0	31,064.0	30,352.5	30,066.0
#Based on credit hours of Fall and Spring semesters			,			,
[1112]					0004-00-	
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	145	180	182	191	195	
Master/Ed Specialist	17	19	18	17	14	
Doctoral	4	6	4	7	4	
Professional	400					
Total	166	205	204	215	213	
##Degrees awarded based on Academic Year (summe	er/fall/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of BIO, GBIO, MEDT or MIC

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Biological Sciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	4	5	4	4
Associate Professor	6	7	7	6	7	6
Assistant Professor	6	8	10	9	8	11
Instructor	6	6	8	8	9	7
Lecturer	3	3	4	3	2	4
Total	24	27	33	31	30	32
Instructional Faculty by Ethnicity						
White American	23	25	30	28	25	27
African American	0	0			1	1
International	0	0			1	1
*Other Ethnicity	1	2	3	3	3	3
Total	24	27	33	31	30	32
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	8	10	12	12	12	12
Male	16		21	19	18	20
Total	24	27	33	31	30	32
Instructional Esculturbur Ctatus						
Instructional Faculty by Status Full-Time	22	25	24		20	20
Part-Time	22	25 2	2	3	28	30
Total	24	27	33	31	30	32
Total	24	21	33	31	30	32
Tenure						
Tenured	10	10	11	11	11	10
Tenured-Track	5	8	10	9	8	10
Total	15	18	21	20	19	20
Total	10	10	21	20	13	20
Instr. Faculty with Terminal Degrees	23	28	26	26	26	29
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	23 95.8%	28 103.7%	26 78.8%	26 83.9%	26 86.7%	29 90.6%
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees %					86.7%	
♦ Instr. Faculty with Terminal Degrees % Other Faculty	95.8%	103.7%	78.8%	83.9%	86.7% 3 1	90.6%
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	95.8%	103.7%	78.8%	83.9%	86.7%	90.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	95.8% 4 1	103.7% 2 1	78.8% 3 1	3 1	86.7% 3 1	90.6 %
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	95.8% 4 1 1	103.7% 2 1 1	78.8% 3 1 1	3 1 1	3 1 2	3 1
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	95.8% 4 1 1 1 \$114,993	103.7% 2 1 1 1 \$117,423	78.8% 3 1 1 1 \$113,350	3 1 1 1 \$105,517	3 1 2 \$113,936	90.6% 3 1 \$117,923
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	95.8% 4 1 1 1 \$114,993 \$75,324	103.7% 2 1 1 1 \$117,423 \$76,771	78.8% 3 1 1 1 \$113,350 \$78,320	3 1 1 1 \$105,517 \$78,126	\$6.7% 3 1 2 \$113,936 \$80,722	\$117,923 \$84,663
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319	\$3.9% 3 1 1 \$105,517 \$78,126 \$67,721	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298	\$117,923 \$84,663 \$73,911
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130	78.8% 3 1 1 1 \$113,350 \$78,320	3 1 1 1 \$105,517 \$78,126	\$6.7% 3 1 2 \$113,936 \$80,722	\$117,923 \$84,663
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319	\$3.9% 3 1 1 \$105,517 \$78,126 \$67,721	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298	\$117,923 \$84,663 \$73,911
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty en	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319	\$3.9% 3 1 1 \$105,517 \$78,126 \$67,721	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298	\$117,923 \$84,663 \$73,911
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 ***xcept lecturers and re	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 shired retirees	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004	\$117,923 \$84,663 \$73,911 \$53,029
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and re	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Shired retirees 25.5	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004	\$117,923 \$84,663 \$73,911 \$53,029
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and re 22.5 15.0	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Shired retirees 25.5 18.0	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004	\$117,923 \$84,663 \$73,911 \$53,029
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and re 22.5 15.0 4.0	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Shired retirees 25.5 18.0 2.0	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research 15.0 4.0 1.0	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Phired retirees 25.5 18.0 2.0 1.0	3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0	\$117,923 \$84,663 \$73,911 \$53,029
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and re 22.5 15.0 4.0	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Shired retirees 25.5 18.0 2.0	78.8% 3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	\$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research 15.0 4.0 1.0	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Phired retirees 25.5 18.0 2.0 1.0	3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty ***Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor ***Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research sectors and research sectors are sectors as a sector sec	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 ehired retirees 25.5 18.0 2.0 1.0 1.0	3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0 1.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and re 22.5 15.0 4.0 1.0 1.0 1.0	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Shired retirees 25.5 18.0 2.0 1.0 1.0 1.0	3 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0	\$3.9% 3 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0 1.0 31,064	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research sectors and research sectors are sectors and research sectors and research sectors are sectors are sectors and research sectors are	103.7% 2 1 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 chired retirees 25.5 18.0 2.0 1.0 1.0 1.0 29,075 1,140.2	3 1 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0 1.0	\$3.9% 3 1 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0 1.0 1.0 31,064 1,062.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353 1,065.0	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 **Cept lecturers and research in the second in the	103.7% 2 1 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 chired retirees 25.5 18.0 2.0 1.0 1.0 1.0 29,075 1,140.2 1,615.3	78.8% 3 1 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0 1.0 1.0 32,083 987.2 1,527.8	\$3.9% 3 1 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0 1.0 1.0 31,064 1,062.0 1,553.2	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353 1,065.0 1,597.5	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0 30,066 985.8 1,503.3
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research sectors and research sectors are sectors and research sectors and research sectors are sectors are sectors and research sectors are	103.7% 2 1 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 chired retirees 25.5 18.0 2.0 1.0 1.0 1.0 29,075 1,140.2	3 1 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0 1.0	\$3.9% 3 1 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0 1.0 1.0 31,064 1,062.0	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353 1,065.0	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty ***Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor ***Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research sectors and research sectors are sectors as a sector sec	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 ehired retirees 25.5 18.0 2.0 1.0 1.0 1.0 1.0 29,075 1,140.2 1,615.3 1,615.3	78.8% 3 1 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 \$46,983 32.5 21.0 3.0 1.0 1.0 1.0 1.0 32,083 987.2 1,527.8 1,527.8	3 1 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 20.0 3.0 1.0 1.0 1.0 1,062.0 1,553.2 1,553.2	3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353 1,065.0 1,597.5 1,597.5	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0 30,066 985.8 1,503.3 1,503.3
Other Faculty Research Faculty Extension Faculty Clinical Faculty ***Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor ***Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research 22.5 15.0 4.0 1.0 1.0 1.0 1.0 28,136 1,250.5 1,875.7 1,875.7	103.7% 2 1 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 Phired retirees 25.5 18.0 2.0 1.0 1.0 1.0 1.0 29,075 1,140.2 1,615.3 1,615.3 1,615.3	3 1 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 32.5 21.0 3.0 1.0 1.0 1.0	\$3.9% \$1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 29.3 20.0 3.0 1.0 1.0 1.0 31,064 1,062.0 1,553.2 1,553.2 1,553.2	\$6.7% 3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353 1,065.0 1,597.5	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0 30,066 985.8 1,503.3
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty ***Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor ***Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	95.8% 4 1 1 1 \$114,993 \$75,324 \$61,379 \$45,874 xcept lecturers and research sectors and research sectors are sectors as a sector sec	103.7% 2 1 1 1 \$117,423 \$76,771 \$65,371 \$47,130 ehired retirees 25.5 18.0 2.0 1.0 1.0 1.0 1.0 29,075 1,140.2 1,615.3 1,615.3	78.8% 3 1 1 1 1 \$113,350 \$78,320 \$67,319 \$46,983 \$46,983 32.5 21.0 3.0 1.0 1.0 1.0 1.0 32,083 987.2 1,527.8 1,527.8	3 1 1 1 1 \$105,517 \$78,126 \$67,721 \$46,983 20.0 3.0 1.0 1.0 1.0 1,062.0 1,553.2 1,553.2	3 1 2 \$113,936 \$80,722 \$70,298 \$54,004 28.5 19.0 3.0 1.0 2.0 30,353 1,065.0 1,597.5 1,597.5	\$117,923 \$84,663 \$73,911 \$53,029 30.5 20.0 3.0 1.0 30,066 985.8 1,503.3 1,503.3

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Chemistry

		E 11 00 10	- U 00 / 0	E 11 0000	E 11 0004	E 11 0000
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	123	104	94	91	71	55
Masters/Specialist	6	13	3	8	6	5
Doctoral	61	60	77	63	79	89
Professional						
Total	190	177	174	162	156	149
FTE Enrollment*						
Undergraduate	124.4	103.1	95.3	92.9	69.3	54.1
Masters/Specialist	4.9	10.8	2.2	5.6	4.5	3.5
Doctoral	60.7	55.3	68.3	54.0	65.5	74.9
Professional	33.1	33.3	33.3	0 1.0	30.3	7 1.0
Total	190.0	169.2	165.8	152.5	139.3	132.5
*FTE Based on undergraduate 15 hours / graduate 12 ho						
Enrollment by Gender						
Female	99	97	91	87	77	69
Male	91	80	83	75	79	80
Total	190	177	174	162	156	149
Enrollment by Ethnicity						
White American	114	94	87	83	62	62
African American	21	22	17	15	15	10
International	48	51	61	53	68	72
**Other Ethnicity	7	10	9	11	11	5
Total	190	177	174	162	156	149
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	39	26	19	18	16	11
♦ New Transfers	3	8	8	6	4	8
New Graduates	14	18	26	7	16	21
FTFR from top 10% of HS Class	13	12	7	5	1	3
National Merit Students	1		1	1		
FTFR Honor Students	10	3	9	7	4	4
Average High School CORE GPA	3.60	3.75	3.71	3.82	3.67	3.97
Entry Scores						
♦ +ACT	25.5	26.4	27.8	28.2	25.2	28.6
++GRE/GMAT	311.3	297.7	295.5	323.0	299.3	304.5
+Based on First-Time Freshmen ++Based on New Gr	raduates - Score = GR	E Verbal Score + GR	E Quantitative Score			
MOLL Durante a Assemble	İ					
MSU Promise Awards			2			
Freshmen Transfers						
^Other						
		- Otrodonto toldon		hila a a al-la a a al-al-a	landa Onada ahaad	
**Other=students 21 and over, High School students t #Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	18,813.0	19,384.8	19,151.0	17,503.0	17,006.0	16,091.5
Graduate	1,481.0	1,496.0	1,593.0	1,461.0	1,560.0	1,723.0
Total	20,294.0		20,744.0	18,964.0	18,566.0	17,814.5
#Based on credit hours of Fall and Spring semesters	20,294.0	20,880.8	20,744.0	10,904.0	10,566.0	17,014.5
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	30	16	12	31	21	
Master/Ed Specialist	2	7	8	7	8	
Doctoral	7	6	12	4	11	
Professional						
Total	39	29	32	42	40	
##Degrees awarded based on Academic Year (summer/f	fall/spring)					

♦ IHL Performance Measures

Includes students with the major of CH

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Chemistry

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	6	6	6	7	8	8
Associate Professor	5	5	4	5	4	7
Assistant Professor	3	5	6	6	6	7
Instructor	4	3	3	3	3	3
Lecturer	4	4	3	3	1	2
Total	22	23	22	24	22	27
Instructional Faculty by Ethnicity						
White American	17	16	16	16	16	18
African American	1	1	2	2	1	1
International	1	3	2	3	3	2
*Other Ethnicity	3	3	2	3	2	6
Total	22	23	22	24	22	27
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/l	Pacific Islander and N	ot Identified			
Instructional Faculty by Gender						
Female	5 17	6 17	7 15	8 16	7 15	10
Male						
Total	22	23	22	24	22	27
Instructional Faculty by Status						
Full-Time	20	23	20	23	21	27
Part-Time	20	2.5	20	1	1	21
Total	22	23	22	24	22	27
Total		25		27		21
Tenure						
Tenured	11	11	9	11	11	13
Tenured-Track	3	5	7	7	7	5
Total	14	16	16	18	18	18
Instr. Faculty with Terminal Degrees	20	20	18	23	21	25
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	20 90.9%	20 87.0%	18 81.8%	95.8%	95.5%	92.6%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
Other Faculty Research Faculty Extension Faculty	90.9%	87.0%	81.8%	95.8%	95.5%	
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	90.9%	87.0%	81.8%	95.8%	95.5%	
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	90.9%	87.0% 3	81.8%	95.8%	95.5%	92.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	1 \$108,219	87.0% 3 \$110,617	81.8% 4 \$106,580	95.8% 4 \$107,464	95.5% 4 \$109,424	\$113,913
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	90.9% 1 \$108,219 \$82,568	3 \$110,617 \$85,970	\$1.8% 4 \$106,580 \$88,239	95.8% 4 \$107,464 \$85,503	95.5% 4 \$109,424 \$86,351	\$113,913 \$86,811
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	90.9% 1 \$108,219 \$82,568 \$68,076	3 \$110,617 \$85,970 \$67,915	\$1.8% 4 \$106,580 \$88,239 \$68,883	\$107,464 \$85,503 \$67,656	\$109,424 \$86,351 \$71,858	\$113,913 \$86,811 \$74,732
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$108,219 \$82,568 \$68,076 \$53,849	\$110,617 \$85,970 \$67,915 \$54,794	\$1.8% 4 \$106,580 \$88,239	95.8% 4 \$107,464 \$85,503	95.5% 4 \$109,424 \$86,351	\$113,913 \$86,811
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$108,219 \$82,568 \$68,076 \$53,849	\$110,617 \$85,970 \$67,915 \$54,794	\$1.8% 4 \$106,580 \$88,239 \$68,883	\$107,464 \$85,503 \$67,656	\$109,424 \$86,351 \$71,858	\$113,913 \$86,811 \$74,732
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$108,219 \$82,568 \$68,076 \$53,849	\$110,617 \$85,970 \$67,915 \$54,794	\$1.8% 4 \$106,580 \$88,239 \$68,883	\$107,464 \$85,503 \$67,656	\$109,424 \$86,351 \$71,858	\$113,913 \$86,811 \$74,732
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and re	\$110,617 \$85,970 \$67,915 \$54,794 shired retirees	\$1.8% 4 \$106,580 \$88,239 \$68,883 \$54,638	\$107,464 \$85,503 \$67,656 \$51,455	\$109,424 \$86,351 \$71,858 \$52,919	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$108,219 \$82,568 \$68,076 \$53,849	\$110,617 \$85,970 \$67,915 \$54,794	\$1.8% 4 \$106,580 \$88,239 \$68,883	\$107,464 \$85,503 \$67,656	\$109,424 \$86,351 \$71,858	\$113,913 \$86,811 \$74,732
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and re	87.0% 3 \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0	\$1.8% 4 \$106,580 \$88,239 \$68,883 \$54,638	\$107,464 \$85,503 \$67,656 \$51,455	\$109,424 \$86,351 \$71,858 \$52,919	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and re	87.0% 3 \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0	\$1.8% 4 \$106,580 \$88,239 \$68,883 \$54,638	\$107,464 \$85,503 \$67,656 \$51,455	\$109,424 \$86,351 \$71,858 \$52,919	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and re	87.0% 3 \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0	\$1.8% 4 \$106,580 \$88,239 \$68,883 \$54,638	\$107,464 \$85,503 \$67,656 \$51,455	\$109,424 \$86,351 \$71,858 \$52,919	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$108,219 \$82,568 \$68,076 \$53,849 ***Cept lecturers and research services and research s	\$110,617 \$85,970 \$67,915 \$54,794 Phired retirees	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638	\$107,464 \$85,503 \$67,656 \$51,455	\$109,424 \$86,351 \$71,858 \$52,919	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and research sectors are sectors and research sectors and research sectors are sectors and research sectors and research sectors are sectors as a sector sector sector sectors are sectors and research sectors are sectors and research sectors are sectors as a sector sector sector sectors are sectors and research sectors are sectors as a sector sector sector sector sectors are sectors as a sector sector sector sectors are sectors and research sectors are sectors as a sector se	3 \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved 1.0	\$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0	\$113,913 \$86,811 \$74,732 \$54,399
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved 14.0	\$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0 20,881 907.9	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0 20,744 987.8	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved 14.0 1.0 20,294 958.8 1,449.6	\$7.0% \$110,617 \$85,970 \$67,915 \$54,794 ehired retirees 23.0 16.0 3.0 20,881 907.9 1,305.0	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0 20,744 987.8 1,296.5	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0 18,964 815.7 1,053.6	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0 4.0 18,566 873.7 1,031.4	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0 17,815 659.8 989.7
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved 14.0	\$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0 20,881 907.9	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0 20,744 987.8	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0 4.0	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved in the second sec	87.0% \$110,617 \$85,970 \$67,915 \$54,794 ehired retirees 23.0 16.0 3.0 20,881 907.9 1,305.0 1,305.0 1,305.0	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 \$54,638 21.0 16.0 4.0 20,744 987.8 1,296.5 1,296.5	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0 18,964 815.7 1,053.6 1,053.6	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0 4.0 18,566 873.7 1,031.4 1,031.4	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0 17,815 659.8 989.7 989.7
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved 1.0 20,294 958.8 1,449.6 1,449.6	\$7.0% \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0 20,881 907.9 1,305.0 1,305.0 1,305.0	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0 20,744 987.8 1,296.5 1,296.5 1,296.5	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0 18,964 815.7 1,053.6 1,053.6	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0 4.0 18,566 873.7 1,031.4	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0 17,815 659.8 989.7
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Extension Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications Ref. Publications. & Juried Presentations	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved in the second se	\$7.0% \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0 20,881 907.9 1,305.0 1,305.0 1,305.0 CY2018 61	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0 20,744 987.8 1,296.5 1,296.5 1,296.5	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0 4.0 18,964 815.7 1,053.6 1,053.6 1,053.6	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0 4.0 18,566 873.7 1,031.4 1,031.4	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0 17,815 659.8 989.7 989.7
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	\$108,219 \$82,568 \$68,076 \$53,849 xcept lecturers and reserved 1.0 20,294 958.8 1,449.6 1,449.6	\$7.0% \$110,617 \$85,970 \$67,915 \$54,794 Phired retirees 23.0 16.0 3.0 20,881 907.9 1,305.0 1,305.0 1,305.0	\$1.8% \$106,580 \$88,239 \$68,883 \$54,638 21.0 16.0 4.0 20,744 987.8 1,296.5 1,296.5 1,296.5	\$107,464 \$85,503 \$67,656 \$51,455 23.3 18.0 4.0 18,964 815.7 1,053.6 1,053.6	\$109,424 \$86,351 \$71,858 \$52,919 21.3 18.0 4.0 18,566 873.7 1,031.4 1,031.4	\$113,913 \$86,811 \$74,732 \$54,399 27.0 18.0 17,815 659.8 989.7 989.7

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Classical and Modern Languages and Literature

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	29	25	31	22	28	29
Masters/Specialist	13	10	14	19	16	13
Doctoral	10	.0			10	10
Professional						
Total	42	35	45	41	44	42
. • • • • • • • • • • • • • • • • • • •						
FTE Enrollment*						
Undergraduate	29.2	25.0	28.4	21.3	25.7	25.7
Masters/Specialist	8.8	7.1	10.6	12.8	11.0	8.6
Doctoral						
Professional						
Total	38.0	32.1	39.0	34.1	36.7	34.3
*FTE Based on undergraduate 15 hours / graduate 12 hou	rs					
Enrollment by Gender						
Female	29	23	29	25	26	29
Male	13	12	16	16	18	13
Total	42	35	45	41	44	42
Enrollment by Ethnicity						
White American	27	23	25	25	24	22
African American	10	6	8	3	8	8
International	2	3	6	8	8	6
**Other Ethnicity	3	3	6	5	4	6
Total	42	35	45	41	44	42
**Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen		3	3	2	4	2
New Transfers	3	5	5	1	4	2
New Graduates	5	1	5	3	5	2
FTFR from top 10% of HS Class			1	1		
National Merit Students						
FTFR Honor Students				1		
Average High School CORE GPA		3.67	3.49	3.61	3.48	3.69
Entry Scores						
♦ +ACT		26	24.67	24	25.8	19.5
++GRE/GMAT	298.0					278.0
+Based on First-Time Freshmen ++Based on New Gra	duates - Score = GR	E Verbal Score + GRE	E Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students ta	king college course	es, Students taking u	ndergrad courses w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	12,644.0	12,636.0	12,079.0	11,661.0	11,169.0	10,754.0
Graduate	156.0	175.0	228.0	266.0	204.0	183.0
Total	12,800.0	12,811.0	12,307.0	11,927.0	11,373.0	10,937.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	26	33	42	39	30	
Master/Ed Specialist	3	5	5	12	5	
Doctoral						
Professional						
Total	29	38	47	51	35	
##Degrees awarded based on Academic Year (summer/fa						

♦ IHL Performance Measures

Includes students with the major of FL

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Classical and Modern Languages and Literature

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	3	3	2	2	2
Associate Professor	5	8	8	9	8	7
Assistant Professor	8	4	4	3	3	4
Instructor	7	6	6	6	7	8
Lecturer	12	14	15	17	17	15
Total	34	35	36	37	37	36
Instructional Faculty by Ethnicity						
Instructional Faculty by Ethnicity White American	19	21	21	22	22	23
African American	19	1	1	23	23	1
International	5	3	'	I	1	1
	9		1.4	42	40	40
*Other Ethnicity Total	34	10 35	14 36	13 37	13 37	12 36
*Other includes American Indian, Asian, Hispanic, Multirad						
Instructional Faculty by Gender						
Female	21	20	23	23	25	24
Male	13	15	13	14	12	12
Total	34	35	36	37	37	36
Instructional Esculus has Otatas						
Instructional Faculty by Status	20		00		24	20
Full-Time	30	29	29	29	31	29
Part-Time	4	6	7	8	6	7
Total	34	35	36	37	37	36
Tenure						
Tenured	7	7	11	11	10	9
Tenured-Track	7	8	4	3	3	4
Total	14	15	15	14	13	13
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	17 50.0%	18 51.4%	18 50.0%	18 48.6%	18 48.6%	18 50.0%
						-
Other Faculty						
Research Faculty						
Research Faculty Extension Faculty						
Research Faculty						
Research Faculty Extension Faculty Clinical Faculty						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	\$Q4.243	\$87.052	\$87.080	\$82.461	\$85.720	\$00.783
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$94,243	\$87,052	\$87,980	\$82,461	\$85,729	\$90,783
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$60,797	\$62,130	\$63,055	\$64,124	\$64,588	\$66,351
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$60,797 \$54,002	\$62,130 \$56,418	\$63,055 \$57,418	\$64,124 \$57,130	\$64,588 \$58,560	\$66,351 \$59,124
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$60,797 \$54,002 \$34,013	\$62,130 \$56,418 \$34,333	\$63,055	\$64,124	\$64,588	\$66,351
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries and the salaries are salaries are salaries and the salaries are sal	\$60,797 \$54,002 \$34,013	\$62,130 \$56,418 \$34,333	\$63,055 \$57,418	\$64,124 \$57,130	\$64,588 \$58,560	\$66,351 \$59,124
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries of the salaries includes ALL full-time faculty expenses to the salaries and the salaries faculty expenses to the salaries faculty expenses faculty e	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 Phired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salaries and the s	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 shired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries and the salaries includes ALL full-time faculty expenses to the salaries and th	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 Phired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salaries and the s	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 shired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 shired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 shired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	\$60,797 \$54,002 \$34,013 xcept lecturers and re	\$62,130 \$56,418 \$34,333 shired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373	\$64,588 \$58,560 \$36,504	\$66,351 \$59,124 \$37,582
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$60,797 \$54,002 \$34,013 xcept lecturers and research	\$62,130 \$56,418 \$34,333 ehired retirees	\$63,055 \$57,418 \$34,995	\$64,124 \$57,130 \$35,373 34.0 14.0	\$64,588 \$58,560 \$36,504 34.8 13.0	\$66,351 \$59,124 \$37,582 33.7 13.0
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty University Clinical Faculty Workload Total Student Credit Hours (SCH)	\$60,797 \$54,002 \$34,013 xcept lecturers and research 14.0	\$62,130 \$56,418 \$34,333 Sehired retirees 32.6 15.0	\$63,055 \$57,418 \$34,995 34.0 15.0	\$64,124 \$57,130 \$35,373 34.0 14.0	\$64,588 \$58,560 \$36,504 34.8 13.0	\$66,351 \$59,124 \$37,582 33.7 13.0
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$60,797 \$54,002 \$34,013 xcept lecturers and reserved. 32.8 14.0	\$62,130 \$56,418 \$34,333 Sehired retirees 32.6 15.0 12,811 393.2	\$63,055 \$57,418 \$34,995 34.0 15.0 12,307 362.0	\$64,124 \$57,130 \$35,373 34.0 14.0 11,927 350.8	\$64,588 \$58,560 \$36,504 34.8 13.0 11,373 327.3	\$66,351 \$59,124 \$37,582 33.7 13.0 10,937 324.9
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$60,797 \$54,002 \$34,013 xcept lecturers and reserved. 32.8 14.0 12,800 390.8 914.3	\$62,130 \$56,418 \$34,333 Sehired retirees 32.6 15.0 12,811 393.2 854.1	\$63,055 \$57,418 \$34,995 34.0 15.0 12,307 362.0 820.5	\$64,124 \$57,130 \$35,373 34.0 14.0 11,927 350.8 851.9	\$64,588 \$58,560 \$36,504 34.8 13.0 11,373 327.3 874.8	\$66,351 \$59,124 \$37,582 33.7 13.0 10,937 324.9 841.3
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$60,797 \$54,002 \$34,013 xcept lecturers and reserved. 32.8 14.0	\$62,130 \$56,418 \$34,333 Sehired retirees 32.6 15.0 12,811 393.2	\$63,055 \$57,418 \$34,995 34.0 15.0 12,307 362.0	\$64,124 \$57,130 \$35,373 34.0 14.0 11,927 350.8	\$64,588 \$58,560 \$36,504 34.8 13.0 11,373 327.3	\$66,351 \$59,124 \$37,582 33.7 13.0
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$60,797 \$54,002 \$34,013 xcept lecturers and reserved. 32.8 14.0 12,800 390.8 914.3	\$62,130 \$56,418 \$34,333 Sehired retirees 32.6 15.0 12,811 393.2 854.1	\$63,055 \$57,418 \$34,995 34.0 15.0 12,307 362.0 820.5	\$64,124 \$57,130 \$35,373 34.0 14.0 11,927 350.8 851.9	\$64,588 \$58,560 \$36,504 34.8 13.0 11,373 327.3 874.8	\$66,351 \$59,124 \$37,582 33.7 13.0 10,937 324.9 841.3
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$60,797 \$54,002 \$34,013 **** *** *** *** *** *** *** *	\$62,130 \$56,418 \$34,333 ehired retirees 32.6 15.0 12,811 393.2 854.1 854.1	\$63,055 \$57,418 \$34,995 34.0 15.0 12,307 362.0 820.5 820.5	\$64,124 \$57,130 \$35,373 34.0 14.0 11,927 350.8 851.9 851.9	\$64,588 \$58,560 \$36,504 34.8 13.0 11,373 327.3 874.8 874.8	\$66,351 \$59,124 \$37,582 33.7 13.0 10,937 324.9 841.3 841.3
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$60,797 \$54,002 \$34,013 xcept lecturers and reserved in the second secon	\$62,130 \$56,418 \$34,333 Phired retirees 32.6 15.0 12,811 393.2 854.1 854.1	\$63,055 \$57,418 \$34,995 34.0 15.0 12,307 362.0 820.5 820.5	\$64,124 \$57,130 \$35,373 \$34.0 14.0 11,927 350.8 851.9 851.9	\$64,588 \$58,560 \$36,504 34.8 13.0 11,373 327.3 874.8 874.8	\$66,351 \$59,124 \$37,582 33.7 13.0 10,937 324.9 841.3 841.3

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Communication

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	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Ctual and Information	r an zorr	1 411 2010	T all 2010	I dil Edeo	I dil 2021	I dii EVEE
Student Information						
Headcount Enrollment						
Undergraduate	540	559	576	534	508	483
Masters/Specialist						13
Doctoral						
Professional						
Total	540	559	576	534	508	496
Total	040	000	070	557	000	400
FTE Enrollment*						
	E24.4	E40.0	F70.4	E00.6	405.0	474.0
Undergraduate	534.4	540.8	579.1	523.6	485.0	471.3
Masters/Specialist						9.8
Doctoral						
Professional						
Total	534.4	540.8	579.1	523.6	485.0	481.1
*FTE Based on undergraduate 15 hours / graduate 12 hou	ırs				·	· ·
Enrollment by Gender						
Female	381	377	385	369	336	336
Male	159	182	191	165	172	160
Total	540	559	576	534	508	496
lotai	340	333	370	337	300	730
Envaluent by Ethnicity						
Enrollment by Ethnicity						
White American	382	402	429	394	391	383
African American	131	124	107	104	89	82
International	4				1	1
**Other Ethnicity	23	33	40	36	27	30
Total	540	559	576	534	508	496
**Other includes American Indian, Asian, Hispanic, Multirad			Not Identified	<u> </u>		
New Students	,					
First-Time Freshmen	58	63	86	61	55	55
New Transfers	50	67	56	38	35	49
	30	07	30	30	33	7
New Graduates	-	40	40		0	
FTFR from top 10% of HS Class	7	10	12	9	2	8
National Merit Students						
FTFR Honor Students	6	6	11	4	4	8
 Average High School CORE GPA 	3.49	3.49	3.51	3.49	3.63	3.69
						' <u> </u>
Entry Scores						
♦ +ACT	25.1	26.2	25.7	24.5	24.3	25.0
++GRE/GMAT	_		-	_		
+Based on First-Time Freshmen ++Based on New Gra	aduates - Score = GR	F Verbal Score + GR	F Quantitative Score			
Based on that time tresiment - Dased on New Ore	iddales coole cit	E verbar ecore : ere	E Quantitative coole			
MSU Promise Awards						
					1	
Freshmen	2		2	1	1	4
Transfers	2					
^Other				1	1	1
^Other=students 21 and over, High School students ta	ki <u>ng college cours</u> e	s, Students taking u	ın <u>dergrad courses </u> w	hi <u>le seeking admis</u> s	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	17,751.6	19,477.4	18,068.5	19,199.5	19,008.0	18,060.6
Graduate	100.0	112.0	69.0	147.0	123.0	339.0
Total	17,851.6	19,589.4	18,137.5	19,346.5	19,131.0	18,399.6
#Based on credit hours of Fall and Spring semesters	11,00110	10,000	10,10110	10,01010	,	
##Danuara Assaulad	0047.40	0040 40	0040.00	0000 04	0004 00	0000 00
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	154	159	144	156	156	
Master/Ed Specialist						
Doctoral						
Professional						
Total	154	159	144	156	156	
##Degrees awarded based on Academic Year (summer/fa						

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of CO and COM

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Communication

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	2	3	3	3	3
Associate Professor	5	5	7	7	7	8
Assistant Professor	6	8	7	4	5	7
Instructor	12	12	10	11	12	13
Lecturer	11	13	12	13	15	15
Total	37	40	39	38	42	46
Instructional Faculty by Ethnicity						
White American	35	39	37	35	37	40
African American	1	1	1	2	3	4
International	0		4	1	2	2
*Other Ethnicity	<u>1</u> 37	40	39	20	42	AC
*Other includes American Indian, Asian, Hispanic, Multirad				38	42	46
Instructional Faculty by Gender	dai, ivalive nawalian/i	Pacific Islander and No	ot identilled			
Female	25	27	22	24	27	30
Male	12	13	17	14	15	16
Total	37	40	39	38	42	46
1044	O.	40				-10
Instructional Faculty by Status						
Full-Time	30	31	32	29	30	34
Part-Time	7	9	7	9	12	12
Total	37	40	39	38	42	46
Tenure						
Tenured	8	7	10	10	10	11
Tenured-Track	6	8	7	4	5	5
Total	14	15	17	14	15	16
Instr. Faculty with Terminal Degrees	25	27	26	26	26	21
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	25 67.6%	27 67.5%	26 66.7%	26 68.4%	26 61.9%	21 45.7%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty						
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty				68.4%	61.9%	
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty				68.4%	61.9%	
Other Faculty Research Faculty Extension Faculty	67.6%	67.5%	66.7%	1	61.9%	45.7%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries			\$106,459	1 \$106,145	61.9% 2 \$109,635	
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$97,549	\$107,166	66.7%	1	61.9%	45.7% \$114,135
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$97,549 \$70,317	\$107,166 \$71,311	\$106,459 \$71,886	1 \$106,145 \$71,560	\$109,635 \$73,249	\$114,135 \$76,098
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$97,549 \$70,317 \$60,360 \$43,605	\$107,166 \$71,311 \$61,126 \$45,693	\$106,459 \$71,886 \$61,789	1 \$106,145 \$71,560 \$58,527	\$109,635 \$73,249 \$59,265	\$114,135 \$76,098 \$60,716
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expressions	\$97,549 \$70,317 \$60,360 \$43,605	\$107,166 \$71,311 \$61,126 \$45,693	\$106,459 \$71,886 \$61,789	1 \$106,145 \$71,560 \$58,527	\$109,635 \$73,249 \$59,265	\$114,135 \$76,098 \$60,716
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 shired retirees	\$106,459 \$71,886 \$61,789 \$46,251	1 \$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Sehired retirees	\$106,459 \$71,886 \$61,789 \$46,251	\$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 shired retirees	\$106,459 \$71,886 \$61,789 \$46,251	1 \$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Sehired retirees	\$106,459 \$71,886 \$61,789 \$46,251	\$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Sehired retirees	\$106,459 \$71,886 \$61,789 \$46,251	\$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Sehired retirees	\$106,459 \$71,886 \$61,789 \$46,251	\$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Sehired retirees	\$106,459 \$71,886 \$61,789 \$46,251	\$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Phired retirees	\$106,459 \$71,886 \$61,789 \$46,251	1 \$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616	\$114,135 \$76,098 \$60,716 \$47,412
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and re	\$107,166 \$71,311 \$61,126 \$45,693 Phired retirees	\$106,459 \$71,886 \$61,789 \$46,251	\$106,145 \$71,560 \$58,527 \$44,205	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0	\$114,135 \$76,098 \$60,716 \$47,412
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and research 14.0	\$107,166 \$71,311 \$61,126 \$45,693 ehired retirees 35.3 15.0	\$106,459 \$71,886 \$61,789 \$46,251 35.3 17.0	\$106,145 \$71,560 \$58,527 \$44,205 32.6 14.0 1.0	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0	\$114,135 \$76,098 \$60,716 \$47,412 38.3 16.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$97,549 \$70,317 \$60,360 \$43,605 ***Xcept lecturers and research in the second of the	\$107,166 \$71,311 \$61,126 \$45,693 shired retirees 35.3 15.0 19,589 555.7 1,306.0	\$106,459 \$71,886 \$61,789 \$46,251 35.3 17.0 18,138 514.5 1,066.9	\$106,145 \$71,560 \$58,527 \$44,205 32.6 14.0 1.0 1.0	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0 19,131 558.6 1,275.4	\$114,135 \$76,098 \$60,716 \$47,412 38.3 16.0 18,400 481.0 1,150.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and research 14.0	\$107,166 \$71,311 \$61,126 \$45,693 ehired retirees 35.3 15.0	\$106,459 \$71,886 \$61,789 \$46,251 35.3 17.0	\$106,145 \$71,560 \$58,527 \$44,205 32.6 14.0 1.0	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0	\$114,135 \$76,098 \$60,716 \$47,412 38.3 16.0
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$97,549 \$70,317 \$60,360 \$43,605 **** ***Cept lecturers and research sectors and research sec	\$107,166 \$71,311 \$61,126 \$45,693 ehired retirees 35.3 15.0 19,589 555.7 1,306.0 1,306.0	\$106,459 \$71,886 \$61,789 \$46,251 35.3 17.0 18,138 514.5 1,066.9 1,066.9	1 \$106,145 \$71,560 \$58,527 \$44,205 32.6 14.0 1.0 1.0 19,347 593.8 1,381.9 1,381.9	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0 19,131 558.6 1,275.4 1,275.4	\$114,135 \$76,098 \$60,716 \$47,412 38.3 16.0 18,400 481.0 1,150.0 1,150.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	\$97,549 \$70,317 \$60,360 \$43,605 xcept lecturers and research and resea	\$107,166 \$71,311 \$61,126 \$45,693 Phired retirees 35.3 15.0 19,589 555.7 1,306.0 1,306.0	\$106,459 \$71,886 \$61,789 \$46,251 35.3 17.0 18,138 514.5 1,066.9 1,066.9	\$106,145 \$71,560 \$58,527 \$44,205 32.6 14.0 1.0 1.0 19,347 593.8 1,381.9 1,381.9	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0 19,131 558.6 1,275.4	\$114,135 \$76,098 \$60,716 \$47,412 38.3 16.0 18,400 481.0 1,150.0
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$97,549 \$70,317 \$60,360 \$43,605 **** ***Cept lecturers and research sectors and research sec	\$107,166 \$71,311 \$61,126 \$45,693 ehired retirees 35.3 15.0 19,589 555.7 1,306.0 1,306.0	\$106,459 \$71,886 \$61,789 \$46,251 35.3 17.0 18,138 514.5 1,066.9 1,066.9	1 \$106,145 \$71,560 \$58,527 \$44,205 32.6 14.0 1.0 1.0 19,347 593.8 1,381.9 1,381.9	\$109,635 \$73,249 \$59,265 \$45,616 34.3 15.0 2.0 19,131 558.6 1,275.4 1,275.4	\$114,135 \$76,098 \$60,716 \$47,412 38.3 16.0 18,400 481.0 1,150.0 1,150.0

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of English

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Ctudent Information	Fall 2017	Fall 2010	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	100	112	120	101	O.F.	76
Undergraduate Magters (Specialist	108 27	113 22	120 25	101 24	85 19	17
Masters/Specialist Doctoral	21		25	24	19	17
Professional						
Total	135	135	145	125	104	93
Total	135	133	145	125	104	93
FTE Enrollment*						
Undergraduate	108.1	115.9	122.1	98.6	84.2	75.8
Masters/Specialist	22.1	15.9	21.6	20.1	18.0	16.0
Doctoral						
Professional						
Total	130.2	131.8	143.7	118.7	102.2	91.8
*FTE Based on undergraduate 15 hours / graduate 12 hours	ours					
Enrollment by Gender						
Female	113	108	102	88	74	68
Male	22	27	43	37	30	25
Total	135	135	145	125	104	93
Enrollment by Ethnicity						
White American	96	102	114	93	83	76
African American	26	22	22	25	19	13
International	1	1	2	1	1	
**Other Ethnicity	12	10	7	6	1	4
Total	135	135	145	125	104	93
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/	Pacific Islander and I	Not Identified			
New Students						
First-Time Freshmen	22	20	13	9	12	10
♦ New Transfers	10	11	11	6	9	7
New Graduates	10	7	13	9	10	6
FTFR from top 10% of HS Class	8	3	4	2		1
National Merit Students						
FTFR Honor Students	5	1	4	3	7	2
Average High School CORE GPA	3.48	3.68	3.54	3.57	3.96	3.67
Entry Coarea	1					
Entry Scores ◆ +ACT	25.2	20.2	20.5	28.6	20.6	27.2
++GRE/GMAT	25.3 298.0	28.3 288.0	28.5 296.0	286.0	28.6 293.0	27.2
	raduates - Score = GR			200.0	293.0	
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MSU Promise Awards						
Freshmen				1		
Transfers						
^Other			1			
^Other=students 21 and over, High School students	taking college course	es, Students taking i	undergrad courses w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	24,463.0	23,938.0	22,575.0	20,834.8	21,223.0	20,521.0
Graduate	527.0	416.0	513.0	520.0	416.0	386.0
Total	24,990.0	24,354.0	23,088.0	21,354.8	21,639.0	20,907.0
#Based on credit hours of Fall and Spring semesters	. <u></u>					
	2015 12	22/2/2	2010.00	2222.21	2221 22	
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	31	28	26	34	23	
Master/Ed Specialist	11	10	8	13	10	
Doctoral						
Professional						
Total	42	38	34	47	33	
##Degrees awarded based on Academic Year (summer/	fall/spring)					

Includes students with the major of EN

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of English

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	7	8	10	9	8	8
Associate Professor	13	12	9	9	10	11
Assistant Professor	5	4	5	3	4	6
Instructor	20	19	20	23	19	20
Lecturer	31	34	23	23	29	22
Total	76	77	67	67	70	67
1 5 5 5 5						
Instructional Faculty by Ethnicity						
White American	71	70	60	60	63	58
African American	4	5	5	5	5	5
International	0	1	1	1	2	4
*Other Ethnicity	1	1	1	1		
Total	76	77	67	67	70	67
*Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian/	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	49	50	46	45	50	48
Male	27	27	21	22	20	19
Total	76	77	67	67	70	67
Instructional Faculty by Status						
Full-Time	70	70	65	63	63	62
Part-Time	6	7	2	4	7	5
Total	76	77	67	67	70	67
T						
Tenure	24	10	10	40	40	10
Tenured Tenured-Track	21 4	19 4	18 5	18	18	19 6
	25	23	23	21	22	25
Total	25	23	23	21	22	25
Instr. Faculty with Terminal Degrees	20	04	20	20	20	20
illisti. I aculty with Terrillia Dedrees	1 3U	1 31 1	1 29 1	1 29 1	1 30 1	29
	30 39.5%	31 40.3%	29 43.3%	29 43.3%	30 42.9%	29 43.3%
Instr. Faculty with Terminal Degrees %						
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
Instr. Faculty with Terminal Degrees % Other Faculty						
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty						
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	39.5%	40.3%	43.3%	43.3%	42.9%	43.3%
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$77,416	40.3% \$79,446	\$79,229	\$78,520	\$80,309	\$83,790
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$77,416 \$64,204	\$79,446 \$63,755	\$79,229 \$65,073	\$78,520 \$65,851	\$80,309 \$69,501	\$83,790 \$72,097
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$77,416 \$64,204 \$55,088	\$79,446 \$63,755 \$55,993	\$79,229 \$65,073 \$57,275	\$78,520 \$65,851 \$56,274	\$80,309 \$69,501 \$58,327	\$83,790 \$72,097 \$59,175
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$77,416 \$64,204 \$55,088 \$35,280	\$79,446 \$63,755 \$55,993 \$37,365	\$79,229 \$65,073	\$78,520 \$65,851	\$80,309 \$69,501	\$83,790 \$72,097
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$77,416 \$64,204 \$55,088 \$35,280	\$79,446 \$63,755 \$55,993 \$37,365	\$79,229 \$65,073 \$57,275	\$78,520 \$65,851 \$56,274	\$80,309 \$69,501 \$58,327	\$83,790 \$72,097 \$59,175
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the salaries includ	\$77,416 \$64,204 \$55,088 \$35,280	\$79,446 \$63,755 \$55,993 \$37,365	\$79,229 \$65,073 \$57,275	\$78,520 \$65,851 \$56,274	\$80,309 \$69,501 \$58,327	\$83,790 \$72,097 \$59,175
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expression Instructional Faculty Instructional Faculty Instructional Faculty Instructional Faculty Other Faculty Extension Extensi	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re-	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and re	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fac	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved to the second reserved to the	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588	\$80,309 \$69,501 \$58,327 \$38,134	\$83,790 \$72,097 \$59,175 \$38,699
Notes	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and research section in the sect	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees	\$79,229 \$65,073 \$57,275 \$37,592	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0	\$83,790 \$72,097 \$59,175 \$38,699
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fac	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved in the second of the sec	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees 24,354 334.4	\$79,229 \$65,073 \$57,275 \$37,592 67.8 24.0	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0 21,355 329.8	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0	\$83,790 \$72,097 \$59,175 \$38,699 64.8 25.0 20,907 322.9
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved and rese	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees 72.8 23.0 24,354 334.4 1,058.9	\$79,229 \$65,073 \$57,275 \$37,592 67.8 24.0 23,088 340.8 1,003.8	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0 21,355 329.8 1,016.9	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0 21,639 329.1 983.6	\$83,790 \$72,097 \$59,175 \$38,699 64.8 25.0 20,907 322.9 836.3
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved in the second of the sec	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees 24,354 334.4	\$79,229 \$65,073 \$57,275 \$37,592 67.8 24.0	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0 21,355 329.8	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0	\$83,790 \$72,097 \$59,175 \$38,699 64.8 25.0
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved and rese	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees 72.8 23.0 24,354 334.4 1,058.9	\$79,229 \$65,073 \$57,275 \$37,592 67.8 24.0 23,088 340.8 1,003.8	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0 21,355 329.8 1,016.9	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0 21,639 329.1 983.6	\$83,790 \$72,097 \$59,175 \$38,699 64.8 25.0 20,907 322.9 836.3
	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved and rese	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees 24,354 334.4 1,058.9 1,058.9	\$79,229 \$65,073 \$57,275 \$37,592 67.8 24.0 23,088 340.8 1,003.8 962.0 CY2019	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0 21,355 329.8 1,016.9 1,016.9	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0 21,639 329.1 983.6 983.6	\$83,790 \$72,097 \$59,175 \$38,699 64.8 25.0 20,907 322.9 836.3 836.3
↑ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$77,416 \$64,204 \$55,088 \$35,280 except lecturers and reserved lectur	\$79,446 \$63,755 \$55,993 \$37,365 ehired retirees 72.8 23.0 24,354 334.4 1,058.9 1,058.9	\$79,229 \$65,073 \$57,275 \$37,592 67.8 24.0 23,088 340.8 1,003.8 962.0	\$78,520 \$65,851 \$56,274 \$36,588 64.8 21.0 21,355 329.8 1,016.9 1,016.9	\$80,309 \$69,501 \$58,327 \$38,134 65.8 22.0 21,639 329.1 983.6 983.6	\$83,790 \$72,097 \$59,175 \$38,699 64.8 25.0 20,907 322.9 836.3 836.3

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Geosciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	467	447	439	438	429	444
Masters/Specialist	231	236	233	227	239	188
Doctoral	27	30	27	29	27	27
Professional	21	30	21	29	21	21
	725	713	699	694	695	659
Total	725	713	699	094	695	659
FTE Enrollment*						
Undergraduate	326.2	317.6	322.1	312.9	302.5	313.5
	113.7	113.7	113.5	109.4	110.7	84.9
Masters/Specialist Doctoral	18.6	20.5	17.1	17.4	15.9	15.9
Professional	10.0	20.5	17.1	17.4	15.9	15.9
	450.5	454.0	450.7	400.7	400.4	444.0
Total	458.5	451.8	452.7	439.7	429.1	414.3
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender		0.10		0.40	000	000
Female	309	316	328	319	306	290
Male	416	397	371	375	389	369
Total	725	713	699	694	695	659
	1					
Enrollment by Ethnicity						
White American	548	526	519	530	538	488
African American	40	59	58	45	39	40
International	26	20	17	17	18	23
**Other Ethnicity	111	108	105	102	100	108
Total	725	713	699	694	695	659
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	46	42	40	42	38	41
♦ New Transfers	98	87	83	69	74	84
New Graduates	80	81	64	62	71	38
FTFR from top 10% of HS Class	7	9	7	8	6	6
National Merit Students					1	
FTFR Honor Students	5	3	6	4	9	9
Average High School CORE GPA	3.45	3.37	3.48	3.61	3.59	3.70
3 3						
Entry Scores						
♦ +ACT	24.9	25.3	25.8	25.8	26.3	26.5
++GRE/GMAT	295.4	300.5	298.9	300.0	304.9	292.0
	raduates - Score = GR					
MSU Promise Awards						
Freshmen	1		1			
Transfers	-					
^Other						
^Other=students 21 and over, High School students t	aking college course	e Studente taking u	undergrad courses w	hilo cooking admics	tion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	16,146.0	17,402.0	17,853.0	17,783.0	18,091.0	17,386.0
Graduate	3,001.0	3,165.0	2,934.0	3,059.0	2,942.0	2,368.5
Total	19,147.0	20,567.0	20,787.0	20,842.0	21,033.0	19,754.5
#Based on credit hours of Fall and Spring semesters						
##Dograpo Awardad	2047.40	2040.40	2040-00	2020.04	2024-00	2022.02
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	78	80	61	93	86	
Master/Ed Specialist	60	72	74	81	84	
Doctoral	7	5	6	4	4	
Professional						
Total	145	157	141	178	174	
##Degrees awarded based on Academic Year (summer/s	fall/spring)				<u></u>	

Includes students with the major of EASC or GG

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Geosciences

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
·						
Instructional Faculty by Rank						
Professor	6	7	8	4	5	5
Associate Professor	4	3	4	6	5	7
Assistant Professor	9	7	6	4	5	14
Instructor	6	5	4	4	4	4
Lecturer	4	2	6	5	8	8
Total	29	24	28	23	27	38
Total	23	24	20	20		- 00
Instructional Equation by Ethnicity						
Instructional Faculty by Ethnicity	00	40	- 00	47		0.4
White American	23	19	23	17	20	24
African American	0					2
International	3	2	2	2	3	5
*Other Ethnicity	3	3	3	4	4	7
Total	29	24	28	23	27	38
*Other includes American Indian, Asian, Hispanic, Multira	cial. Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender	,					
Female	9	8	9	6	7	12
Male	20	16	19	17	20	26
Total	29	24	28	23	27	38
<u> </u>						
Instructional Faculty by Status						
Full-Time	23	23	23	21	18	31
Part-Time	6	1	5	2	9	7
Total	29	24	28	23	27	38
Tenure						
Tenured	10		12	10	10	10
	10	9	12	10	10	10
Tenured-Track	9	8	6	4	5	8
Total	19	17	18	14	15	18
Instr. Faculty with Terminal Degrees	23	20	22	16	19	31
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	23 79.3%	20 83.3%	22 78.6%	16 69.6%	19 70.4%	31 81.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty	79.3%	83.3%			70.4%	81.6%
 ♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty 	79.3%	83.3%	78.6%	69.6%	70.4%	
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty	79.3% 2 1	83.3% 2 1	78.6% 1	69.6% 4 1	70.4% 5 1	81.6%
 ♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty 	79.3%	83.3%	78.6%	69.6%	70.4%	81.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	79.3% 2 1	83.3% 2 1	78.6% 1	69.6% 4 1	70.4% 5 1	81.6%
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	79.3% 2 1 3	2 1 4	78.6% 1 1 5	69.6% 4 1 5	70.4% 5 1 6	81.6% 4 1
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	79.3% 2 1 3 \$91,456	83.3% 2 1 4 \$91,974	78.6% 1 1 5 \$90,489	69.6% 4 1 5 \$94,883	70.4% 5 1 6 \$96,583	\$1.6% 4 1 \$102,048
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	79.3% 2 1 3 \$91,456 \$68,864	\$3.3% 2 1 4 \$91,974 \$71,503	78.6% 1 1 5 \$90,489 \$71,936	69.6% 4 1 5 \$94,883 \$72,099	70.4% 5 1 6 \$96,583 \$74,589	\$1.6% 4 1 \$102,048 \$79,166
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	79.3% 2 1 3 \$91,456	83.3% 2 1 4 \$91,974	78.6% 1 1 5 \$90,489	69.6% 4 1 5 \$94,883	70.4% 5 1 6 \$96,583	\$1.6% 4 1 \$102,048
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	79.3% 2 1 3 \$91,456 \$68,864	\$3.3% 2 1 4 \$91,974 \$71,503	78.6% 1 1 5 \$90,489 \$71,936	69.6% 4 1 5 \$94,883 \$72,099	70.4% 5 1 6 \$96,583 \$74,589	\$1.6% 4 1 \$102,048 \$79,166
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877	78.6% 1 1 5 \$90,489 \$71,936 \$59,767	\$94,883 \$72,099 \$58,262	70.4% 5 1 6 \$96,583 \$74,589 \$63,013	\$1.6% 4 1 \$102,048 \$79,166 \$65,265
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877	78.6% 1 1 5 \$90,489 \$71,936 \$59,767	\$94,883 \$72,099 \$58,262	70.4% 5 1 6 \$96,583 \$74,589 \$63,013	\$1.6% 4 1 \$102,048 \$79,166 \$65,265
 ♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions and the salaries includes ALL full-time faculty extensions. 	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877	78.6% 1 1 5 \$90,489 \$71,936 \$59,767	\$94,883 \$72,099 \$58,262	70.4% 5 1 6 \$96,583 \$74,589 \$63,013	\$1.6% 4 1 \$102,048 \$79,166 \$65,265
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses the salaries and the s	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683	\$94,883 \$72,099 \$58,262 \$42,684	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses the salaries and the s	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683	\$94,883 \$72,099 \$58,262 \$42,684	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of the faculty of the faculty of the faculty Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees 23.5 17.0	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683	\$94,883 \$72,099 \$58,262 \$42,684	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the control of t	2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses in the faculty of the	2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facult	2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees 23.5 17.0 1.5 1.0 4.0	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0 5.0	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of t	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees 23.5 17.0 1.5 1.0 4.0	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0 5.0	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0	5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of t	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0 19,147 715.8	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 5.0 20,787 792.2	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5	\$1.6% 4 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty € Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2 1,209.8	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0 5.0 20,787 792.2 1,154.8	69.6% 4 1 5 \$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0 20,842 936.7 1,488.7	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5 1,402.2	\$1.6% 4 1 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7 1,097.5
Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0 19,147 715.8	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 5.0 20,787 792.2	\$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5	\$1.6% 4 1 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0 19,147 715.8 1,007.7 1,007.7	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 hired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2 1,209.8 1,209.8	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 1.0 5.0 20,787 792.2 1,154.8 1,154.8	69.6% 4 1 5 \$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0 20,842 936.7 1,488.7 1,488.7	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5 1,402.2 1,402.2	\$1.6% 4 1 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7 1,097.5 1,097.5
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facult	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0 19,147 715.8 1,007.7 1,007.7	83.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2 1,209.8 1,209.8 1,209.8	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 5.0 20,787 792.2 1,154.8 1,154.8	4 1 5 \$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0 20,842 936.7 1,488.7 1,488.7	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5 1,402.2	\$1.6% 4 1 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7 1,097.5
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty o	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0 19,147 715.8 1,007.7 1,007.7 1,007.7	\$3.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2 1,209.8 1,209.8 1,209.8 74	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 5.0 20,787 792.2 1,154.8 1,154.8 1,154.8	4 1 5 \$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0 20,842 936.7 1,488.7 1,488.7	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5 1,402.2 1,402.2	\$1.6% 4 1 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7 1,097.5 1,097.5
	79.3% 2 1 3 \$91,456 \$68,864 \$57,898 \$47,817 except lecturers and re 26.8 19.0 1.5 1.0 3.0 19,147 715.8 1,007.7 1,007.7	83.3% 2 1 4 \$91,974 \$71,503 \$60,658 \$42,877 chired retirees 23.5 17.0 1.5 1.0 4.0 20,567 875.2 1,209.8 1,209.8 1,209.8	78.6% 1 1 5 \$90,489 \$71,936 \$59,767 \$42,683 26.2 18.0 1.0 5.0 20,787 792.2 1,154.8 1,154.8	4 1 5 \$94,883 \$72,099 \$58,262 \$42,684 22.3 14.0 3.3 1.0 5.0 20,842 936.7 1,488.7 1,488.7	70.4% 5 1 6 \$96,583 \$74,589 \$63,013 \$44,939 22.8 15.0 4.3 1.0 6.0 21,033 924.5 1,402.2 1,402.2	\$1.6% 4 1 1 \$102,048 \$79,166 \$65,265 \$46,450 33.5 18.0 3.2 1.0 19,755 589.7 1,097.5 1,097.5

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of History

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	82	74	75	83	88	93
Masters/Specialist	18	13	8	12	14	15
Doctoral	40	40	40	44	40	38
Professional	40	40	40	44	40	30
	440	407	400	400	440	440
Total	140	127	123	139	142	146
FTF F U						
FTE Enrollment*	77.0	00.5	00.5	74.7	70.0	05.5
Undergraduate	77.0	69.5	69.5	74.7	79.9	85.5
Masters/Specialist	16.6	12.0	7.3	11.9	14.0	13.9
Doctoral	34.6	34.8	33.4	31.5	30.2	24.3
Professional	100.0	1100	110.0	440.4	10.1.1	100 =
Total	128.2	116.3	110.2	118.1	124.1	123.7
*FTE Based on undergraduate 15 hours / graduate 12 ho	urs					
Enrollment by Gender						
Female	45	42	44	49	50	57
Male	95	85	79	90	92	89
Total	140	127	123	139	142	146
Enrollment by Ethnicity						
White American	116	105	99	112	121	124
African American	15	10	13	12	9	8
International	3	3	2	3	1	3
**Other Ethnicity	6	9	9	12	11	11
Total	140	127	123	139	142	146
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen	6	11	11	13	5	6
New Transfers	13	12	4	12	19	15
New Graduates	14	11	9	12	9	15
FTFR from top 10% of HS Class	1	1	1		1	
National Merit Students						
FTFR Honor Students	1	1	1	2		4
Average High School CORE GPA	3.56	3.54	3.56	3.40	3.23	3.55
7 (Volugo Flight Concor COTAL OF 7	0.00	0.01	0.00	0.10	0.20	0.00
Entry Scores						
+ACT	25.3	26.6	25.0	24.7	25.0	25.8
++GRE/GMAT	303.6	300.9	303.0	298.2	306.7	306.0
	aduates - Score = GR			200.2	000.1	000.0
Dased of First-Time Fleshine in Flased of New Or	addates - Score – Gr	L Verbai ocore i orc	L Quantitative ocore			
MSU Promise Awards						
Freshmen		1				
Transfers	2	'				
^Other						
		o Chudonto takina i	undergred equipee vi	hilo poplina odmina	sion to Cred cabool	
*Other=students 21 and over, High School students to #Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
			10,594.0	10,826.0	9,550.0	
Undergraduate Graduate	12,195.0	11,148.0 1,095.0	941.0	1,039.0	1,013.0	9,907.0 985.0
	1,147.0					
Total	13,342.0	12,243.0	11,535.0	11,865.0	10,563.0	10,892.0
#Based on credit hours of Fall and Spring semesters						
HHD a supera Assessment of	0047-40	0040.40	0040.00	0000 04	0004.00	0000.00
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	34	23	26	28	17	
Master/Ed Specialist	6	10	5	4	9	
Doctoral	6	4	4	2	2	
Professional						
Total	46	37	35	34	28	
##Degrees awarded based on Academic Year (summer/fi	all/spring)					

Includes student with the major of HI

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of History

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	3	5	5	5	6
Associate Professor	14	11	9	9	9	10
Assistant Professor	4	5	9	7	7	7
Instructor	0	J		•	,	,
Lecturer	3	2	3	2	2	2
Total	25	21	26	23	23	25
Instructional Faculty by Ethnicity						
White American	21	18	21	19	20	22
African American	1		2	1	1	1
International	1	1	1	1		
*Other Ethnicity	2	2	2	2	2	2
Total	25	21	26	23	23	25
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	9	9	10	10	11	11
Male	16	12	16	13	12	14
Total	25	21	26	23	23	25
Instructional Faculty by Status						
Full-Time	22	19	23	21	21	23
Part-Time	3	2	3	2	2	2
Total	25	21	26	23	23	25
Tenure						
Tenured	18	14	13	14	14	16
Tenured-Track	4	5	9	6	6	6
Total	22	19	22	20	20	22
Instr. Faculty with Terminal Degrees	24	19	25	23	23	24
Instr. Faculty with Terminal Degrees %	96.0%	90.5%	96.2%	100.0%	100.0%	96.0%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
MARINE TO A LIVE OF LIVE						
**Average Faculty Salaries	#00.000	#00.040	#00.500	#00.500	#00.00 5	#405 440
Professor	\$96,669	\$98,019	\$93,539	\$93,539	\$96,935	\$105,410
Associate Professor	\$70,196	\$70,935	\$73,365	\$73,365	\$75,916	\$80,643
Assistant Professor	\$65,590	\$67,146	\$65,117	\$64,579	\$66,657	\$69,148
Instructor **Average Faculty Salaries includes ALL full-time faculty 6	woont lost war and	bired retire				
^^Average Faculty Salaries includes ALL full-time faculty 6	except lecturers and re	enired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	22.0	20 5	26.7	22.0	22.0	24.0
-	23.8	20.5 19.0	26.7 24.0	22.0	22.0 20.0	24.0 22.0
Tenure, Tenure-Track Faculty	ZZ.U	19.0	24.0	20.0	20.0	22.0
I Decearch Equility						
Research Faculty						
Extension Faculty						
Extension Faculty Clinical Faculty						
Extension Faculty Clinical Faculty Workload	12 2/12	12 242	11 525	11 965	10.562	10.902
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	13,342	12,243	11,535	11,865	10,563	10,892
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	561.8	597.2	432.0	539.3	480.1	453.8
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	561.8 606.5	597.2 644.4	432.0 524.3	539.3 593.3	480.1 528.2	453.8 495.1
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	561.8	597.2	432.0	539.3	480.1	453.8
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	561.8 606.5 606.5	597.2 644.4 644.4	432.0 524.3 480.6	539.3 593.3 593.3	480.1 528.2 528.2	453.8 495.1 495.1
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	561.8 606.5 606.5	597.2 644.4 644.4 CY2018	432.0 524.3 480.6	539.3 593.3 593.3 CY2020	480.1 528.2	453.8 495.1
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	561.8 606.5 606.5	597.2 644.4 644.4	432.0 524.3 480.6	539.3 593.3 593.3	480.1 528.2 528.2	453.8 495.1 495.1

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Shackouls Honors College

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 ho	ure					
Enrollment by Gender	uis					
Female						
Male						
Total						
	<u> </u>	·				•
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multira	acial. Native Hawaiian/l	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen						
New Transfers						
New Graduates						
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						
7.11 5.13.g5 7.11g.11 551.1551 5 5 7.1						
Entry Scores						
+ACT						
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Gr	aduates - Score = GRI	E Verbal Score + GRI	E Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students t						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Shackouls Honors College

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
*Other includes American Indian, Asian, Hispanic, Multiraci	ial, Native Hawaiian/P	Pacific Islander and No	t Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Research Faculty Extension Faculty						
Research Faculty						
Research Faculty Extension Faculty Clinical Faculty						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex	ccept lecturers and re	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salaries and the sa	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salar	ccept lecturers and re	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salaries and the sa	ccept lecturers and re	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salar includes of the sal	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Extension Faculty Extension Faculty	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	ccept lecturers and re	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	ccept lecturers and re	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	ccept lecturers and rel	hired retirees				
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE			CY2019	CY2020	CY2021	CY2022
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Extension Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	CY2017	hired retirees CY2018	CY2019	CY2020	CY2021	CY2022
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE			CY2019	CY2020	CY2021	CY2022

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Mathematics and Statistics

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
	Fall 2017	Fall 2010	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	81	81	90	91	90	73
Masters/Specialist	28	25	18	15	11	13
Doctoral	15	18	23	23	24	23
Professional						
Total	124	124	131	129	125	109
FTE Enrollment*	1					
Undergraduate	81.7	80.9	86.1	86.7	85.2	68.8
Masters/Specialist	22.2	19.8	14.7	11.8	7.8	9.3
Doctoral	11.4	14.3	16.3	16.4	17.3	15.6
Professional	11.1	1 1.0	10.0	10.1	17.0	10.0
Total	115.3	115.0	117.1	114.9	110.3	93.7
*FTE Based on undergraduate 15 hours / graduate 12 h		110.0	117.1	114.0	110.0	30.1
Enrollment by Gender						
Female	62	61	62	60	51	40
Male	62	63	69	69	74	69
Total	124	124	131	129	125	109
Total	124	124	131	129	125	109
Enrollment by Ethnicity]					
White American	71	66	69	77	73	58
African American	18	17	21	15	14	13
International	28	32	31	25	27	24
**Other Ethnicity	7	9	10	12	11	14
Total	124	124	131	129	125	109
**Other includes American Indian, Asian, Hispanic, Multi	racial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	14	7	17	9	10	6
 New Transfers 	13	5	11	9	9	5
New Graduates	13	8	12	6	2	9
FTFR from top 10% of HS Class	8	2	7	2	3	2
National Merit Students		1	2	1	4	1
FTFR Honor Students	7	1	6	8	7	4
Average High School CORE GPA	3.85	3.59	3.96	3.80	3.95	3.91
Entry Scores	7					
♦ +ACT	28.0	30.4	31.5	31.4	30.7	30.7
++GRE/GMAT	304.1	313.6	307.7			304.8
+Based on First-Time Freshmen ++Based on New G	Graduates - Score = GR	E Verbal Score + GR	E Quantitative Score			
MSU Promise Awards	7					
Freshmen						
Transfers						
^Other						
*Other=students 21 and over, High School students	taking college source	e Studente teldes	indorgrad courses	hilo socking admiss	sion to Grad sahari	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	37,101.0	37,079.5	37,559.0	37,503.5	36,681.5	40,382.5
Graduate	1,685.0	1,756.0	1,713.0	1,638.0	1,668.0	1,751.0
Total	38,786.0	38,835.5	39,272.0	39,141.5	38,349.5	42,133.5
#Based on credit hours of Fall and Spring semesters	30,786.0	36,633.3	39,272.0	39,141.5	30,349.5	42,133.3
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	18	25	18	24	36	
Master/Ed Specialist	14	10	7	9	9	
Doctoral	2	2	3	5	4	
Professional						
Total	34	37	28	38	49	
##Degrees awarded based on Academic Year (summer	/fall/spring)					

Includes students with the major of MA, MASC and ST

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Mathematics and Statistics

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	10	6	7	6	6	6
Associate Professor	8	8	7	8	9	9
Assistant Professor	6	7	8	7	7	10
Instructor	8	6	10	11	11	13
Lecturer	6	6	5	3	5	6
Total	38	33	37	35	38	44
Instructional Faculty by Ethnicity						
White American	27	22	25	23	25	27
African American	1		_ = 0			1
International	4	3	3	3	5	5
*Other Ethnicity	6	8	9	9	8	11
Total	38	33	37	35	38	44
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/l	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender	40	44	45	40	40	
Female	16	14	15	16	18	22
Male	22	19	22	19	20	22
Total	38	33	37	35	38	44
Instructional Faculty by Status						
Full-Time	37	33	36	35	38	43
Part-Time	1	0	1	0	0	1
Total	38	33	37	35	38	44
Tenure						
Tenured	18	13	14	14	15	15
Tenured-Track	6	7	8	7	7	7
Total	24	20	22	21	22	22
Total	24	20	22	21	22	22
Instr. Faculty with Terminal Degrees	24 63.2%	21 63.6%	23 62.2%	22 62.9%	23 60.5%	27 61.4%
♦ Instr. Faculty with Terminal Degrees %	63.2%	63.6%	62.2%	62.9%	60.5%	61.4%
Other Faculty						
Research Faculty		1				
Extension Faculty						
Clinical Faculty	2	2	3	2	2	
**Average Faculty Salaries						
Professor	\$100,774	\$106,849	\$110,132	\$107,263	\$112,133	\$118,476
Associate Professor	\$72,431	\$74,276	\$75,616	\$76,202	\$79,234	\$83,557
Assistant Professor	\$63,367	\$64,562	\$67,615	\$67,038	\$70,510	\$74,787
Instructor	\$37,485	\$40,530	\$40,513	\$41,218	\$45,597	\$47,594
**Average Faculty Salaries includes ALL full-time faculty e			, ,,, ,	, , -	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , ,
Full-Time Equivalent (FTE)						
Instructional Faculty	37.5	33.0	36.5	35.0	38.0	43.3
Tenure, Tenure-Track Faculty	24.0	20.0	22.0	21.0	22.0	22.0
	24.0		22.0	21.0	22.0	22.0
		1 1 ()				
Research Faculty		1.0				
Extension Faculty Clinical Faculty	2.0	2.0	3.0	2.0	2.0	
Extension Faculty Clinical Faculty	2.0		3.0	2.0	2.0	
Extension Faculty Clinical Faculty Workload		2.0				40 404
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	38,786	2.0	39,272	39,142	38,350	42,134
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	38,786 1,034.3	2.0 38,836 1,176.8	39,272 1,075.9	39,142 1,118.3	38,350 1,009.2	974.2
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	38,786 1,034.3 1,616.1	2.0 38,836 1,176.8 1,941.8	39,272 1,075.9 1,785.1	39,142 1,118.3 1,863.9	38,350 1,009.2 1,743.2	974.2 1,915.2
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	38,786 1,034.3	2.0 38,836 1,176.8	39,272 1,075.9	39,142 1,118.3	38,350 1,009.2	974.2
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	38,786 1,034.3 1,616.1	2.0 38,836 1,176.8 1,941.8	39,272 1,075.9 1,785.1	39,142 1,118.3 1,863.9	38,350 1,009.2 1,743.2	974.2 1,915.2
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	38,786 1,034.3 1,616.1 1,616.1	2.0 38,836 1,176.8 1,941.8 1,941.8	39,272 1,075.9 1,785.1 1,785.1	39,142 1,118.3 1,863.9 1,863.9	38,350 1,009.2 1,743.2 1,743.2	974.2 1,915.2 1,915.2
Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	38,786 1,034.3 1,616.1 1,616.1	2.0 38,836 1,176.8 1,941.8 1,941.8	39,272 1,075.9 1,785.1 1,785.1	39,142 1,118.3 1,863.9 1,863.9	38,350 1,009.2 1,743.2 1,743.2	974.2 1,915.2 1,915.2

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Military Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 ho	urs					
Enrollment by Gender						
Female						
Male						
Total						
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and N	ot Identified		-	
New Students						
First-Time Freshmen						
♦ New Transfers						
New Graduates						
FTFR from top 10% of HS Class						
National Merit Students FTFR Honor Students						
Average High School CORE GPA						
7 TVOICES FIRST CONTECT COTTE CT 71						
Entry Scores						
♦ +ACT						
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Gr	aduates - Score = GR	E Verbal Score + GRE	E Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
*Other=students 21 and over, High School students to	aking college course	s, Students taking u	ndergrad courses w	hile seeking admiss	ion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	642.0	684.0	581.0	424.5	413.5	
Graduate						
Total	642.0	684.0	581.0	424.5	413.5	0.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Dograps awarded based on Academic Vear (summer/f	all/enring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Military Science

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multiracia	al, Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tanuna						
Tenure Tenured						
Tenured Tenured-Track						
Total						
10101						
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %						
Other Feeulty						
Other Faculty Research Faculty						
Extension Faculty						
Clinical Faculty						
Omnour Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries includes ALL full-time faculty exc	cept lecturers and ref	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Philosophy and Religion

	- ор ан ангонт с	,	and itongion			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Ctudent Information						
Student Information						
Headcount Enrollment				-		
Undergraduate	31	18	26	20	17	11
Masters/Specialist						
Doctoral						
Professional						
Total	31	18	26	20	17	11
Total	- 31	10	20	20		
FTF Forellmont*	Ī					
FTE Enrollment*		45.5		40.4	100	44.0
Undergraduate	30.9	15.7	23.7	19.4	16.3	11.0
Masters/Specialist						
Doctoral						
Professional						
Total	30.9	15.7	23.7	19.4	16.3	11.0
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender						
Female	7	7	11	9	6	7
Male	24	11	15	11	11	4
Total	31	18	26	20	17	11
	•					
Enrollment by Ethnicity						
White American	25	15	17	15	12	8
African American	4	3	6	3	3	3
International						
**Other Ethnicity	2		3	2	2	
Total	31	18	26	20	17	11
				20	17	
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/ I	Pacific Islander and	Not Identified			
New Students						
First-Time Freshmen	3	2	2		2	2
New Transfers	1		1	1		2
New Graduates						
FTFR from top 10% of HS Class			1			
National Merit Students						
FTFR Honor Students	1				1	1
Average High School CORE GPA	3.63	3.72	3.67		3.19	3.97
Average High School CORE Of A	3.03	5.72	3.01		3.19	5.51
Enter One and	Ī					
Entry Scores	05.0		04.5			
♦ +ACT	25.0	22.0	21.5		29	28
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GR	RE Verbal Score + GF	RE Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
		o Chudanta takina		ulaila a a alsimu a alseis	raine to Orani anhan	
*Other=students 21 and over, High School students t						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	10,987.0	11,625.0	12,276.0	11,112.0	10,636.0	9,190.0
Graduate	14.0	17.0		13.0	21.0	9.0
Total	11,001.0	11,642.0	12,276.0	11,125.0	10,657.0	9,199.0
#Based on credit hours of Fall and Spring semesters	· -					
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	12	12	11	6	6	
	12	12	1 1	U	U	
Master/Ed Specialist						
Doctoral						
Professional						
Total	12	12	11	6	6	
	fall/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of PR

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Philosophy and Religion

F(4	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	3	3	3	2
Associate Professor	2	3	3	6	6	5
Assistant Professor	6	5	4	2	1	2
Instructor	2	2	4	2	2	1
Lecturer	6	4	5	5	6	7
Total	19	17	19	18	18	17
Instructional Faculty by Ethnicity						
White American	18	16	18	16	16	15
African American	1	1	1	1	1	1
International	0	0				
*Other Ethnicity	0	0	0	1	1	1
Total	19	17	19	18	18	17
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/l	Pacific Islander and N	lot Identified			
Instructional Faculty by Gender						
Female	3	3	3	3	3	4
Male	16	14	16	15	15	13
Total	19	17	19	18	18	17
Instructional Faculty by Status						
Full-Time	15	16	16	16	15	14
Part-Time	4	1	3	2	3	3
Total	19	17	19	18	18	17
Tenure						
Tenured	6	6	6	8	9	7
Tenured-Track	5	5	4	3	1	2
Total	11	11	10	11	10	9
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	13 68.4%	12 70.6%	14 73.7%	12 66.7%	13 72.2%	12 70.6%
Other Feeulty						
IOTHER FACUITY						
Other Faculty Research Faculty						
Research Faculty						
Research Faculty Extension Faculty						
Research Faculty						
Research Faculty Extension Faculty Clinical Faculty						
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	\$95.724	\$97.777	\$100,449	\$104.085	\$106.687	\$120,303
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$95,724 \$62,301	\$97,777 \$62,447	\$100,449 \$70,600	\$104,085 \$65,623	\$106,687 \$69,935	\$120,303 \$73,067
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$62,301	\$62,447	\$70,600	\$65,623	\$69,935	\$73,067
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$62,301 \$55,379	\$62,447 \$55,387	\$70,600 \$57,137	\$65,623 \$56,104	\$69,935 \$59,450	\$73,067 \$61,509
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$62,301 \$55,379 \$37,620	\$62,447 \$55,387 \$38,184	\$70,600	\$65,623	\$69,935	\$73,067
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$62,301 \$55,379 \$37,620	\$62,447 \$55,387 \$38,184	\$70,600 \$57,137	\$65,623 \$56,104	\$69,935 \$59,450	\$73,067 \$61,509
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$62,301 \$55,379 \$37,620 xcept lecturers and re	\$62,447 \$55,387 \$38,184 Phired retirees	\$70,600 \$57,137 \$37,394	\$65,623 \$56,104 \$38,787	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424 15.8 9.0
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$62,301 \$55,379 \$37,620 xcept lecturers and re 17.0 11.0	\$62,447 \$55,387 \$38,184 Phired retirees 16.5 11.0	\$70,600 \$57,137 \$37,394 18.8 10.0	\$65,623 \$56,104 \$38,787 17.0 11.0	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424 15.8 9.0
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$62,301 \$55,379 \$37,620 xcept lecturers and re 17.0 11.0	\$62,447 \$55,387 \$38,184 Phired retirees 16.5 11.0	\$70,600 \$57,137 \$37,394 18.8 10.0 12,276 654.7	\$65,623 \$56,104 \$38,787 17.0 11.0 11,125 654.4	\$69,935 \$59,450 \$40,076 16.5 10.0	\$73,067 \$61,509 \$43,424 15.8 9.0 9,199 584.1
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$62,301 \$55,379 \$37,620 xcept lecturers and re 17.0 11.0	\$62,447 \$55,387 \$38,184 Phired retirees 16.5 11.0	\$70,600 \$57,137 \$37,394 18.8 10.0	\$65,623 \$56,104 \$38,787 17.0 11.0	\$69,935 \$59,450 \$40,076	\$73,067 \$61,509 \$43,424 15.8 9.0
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$62,301 \$55,379 \$37,620 xcept lecturers and reserved in the second in th	\$62,447 \$55,387 \$38,184 Phired retirees 16.5 11.0 11,642 705.6 1,058.4 1,058.4	\$70,600 \$57,137 \$37,394 18.8 10.0 12,276 654.7 1,227.6 1,227.6	\$65,623 \$56,104 \$38,787 17.0 11.0 11.0 11,125 654.4 1,011.4 1,011.4	\$69,935 \$59,450 \$40,076 16.5 10.0 10,657 645.9 1,065.7 1,065.7	\$73,067 \$61,509 \$43,424 15.8 9.0 9,199 584.1 1,022.1 1,022.1
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$62,301 \$55,379 \$37,620 xcept lecturers and reserved in the second reserved reserved in the second reserved reserved in the second reserved re	\$62,447 \$55,387 \$38,184 Phired retirees 16.5 11.0 11,642 705.6 1,058.4 1,058.4	\$70,600 \$57,137 \$37,394 18.8 10.0 12,276 654.7 1,227.6 1,227.6	\$65,623 \$56,104 \$38,787 17.0 11.0 11.0 11,125 654.4 1,011.4 1,011.4	\$69,935 \$59,450 \$40,076 16.5 10.0 10,657 645.9 1,065.7	\$73,067 \$61,509 \$43,424 15.8 9.0 9,199 584.1 1,022.1
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$62,301 \$55,379 \$37,620 xcept lecturers and reserved in the second in th	\$62,447 \$55,387 \$38,184 Phired retirees 16.5 11.0 11,642 705.6 1,058.4 1,058.4	\$70,600 \$57,137 \$37,394 18.8 10.0 12,276 654.7 1,227.6 1,227.6	\$65,623 \$56,104 \$38,787 17.0 11.0 11.0 11,125 654.4 1,011.4 1,011.4	\$69,935 \$59,450 \$40,076 16.5 10.0 10,657 645.9 1,065.7 1,065.7	\$73,067 \$61,509 \$43,424 15.8 9.0 9,199 584.1 1,022.1 1,022.1

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Physics and Astronomy

		,				
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
	Tall 2011	Tall Zolo	1 all 2013	1 all 2020	I all Zoz I	I all ZUZZ
Student Information						
Headcount Enrollment	1					
Undergraduate	34	28	31	32	26	32
Masters/Specialist	9	7	3	2	4	5
<u> </u>						
Doctoral	18	24	24	25	28	29
Professional						
Total	61	59	58	59	58	66
FTE Enrollment*	1					
		00.4	04.7	04.0	05.0	00.4
Undergraduate	33.9	28.1	31.7	31.3	25.2	30.1
Masters/Specialist	5.2	5.3	2.3	1.8	3.3	4.3
Doctoral	14.3	18.6	18.8	21.0	23.5	24.3
Professional						
Total	53.4	52.0	52.8	54.1	52.0	58.7
		32.0	32.0	JT. 1	32.0	30.1
*FTE Based on undergraduate 15 hours / graduate 12 hours	ours					
Enrollment by Gender						
Female	16	16	11	11	12	15
Male	45	43	47	48	46	51
Total	61	59	58	59	58	66
Total	01	33	30	33	30	00
E 11 (1 =0 + 1)	1					
Enrollment by Ethnicity						
White American	34	29	28	30	26	30
African American	2	1	4	3	1	6
International	20	23	21	21	27	26
**Other Ethnicity	5	6	5	5	4	4
,						
Total	61	59	58	59	58	66
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	4	9	10	8	6	9
New Transfers	3	4	10	2	3	
	7		4		7	0
New Graduates	/	10	1	2	/	6
FTFR from top 10% of HS Class		2	6	2		3
National Merit Students		1	1			
FTFR Honor Students	2	2	6		2	5
Average High School CORE GPA	3.69	3.80	3.83	3.72	3.66	3.92
Average High defider done of A	0.00	0.00	0.00	0.72	0.00	0.02
	1					
Entry Scores						
♦ +ACT	31.0	32.3	32.6	28.1	27.5	30.0
++GRE/GMAT	303.7	305.9	317.0		292	315.3
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GR	E Verbal Score + GR	E Quantitative Score			
		_ , , , , , , , , , , , , , , , , , , ,	_			
MOLL Due mie e Avrende	1					
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
*Other=students 21 and over, High School students	taking college course	e Studente taking i	indorarad courses w	hilo cooking admics	rion to Grad school	
						0000.00
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	10,193.0	10,287.8	10,183.0	8,670.0	7,778.5	7,269.0
Graduate	810.0	898.0	821.5	765.0	863.5	877.0
Total	11,003.0	11,185.8	11,004.5	9,435.0	8,642.0	8,146.0
#Based on credit hours of Fall and Spring semesters		,	11,00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3,0 1210	,
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
			2019-20			2022-23
Bachelor	3	3		8	3	
Master/Ed Specialist	11	6	6	8	2	
Doctoral	2				4	
Professional	_					
	4.0			40		
Total	16	9	6	16	9	
##Degrees awarded based on Academic Year (summer/	fall/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of PH

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Physics and Astronomy

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	9	9	9	10	10	10
Associate Professor	3	3	3	3	3	5
Assistant Professor	4	6	5	4	5	4
Instructor	3	3	3	5	5	5
Lecturer	6	4	4	7	4	3
Total	25	25	24	29	27	27
Instructional Faculty by Ethnicity						
White American	16	14	14	15	14	14
African American	0					
International	1	2	1	2	3	4
*Other Ethnicity	8	9	9	12	10	9
Total	25	25	24	29	27	27
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	5	4	4	7	6	5
Male	20	21	20	22	21	22
Total	25	25	24	29	27	27
Instructional Faculty by Status						
Full-Time	19	20	20	24	24	23
Part-Time	6	5	4	5	3	4
Total	25	25	24	29	27	27
Total	20	20	2-7	20	27	21
Tenure						
Tenured	13	12	12	13	13	13
Tenured-Track	3	4	4	4	5	5
Total	16	16	16	17	18	18
Instr. Faculty with Terminal Degrees	23	23	21	25	23	24
Instr. Faculty with Terminal Degrees %	92.0%	92.0%	87.5%	86.2%	85.2%	88.9%
Other Faculty	92.0%	92.0%	87.5%	86.2%	85.2%	88.9%
Other Faculty Research Faculty						
Other Faculty Research Faculty Extension Faculty	92.0%	92.0%	87.5%	86.2%	85.2%	88.9%
Other Faculty Research Faculty	92.0%	92.0%	87.5%	86.2%	85.2%	88.9%
Other Faculty Research Faculty Extension Faculty	92.0%	92.0%	87.5%	86.2%	2	88.9%
Other Faculty Research Faculty Extension Faculty Clinical Faculty	92.0%	92.0% 3 \$97,545	87.5%	86.2%	85.2%	88.9%
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	92.0%	92.0% 3	87.5% 3	2	2	88.9%
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$96,933 \$72,156 \$65,715	\$97,545 \$74,492 \$64,781	3 \$100,219	\$99,062 \$75,903 \$68,697	\$103,050 \$78,670 \$71,101	\$8.9% 3 \$107,457
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$96,933 \$72,156 \$65,715 \$51,656	\$97,545 \$74,492 \$64,781 \$52,678	\$100,219 \$76,083	\$99,062 \$75,903	\$103,050 \$78,670	\$107,457 \$86,625
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$96,933 \$72,156 \$65,715 \$51,656	\$97,545 \$74,492 \$64,781 \$52,678	\$100,219 \$76,083 \$66,469	\$99,062 \$75,903 \$68,697	\$103,050 \$78,670 \$71,101	\$107,457 \$86,625 \$72,387
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions.	\$96,933 \$72,156 \$65,715 \$51,656	\$97,545 \$74,492 \$64,781 \$52,678	\$100,219 \$76,083 \$66,469	\$99,062 \$75,903 \$68,697	\$103,050 \$78,670 \$71,101	\$107,457 \$86,625 \$72,387
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries of the salaries	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and re	\$97,545 \$74,492 \$64,781 \$52,678	\$100,219 \$76,083 \$66,469 \$54,050	\$99,062 \$75,903 \$68,697 \$52,630	\$103,050 \$78,670 \$71,101 \$55,391	\$107,457 \$86,625 \$72,387 \$58,161
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions.	\$96,933 \$72,156 \$65,715 \$51,656	\$97,545 \$74,492 \$64,781 \$52,678	\$100,219 \$76,083 \$66,469	\$99,062 \$75,903 \$68,697	\$103,050 \$78,670 \$71,101	\$107,457 \$86,625 \$72,387
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salaries and the sala	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and research	\$97,545 \$74,492 \$64,781 \$52,678 Shired retirees	\$100,219 \$76,083 \$66,469 \$54,050	\$99,062 \$75,903 \$68,697 \$52,630	\$103,050 \$78,670 \$71,101 \$55,391	\$107,457 \$86,625 \$72,387 \$58,161
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the control of the c	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and research section of the sect	\$97,545 \$74,492 \$64,781 \$52,678 shired retirees	\$100,219 \$76,083 \$66,469 \$54,050	\$99,062 \$75,903 \$68,697 \$52,630	\$103,050 \$78,670 \$71,101 \$55,391	\$107,457 \$86,625 \$72,387 \$58,161
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries includes ALL fu	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and research section of the sect	\$97,545 \$74,492 \$64,781 \$52,678 shired retirees	\$100,219 \$76,083 \$66,469 \$54,050	\$99,062 \$75,903 \$68,697 \$52,630	\$103,050 \$78,670 \$71,101 \$55,391	\$107,457 \$86,625 \$72,387 \$58,161
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and research section of the sect	\$97,545 \$74,492 \$64,781 \$52,678 shired retirees	\$100,219 \$76,083 \$66,469 \$54,050	\$99,062 \$75,903 \$68,697 \$52,630	\$103,050 \$78,670 \$71,101 \$55,391	\$107,457 \$86,625 \$72,387 \$58,161
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved 16.0 2.0	\$97,545 \$74,492 \$64,781 \$52,678 Shired retirees	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0	\$99,062 \$75,903 \$68,697 \$52,630	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and research 16.0 2.0	\$97,545 \$74,492 \$64,781 \$52,678 Phired retirees 22.3 16.0 3.0	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved 16.0 2.0	\$97,545 \$74,492 \$64,781 \$52,678 ehired retirees 22.3 16.0 3.0	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0 9,435 360.1	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0 8,642 338.9	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved 16.0 2.0	\$97,545 \$74,492 \$64,781 \$52,678 chired retirees 22.3 16.0 3.0 11,186 502.7 699.1	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0 11,005 506.0 687.8	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0 9,435 360.1 555.0	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0 8,642 338.9 480.1	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5 8,146 325.2 452.6
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved 16.0 2.0	\$97,545 \$74,492 \$64,781 \$52,678 ehired retirees 22.3 16.0 3.0	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0 9,435 360.1	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0 8,642 338.9	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved and reserved lecturers and re	\$97,545 \$74,492 \$64,781 \$52,678 shired retirees 22.3 16.0 3.0 11,186 502.7 699.1 699.1	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0 11,005 506.0 687.8 687.8	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0 9,435 360.1 555.0 555.0	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0 8,642 338.9 480.1 480.1	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5 8,146 325.2 452.6
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved lectu	\$97,545 \$74,492 \$64,781 \$52,678 Phired retirees 22.3 16.0 3.0 11,186 502.7 699.1 699.1	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0 11,005 506.0 687.8 687.8	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0 9,435 360.1 555.0 555.0	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0 8,642 338.9 480.1	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5 8,146 325.2 452.6 452.6
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$96,933 \$72,156 \$65,715 \$51,656 except lecturers and reserved and reserved lecturers and re	\$97,545 \$74,492 \$64,781 \$52,678 shired retirees 22.3 16.0 3.0 11,186 502.7 699.1 699.1	\$100,219 \$76,083 \$66,469 \$54,050 21.8 16.0 3.0 11,005 506.0 687.8 687.8	\$99,062 \$75,903 \$68,697 \$52,630 26.2 17.0 2.0 9,435 360.1 555.0 555.0	\$103,050 \$78,670 \$71,101 \$55,391 25.5 18.0 2.0 8,642 338.9 480.1 480.1	\$107,457 \$86,625 \$72,387 \$58,161 25.1 18.0 2.5 8,146 325.2 452.6 452.6

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Political Science and Public Administration

•						
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	203	214	209	205	211	187
Masters/Specialist	35	31	36	41	43	33
Doctoral	26	25	27	36	35	35
Professional						
Total	264	270	272	282	289	255
FTE Enrollment*						
Undergraduate	208.6	214.2	214.7	209.7	214.1	189.6
Masters/Specialist	23.3	18.3	21.5	23.1	24.0	19.8
Doctoral	12.5	12.8	13.3	18.0	15.0	16.4
Professional						
Total	244.4	245.3	249.5	250.8	253.1	225.8
*FTE Based on undergraduate 15 hours / graduate 12 hou						
Enrollment by Gender						
Female	141	144	146	166	174	147
Male	123	126	126	116	115	108
Total	264	270	272	282	289	255
Enrollment by Ethnicity						
White American	156	170	187	183	184	163
African American	84	80	63	72	72	61
International	7	4	5	6	8	10
**Other Ethnicity	17	16	17	21	25	21
Total	264	270	272	282	289	255
**Other includes American Indian, Asian, Hispanic, Multira						
New Students	,					
First-Time Freshmen	40	49	41	31	47	43
New Transfers	12	9	9	12	13	14
New Graduates	12	14	18	17	13	11
FTFR from top 10% of HS Class	6	8	6	9	5	1
National Merit Students	, and the second	1	J	- C		1
FTFR Honor Students	3	5	9	10	9	7
Average High School CORE GPA	3.44	3.33	3.45	3.64	3.59	3.50
7.1. o. a.g. o. a.g. o. o. a.g. o. a.g	<u> </u>	0.00	00		0.00	0.00
Entry Scores						
+ACT	23.1	25.3	26.8	24.8	26.0	23.8
++GRE/GMAT	300.9	296.1	290.9		288.0	289.0
+Based on First-Time Freshmen ++Based on New Gra						
MSU Promise Awards						
Freshmen	4		2	1	1	5
Transfers						
^Other				1		
^Other=students 21 and over, High School students ta	king college course	s, Students taking u	ndergrad courses w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	9,856.2	10,466.5	9,315.4	9,863.1	9,406.1	9,405.6
Graduate	779.0	775.0	840.0	972.0	965.0	911.0
Total	10,635.2	11,241.5	10,155.4	10,835.1	10,371.1	10,316.6
#Based on credit hours of Fall and Spring semesters			· · · · · · · · · · · · · · · · · · ·			
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	50	48	56	48	65	
Master/Ed Specialist	14	16	10	14	19	
Doctoral	4	1	1	1	1	
Professional						
Total	68	65	67	63	85	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

♦ IHL Performance Measures

Includes students with the major of PPA, PPGC, PS or PSPA

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Political Science and Public Administration

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	2	2	2	2	3
Associate Professor	3	3	4	5	7	7
Assistant Professor	8	9	8	7	5	4
Instructor	1	1	1	1	1	1
Lecturer	3	4	3	4	4	5
Total	18	19	18	19	19	20
Instructional Faculty by Ethnicity						
White American	12	13	13	14	14	15
African American	1	1	1	2	2	2
International	4	4	3	2	2	2
*Other Ethnicity	1	1	1	1	1	1
Total	18	19	18	19	19	20
*Other includes American Indian, Asian, Hispanic, Multirad						
Instructional Faculty by Gender	,					
Female	8	9	8	7	8	7
Male	10	10	10	12	11	13
Total	18	19	18	19	19	20
Instructional Faculty by Status						
Full-Time	15	15	15	15	15	15
Part-Time	3	4	3	4	4	5
Total	18	19	18	19	19	20
Tanama						
Tenure	6	E	6	7		10
Tenured Tenured-Track	6 8	5 8	6	7	9 5	3
Total	14	13	13	14	14	13
Total	14	13	13	14	14	13
Instr. Faculty with Terminal Degrees	18	18	17	17	16	17
♦ Instr. Faculty with Terminal Degrees %	100.0%	94.7%	94.4%	89.5%	84.2%	85.0%
Other Faculty						
Research Faculty	2	2	2	2	3	3
Extension Faculty	6	6	4	3	3	3
Clinical Faculty	1	1	1	1	1	3
Cliffical Faculty		l	<u> </u>			
**Average Faculty Salaries						
Professor	\$106,610	\$108,671	\$110,846	\$110,846	\$118,055	\$115,354
Associate Professor	\$72,834	\$73,926	\$75,923	\$75,609	\$76,863	\$82,080
Assistant Professor	\$68,059	\$68,971	\$70,936	\$70,501	\$73,925	\$79,311
Instructor	\$43,722	\$44,616	\$49,068	\$45,997	\$47,475	\$49,681
**Average Faculty Salaries includes ALL full-time faculty e	except lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	16.0	16.0	15.8	16.0	16.0	16.3
Tenure, Tenure-Track Faculty	14.0	13.0	13.0	14.0	14.0	13.0
Research Faculty	2.0	2.0	2.0	2.0	3.0	3.0
Extension Faculty	5.1	5.4	4.0	3.0	3.0	3.0
Clinical Faculty	1.0	1.0	1.0	1.0	1.0	5.5
,						
Workload						
Total Student Credit Hours (SCH)	10,635	11,241	10,155	10,835	10,371	10,317
SCH / Instructional FTE	664.7	702.6	644.8	677.2	648.2	634.9
SCH / Tenure, Tenure-Track (HC)	759.7	864.7	781.2	773.9	740.8	793.6
SCH / Tenure, Tenure-Track FTE	759.7	864.7	781.2	773.9	740.8	793.6
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	18	41	31	29	JI EUL I	O I EULE
Pubs / Tenure, Tenure-Track & Res by FTE	1.1	2.7	2.1	1.8		
♦ IHI Performance Measures	1.1	۷.1	4.1	1.0		

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Psychology

	•	· · · · · · · · · · · · · · · · · · ·	- 3,			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	517	504	608	731	858	892
Masters/Specialist	017	331	333	7 0 1	333	002
Doctoral	40	43	46	44	46	45
Professional		. 0	. •			. •
Total	557	547	654	775	904	937
FTE Enrollment*	Í					
Undergraduate	522.3	503.9	604.7	705.7	837.5	867.2
Masters/Specialist	522.5	505.9	004.7	705.7	037.3	007.2
Doctoral	36.7	41.9	42.3	39.3	42.3	43.3
Professional	30.1	41.5	72.0	00.0	42.0	40.0
Total	559.0	545.8	647.0	745.0	879.8	910.5
*FTE Based on undergraduate 15 hours / graduate 12 ho		040.0	047.0	740.0	070.0	310.0
Enrollment by Gender	July					
Female	430	409	510	624	739	762
Male	127	138	144	151	165	175
Total	557	547	654	775	904	937
		<u> </u>				
Enrollment by Ethnicity						
White American	316	325	416	510	576	601
African American	191	170	171	188	222	214
International	11	8	10	9	18	15
**Other Ethnicity	39	44	57	68	88	107
Total	557	547	654	775	904	937
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						101
First-Time Freshmen	89	81	92	108	141	134
New Transfers	56	52	89	109	133	101
New Graduates	10	9	8	8	13	9
FTFR from top 10% of HS Class	11	13	5	16	16	14
National Merit Students FTFR Honor Students	3	2	13	16	19	18
Average High School CORE GPA	3.35	3.39	3.50	3.54	3.54	3.56
Average High School CORE GFA	3.33	3.39	3.30	3.34	3.34	3.30
Entry Scores						
♦ +ACT	22.9	23.8	24.5	25.4	23.5	24.2
++GRE/GMAT	316.5	309.9	315.0	314.0	307.6	307.0
+Based on First-Time Freshmen ++Based on New Gr	raduates - Score = GR	E Verbal Score + GRI	E Quantitative Score			
MSU Promise Awards						
Freshmen	3	3	3	3	3	9
Transfers	1					
^Other		2		1	2	4
^Other=students 21 and over, High School students to	aking college course	s, Students taking u	ndergrad courses w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	20,654.0	22,405.0	23,727.4	23,358.3	24,663.9	26,881.3
Graduate	992.0	1,118.0	1,153.0	1,050.0	1,146.0	1,333.0
Total	21,646.0	23,523.0	24,880.4	24,408.3	25,809.9	28,214.3
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	146	140	155	187	198	2022-23
Master/Ed Specialist	7	6	7	4	10	
Doctoral	4	7	1	8	10	
Professional	7	,	'	0	10	
Total	157	153	163	199	218	
##Degrees awarded based on Academic Year (summer/f						
	1 0/					

Includes students with the major of COG or PSY

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Psychology

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	5	4	4	4	5
Associate Professor	6	8	8	8	9	7
Assistant Professor	9	6	6	8	6	11
Instructor	2	2	1	2	2	2
Lecturer	5	6	7	9	10	11
Total	27	27	26	31	31	36
Total	21	21	20	31	31	30
Instructional Faculty by Ethnicity						
White American	23	24	23	28	28	31
African American	1	<u> </u>	20	20	20	1
International	1	0				
*Other Ethnicity	2	3	3	3	3	1
Total	27	27	26	31	31	<u>4</u> <u>36</u>
*Other includes American Indian, Asian, Hispanic, Multirad				31	31	30
Instructional Faculty by Gender	ciai, Native Hawallari/F	Pacific Islander and No	ot identified			
Female	13	13	14	18	17	20
Male	14	14	12	13	14	16
		27				
Total	27	21	26	31	31	36
Leaders Court Franklicher Otates						
Instructional Faculty by Status						
Full-Time	26	24	23	27	23	27
Part-Time	1	3	3	4	8	9
Total	27	27	26	31	31	36
Tenure						· · · · ·
Tenured	10	10	12	12	13	12
Tenured-Track	10	9	6	8	6	8
Total	20	19	18	20	19	20
Instr. Faculty with Terminal Degrees	19	20	21	27	27	29
Instr. Faculty with Terminal Degrees %	70.4%	74.1%	80.8%	87.1%	87.1%	80.6%
0.0						
Other Faculty						
Research Faculty	2	2	3	3	1	
Extension Faculty		4		4		
Clinical Faculty		1	2	1	2	
**Average Faculty Salaries	* 444.000	# 444.000	6447.074	**	**	0444.040
Professor	\$111,936	\$114,626	\$117,674	\$117,674	\$114,287	\$114,316
Associate Professor	\$73,781	\$76,486	\$79,115	\$79,115	\$81,236	\$84,576
Assistant Professor	\$65,136	\$64,808	\$67,308	\$67,239	\$69,197	\$71,105
Instructor	\$38,988	\$40,095	\$41,780	\$44,890	\$47,135	\$49,491
**Average Faculty Salaries includes ALL full-time faculty e	except lecturers and re	ehired retirees				
ull-Time Equivalent (FTE)						
Instructional Faculty	26.3	25.3	27.0	28.3	26.8	32.3
Tenure, Tenure-Track Faculty	20.0	19.0	20.0	20.0	19.0	20.0
Research Faculty	0.6	0.6	1.1	1.3	0.5	
Extension Faculty						
Clinical Faculty		1.0	1.3	1.0	2.0	
						
Workload						
Total Student Credit Hours (SCH)	21,646	23,523	24,880	24,408	25,810	28,214
SCH / Instructional FTE	824.6	931.6	921.5	864.0	964.9	874.9
SCH / Tenure, Tenure-Track (HC)	1,082.3	1,238.1	1,382.2	1,220.4	1,358.4	1,410.7
SCH / Tenure, Tenure-Track FTE	1,082.3	1,238.1	1,244.0	1,220.4	1,358.4	1,410.7
,	,	,	,	,	,	,
aculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
	114	110	91 I	52		
Ref. Publications. & Juried Presentations Pubs / Tenure, Tenure-Track & Res by FTE	114 5.5	110 5.6	91 4.3	52 2.4		

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Sociology

	0 0					
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Ctudent Information	· « = • · ·	1 4.11 2010	1 4 2010	· u = 0 = 0	0	
Student Information						
Headcount Enrollment						
Undergraduate	456	434	395	425	367	345
Masters/Specialist	14	12	16	18	12	11
Doctoral	20	20	21	22	20	17
Professional						
Total	490	466	432	465	399	373
1 5 5 5 5						
FTE Enrollment*						
Undergraduate	443.0	425.1	385.3	417.6	363.9	341.1
Masters/Specialist	10.3	9.3	11.0	14.0	9.6	8.6
Doctoral	13.4	10.4	11.1	9.9	10.4	8.7
Professional	13.4	10.4	11.1	9.9	10.4	0.7
	400 =	444.0	40.	444	200.0	0.50
Total	466.7	444.8	407.4	441.5	383.9	358.4
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender						
Female	354	342	310	345	299	278
Male	136	124	122	120	100	95
Total	490	466	432	465	399	373
Enrollment by Ethnicity						
White American	246	230	238	260	235	218
African American	204	199	156	153	120	101
International	6	4	7	7	5	7
**Other Ethnicity	34	33	31	45	39	47
·						
Total	490	466	432	465	399	373
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/	Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen	54	63	55	71	71	69
New Transfers	62	49	51	55	45	33
New Graduates	7	5	9	10	7	5
FTFR from top 10% of HS Class	4	4	9	7	5	5
National Merit Students	1					
FTFR Honor Students	2	1	5	4	3	5
Average High School CORE GPA	3.29	3.14	3.26	3.47	3.39	3.52
Entry Scores						
+ACT	22.9	22.6	23.0	23.6	21.9	22.5
++GRE/GMAT	300.9	301.6	291.8	304.5	294.5	22.5
				304.3	234.3	
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GR	E verbal Score + GR	E Quantitative Score			
MOU Describe A	1					
MSU Promise Awards	l					
Freshmen	5	1	2	2	2	4
Transfers	1					
^Other			1	2	1	1
^Other=students 21 and over, High School students t	aki <u>ng college cours</u> e	s, Students taking ι		h <u>ile seeking admis</u> s		
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	16,746.0	16,124.0	16,834.0	18,549.3	14,864.0	14,788.0
Graduate	538.0	465.0	468.0	558.0	478.0	417.0
Total	17,284.0	16,589.0	17,302.0	19,107.3	15,342.0	15,205.0
#Based on credit hours of Fall and Spring semesters	,		,	, , , , , , ,		-, -, -, -, -, -, -, -, -, -, -, -, -, -
2000 5 5.02 Hours of Fair and Opining Combotols						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	115	125				2022-23
			117	127	107	
Master/Ed Specialist	3	3	5	6	3	
Doctoral	1	3	2	2	1	
Professional						
Total	119	131	124	135	111	
##Degrees awarded based on Academic Year (summer/	fall/spring)					

♦ IHL Performance Measures

Includes students with the major of CRIM, SO or SW

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Sociology

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	3	4	4	7	6
Associate Professor	3	4	3	6	7	8
Assistant Professor	10	10	10	10	8	9
Instructor	5	5	6	5	3	2
Lecturer	11	12	12	12	8	10
Total	33	34	35	37	33	35
Instructional Faculty by Ethnicity						
White American	27	29	30	29	26	28
African American	4	3	4	6	5	6
International	1	1	1	2	2	1
*Other Ethnicity	1	1	0	0	0	0
Total	33	34	35	37	33	35
*Other includes American Indian, Asian, Hispanic, Multirac Instructional Faculty by Gender	ial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Female	25	26	25	27	23	27
Male	8	8	10	10	10	8
Total	33	34	35	37	33	35
Instructional Faculty by Status					05	04
Full-Time	23	22	23	26	25	24
Part-Time	10	12	12	11	8	11
Total	33	34	35	37	33	35
Tenure						
Tenured	7	6	7	10	13	13
Tenured-Track	10	10	9	10	8	6
Total	17	16	16	20	21	19
Instr. Faculty with Terminal Degrees	25	26	27	27	26	25
Instr. Faculty with Terminal Degrees %	75.8%	76.5%	77.1%	73.0%	78.8%	71.4%
Other Faculty						
Research Faculty	8	8	8	7	7	8
Extension Faculty			_			
Clinical Faculty					2	
**Average Faculty Salaries						
Professor	\$103,172	\$105,915	\$101,787	\$109,664	\$108,776	\$116,194
Associate Professor	\$84,689	\$85,669	\$92,160	\$77,263	\$79,304	\$82,693
Assistant Professor	\$63,800	\$65,672	\$67,137	\$65,829	\$65,846	\$59,653
Instructor	\$43,233	\$44,924	\$45,084	\$46,101	\$48,594	\$50,453
**Average Faculty Salaries includes ALL full-time faculty e			ψ43,004	ψ40,101	ψ40,394	\$50,455
Full-Time Equivalent (FTE)						
	28.5	27.0	33.7	217	28.9	29.2
Instructional Faculty Tenure, Tenure-Track Faculty	17.0	27.9 16.0	18.0	31.7 20.0	28.9	29.2 19.0
Research Faculty	7.1	6.8	7.5	6.5	6.3	6.8
Extension Faculty	7.1	0.0	7.5	0.5	0.3	0.0
Clinical Faculty					2.0	
DM - JJ J						
Workload Total Student Credit Hours (SCH)	17 294	16 500	17 202	10 107	15 242	15 205
Total Student Credit Hours (SCH)	17,284	16,589	17,302	19,107	15,342	15,205
Total Student Credit Hours (SCH) SCH / Instructional FTE	606.5	594.2	513.9	603.3	530.5	520.0
Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	606.5 1,016.7	594.2 1,036.8	513.9 1,081.4	603.3 955.4	530.5 730.6	520.0 800.3
Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	606.5 1,016.7 1,016.7	594.2 1,036.8 1,036.8	513.9 1,081.4 961.2	603.3 955.4 955.4	530.5 730.6 730.6	520.0 800.3 800.3
Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	606.5 1,016.7 1,016.7 CY2017	594.2 1,036.8 1,036.8 CY2018	513.9 1,081.4 961.2 CY2019	603.3 955.4	530.5 730.6	520.0 800.3
Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications Ref. Publications. & Juried Presentations	606.5 1,016.7 1,016.7 CY2017 78	594.2 1,036.8 1,036.8 CY2018 101	513.9 1,081.4 961.2 CY2019 54	603.3 955.4 955.4	530.5 730.6 730.6	520.0 800.3 800.3
Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	606.5 1,016.7 1,016.7 CY2017	594.2 1,036.8 1,036.8 CY2018	513.9 1,081.4 961.2 CY2019	603.3 955.4 955.4	530.5 730.6 730.6	520.0 800.3 800.3

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Business

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	2,438	2,617	2,810	2,817	2,859	2,932
Masters/Specialist	310	297	261	517	636	592
Doctoral	30	32	32	27	30	23
Professional	30	52	32		30	25
Total	2,778	2,946	3,103	3,361	3,525	3,547
10141	2,110	2,040	0,100	0,001	0,020	0,0-11
FTE Enrollment*	1					
Undergraduate	2,439.0	2,573.1	2,707.7	2,725.9	2,744.0	2,821.4
Masters/Specialist	188.1	174.9	143.4	289.2	322.1	319.1
Doctoral	21.2	22.5	22.3	18.8	20.0	15.9
Professional	0	0	0	0	0	0
Total	2,648.3	2,770.5	2,873.4	3,033.9	3,086.1	3,156.4
*FTE Based on undergraduate 15 hours / graduate 12 ho			,		,	
Enrollment by Gender						
Female	1,143	1,215	1,292	1,391	1,467	1,526
Male	1,635	1,731	1,811	1,970	2,058	2,021
Total	2,778	2,946	3,103	3,361	3,525	3,547
Enrollment by Ethnicity						
White American	2,094	2,245	2,382	2,544	2,690	2,736
African American	444	448	463	511	500	479
International	69	72	66	62	64	57
**Other Ethnicity	171	181	192	244	271	275
Total	2,778	2,946	3,103	3,361	3,525	3,547
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/Pa	acific Islander and Not I	dentified			
New Students						
First-Time Freshmen	382	456	440	429	460	487
New Transfers	243	273	238	300	280	291
New Graduates	70	59	44	185	140	90
FTFR from top 10% of HS Class	44	56	64	62	33	45
National Merit Students FTFR Honor Students	24	0 15	4.4	58	0 58	2
Average High School CORE GPA	31 3.28	3.35	3.37	3.44	3.53	3.56
Average High School CORE GPA	3.20	3.33	3.31	3.44	3.33	3.30
Entry Scores	1					
+ACT	23.5	24.0	24.0	25.0	24.0	24.0
++GRE/GMAT	311.2	310.9	306.8	308.4	312.0	318.0
L	raduates - Score = GRE			000.1	0.12.0	0.0.0
		70,24, 000,0				
MSU Promise Awards]					
Freshmen	7	13	10	5	2	19
Transfers	0	0	0	0	0	0
^Other	0	0	0	0	0	5
^Other=students 21 and over, High School students t	aking college courses,	Students taking unde	rgrad course while se	eking admission to	Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	54,103.0	57,838.0	64,260.4	66,344.3	66,414.3	65,811.0
Graduate	4,230.0	4,318.0	3,565.0	6,381.0	7,266.0	7,205.0
Total	58,333.0	62,156.0	67,825.4	72,725.3	73,680.3	73,016.0
#Based on credit hours of Fall and Spring semesters						-
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	663	595	772	767	783	0
Master/Ed Specialist	159	166	172	201	240	0
Doctoral	6	8	4	5	8	0
Professional	U	U	U	U	U	U
Total	828	769	948	973	1031	0

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of ACC, BA, BIS, BUAD, BUSI, ECO, FINA, INFS, MCL, MGT, MKT, PBUS, PM, REF, SCLO or TAX

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Business

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	15	14	15	21	18	18
Associate Professor	13	15	15	7	8	9
Assistant Professor	21	20	18	20	24	30
Instructor	11	9	12	13	13	17
Lecturer	10	16	16	13	15	17
Total	70	74	76	74	78	91
10141						U.
Instructional Faculty by Ethnicity						
White American	61	65	66	62	62	68
African American	0	1	1			3
International	4		2	4	6	10
*Other Ethnicity	5	6	7	7	8	10
Total	70	74	76	74	78	91
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/Pa	cific Islander and Not Id	entified			
Instructional Faculty by Gender						
Female	19 51	24 50	26 50	28 46	29	32 59
Male					49	
Total	70	74	76	74	78	91
Instructional Faculty by Status						
Full-Time	60	58	60	61	63	74
Part-Time	10	16	16	13	15	17
Total	70	74	76	74	78	91
Tenure						
Tenured	29	26	30	27	25	25
Tenured-Track	19	22	16	21	25	25
Total	48	48	46	48	50	50
laste Freedomittle Transitual Decision			04	0.5		70
Instr. Faculty with Terminal Degrees	58	57	64	65	68	76
♦ Instr. Faculty with Terminal Degrees %	82.9%	77.0%	84.2%	87.8%	87.2%	83.5%
Other Faculty						
Research Faculty						
Extension Faculty	1	1	2	1	1	1
Clinical Faculty			3	3	6	
**Average Faculty Salaries						
Professor	\$158,816	\$164,514	\$165,581	\$159,698	\$167,447	\$176,023
Associate Professor	\$125,179	\$136,201	\$140,130	\$140,707	\$132,478	\$136,752
Assistant Professor	\$120,839	\$126,442	\$130,945	\$129,156	\$139,354	\$142,630
Instructor	\$78,074	\$69,278	\$57,976	\$57,914	\$59,933	\$72,780
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and rehir	red retirees				
Full Time Equivalent (ETE)	1					
Full-Time Equivalent (FTE) Instructional Faculty	62 F	63.3	66 E	66.0	60.0	00.0
Tenure, Tenure-Track Faculty	63.5 48.0	48.0	66.5 46.0	66.0 48.0	69.0 50.0	80.8 50.0
Research Faculty	46.0	46.0	46.0	46.0	50.0	50.0
Extension Faculty	2.0	2.0	2.0	1.0	1.0	1.0
Clinical Faculty	2.0	2.0	6.0	7.0	6.0	1.0
Cliffical Faculty			0.0	7.0	0.0	
Workload						
Total Student Credit Hours (SCH)	58,333	62,156	67,825	72,725	73,680	73,016
SCH / Instructional FTE	918.6	981.3	1,019.9	1,101.9	1,067.8	904.2
SCH / Tenure, Tenure-Track (HC)	1,215.3	1,294.9	1,474.5	1,515.1	1,473.6	1,460.3
SCH / Tenure, Tenure-Track FTE	1,215.3	1,294.9	1,474.5	1,515.1	1,473.6	1,460.3
,	,	, , , , , , ,	,	,	,	, 2010
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	136	199	162	102	0	0
Pubs / Tenure, Tenure-Track & Res by FTE	2.8	4.1	3.5	2.1	0.0	0
♦ IHL Performance Measures	<u> </u>					

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Business

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	740	843	952	1,004	1,105	1,174
Masters/Specialist	246	234	219	438	578	521
Doctoral	30	32	32	27	30	23
Professional	0	0	0	0	0	0
Total	1,016	1,109	1,203	1,469	1,713	1,718
FTE Enrollment*	¬					
Undergraduate	728.9	823.1	903.3	949.5	1,028.2	1,104.0
Masters/Specialist	126.3	112.1	102.8	214.2	277.1	260.6
Doctoral	21.2	22.5	22.3	18.8	20.0	15.9
Professional	21.2	22.5	22.5	10.0	20.0	15.9
Total	876.4	957.7	1,028.4	1,182.5	1,325.3	1,380.5
*FTE Based on undergraduate 15 hours / graduate 12 h		337.7	1,020.4	1,102.5	1,020.0	1,300.3
Enrollment by Gender						
Female	406	436	488	598	693	753
Male	610	673	715	871	1,020	965
Total	1,016	1,109	1,203	1,469	1,713	1,718
For the set he Ethelete	_					
Enrollment by Ethnicity White American	726	004	000	1.005	4.070	4.006
	736	821	902	1,065	1,272	1,286
African American International	175	187 37	192 36	260 39	272 41	276 41
**Other Ethnicity	39 66	64	73	105	128	115
Total	1,016	1,109	1,203	1,469	1,713	1,718
				1,409	1,713	1,110
**Other includes American Indian, Asian, Hispanic, Mult New Students	iraciai, ivative Hawaiian/	Pacific Islander and IN	ot identified			
First-Time Freshmen	147	167	157	170	197	187
New Transfers	98	129	108	144	149	153
New Graduates	48	39	31	174	122	72
FTFR from top 10% of HS Class	10	16	17	16	9	8
National Merit Students	10	10	17	10	<u> </u>	0
FTFR Honor Students	9	5	11	16	13	15
Average High School CORE GPA	3.30	3.32	3.36	3.47	3.46	3.48
	_					31.13
Entry Scores						
♦ +ACT	23.3	24.0	24.2	24.1	23.0	22.8
++GRE/GMAT	306.8	331.1	308.4	291.3	312.0	318.0
+Based on First-Time Freshmen ++Based on New C	Graduates - Score = GRI	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards	7					
Freshmen	2	5	4	2	0	5
Transfers	0	0	0	0	0	0
^Other	0	0	0	0	1	2
^Other=students 21 and over, High School students	taking college courses	s, Students taking ur	ndergrad course whil	e seeking admission	n to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	0	0	0		0	0
Graduate	0	0	0		0	0
Total	0	0	0	0	0	0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	2017-18	197	235	270	277	
Master/Ed Specialist	103	96	127	126	201	
Doctoral	6	8	4	5	8	0
D (: 1	→ 					

##Degrees awarded based on Academic Year (summer/fall/spring)

Professional Total

Includes students with the major of BA, BUAD, BUSI, EC (only at Master Level), INFS, PBUS, or PM

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[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Business

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multiraci	ial. Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured Track						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
♦ Instr. Faculty with Terminal Degrees %						
Other French						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor		in doct				
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and reh	ired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty !						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Dublications	CV2047	CY2018	CV2010	CV2020	CV2024	CV2022
Faculty Publications Ref. Publications. & Juried Presentations	CY2017	C12018	CY2019	CY2020	CY2021	CY2022
Pubs / Tenure, Tenure-Track & Res by FTE						
Pubs / Tenure, Tenure-Track & Res by FTE						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Accountancy

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	-					
Undergraduate	428	463	464	461	405	375
Masters/Specialist	64	63	42	79	58	71
Doctoral	0	0	0	0	0	0
Professional	0	0	0	0	0	0
Total	492	526	506	540	463	446
FTE Enrollment*	7					
Undergraduate	434.5	469.7	455.6	461.1	407.1	374.3
Masters/Specialist	61.8	62.8	40.6	75.0	45.0	58.5
Doctoral	0	0	0	0	0	0
Professional	0	0	0	0	0	0
Total	496.3	532.5	496.2	536.1	452.1	432.8
*FTE Based on undergraduate 15 hours / graduate 12 h	ours					
Enrollment by Gender						
Female	269	287	268	286	260	226
Male	223	239	238	254	203	220
Total	492	526	506	540	463	446
Enrollment by Ethnicity	7					
White American	393	422	398	420	363	363
African American	69	71	73	80	63	47
International	9	9	6	5	5	1
**Other Ethnicity	21	24	29	35	32	35
Total	492	526	506	540	463	446
**Other includes American Indian, Asian, Hispanic, Multi	racial, Native Hawaiian/l	Pacific Islander and N	ot Identified			
New Students	ــــــــــــــــــــــــــــــــــــــ					
First-Time Freshmen	52	88	80	74	61	60
New Transfers	56	51	32	56	42	40
New Graduates	22	20	13	11	18	18
FTFR from top 10% of HS Class	13	21	19	26	9	14
National Merit Students		2	4.4	2	4.0	10
FTFR Honor Students	6	3 59	3.62	19 3.83	16 3.76	13
♦ Average High School CORE GPA	3.56	3.58	3.62	3.03	3.76	3.74
Entry Scores]					
◆ +ACT	24.6	25.6	25.4	27.5	26.8	26.1
++GRE/GMAT +Based on First-Time Freshmen ++Based on New G	Graduates - Score = GRE	300.0	Quantitative Score			
		5. 54. 00010 1 ONL	. Quantitativo ocolo			
MSU Promise Awards	 					
Freshmen	2	8	4	2	U	5
Transfers	0	0	0	0	0	
^Other	0	0	0	0	2	1
*Other=students 21 and over, High School students						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	8,472.0	8,600.0	8,565.0 879.0	9,341.0 1,572.0	8,871.0	8,701.0
Graduate	1,245.0	1,362.0			1,137.0	1,299.0
Total #Based on credit hours of Fall and Spring semesters	9,717.0	9,962.0	9,444.0	10,913.0	10,008.0	10,000.0
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	125	92	143	107	119	U
Master/Ed Specialist	56	70	45	75	39	U
Doctoral Professional	U	U	U			U
1 101699101191	V V	W W	V V	W S	V V	V

Total
##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of ACC or TAX

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Accountancy

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)			-			
Instructional Faculty by Rank						
Professor	1	1	1	1	1	1
Associate Professor	2	2	2	1	1	1
Assistant Professor	4	6	6	6	7	8
Instructor	3	2	1	1	1	2
Lecturer	1	2	3	2	2	2
Total	11	13	13	11	12	14
Instructional Faculty by Ethnicity						
White American	11	13	13	11	12	14
African American						
International						
*Other Ethnicity						
Total	11	13	13	11	12	14
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	Pacific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	2	5	4	5	5	4
Male	9	8	9	6	7	10
Total	11	13	13	11	12	14
Instructional Faculty by Status						
Full-Time	10	11	10	9	10	12
Part-Time	1	2	3	2	2	2
Total	11	13	13	11	12	14
Tenure						
Tenured	4	3	3	2	2	2
Tenured-Track	3	6	5	6	7	5
Total	7	9	8	8	9	7
Instr. Faculty with Terminal Degrees	8	8	11	10	11	12
Instr. Faculty with Terminal Degrees %	72.7%	61.5%	84.6%	90.9%	91.7%	85.7%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	2	2	2	3	2	
**Average Faculty Salaries						
Professor	\$198,868	\$201,943	\$208,185	\$208,185	\$214,615	\$227,860
Associate Professor	\$116,736	\$132,428	\$134,865	\$138,901	\$178,875	\$186,030
Assistant Professor						
Assistant Professor	\$152,818	\$162,299	\$164,793	\$161,392	\$166,149	\$166,367
Instructor	\$132,616	\$162,299	\$164,793 \$72,712	\$161,392 \$72,712	\$166,149 \$74,530	\$166,367 \$113,942
	\$128,830	\$116,265				
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE)	\$128,830	\$116,265				
Instructor **Average Faculty Salaries includes ALL full-time faculty exception. Full-Time Equivalent (FTE) Instructional Faculty	\$128,830 cept lecturers and rel	\$116,265	\$72,712	\$72,712		\$113,942
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$128,830 cept lecturers and rel	\$116,265 nired retirees	\$72,712	\$72,712	\$74,530	\$113,942
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$128,830 cept lecturers and rel	\$116,265 nired retirees	\$72,712	\$72,712	\$74,530	\$113,942
Instructor **Average Faculty Salaries includes ALL full-time faculty exception of the second	\$128,830 cept lecturers and rel 10.5 7.0	\$116,265 hired retirees 11.8 9.0	\$72,712 12.0 8.0	\$72,712 10.0 8.0	\$74,530 11.0 9.0	\$113,942
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$128,830 cept lecturers and rel	\$116,265 nired retirees	\$72,712	\$72,712	\$74,530	\$113,942
Instructor **Average Faculty Salaries includes ALL full-time faculty exception Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$128,830 cept lecturers and rel 10.5 7.0 2.0	\$116,265 ired retirees 11.8 9.0 2.0	\$72,712 12.0 8.0 2.0	\$72,712 10.0 8.0 3.0	\$74,530 11.0 9.0 2.0	\$113,942 13.0 7.0
Instructor **Average Faculty Salaries includes ALL full-time faculty exception Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$128,830 cept lecturers and rel 10.5 7.0 2.0	\$116,265 hired retirees 11.8 9.0 2.0	\$72,712 12.0 8.0 2.0	\$72,712 10.0 8.0 3.0	\$74,530 11.0 9.0 2.0	\$113,942 13.0 7.0 10,000
Instructor **Average Faculty Salaries includes ALL full-time faculty exception Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$128,830 cept lecturers and rel 10.5 7.0 2.0 9,717 925.4	\$116,265 hired retirees 11.8 9.0 2.0 9,962 847.8	\$72,712 12.0 8.0 2.0 9,444 787.0	\$72,712 10.0 8.0 3.0 10,913 1,091.3	\$74,530 11.0 9.0 2.0 10,008 909.8	\$113,942 13.0 7.0 10,000 769.2
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$128,830 cept lecturers and rel 10.5 7.0 2.0 9,717 925.4 1,388.1	\$116,265 ired retirees 11.8 9.0 2.0 9,962 847.8 1,106.9	\$72,712 12.0 8.0 2.0 9,444 787.0 1,180.5	\$72,712 10.0 8.0 3.0 10,913 1,091.3 1,364.1	\$74,530 11.0 9.0 2.0 10,008 909.8 1,112.0	13.0 7.0 7.0 10,000 769.2 1,428.6
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$128,830 cept lecturers and rel 10.5 7.0 2.0 9,717 925.4	\$116,265 hired retirees 11.8 9.0 2.0 9,962 847.8	\$72,712 12.0 8.0 2.0 9,444 787.0	\$72,712 10.0 8.0 3.0 10,913 1,091.3	\$74,530 11.0 9.0 2.0 10,008 909.8	\$113,942 13.0 7.0 10,000 769.2
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$128,830 cept lecturers and rel 10.5 7.0 2.0 9,717 925.4 1,388.1	\$116,265 ired retirees 11.8 9.0 2.0 9,962 847.8 1,106.9	\$72,712 12.0 8.0 2.0 9,444 787.0 1,180.5	\$72,712 10.0 8.0 3.0 10,913 1,091.3 1,364.1	\$74,530 11.0 9.0 2.0 10,008 909.8 1,112.0	13.0 7.0 7.0 10,000 769.2 1,428.6
Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications Ref. Publications. & Juried Presentations	\$128,830 cept lecturers and rel 10.5 7.0 2.0 9,717 925.4 1,388.1 1,388.1	\$116,265 ired retirees 11.8 9.0 2.0 9,962 847.8 1,106.9 1,106.9	\$72,712 12.0 8.0 2.0 9,444 787.0 1,180.5 1,180.5	\$72,712 10.0 8.0 3.0 10,913 1,091.3 1,364.1 1,364.1	\$74,530 11.0 9.0 2.0 10,008 909.8 1,112.0 1,112.0	13.0 7.0 7.0 769.2 1,428.6 1,428.6
Instructor ***Average Faculty Salaries includes ALL full-time faculty exceptions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	\$128,830 cept lecturers and rel 10.5 7.0 2.0 9,717 925.4 1,388.1 1,388.1 CY2017	\$116,265 hired retirees 11.8 9.0 2.0 9,962 847.8 1,106.9 1,106.9 CY2018	\$72,712 12.0 8.0 2.0 9,444 787.0 1,180.5 1,180.5	\$72,712 10.0 8.0 3.0 10,913 1,091.3 1,364.1 1,364.1	\$74,530 11.0 9.0 2.0 10,008 909.8 1,112.0 1,112.0	13.0 7.0 7.0 769.2 1,428.6 1,428.6

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Finance and Economics

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	•					
Undergraduate	401	414	452	427	462	434
	401	414	432	421	402	434
Masters/Specialist	U		U O	U		
Doctoral	U		U O	No.		
Professional	101	444	450	407	400	10.1
Total	401	414	452	427	462	434
FTE Enrollment*	٦					
Undergraduate	405.1	412.7	442.0	423.0	450.2	428.5
Masters/Specialist	400.1	712.7	442.0	420.0	400.2	420.0
Doctoral	0		0	0		
Professional	0		0			
Total	405.1	412.7	442.0	423.0	450.2	428.5
*FTE Based on undergraduate 15 hours / graduate 12 ho		412.7	442.0	423.0	450.2	420.5
Enrollment by Gender						
Female	118	106	117	104	96	94
Male	283	308	335	323	366	340
Total	401	414	452	427	462	434
Enrollment by Ethnicity	٦					
White American	308	320	365	347	381	343
African American	52	52	54	39	33	35
International	10	11	6	7	7	5
**Other Ethnicity	31	31	27	34	41	51
Total	401	414	452	427	462	434
**Other includes American Indian, Asian, Hispanic, Multi				421	402	434
New Students	Taciai, Nalive nawalian/	Pacific Islander and N	ot identified			
First-Time Freshmen	57	73	68	80	72	77
New Transfers	28	25	27	28	30	31
	20	25	21	20	30	31
New Graduates	7	40	4.5	40	7	0
FTFR from top 10% of HS Class	7	10	15	13	7	9
National Merit Students	1		1	2	4.0	2
FTFR Honor Students	9	6	10	15	12	12
Average High School CORE GPA	3.44	3.44	3.57	3.57	3.58	3.64
Entry Scores	٦					
◆ +ACT	25.1	26.4	27.0	26.2	25.2	25.4
++GRE/GMAT	20.1	20.1	27.0	20.2	20.2	20.1
	Graduates - Score = GR	E Verbal Score + GRE	Quantitative Score			
MSU Promise Awards]					
Freshmen	1				1	2
Transfers	0					
^Other	0		1	1		
^Other=students 21 and over, High School students	taking college courses				n to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	17,332.0	18,080.0	16,913.0	17,574.0	18,802.0	16,396.0
Graduate	691.0	699.0	469.0	639.0	666.0	699.0
Total	18,023.0	18,779.0	17,382.0	18,213.0	19,468.0	17,095.0
#Based on credit hours of Fall and Spring semesters						<u></u>
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	97	89	126	99	126	
Master/Ed Specialist	31	09	120	33	120	
Doctoral						0
Professional		<u> </u>	()			
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##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of BKFN, ECO, FINA, INS, MCL or REF

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Finance and Economics

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)		<u> </u>				
Instructional Faculty by Rank						
Professor	4	5	6	7	7	7
Associate Professor	4	4	4	2	3	4
Assistant Professor	5	5	3	4	4	7
Instructor	3	2	2	2	2	2
Lecturer	7	9	8	7	5	5
Total	23	25	23	22	21	25
Instructional Faculty by Ethnicity						
White American	18	21	19	18	16	18
African American						
International	1	1	1	1	2	3
*Other Ethnicity	4	3	3	3	3	4
Total	23	25	23	22	21	25
*Other includes American Indian, Asian, Hispanic, Multirac	ial, Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	6	6	6	5	5	6
Male	17	19	17	17	16	19
Total	23	25	23	22	21	25
Instructional Faculty by Status						
Full-Time	16	16	15	15	16	20
Part-Time	7	9	8	7	5	5
Total	23	25	23	22	21	25
-						
Tenure			10		10	
Tenured Tenured-Track	<u>8</u> 5	8	3	9	10 4	<u>9</u> 5
	13	14	13	4 13	14	14
Total	13	14	13	13	14	14
Instr. Faculty with Terminal Degrees	16	16	16	16	17	20
♦ Instr. Faculty with Terminal Degrees %	69.6%	64.0%	69.6%	72.7%	81.0%	80.0%
Other Faculty						
Research Faculty						
Extension Faculty	1	1	1	1	1	1
Clinical Faculty	2	3	3	3	3	
**Average Faculty Salaries						
Professor	\$159,969	\$167,271	\$169,847	\$168,902	\$172,740	\$180,187
Associate Professor	\$159,969	\$139,724	\$148,891	\$139,263	\$172,740	\$111,045
Assistant Professor	\$104,510	\$109,553	\$103,151	\$102,882	\$121,752	\$132,087
Instructor	\$84,764	\$82,374	\$85,360	\$85,360	\$87,750	\$93,582
**Average Faculty Salaries includes ALL full-time faculty ex			ψου,σου	ψου,σου	ψοι,ισσ	Ψ00,002
E. II Time Family land /FTF)						
Full-Time Equivalent (FTE)	40.5	40.0	47.0	47.5	40.0	00.0
Instructional Faculty	18.5	18.8	17.8	17.5	18.0	22.0
Tenure, Tenure-Track Faculty	13.0	14.0	13.0	13.0	14.0	14.0
Research Faculty Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty	2.0	3.0	3.0	3.0	3.0	1.0
Cillineal Faculty	2.0	3.0	3.0	3.0	3.0	
Workload						
Total Student Credit Hours (SCH)	18,023	18,779	17,382	18,213	19,468	17,095
SCH / Instructional FTE	974.2	1,001.3	979.3	1,040.7	1,081.6	777.0
SCH / Tenure, Tenure-Track (HC)	1,386.4	1,341.4	1,337.1	1,401.0	1,390.6	1,221.1
SCH / Tenure, Tenure-Track FTE	1,386.4	1,341.4	1,337.1	1,401.0	1,390.6	1,221.1
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	40	51	56	36		
Pubs / Tenure, Tenure-Track & Res by FTE	3.1	3.6	4.3	2.8	0	0
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[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Management and Information Systems

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	242	207	200	070	250	245
Undergraduate	312	307	286	273	259	245
Masters/Specialist	U	U O	U O	U		
Doctoral	U	U O	U	U		
Professional	040	007	000	070	0.50	0.45
Total	312	307	286	273	259	245
FTE Enrollment*						
Undergraduate	311.1	299.5	274.1	258.6	251.0	237.4
Masters/Specialist	0	0	0	0		
Doctoral	0	0	0	0		
Professional	0	0	0	0		
Total	311.1	299.5	274.1	258.6	251.0	237.4
*FTE Based on undergraduate 15 hours / graduate 12 hour	'S					
Enrollment by Gender						
Female	113	114	108	85	80	69
Male	199	193	178	188	179	176
Total	312	307	286	273	259	245
Enrollment by Ethnicity						
White American	212	206	188	179	160	163
African American	78	77	74	61	63	53
International	3	5	9	6	5	4
**Other Ethnicity	19	19	15	27	31	25
Total	312	307	286	273	259	245
**Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/F	Pacific Islander and N	ot Identified			
New Students						
First-Time Freshmen	33	24	31	26	32	30
New Transfers	24	28	19	23	19	20
New Graduates	0					
FTFR from top 10% of HS Class	3	1	2	3	2	3
National Merit Students	1					
FTFR Honor Students	1			1	4	4
Average High School CORE GPA	3.40	3.41	3.27	3.56	3.44	3.53
Entry Scores						
+ACT	23.6	23.4	24.7	24.3	23.1	23.9
++GRE/GMAT	20.0	20.4	2-7.7	24.0	20.1	20.0
+Based on First-Time Freshmen ++Based on New Gra	duates - Score = GRE	Verbal Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen	1	U	U	U	U	4
Transfers	1	U	U	U	U	U
^Other	U	U	U			1
*Other=students 21 and over, High School students tal						2000
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	14,128.0	17,555.0	18,860.9	19,077.8	18,097.3	19,630.0
Graduate	1,141.0	1,067.0	1,065.0	1,761.0	2,192.0	2,089.0
Total	15,269.0	18,622.0	19,925.9	20,838.8	20,289.3	21,719.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	87	89	106	92	75	0
Master/Ed Specialist						0
Doctoral	(1)	n	0			Ω
Professional	(1)	(1)	(1)	0	(1)	()
Total	87	89	106	92	75	0
##Degrees awarded based on Academic Year (summer/fal						

♦ IHL Performance Measures

Includes students with the major of BIS or MGT

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Management and Information Systems

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	4	3	7	5	5
Associate Professor	6	6	5	1	1	1
Assistant Professor	5	4	7	6	9	10
Instructor	2	3	4	5	5	6
Lecturer	2	4	4	3	4	7
Total	20	21	23	22	24	29
Instructional Faculty by Ethnicity						
White American	17	17	17	16	16	19
African American		1	1	1	2	3
International	2	1	1	1	2	4
*Other Ethnicity	1	2	4	4	4	3
Total	20	21	23	22	24	29
*Other includes American Indian, Asian, Hispanic, Multiraci	ial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	5	7	9	9	10	12
Male	15	14	14	13	14	17
Total	20	21	23	22	24	29
Instructional Faculty by Status						
Full-Time	18	17	19	19	20	22
Part-Time	2	4	4	3	4	7
Total	20	21	23	22	24	29
Tenure						
Tenured	11	10	8	7	5	6
Tenured-Track	4	3	6	7	10	10
Total	15	13	14	14	15	16
Total	10	10	14	14	10	10
Instr. Faculty with Terminal Degrees	19	18	20	20	20	23
♦ Instr. Faculty with Terminal Degrees %	95.0%	85.7%	87.0%	90.9%	83.3%	79.3%
Other Faculty						
Research Faculty						
Extension Faculty	1	1	1			
Clinical Faculty	1	1	2	1	1	
**Average Faculty Salaries						
Professor	\$164,008	\$169,064	\$174,664	\$153,787	\$166,397	\$176,280
Associate Professor	\$124,723	\$130,336	\$132,503	\$131,249	\$134,858	\$147,069
Assistant Professor	\$120,689	\$119,863	\$123,741	\$123,844	\$126,621	\$132,395
Instructor	\$54,167	\$53,225	\$53,058	\$52,896	\$54,403	\$58,419
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and rel	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	18.5	18.6	20.5	20.0	21.3	24.3
Tenure, Tenure-Track Faculty	15.0	13.0	14.0	14.0	15.0	16.0
Research Faculty						1516
Extension Faculty	1.0	1.0	1.0			
Clinical Faculty	1.0	1.0	1.0	1.0	1.0	
Workload						
	15,269	10 600	10.026	20,839	20,289	21,719
Total Student Credit Hours (SCH) SCH / Instructional FTE	825.4	18,622 1,002.1	19,926 972.0	1,041.9	20,289 954.8	895.6
SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	1,017.9	1,432.5	1,423.3	1,488.5	1,352.6	1,357.4
SCH / Tenure, Tenure-Track (HC)	1,017.9	1,432.5	1,423.3	1,488.5	1,352.6	1,357.4
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	60	60	66	39	U	U
Pubs / Tenure, Tenure-Track & Res by FTE	4.0	4.6	4.7	2.8	U	U
♦ IHL Performance Measures						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Marketing, Quantitative Analysis and Business Law

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	557	590	656	652	628	704
Masters/Specialist	0	0	0	0	3=3	
Doctoral	0	0	0	0		
Professional	0	Ō	Ü	0		
Total	557	590	656	652	628	704
1000						
FTE Enrollment*	7					
Undergraduate	559.4	568.1	632.7	633.7	607.5	677.2
Masters/Specialist	0	0	0	0		
Doctoral	0	0	0	0		
Professional	0	0	0	0		
Total	559.4	568.1	632.7	633.7	607.5	677.2
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours	<u> </u>				
Enrollment by Gender	7					
Female	237	272	311	318	338	384
Male	320	318	345	334	290	320
Total	557	590	656	652	628	704
	_				<u> </u>	
Enrollment by Ethnicity						
White American	445	476	529	533	514	581
African American	70	61	70	71	69	68
International	8	10	9	5	6	6
**Other Ethnicity	34	43	48	43	39	49
Total	557	590	656	652	628	704
**Other includes American Indian, Asian, Hispanic, Multi	racial, Native Hawaiian/	Pacific Islander and N	ot Identified			
New Students	ļ					
First-Time Freshmen	93	104	104	79	98	133
New Transfers	37	40	52	49	40	47
New Graduates	0					
FTFR from top 10% of HS Class	11	8	11	4	6	11
National Merit Students	0					
FTFR Honor Students	6	1	9	7	13	17
Average High School CORE GPA	3.32	3.34	3.37	3.58	3.52	3.56
E	7					
Entry Scores		05.4	04.0	04.4	00.0	00.0
+ACT	24.0	25.1	24.6	24.4	23.8	23.9
++GRE/GMAT		- 1/ 1 10 00				
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GRI	E Verbal Score + GRE	: Quantitative Score			
MSU Promise Awards	7					
Freshmen			2	1	1	3
Transfers	<u>'</u>		2		0	3
^Other	0		U	U U	1	1
^Other=students 21 and over, High School students	teking college course	Ctudente teking un	dayayad aayyaa yybil	la acaking admissis		'
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	14,171.0	13,603.0	19,921.5	20,351.5	20,644.0	21,084.0
Graduate	1,153.0	1,190.0	1,152.0	2,409.0	3,271.0	3,118.0
Total	15,324.0	14,793.0	21,073.5	22,760.5	23,915.0	24,202.0
#Based on credit hours of Fall and Spring semesters	10,524.0	14,733.0	21,075.5	22,700.3	23,313.0	24,202.0
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	150	128	162	199	186	
Master/Ed Specialist	150	120	102	199	100	
Doctoral	(1)		(4)			
Professional				0		
Total	150	128	162	199	186	(1)
##Dograce awarded based on Academia Veer (summer/		120	102	199	100	

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of MKT or SCLO

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Marketing, Quantitative Analysis and Business Law

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)	 -	•				 -
Instructional Faculty by Rank		<u> </u>				
Professor	5	4	5	6	5	5
Associate Professor	1	3	4	3	3	3
Assistant Professor	7	5	2	4	4	5
Instructor	3	2	5	5	5	7
Lecturer		1	1	1	4	3
Total	16	15	17	19	21	23
Instructional Faculty by Ethnicity						
White American	15	14	17	17	18	17
African American						
International	1			2	2	3
*Other Ethnicity		1			1	3
Total	16	15	17	19	21	23
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/F	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	6	6	7	9	9	10
Male	10	9	10	10	12	13
Total	16	15	17	19	21	23
Instructional Franks by Other						
Instructional Faculty by Status Full-Time	16	4.4	16	40	17	20
Part-Time	16	14	16	18	17 4	3
	4.0					23
Total	16	15	17	19	21	23
Tenure						
Tenured	6	5	9	9	8	8
Tenured-Track	7	7	2	4	4	5
Total	13	12	11	13	12	13
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	15 93.8%	15 100.0%	17 100.0%	19 100.0%	95.2%	91.3%
misti. Faculty with Terminal Degrees 76	93.0 /6	100.0 /6	100.0 /6	100.0 /6	93.2 /0	91.576
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$144,693	\$147,160	\$146,490	\$147,775	\$151,651	\$159,568
Associate Professor	\$136,639	\$147,100	\$144,852	\$146,028	\$151,393	\$159,731
Assistant Professor	\$116,764	\$113,220	\$138,574	\$126,525	\$137,300	\$139,878
Instructor	\$44,535	\$41,301	\$48,993	\$48,993	\$81,417	\$67,386
**Average Faculty Salaries includes ALL full-time faculty ea			ψ10,000	ψ10,000	ΨΟ1,117	ψο1,000
Full-Time Equivalent (FTE)						
Instructional Faculty	16.0	14.3	16.3	18.5	18.8	21.5
Tenure, Tenure-Track Faculty	13.0	12.0	11.0	13.0	12.0	13.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	15,324	14,793	21,074	22,761	23,915	24,202
SCH / Instructional FTE	957.8	1038.1	1296.8	1230.3	1275.5	1125.7
SCH / Tenure, Tenure-Track (HC)	1178.8	1232.8	1915.8	1750.8	1992.9	1861.7
SCH / Tenure, Tenure-Track FTE	1178.8	1232.8	1915.8	1750.8	1992.9	1861.7
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	25	21	16	13	U	U
Pubs / Tenure, Tenure-Track & Res by FTE	1.9	1.8	1.5	1.0	U	U
♦ IHL Performance Measures						

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Education

	O 10. u					
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	2,657	2,609	2,660	2,705	2,682	2,507
Masters/Specialist	426	372	368	628	613	563
Doctoral	210	210	191	229	255	246
Professional	210	210	191	229	255	240
Total	3,293	3,191	3,219	3,562	3,550	3,316
Total	3,293	3,191	3,219	3,362	3,330	3,310
FTE Enrollment*						
Undergraduate	2,626.8	2,575.5	2,629.2	2,628.9	2,580.0	2,436.6
Masters/Specialist	263.1	222.4	226.0	357.7	346.8	343.7
Doctoral	95.2	101.9	98.3	106.0	119.8	116.2
Professional						
Total	2,985.1	2,899.8	2,953.5	3,092.6	3,046.6	2,896.5
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender						
Female	2,068	2,026	2,039	2,311	2,360	2,224
Male	1,225	1,165	1,180	1,251	1,190	1,092
Total	3,293	3,191	3,219	3,562	3,550	3,316
	3,200			2,002	5,000	2,510
Enrollment by Ethnicity						
White American	2,248	2,213	2,278	2,437	2,479	2,362
African American	846	777	732	882	810	705
International	32	32	29	25	37	40
**Other Ethnicity	167	169	180	218	224	209
Total	3,293	3,191	3,219	3,562	3,550	3,316
**Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian	n/Pacific Islander and	Not Identified			
New Students						
First-Time Freshmen	321	366	368	348	319	334
New Transfers	398	394	360	373	379	306
New Graduates	123	110	99	231	178	159
FTFR from top 10% of HS Class	57	62	60	63	17	28
National Merit Students						2
FTFR Honor Students	38	32	44	42	38	45
Average High School CORE GPA	3.29	3.33	3.35	3.41	3.47	3.63
Entry Scores						
+ACT	22.5	22.8	22.7	23.4	24.3	24.2
++GRE/GMAT	294.7	294.3	291.5	299.2	293.1	293.0
+Based on First-Time Freshmen ++Based on New Gr	raduates - Score = GF	RE Verbal Score + GF	RE Quantitative Score			
MSU Promise Awards						
Freshmen	12	10	11	6	1	16
Transfers	5	0	0	0	0	. •
^Other	0	- G	J			3
*Other=students 21 and over, High School students t		es Students taking	undergrad courses v	while seeking admis	ssion to Grad schoo	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	63,521.2	63,539.0	64,708.6	62,360.5	60,550.5	60,667.7
Graduate	8,264.0	7,715.9	7,550.0	11,615.0	10,816.0	10,708.0
Total	71,785.2	71,254.9	72,258.6	73,975.5	71,366.5	71,375.7
#Based on credit hours of Fall and Spring semesters	71,700.2	71,204.5	12,200.0	10,010.0	7 1,000.0	71,070.7
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	601	623	614	706	696	0
Master/Ed Specialist	204	199	220	257	435	0
Doctoral	34	35	31	26	20	0
Professional						0
Total	839	857	865	989	1151	0
##Degrees awarded based on Academic Year (summer/f	all/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of BTE, CED, CIED, COE, COED, EABA, EDAD, EDLD, EDLS, EDUC, ELED, EPY, EXAR, EXED, INDT, ISWD, IT, ITS, KINE, MLAR, MST, MUED, PHCE, PHCL, PHSE, SEED, STAR, TTE, TTS or WEL

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Education

	Overan	Jonege of E				
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)		1 4.11 = 0.10				
Instructional Faculty by Rank	05	00	40	40		00
Professor	25	23	18	19	26	26
Associate Professor	22	26	37	41	36	37
Assistant Professor	38	29	22	27	25	35
Instructor	30	33	33	34	31	30
Lecturer	38	44	51	51	49	53
Total	153	155	161	172	167	181
	7					
Instructional Faculty by Ethnicity	I					
White American	115	119	121	122	123	135
African American	18	20	15	27	23	22
International	6	6	11	9	6	5
*Other Ethnicity	14	10	14	14	15	19
Total	153	155	161	172	167	181
*Other includes American Indian, Asian, Hispanic, Multi	racial, Native Hawaiian,	/Pacific Islander and N	Not Identified			
Instructional Faculty by Gender	ļ <u> </u>					
Female	95	95	100	105	104	113
Male	58	60	61	67	63	68
Total	153	155	161	172	167	181
	_	_	_	_	_	
Instructional Faculty by Status						
Full-Time	120	116	115	126	121	127
Part-Time	33	39	46	46	46	54
Total	153	155	161	172	167	181
Tenure						
Tenured	46	44	53	58	60	60
Tenured-Track	38	34	24	29	27	25
Total	84	78	77	87	87	85
	<u> </u>					
Instr. Faculty with Terminal Degrees	101	107	108	132	127	131
Instr. Faculty with Terminal Degrees %	66.0%	69.0%	67.1%	76.7%	76.0%	72.4%
Other Faculty	7					
Other Faculty Research Faculty	5	6	5	4	3	3
Research Faculty	5 5	6 5	5 4	4 2	3	3
Research Faculty Extension Faculty	5 5	6 5	5 4	2	1	3 3
Research Faculty Extension Faculty Clinical Faculty	5	5	4	5	1 11	3
Research Faculty Extension Faculty				2	1	
Research Faculty Extension Faculty Clinical Faculty Total	5	5	4	5	1 11	3
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries	10	5 11	9	2 5 11	1 11 15	3 6
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor	5 10 \$90,104	5 11 \$90,328	9 \$94,214	2 5 11 \$91,106	1 11 15	3 6 \$98,817
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor	5 10 \$90,104 \$69,371	5 11 \$90,328 \$69,440	\$94,214 \$71,850	2 5 11 \$91,106 \$71,974	1 11 15 \$96,032 \$71,334	\$98,817 \$74,302
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$90,104 \$69,371 \$58,579	5 11 \$90,328 \$69,440 \$60,158	\$94,214 \$71,850 \$60,427	2 5 11 \$91,106 \$71,974 \$61,031	1 11 15 \$96,032 \$71,334 \$62,899	\$98,817 \$74,302 \$65,467
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$90,104 \$69,371 \$58,579 \$45,486	\$90,328 \$69,440 \$60,158 \$46,944	\$94,214 \$71,850	2 5 11 \$91,106 \$71,974	1 11 15 \$96,032 \$71,334	\$98,817 \$74,302
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$90,104 \$69,371 \$58,579 \$45,486	\$90,328 \$69,440 \$60,158 \$46,944	\$94,214 \$71,850 \$60,427	2 5 11 \$91,106 \$71,974 \$61,031	1 11 15 \$96,032 \$71,334 \$62,899	\$98,817 \$74,302 \$65,467
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty	\$90,104 \$69,371 \$58,579 \$45,486	\$90,328 \$69,440 \$60,158 \$46,944	\$94,214 \$71,850 \$60,427	2 5 11 \$91,106 \$71,974 \$61,031	1 11 15 \$96,032 \$71,334 \$62,899	\$98,817 \$74,302 \$65,467
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty full-Time Equivalent (FTE)	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	\$98,817 \$74,302 \$65,467 \$51,167
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty full-Time Equivalent (FTE) Instructional Faculty	\$90,104 \$69,371 \$58,579 \$45,486 y except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	3 \$98,817 \$74,302 \$65,467 \$51,167
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ull-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	\$98,817 \$74,302 \$65,467 \$51,167
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ull-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	\$98,817 \$74,302 \$65,467 \$51,167
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty Gull-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ull-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ull-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	3 \$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 71,376
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ull-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	3 \$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and r	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	3 \$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 71,376
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$90,104 \$69,371 \$58,579 \$45,486 \$\text{v}\text{except lecturers and r}\text{133.4} 84.0 4.0 4.0 4.0 71,785 538.0	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0 73,976 508.6	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	3 \$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 71,376 475.6
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty **Ill-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and response of the second of the s	\$90,328 \$69,440 \$60,158 \$46,944 **ehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0 72,259 540.6 938.4	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0 73,976 508.6 850.3	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 3.0 475.6 839.7
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$90,104 \$69,371 \$58,579 \$45,486 / except lecturers and response of the second of the s	\$90,328 \$69,440 \$60,158 \$46,944 **ehired retirees 131.9 78.0 6.0 5.0	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0 72,259 540.6 938.4	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0 73,976 508.6 850.3	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 3.0 475.6 839.7
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty **Ill-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$90,104 \$69,371 \$58,579 \$45,486 \$except lecturers and response of the second of the se	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0 71,255 540.2 913.5 913.5	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0 72,259 540.6 938.4 938.4	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0 73,976 508.6 850.3 850.3	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5 71,367 505.8 820.3 820.3	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 3.0 475.6 839.7 839.7
Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty **Instructional Faculty Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$90,104 \$69,371 \$58,579 \$45,486 \$\text{except lecturers and r}\$ 133.4 84.0 4.0 4.0 4.0 4.0 71,785 538.0 854.6 854.6	\$90,328 \$69,440 \$60,158 \$46,944 rehired retirees 131.9 78.0 6.0 5.0 71,255 540.2 913.5 913.5	\$94,214 \$71,850 \$60,427 \$47,255 133.7 77.0 5.0 4.0 72,259 540.6 938.4 938.4	2 5 11 \$91,106 \$71,974 \$61,031 \$47,093 145.5 87.0 4.0 2.0 73,976 508.6 850.3 850.3	1 11 15 \$96,032 \$71,334 \$62,899 \$49,202 141.1 87.0 3.0 1.0 11.5 71,367 505.8 820.3 820.3	\$98,817 \$74,302 \$65,467 \$51,167 150.1 85.0 3.0 3.0 3.0 475.6 839.7 839.7

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Education

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist	4	1	1	7	2	4
Doctoral	1		'	1		T
Professional						
Total	5	1	1	7	2	4
Total			<u> </u>			
FTE Enrollment*						
Undergraduate						
Masters/Specialist	2.0	0.5	0.8	3.3	1.6	1.3
Doctoral	0.3					
Professional						
Total	2.3	0.5	0.8	3.3	1.6	1.3
*FTE Based on undergraduate 15 hours / graduate 12 hou	ırs	<u> </u>			<u> </u>	
Enrollment by Gender						
Female	4		1	5	1	3
Male	1	1		2	1	1
Total	5	1	1	7	2	4
Enrollment by Ethnicity						
White American	2		1	3	2	2
African American	3	1		4		1
International						1
**Other Ethnicity						
Total	5	1	1	7	2	4
**Other includes American Indian, Asian, Hispanic, Multira	icial, Native Hawaiian/	Pacific Islander and N	ot Identified			
New Students						
First-Time Freshmen						
♦ New Transfers						
New Graduates				2		
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
◆ Average High School CORE GPA						
Finature Coorner						
Entry Scores ◆ +ACT						
++GRE/GMAT				290.0		
	aduatas Saara - CPI	E Verbal Score + GRE	Ougntitative Seere	290.0		
TDASEU OII FIISI-TIIIIE FIESIIIIIEII TTDASEU OII NEW GIA	aduates - Score – GR	E Verbai Score + GRE	Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students ta	aking college course	s Students taking un	ndergrad courses wh	ile seeking admissio	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist	3	1		4	2	
Doctoral		4				
Professional						
Total		5	0		2	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of EDUC and concentration code of ET or concentration is missing

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Education

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)	1 dii 2011	1 411 2010	1 411 2010	1 an 2020	1 411 2021	1 411 2022
Instructional Faculty by Rank						
Professor Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multirad	cial, Native Hawaiian/P	acific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Instructional Faculty by Status Full-Time						
Part-Time						
Total						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
		-				
Instr. Faculty with Terminal Degrees						
♦ Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty	0	0	0	0	0	0
Extension Faculty	0	0	0	0	0	0
Clinical Faculty	0	Ö	Ö	0	Ö	0
,						
**Average Faculty Salaries	<u> </u>					
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and reh	ired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	0	0	0	0	0	0
Tenure, Tenure-Track Faculty	0	0	0	0	0	0
Research Faculty	0	0	0	0	0	0
Extension Faculty	0	0	0	0	0	0
Clinical Faculty	0	0	0	0	0	0
har						
Workload Total Student Credit Hours (SCH)						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE						
SOLL/ Tellule, Tellule-Hack FTE						
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations						
Pubs / Tenure,Tenure-Track & Res by FTE						
♦ IHL Performance Measures						

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Counseling, Educational Psychology and Foundations

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information	ı ——					
Headcount Enrollment						
Undergraduate	128	138	177	176	191	174
Masters/Specialist	69	64	61	85	114	146
Doctoral	48	55	57	51	50	41
Professional						
Total	245	257	295	312	355	361
FTE Enrollment*	1					
Undergraduate	121.7	131.9	171.5	170.1	175.6	151.8
Masters/Specialist	53.1	49.3	51.7	64.3	86.3	120.0
Doctoral	30.3	38.2	41.2	32.5	34.2	29.1
Professional		33.		5=15	<u> </u>	
Total	205.1	219.4	264.4	266.9	296.1	300.9
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender]					
Female	216	227	257	279	325	330
Male	29	30	38	33	30	31
Total	245	257	295	312	355	361
Enrollment by Ethnicity	1					
White American	172	181	210	219	254	264
African American	58	59	67	74	76	73
International	5	6	7	5	5	5
**Other Ethnicity	10	11	11	14	20	19
Total	245	257	295	312	355	361
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/I	Pacific Islander and N	ot Identified			
New Students					1	
First-Time Freshmen	7	19	27	19	15	12
New Transfers	11	9	10	14	25	15
New Graduates	30	35	23	42	73	80
FTFR from top 10% of HS Class		4	2	4	1	
National Merit Students			4		4	
FTFR Honor Students	2.50	2	4	2 76	1	2.70
Average High School CORE GPA	3.52	3.55	3.69	3.76	3.64	3.78
Entry Scores						
+ ACT	24.0	23.7	25.5	26.0	22.6	25.9
++GRE/GMAT +Based on First-Time Freshmen ++Based on New G	296.1 raduates - Score = GRE	301.1 Verbal Score + GRF	288.6 Quantitative Score	294.8	291.7	294.1
	355.5 O NE					
MSU Promise Awards						
Freshmen Transfers			1			1
^Other						
*Other=students 21 and over, High School students t		Studente teking u	adayayad aayyaaa yyb	ile ecoking edmissis	n to Crad cabasi	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	11,418.8	9,085.9	7,842.8	7,718.5	7,711.3	8,635.3
Graduate	2,487.0	2,585.0	2,602.0	2,665.0	3,136.0	3,522.1
Total	13,905.8	11,670.9	10,444.8	10,383.5	10,847.3	12,157.4
#Based on credit hours of Fall and Spring semesters	,	- 1,01010		- 3,00010		,
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	59	36	47	49	58	2022-23
Master/Ed Specialist	50	44	39	51	45	
Doctoral	8	5	7	11	5	()
Professional		- J	,		J	()

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of COE, COED, EPY, PHCE or PHSE --- or major of EDUC and concentration of COE, or SPSY

117

85

93

111

108

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Counseling, Educational Psychology and Foundations

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	7	4	2	2	4	3
Associate Professor	4	5	6	8	5	4
Assistant Professor	6	4	3	8	9	12
Instructor	4	4	3	4	3	3
Lecturer	5	9	8	5	5	4
Total	26	26	22	27	26	26
Instructional Faculty by Ethnicity						
White American	18	18	15	19	19	21
African American	4	6	4	4	3	2
International	1	1	2	3	2	1
*Other Ethnicity	3	1	1	1	2	2
Total	26	26	22	27	26	26
*Other includes American Indian, Asian, Hispanic, Multirac	ial, Native Hawaiian/F	Pacific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	20	20	17	20	21	21
Male	6	6	5	7	5	5
Total	26	26	22	27	26	26
Instructional Faculty by Status						
Full-Time	21	18	15	24	22	22
Part-Time	5	8	7	3	4	4
Total	26	26	22	27	26	26
Tenure						
Tenured	10	8	7	9	8	6
Tenured-Track	6	5	4	9	10	11
Total	16	13	11	18	18	17
			40			
Instr. Faculty with Terminal Degrees	23	22	18	23	24	23
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	23 88.5%	22 84.6%	18 81.8%	23 85.2%	24 92.3%	23 88.5%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty	88.5%	84.6%	81.8%	85.2%	92.3%	88.5%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty	88.5%	84.6%	81.8%	85.2%	92.3%	88.5%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	88.5%	84.6%	81.8%	85.2%	92.3%	88.5%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	88.5%	84.6%	81.8%	85.2%	92.3%	88.5%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	3	84.6%	3 1	85.2%	92.3% 2 2	2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$8.5% 3 \$97,178	\$93,662	3 1 \$104,538	3 \$104,538	92.3% 2 2 \$105,156	\$8.5% 2 \$107,676
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$97,178 \$67,562	\$93,662 \$69,167	3 1 \$104,538 \$75,954	\$104,538 \$73,202	92.3% 2 2 \$105,156 \$73,015	\$107,676 \$77,022
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$97,178 \$67,562 \$61,434	\$93,662 \$69,167 \$59,970	\$1.8% 3 1 \$104,538 \$75,954 \$62,811	\$104,538 \$73,202 \$64,188	92.3% 2 \$105,156 \$73,015 \$67,207	\$107,676 \$77,022 \$69,125
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$97,178 \$67,562 \$61,434 \$43,534	\$93,662 \$69,167 \$59,970 \$44,410	3 1 \$104,538 \$75,954	\$104,538 \$73,202	92.3% 2 2 \$105,156 \$73,015	\$107,676 \$77,022
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$97,178 \$67,562 \$61,434 \$43,534	\$93,662 \$69,167 \$59,970 \$44,410	\$1.8% 3 1 \$104,538 \$75,954 \$62,811	\$104,538 \$73,202 \$64,188	92.3% 2 \$105,156 \$73,015 \$67,207	\$107,676 \$77,022 \$69,125
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries and the salaries includes ALL full-time faculty expenses to the salaries and t	\$97,178 \$67,562 \$61,434 \$43,534	\$93,662 \$69,167 \$59,970 \$44,410	\$1.8% 3 1 \$104,538 \$75,954 \$62,811	\$104,538 \$73,202 \$64,188	92.3% 2 \$105,156 \$73,015 \$67,207	\$107,676 \$77,022 \$69,125
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$97,178 \$67,562 \$61,434 \$43,534	\$93,662 \$69,167 \$59,970 \$44,410	\$1.8% 3 1 \$104,538 \$75,954 \$62,811	\$104,538 \$73,202 \$64,188	92.3% 2 \$105,156 \$73,015 \$67,207	\$107,676 \$77,022 \$69,125
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Full-Time Equivalent (FTE) Instructional Faculty	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and ref	\$93,662 \$69,167 \$59,970 \$44,410	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317	\$104,538 \$73,202 \$64,188 \$49,238	92.3% 2 \$105,156 \$73,015 \$67,207 \$53,417	\$107,676 \$77,022 \$69,125 \$55,901
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Instructional Faculty Tenure, Tenure-Track Faculty	\$97,178 \$67,562 \$61,434 \$43,534 ************************************	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317	\$104,538 \$73,202 \$64,188 \$49,238	92.3% 2 \$105,156 \$73,015 \$67,207 \$53,417	\$107,676 \$77,022 \$69,125 \$55,901
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and ref	\$93,662 \$69,167 \$59,970 \$44,410	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317	\$104,538 \$73,202 \$64,188 \$49,238	2 2 \$105,156 \$73,015 \$67,207 \$53,417	\$107,676 \$77,022 \$69,125 \$55,901
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expending to the company of the co	\$97,178 \$67,562 \$61,434 \$43,534 ************************************	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317	\$104,538 \$73,202 \$64,188 \$49,238	92.3% 2 \$105,156 \$73,015 \$67,207 \$53,417	\$107,676 \$77,022 \$69,125 \$55,901
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expending to the profession of the professi	\$97,178 \$67,562 \$61,434 \$43,534 ************************************	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees	\$1.8% 3 1 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0	\$104,538 \$73,202 \$64,188 \$49,238	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0	\$107,676 \$77,022 \$69,125 \$55,901
◆ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expending to the profession of the professi	\$97,178 \$67,562 \$61,434 \$43,534 ************************************	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees	\$1.8% 3 1 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0	\$104,538 \$73,202 \$64,188 \$49,238	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0	\$107,676 \$77,022 \$69,125 \$55,901
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	\$97,178 \$67,562 \$61,434 \$43,534 ************************************	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees	\$1.8% 3 1 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0	\$104,538 \$73,202 \$64,188 \$49,238	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0	\$107,676 \$77,022 \$69,125 \$55,901
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and relations in the second s	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees 21.0 13.0 4.0	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0	\$104,538 \$73,202 \$64,188 \$49,238	92.3% 2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and ref	\$93,662 \$69,167 \$59,970 \$44,410 nired retirees 21.0 13.0 4.0	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0	\$104,538 \$73,202 \$64,188 \$49,238 25.7 18.0 3.0	92.3% 2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and relations of the company of	\$93,662 \$69,167 \$59,970 \$44,410 nired retirees 21.0 13.0 4.0	\$1.8% 3 1 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0 10,445 580.3	\$104,538 \$73,202 \$64,188 \$49,238 25.7 18.0 3.0	92.3% 2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0 10,847 448.8	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and relations of the company of	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees 21.0 13.0 4.0 11,671 555.8 897.8	\$1.8% 3 1 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0 10,445 580.3 949.5	\$104,538 \$73,202 \$64,188 \$49,238 25.7 18.0 3.0 10,384 404.5 576.9	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0 10,847 448.8 602.6 602.6 602.6	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0 12,157 503.0 715.1 715.1
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and relations of the company of	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees 21.0 13.0 4.0 11,671 555.8 897.8	\$1.8% 3 1 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0 10,445 580.3 949.5	\$104,538 \$73,202 \$64,188 \$49,238 25.7 18.0 3.0 10,384 404.5 576.9	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0 10,847 448.8 602.6	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0 12,157 503.0 715.1
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications Ref. Publications. & Juried Presentations	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and relations of the company of	\$93,662 \$69,167 \$59,970 \$44,410 hired retirees 21.0 13.0 4.0 11,671 555.8 897.8 897.8	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0 10,445 580.3 949.5 949.5	\$104,538 \$73,202 \$64,188 \$49,238 25.7 18.0 3.0 10,384 404.5 576.9 576.9	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0 10,847 448.8 602.6 602.6 602.6	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0 12,157 503.0 715.1 715.1
● Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty ***Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor ***Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	\$97,178 \$67,562 \$61,434 \$43,534 ***Cept lecturers and rel 23.2 16.0 3.0 13,906 599.4 869.1 869.1	\$93,662 \$69,167 \$59,970 \$44,410 nired retirees 21.0 13.0 4.0 11,671 555.8 897.8 897.8	\$1.8% 3 1 \$104,538 \$75,954 \$62,811 \$47,317 18.0 11.0 3.0 1.0 10,445 580.3 949.5 949.5 949.5	\$104,538 \$73,202 \$64,188 \$49,238 25.7 18.0 3.0 10,384 404.5 576.9 576.9	2 \$105,156 \$73,015 \$67,207 \$53,417 24.2 18.0 2.0 2.0 10,847 448.8 602.6 602.6 602.6	\$107,676 \$77,022 \$69,125 \$55,901 24.2 17.0 2.0 12,157 503.0 715.1 715.1

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Curriculum, Instruction and Special Education

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	968	916	908	937	966	879
Masters/Specialist	167	130	116	293	289	202
Doctoral	34	28	23	25	25	23
Professional						
Total	1,169	1,074	1,047	1,255	1,280	1,104
FTE Enrollment*						
Undergraduate	929.1	890.7	893.3	903.9	922.3	849.4
Masters/Specialist	85.3	63.7	61.4	150.0	140.1	101.4
Doctoral	14.8	11.2	8.1	9.4	8.4	7.6
Professional						
Total	1,029.2	965.6	962.8	1,063.3	1,070.8	958.4
*FTE Based on undergraduate 15 hours / graduate 12 l	nours					
Enrollment by Gender						
Female	992	921	899	1,068	1,087	953
Male	177	153	148	187	193	151
Total	1,169	1,074	1,047	1,255	1,280	1,104
Enrollment by Ethnicity	7					
White American	962	901	887	942	987	861
African American	159	136	111	248	228	173
International	4	4	2	3	1	1
**Other Ethnicity	44	33	47	62	64	69
Total	1,169	1,074	1,047	1,255	1,280	1,104
**Other includes American Indian, Asian, Hispanic, Mul	tiracial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	126	120	131	111	108	107
♦ New Transfers	199	182	162	176	175	144
New Graduates	25	23	23	75	42	23
FTFR from top 10% of HS Class	31	25	27	23	5	10
National Merit Students		2				
FTFR Honor Students	31	17	21	18	16	17
Average High School CORE GPA	3.47	3.51	3.48	3.60	3.60	3.67
Entry Scores]					
♦ +ACT	24.4	25.2	25.1	25.1	24.3	24.5
++GRE/GMAT +Based on First-Time Freshmen ++Based on New	294.8 Graduates - Score = GR	292.3	291.4	292.5	288.0	
		z vorgar deore i Graz	2 Quantitativo obsito			
MSU Promise Awards	-					
Freshmen	3	5	3			2
Transfers	2					
^Other		2	3	1		2
*Other=students 21 and over, High School students						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	13,340.0	14,004.8	14,686.0	16,965.0	18,367.3	15,442.2
Graduate	1,866.0	1,551.0	1,648.0	3,933.0	3,168.0	2,422.0
Total	15,206.0	15,555.8	16,334.0	20,898.0	21,535.3	17,864.2
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	194	216	230	245	292	0
Master/Ed Specialist	63	62	60	76	221	0
Doctoral	2	2	6	2	1	0
Duefeesienel						

##Degrees awarded based on Academic Year (summer/fall/spring)

Professional Total

Includes students with the major of CIED, ELED, EXED, MLAR, SEED, STAR --- or major of EDUC and concentration of ELED, EXED or SEED

259

280

296

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Curriculum, Instruction and Special Education

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	6	5	5	5	6
Associate Professor	1	2	7	7	7	7
Assistant Professor	10	6	3	3	2	4
Instructor	9	10	12	13	14	12
Lecturer	15	14	17	17	19	18
Total	40	38	44	45	47	47
Instructional Faculty by Ethnicity						
White American	34	33	40	36	37	38
African American	3	4	3	8	9	8
International						
*Other Ethnicity	3	1	1	1	1	1
Total	40	38	44	45	47	47
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	Pacific Islander and No	t Identified			
Instructional Faculty by Gender		20	20	25	20	0.7
Female Male	34 6	32 6	36 8	35 10	38	37 10
Total	40	38	44	45	47	47
Total	40	30	***	40		47
Instructional Faculty by Status						
Full-Time	26	25	28	29	28	29
Part-Time	14	13	16	16	19	18
Total	40	38	44	45	47	47
Tenure						
Tenured	6	6	12	12	12	13
Tenured-Track	10	8	3	3	2	2
Total	16	14	15	15	14	15
			-		<u></u>	-
Instr. Faculty with Terminal Degrees	17	22	25	33	30	27
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	17 42.5%	22 57.9%	25 56.8%	33 73.3%	30 63.8%	27 57.4%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty						
♦ Instr. Faculty with Terminal Degrees %			56.8%	73.3%	63.8%	57.4%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	42.5%	57.9%	56.8%	73.3%	63.8%	57.4%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	42.5% 1	57.9% 1 1	56.8% 1	73.3%	63.8%	57.4%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	1 1 1	57.9% 1 1 1	56.8% 1 1	73.3% 1	63.8%	1
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	1 1 1 1 \$94,137	57.9% 1 1 1 1 \$94,078	56.8% 1 1 1 1 \$97,981	73.3% 1 1 \$91,336	63.8% 1 2 \$86,302	57.4% 1 \$91,772
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	1 1 1 1 \$94,137 \$70,624	57.9% 1 1 1 1 \$94,078 \$68,890	56.8% 1 1 1 1 \$97,981 \$69,164	73.3% 1 1 \$91,336 \$69,164	63.8% 1 2 \$86,302 \$70,799	\$91,772 \$74,408
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$94,137 \$70,624 \$59,453	\$7.9% 1 1 1 \$94,078 \$68,890 \$60,367	\$97,981 \$69,164 \$61,727	73.3% 1 1 \$91,336 \$69,164 \$61,865	\$86,302 \$70,799 \$65,424	\$91,772 \$74,408 \$68,331
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$94,137 \$70,624 \$59,453 \$43,411	\$7.9% 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861	56.8% 1 1 1 1 \$97,981 \$69,164	73.3% 1 1 \$91,336 \$69,164	63.8% 1 2 \$86,302 \$70,799	\$91,772 \$74,408
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex	\$94,137 \$70,624 \$59,453 \$43,411	\$7.9% 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861	\$97,981 \$69,164 \$61,727	73.3% 1 1 \$91,336 \$69,164 \$61,865	\$86,302 \$70,799 \$65,424	\$91,772 \$74,408 \$68,331
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE)	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and ref	\$94,078 \$68,890 \$60,367 \$45,861	\$97,981 \$69,164 \$61,727 \$46,492	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377	\$86,302 \$70,799 \$65,424 \$48,344	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and rel	\$7.9% 1 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377	\$86,302 \$70,799 \$65,424 \$48,344	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and rel	\$7.9% 1 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377 35.7 15.0	\$86,302 \$70,799 \$65,424 \$48,344	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and ref	\$94,078 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377	\$86,302 \$70,799 \$65,424 \$48,344	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and ref	\$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0	\$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377 35.7 15.0 1.0	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and ref	\$94,078 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377 35.7 15.0	\$86,302 \$70,799 \$65,424 \$48,344	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and ref	\$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0	\$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0	73.3% 1 1 \$91,336 \$69,164 \$61,865 \$46,377 35.7 15.0 1.0	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0	\$91,772 \$74,408 \$68,331 \$50,278
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and ref	\$94,078 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0	73.3% 1 1 1 \$91,336 \$69,164 \$61,865 \$46,377 15.0 1.0 1.0 20,898	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and rel 30.8 16.0 1.0 1.0 1.0	\$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0 1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0 1.0	73.3% 1 1 1 \$91,336 \$69,164 \$61,865 \$46,377 15.0 1.0 20,898 585.9	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0 2.0	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and rel 30.8 16.0 1.0 1.0 1.0 1.0	57.9% 1 1 1 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0 1.0 1.0 1.0 1.1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0 1.0 1.0 488.8 1,088.9	73.3% 1 1 1 1 1 \$91,336 \$69,164 \$61,865 \$46,377 15.0 1.0 1.0 20,898 585.9 1,393.2	\$86,302 \$70,799 \$65,424 \$48,344 \$1.0 2.0 21,535 599.7 1,538.2	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0 17,864 493.9 1,190.9
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and rel 30.8 16.0 1.0 1.0 1.0	\$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0 1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0 1.0	73.3% 1 1 1 \$91,336 \$69,164 \$61,865 \$46,377 15.0 1.0 20,898 585.9	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0 2.0	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and relations and relations and relations are septimentally assert to the septiment of the sept	57.9% 1 1 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0 1.0 1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	73.3% 1 1 1 1 1 \$91,336 \$69,164 \$61,865 \$46,377 15.0 1.0 1.0 20,898 585.9 1,393.2 1,393.2	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0 2.0 21,535 599.7 1,538.2 1,538.2	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0 17,864 493.9 1,190.9 1,190.9
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	57.9% 1 1 1 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0 1.0 1.0 1.1.0 1.1.0 1.0 1.1.0 1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	73.3% 1 1 1 1 1 1 1 1 1 1 35.7 15.0 1.0 1.0 20,898 585.9 1,393.2 1,393.2 1,393.2	\$86,302 \$70,799 \$65,424 \$48,344 \$1.0 2.0 21,535 599.7 1,538.2	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0 17,864 493.9 1,190.9
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$94,137 \$70,624 \$59,453 \$43,411 cept lecturers and relations and relations and relations are septimentally assert to the septiment of the sept	57.9% 1 1 1 1 1 \$94,078 \$68,890 \$60,367 \$45,861 hired retirees 29.3 14.0 1.0 1.0 1.0 1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0 1.1.0	\$97,981 \$97,981 \$69,164 \$61,727 \$46,492 33.4 15.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	73.3% 1 1 1 1 1 \$91,336 \$69,164 \$61,865 \$46,377 15.0 1.0 1.0 20,898 585.9 1,393.2 1,393.2	\$86,302 \$70,799 \$65,424 \$48,344 35.9 14.0 1.0 2.0 21,535 599.7 1,538.2 1,538.2	\$91,772 \$74,408 \$68,331 \$50,278 36.2 15.0 1.0 17,864 493.9 1,190.9 1,190.9

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Educational Leadership

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	0	0	0	0		
Masters/Specialist	108	106	134	167	132	141
Doctoral	80	76	61	89	92	95
Professional		. •	<u> </u>		<u> </u>	
Total	188	182	195	256	224	236
	—					
FTE Enrollment*						
Undergraduate	0	0	0	0		
Masters/Specialist	67.9	62.2	78.3	95.5	74.2	79.0
Doctoral	28.4	29.3	22.9	33.5	35.8	38.3
Professional						
Total	96.3	91.5	101.2	129.0	110.0	117.3
*FTE Based on undergraduate 15 hours / graduate 12	! hours			-		
Enrollment by Gender						
Female	111	108	121	171	155	158
Male	77	74	74	85	69	78
Total	188	182	195	256	224	236
Enrollment by Ethnicity						
White American	104	110	118	164	135	135
African American	68	61	64	76	69	86
International	0				2	2
**Other Ethnicity	16	11	13	16	18	13
Total	188	182	195	256	224	236
**Other includes American Indian, Asian, Hispanic, Mu	ultiracial, Native Hawaiian	/Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen						
New Transfers						
New Graduates	34	31	34	68	29	32
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						
Futur Occurs	\neg					
Entry Scores						
+ACT ++GRE/GMAT	298.4	294.6	296.1	289.0	295.3	279.0
	Z90.4 v Graduates - Score = GR			209.0	290.5	219.0
+Based on First-Time Freshmen ++Based on New	v Graduates - Score – GR	E verbai Score + GR	E Quantitative Score			
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School studen	te taking college course	e Studente taking u	indorgrad courses wh	allo socking admissi	ion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	4,170.5	3,361.0	3,497.3	2,488.0	3,145.9	4,016.5
Graduate	1,975.0	1,933.0	2,059.0	2,889.0	2,663.0	2,858.0
Total	6,145.5	5,294.0	5,556.3	5,377.0	5,808.9	6,874.5
#Based on credit hours of Fall and Spring semesters	0,170.0	J,2J7.U	0,000.0	0,011.0	0,000.0	0,017.0
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						0
Master/Ed Specialist	56	66	89	93	128	0
Doctoral	18	17	14	9	7	0
Professional						0
Total	74	83	103	102	135	0
##Daggaran accorded based on Academic Vacutaria	- n/f- 11/- n nin n)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of CED, EDAD, EDLS, PHCL, WEL --- or major of EDUC and concentration of EDLS

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Educational Leadership

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	2	2	5	5
Associate Professor	4	4	5	5	3	5
Assistant Professor	4	4	3	5	5	6
Instructor			1	1	1	
Lecturer	5	5	2	6	7	7
Total	16	16	13	19	21	23
Instructional Faculty by Ethnicity						
White American	10	9	7	10	13	15
African American	3	4	2	6	5	6
International						
**Other Ethnicity	3	3	4	3	3	2
Total	16	16	13	19	21	23
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/f	Pacific Islander and N	ot Identified			
Instructional Faculty by Gender						
Female	12	11	10	14	16	17
Male	4	5	3	5	5	6
Total	16	16	13	19	21	23
Instructional Faculty by Status						
Full-Time	13	13	13	15	16	15
Part-Time	3	3			5	8
Total	16	16	13	19	21	23
Tenure						
Tenured	7	7	6	6	7	8
Tenured-Track	4	4	4	6	6	4
Total	11	11	10	12	13	12
Total			10	12	10	12
Instr. Faculty with Terminal Degrees	13	13	13	19	20	22
Instr. Faculty with Terminal Degrees %	81.3%	81.3%	100.0%	100.0%	95.2%	95.7%
Other Faculty						
Research Faculty	1	1	1	0	0	0
Extension Faculty	1	1	0			1
Clinical Faculty	2	4	4	3	3	0
*Average Faculty Salaries						
Professor	\$91,399	\$103,750	\$105,386	\$105,386	\$109,644	\$116,959
Associate Professor	\$73,286	\$70,729	\$71,954	\$71,872	\$74,226	\$77,992
Assistant Professor	\$61,873	\$62,946	\$63,754	\$63,031	\$69,437	\$71,294
Instructor	\$55,618	\$43,693	\$44,200	\$45,064	\$46,822	\$48,800
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	14.9	14.3	13.0	16.0	17.8	18.2
Tenure, Tenure-Track Faculty	11.0	11.0	10.0	12.0	13.0	12.0
Research Faculty	1.0	1.0	1.0			
Extension Faculty	1.0	1.0				1.0
Clinical Faculty	1.5	3.5	3.5	2.5	2.5	
Workload						
Total Student Credit Hours (SCH)	6,145	5,294	5,556	5,377	5,809	6,875
SCH / Instructional FTE	411.9	371.5	427.4	336.1	327.3	378.3
SCH / Tenure, Tenure-Track (HC)	558.7	481.3	555.6	448.1	446.8	572.9
SCH / Tenure, Tenure-Track (FTE	558.7	481.3	555.6	448.1	446.8	572.9
	CV2047				CV2004	
Faculty Publications Ref. Publications. & Juried Presentations	CY2017 7	CY2018 25	CY2019 18	CY2020 48	CY2021 32	CY2022
Pubs / Tenure, Tenure-Track & Res by FTE	0.6	2.1	1.6	4.0	2.5	0
◆ IHL Performance Measures						

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Instructional Systems and Workforce Development

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	248	277	306	305	258	244
Masters/Specialist	19	21	13	29	32	32
Doctoral	34	34	31	46	63	67
Professional	34	34	31	40	03	07
Total	301	332	350	380	353	343
Total	301	332	330	300	333	343
FTE Enrollment*]					
Undergraduate	250.0	266.1	292.4	279.7	233.3	228.9
Masters/Specialist	10.5	11.8	4.6	13.1	15.5	15.3
Doctoral	12.8	11.4	11.8	18.4	27.4	28.9
Professional						
Total	273.3	289.3	308.8	311.2	276.2	273.1
*FTE Based on undergraduate 15 hours / graduate 12 h	nours				<u> </u>	
Enrollment by Gender						
Female	68	68	56	76	89	93
Male	233	264	294	304	264	250
Total	301	332	350	380	353	343
Enrollment by Ethnicity	-					
White American	156	184	215	243	220	218
African American	126	129	117	115	101	95
International	6	4	3	4	10	11
**Other Ethnicity	13	15	15	18	22	19
Total	301	332	350	380	353	343
**Other includes American Indian, Asian, Hispanic, Mult	<u>tira</u> cial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	6	12	12	6	8	5
♦ New Transfers	39	45	45	48	42	26
New Graduates	5		1	18	15	8
FTFR from top 10% of HS Class	1	1	1			1
National Merit Students						
FTFR Honor Students				1	1	1
♦ Average High School CORE GPA	3.27	3.14	3.35	3.39	3.18	3.51
Entry Scores	7					
+ACT	21.3	23.3	20.9	24.5	20.9	22.2
++GRE/GMAT	328.2	20.0	290.0	24.0	279.0	274.0
l e e e e e e e e e e e e e e e e e e e	Graduates - Score = GR	E Verbal Score + GRE			210.0	214.0
	_					
MSU Promise Awards	-					
Freshmen			1	1	0	5
Transfers	1	4		4	0	0
^Other		1		1	U	0
*Other=students 21 and over, High School students						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	9,230.0	9,584.4	8,102.0	6,852.5	7,013.0	8,427.7
Graduate	928.0	731.9	517.0	1,059.0	1,061.0	1,115.9
Total	10,158.0	10,316.2	8,619.0	7,911.5	8,074.0	9,543.6
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	67	87	73	107	78	0
Master/Ed Specialist	5	4	6	5	11	0
Doctoral	5	4	4	1	1	0
Professional						()
				440		

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Total

Includes students with the major of INDT, ISWD, IT, ITS, MST, TTE or TTS

Mississippi State University Five-Year Profile of Scholarly Outcomes **Department of Instructional Systems and Workforce Development**

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	4	4	4	3	3
Associate Professor	3	3	5	5	5	5
Assistant Professor	4	4	3	3	2	5
Instructor	6	6	5	4	4	5
Lecturer	4	3	7	7	4	6
Total	21	20	24	23	18	24
Instructional Faculty by Ethnicity						
White American	12	12	15	11	9	12
African American	5	4	4	7	4	4
International	1	1	2	2	2	2
*Other Ethnicity	3	3	3	3	3	6
Total	21	20	24	23	18	24
*Other includes American Indian, Asian, Hispanic, Multirac Instructional Faculty by Gender	ial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Female	11	10	13	13	9	13
Male	10	10	11	10	9	11
Total	21	20	24	23	18	24
Instructional Faculty by Status Full-Time	16	16	17	16	11	10
Part-Time	16 5	16	7	16	14 4	18 6
	21	2 0	24	23	18	24
Total	21	20	24	23	18	24
Tenure						
Tenured	7	7	9	9	8	8
Tenured-Track	4	4	3	3	2	2
Total	11	11	12	12	10	10
Instr. Faculty with Terminal Degrees	15	16	19	18	15	15
♦ Instr. Faculty with Terminal Degrees %	71.4%	80.0%	79.2%	78.3%	83.3%	62.5%
Other Faculty						
Research Faculty	0	0				
Extension Faculty	3	3	3	2	1	2
Clinical Faculty	0		1	1	2	
**Average Faculty Salaries						
Professor	\$83,527	\$92,777	\$92,361	\$92,361	\$97,748	\$101,658
Associate Professor	\$77,554	\$75,112	\$78,395	\$78,395	\$74,646	\$78,580
Assistant Professor	\$56,132	\$63,086	\$64,882	\$65,609	\$61,399	\$64,308
Instructor	\$47,525	\$56,731	\$43,354	\$43,354	\$49,257	\$51,496
**Average Faculty Salaries includes ALL full-time faculty ex			ψ10,001	Ψ 10,00 1	ψ10,201	ψοι, ισσ
Full-Time Equivalent (FTE)						
Instructional Faculty	18.0	18.5	20.0	18.8	15.5	20.3
Tenure, Tenure-Track Faculty	11.0	11.0	12.0	12.0	10.0	10.0
Research Faculty	11.5	11.5	12.0	12.0	10.0	10.0
Extension Faculty	3.0	3.0	3.0	2.0	1.0	2.0
					1.0	
Clinical Faculty	3.0	3.0	1.0	1.0	2.0	
Clinical Faculty	3.0	3.0			2.0	
Clinical Faculty Workload			1.0	1.0		0.544
Clinical Faculty Workload Total Student Credit Hours (SCH)	10,158	10,316	8,619	7,912	8,074	9,544
Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	10,158 564.3	10,316 557.6	8,619 431.0	7,912 421.9	8,074 520.9	471.3
Clinical Faculty Workload Total Student Credit Hours (SCH)	10,158	10,316	8,619	7,912	8,074	
Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	10,158 564.3 923.5 923.5	10,316 557.6 937.8 937.8	8,619 431.0 718.3 718.3	7,912 421.9 659.3 659.3	8,074 520.9 807.4 807.4	471.3 954.4 954.4
Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	10,158 564.3 923.5 923.5	10,316 557.6 937.8 937.8	1.0 8,619 431.0 718.3 718.3	7,912 421.9 659.3 659.3	8,074 520.9 807.4	471.3 954.4
Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	10,158 564.3 923.5 923.5	10,316 557.6 937.8 937.8	8,619 431.0 718.3 718.3	7,912 421.9 659.3 659.3	8,074 520.9 807.4 807.4	471.3 954.4 954.4

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Kinesiology

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	1,234	1,187	1,171	1,173	1,148	1,104
Masters/Specialist	59	48	38	44	42	37
Doctoral	13	17	19	18	25	20
Professional	- 10	17	10	10	20	20
Total	1,306	1,252	1,228	1,235	1,215	1,161
Total	1,000	1,202	1,220	1,200	1,210	1,101
FTE Enrollment*	7					
Undergraduate	1,243.4	1,187.9	1,165.9	1,153.5	1,122.1	1,097.0
Masters/Specialist	44.3	34.3	27.9	30.8	28.8	26.5
Doctoral	8.6	11.8	14.3	12.2	14.0	12.3
Professional	0.0	11.0	11.0	12.2	11.0	12.0
Total	1,296.3	1,234.0	1,208.1	1,196.5	1,164.9	1,135.8
*FTE Based on undergraduate 15 hours / graduate 12 h		1,20-110	1,20011	1,100.0	1,10410	1,100.0
Enrollment by Gender						
Female	636	660	655	661	650	634
Male	670	592	573	574	565	527
Total	1,306	1,252	1,228	1,235	1,215	1,161
Total	1,000	1,202	1,220	1,200	1,210	1,101
Enrollment by Ethnicity						
White American	795	769	778	791	804	809
African American	418	375	350	336	310	254
International	17	18	17	13	19	20
**Other Ethnicity	76	90	83	95	82	78
Total	1,306	1,252	1,228	1,235	1,215	1,161
**Other includes American Indian, Asian, Hispanic, Mult				.,200	.,	.,
New Students		r domo lolaridor aria ri	iot raoritinoa			
First-Time Freshmen	163	193	177	183	161	195
New Transfers	144	144	136	122	126	114
New Graduates	29	21	18	26	19	16
FTFR from top 10% of HS Class	21	28	28	30	8	15
National Merit Students				1	2	2
FTFR Honor Students	7	11	18	18	15	24
Average High School CORE GPA	3.35	3.43	3.44	3.53	3.54	3.60
Entry Scores	7					
♦ +ACT	22.6	23.5	23.7	24.5	23.4	23.9
++GRE/GMAT	298.1	295.6	298.0	289.5	287.3	299.7
+Based on First-Time Freshmen ++Based on New 0	Graduates - Score = GRI	E Verbal Score + GRE	E Quantitative Score			
MSU Promise Awards						
Freshmen	6	5	6	5	1	8
Transfers	2					
^Other				1	2	
^Other=students 21 and over, High School students	taking college courses	s, Students taking u	ndergrad courses wh	ile seeking admissi	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	17,831.0	18,958.0	21,605.5	19,978.5	17,096.0	16,982.0
Graduate	1,008.0	906.0	720.0	1,065.0	784.0	788.0
Total	18,839.0	19,864.0	22,325.5	21,043.5	17,880.0	17,770.0
#Based on credit hours of Fall and Spring semesters			<u></u>			
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	275	271	243	286	251	0
Master/Ed Specialist	27	22	26	16	23	0
Doctoral	1	3		3	6	0
Professional						0
Total	202	200	000	205	000	

Total
##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of KINE or PE

296

303

269

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes **Department of Kinesiology**

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1	1	1	3	3
Associate Professor	4	4	6	9	10	10
Assistant Professor	10	9	7	5	3	3
Instructor	5	5	5	5	4	4
Lecturer	2	4	8	5	3	5
Total	22	23	27	25	23	25
Instructional Faculty by Ethnicity						
White American	16	16	16	16	16	16
African American	1	1	1	1	1	1
International	4	4	6	4	2	2
*Other Ethnicity	1	2	4	4	4	6
Total	22	23	27	25	23	25
*Other includes American Indian, Asian, Hispanic, Multiracia	al, Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female	6 16	17	8 19	17	17	7 18
Male			27			
Total	22	23	21	25	23	25
Instructional Faculty by Status						
Full-Time	20	20	19	20	20	20
Part-Time	20	3	8	5	3	5
Total	22	23	27	25	23	25
Total	LL	20	21	20	20	20
Tenure						
Tenured	5	5	7	10	13	13
Tenured-Track	10	9	7	5	3	3
Total	15	14	14	15	16	16
Instr. Faculty with Terminal Degrees	15	14	14	17	16	19
♦ Instr. Faculty with Terminal Degrees %	68.2%	60.9%	51.9%	68.0%	69.6%	76.0%
Other Faculty						
Research Faculty	0	0	0	0		
Extension Faculty	0	0	0	0		
Clinical Faculty	0	0	0	0		
Average Faculty Salaries	404 475	000.744	#00.000	**	#04.000	000.040
Professor	\$101,475	\$88,711	\$90,096	\$90,096	\$94,320	\$98,943
Associate Professor	\$69,671	\$79,418	\$75,681	\$78,135	\$72,988	\$76,153
Assistant Professor	\$61,847	\$57,308	\$59,262	\$59,262	\$64,816	\$67,518
Instructor **Average Faculty Salaries includes ALL full-time faculty exceptions.	\$43,049	\$50,406	\$49,818	\$48,066	\$45,041	\$47,124
Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and rei	ined retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	21.0	21.8	23.0	22.5	21.5	22.6
Tenure, Tenure-Track Faculty	15.0	14.0	14.0	15.0	16.0	16.0
Research Faculty	.5.5			. 5.5	10.0	. 5.5
Extension Faculty						
Clinical Faculty						
,						
Workload						
Total Student Credit Hours (SCH)	18,839	19,864	22,326	21,044	17,880	17,770
SCH / Instructional FTE	897.1	913.3	970.7	935.3	831.6	786.9
SCH / Tenure, Tenure-Track (HC)	1,255.9	1,418.9	1,594.7	1,402.9	1,117.5	1,110.6
SCH / Tenure, Tenure-Track FTE	1,255.9	1,418.9	1,594.7	1,402.9	1,117.5	1,110.6
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	73	100	95	82	0	0
Pubs / Tenure,Tenure-Track & Res by FTE	4.9	7.1	6.8	5.5	0	0
♦ IHL Performance Measures						

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Music

		Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
St	udent Information						
	Headcount Enrollment						
ľ	Undergraduate	79	91	98	114	119	106
F	Masters/Specialist	10	2	5	3	2	1
F	Doctoral			<u> </u>	<u>J</u>		·
-	Professional						
F	Total	79	93	103	117	121	107
L	Total	19	93	103	117	121	107
Ī	TE Enrollment*						
	Undergraduate	82.6	98.9	106.1	121.7	126.7	109.5
	Masters/Specialist		0.6	1.3	0.7	0.3	0.2
	Doctoral						
F	Professional						
F	Total	82.6	99.5	107.4	122.4	127.0	109.7
*	FTE Based on undergraduate 15 hours / graduate 12 hou					12110	
	Enrollment by Gender	. •					
F	Female	41	42	50	51	53	53
F	Male	38	51	53	66	68	54
F	Total	79	93	103	117	121	107
L	. • • • • • • • • • • • • • • • • • • •						
Ī	Enrollment by Ethnicity						
	White American	57	68	69	75	77	73
	African American	14	16	23	29	26	23
	International						
	**Other Ethnicity	8	9	11	13	18	11
	Total	79	93	103	117	121	107
*	*Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian/F	Pacific Islander and N	ot Identified			
Ī	New Students						
	First-Time Freshmen	19	22	21	29	27	15
•	New Transfers	5	14	7	13	11	7
	New Graduates						
	FTFR from top 10% of HS Class	4	4	2	6	3	2
	National Merit Students				1		
	FTFR Honor Students		2	1	3	5	3
•	Average High School CORE GPA	3.48	3.42	3.48	3.61	3.62	3.49
_							
	Entry Scores						
•	+ACT	24.1	25.5	24.1	24.8	24.3	25.0
	++GRE/GMAT						
	+Based on First-Time Freshmen ++Based on New Gra	duates - Score = GRE	Verbal Score + GRE	Quantitative Score			·
Γ.	1						
μ	MSU Promise Awards						
L	Freshmen	3					
L	Transfers						
L	^Other					1	1
	Other=students 21 and over, High School students ta						
#	#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
L	Undergraduate	7,531.0	8,545.0	8,975.0	8,358.0	7,217.0	7,164.0
L	Graduate		9.0	4.0	4.0	4.0	2.0
	Total	7,531.0	8,554.0	8,979.0	8,362.0	7,221.0	7,166.0
#	Based on credit hours of Fall and Spring semesters						
12	##Dogroos Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
7	##Degrees Awarded						2022-23
⊦	Bachelor Master/Ed Specialist	6	13	21	19	17	
⊦	Master/Ed Specialist				12	5	U C
F	Doctoral Professional						U C

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Professional Total

Includes students with the major of MUED

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Music

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	5	4	5	6	6
Associate Professor	6	8	8	7	6	6
Assistant Professor	4	2	3	3	4	5
Instructor	6	8	7	7	5	6
Lecturer	7	9	9	11	11	13
Total	28	32	31	33	32	36
Instructional Faculty by Ethnicity						
White American	25	31	28	30	29	33
African American	2	1	1	1	1	1
International	_		1			
*Other Ethnicity	1		1	2	2	2
Total	28	32	31	33	32	36
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	12	16	16	15	14	18
Male	16	16	15	18	18	18
Total	28	32	31	33	32	36
Instructional Faculty by Otato			<u> </u>			<u> </u>
Instructional Faculty by Status	04	0.4	00	00	04	00
Full-Time Part-Time	24 4	24 8	23 8	22 11	21 11	23 13
	28	32	31	33	32	36
Total	28	32	31	33	32	36
Tenure						
Tenured	11	11	12	12	12	12
Tenured-Track	4	4	3	3	4	3
Total	15	15	15	15	16	15
Instr. Faculty with Terminal Degrees	18	20	19	22	22	25
♦ Instr. Faculty with Terminal Degrees %	64.3%	62.5%	61.3%	66.7%	68.8%	69.4%
Other Faculty						
Research Faculty	0	0	0			
Extension Faculty	0	0	0			
Clinical Faculty	0	1	1	2	2	
**Average Faculty Salaries	ф 77	#70.000	#00.070	#00.007	000.074	004.004
Professor	\$77,571	\$78,883	\$83,073	\$80,267	\$83,671	\$84,901
Associate Professor Assistant Professor	\$64,071 \$44,523	\$62,593	\$63,532 \$48,151	\$64,174	\$63,682 \$48,185	\$62,622
	\$47,524	\$48,524 \$46,910	\$48,346	\$48,151 \$48,346	\$52,824	\$47,332 \$53,281
Instructor **Average Faculty Salaries includes ALL full-time faculty ex			Ψ40,340	φ40,340	φ52,624	φυυ,201
Full-Time Equivalent (FTE)						
Instructional Faculty	25.5	27.1	26.3	26.9	26.3	28.8
Tenure, Tenure-Track Faculty	15.0	15.0	15.0	15.0	16.0	15.0
Research Faculty						
Extension Faculty	4.0	4.0	0.0	0.0	0.0	
Clinical Faculty	1.0	1.0	2.0	2.0	3.0	
Workload						
Total Student Credit Hours (SCH)	7,531	8,554	8,979	8,362	7,221	7,166
SCH / Instructional FTE	295.3	315.9	342.1	311.2	275.1	249.3
SCH / Tenure, Tenure-Track (HC)	502.1	570.3	598.6	557.5	451.3	477.7
SCH / Tenure, Tenure-Track FTE	502.1	570.3	598.6	557.5	451.3	477.7
Faculty Dublications	CV2047	CV2049 —	CV2040 -	CV2020 -	CV2024 -	CV2022 —
Faculty Publications Ref. Publications. & Juried Presentations	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Pubs / Tenure, Tenure-Track & Res by FTE	1.7	19 1.3	15 1.0	73 4.9	U O	U O
► IHL Performance Measures	1.7	1.5	1.0	4.5		
IE I GITGITTIGHTGG WIGGGGTGG						

[◆] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Engineering

			9			
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	3,852	3,936	4,116	4,066	3,893	3,842
Masters/Specialist	338	297	307	326	351	329
Doctoral	368	384	374	383	439	430
Professional	300	304	374	303	439	430
	A EEO	4 647	4 707	4,775	4,683	4 604
Total	4,558	4,617	4,797	4,775	4,003	4,601
FTE Enrollment*						
Undergraduate	3,756.9	3,810.2	3,951.3	3,909.5	3,746.8	3,727.3
Masters/Specialist	186.8	155.9	156.2	175.2	191.1	177.1
Doctoral	244.5	251.3	239.9	233.5	253.1	236.9
Professional						
Total	4,188.2	4,217.4	4,347.4	4,318.2	4,191.0	4,141.3
*FTE Based on undergraduate 15 hours / graduate 12 hou	ırs					
Enrollment by Gender						
Female	1,033	1,064	1,102	1,071	1,045	1,029
Male	3,525	3,553	3,695	3,704	3,638	3,572
Total	4,558	4,617	4,797	4,775	4,683	4,601
	,	,-		, -	, , , , , ,	,
Enrollment by Ethnicity						
White American	3,299	3,327	3,468	3,400	3,318	3,271
African American	529	518	517	517	488	462
International	336	327	336	339	337	322
**Other Ethnicity	394	445	476	519	540	546
Total	4,558	4,617	4,797	4,775	4,683	4,601
**Other includes American Indian, Asian, Hispanic, Multirad					1,000	-,
New Students						
First-Time Freshmen	831	904	921	786	844	829
New Transfers	297	307	313	282	272	263
New Graduates	135	107	104	110	134	115
FTFR from top 10% of HS Class	223	273	282	219	129	142
National Merit Students	18	28	17	29	34	26
FTFR Honor Students	235	301	287	295	306	329
Average High School CORE GPA	3.60	3.60	3.61	3.62	3.62	3.78
	·					·
Entry Scores						
◆ +ACT	27.8	27.5	27.5	27.5	28.8	28.3
++GRE/GMAT	309.8	307.9	308.7	311.7	305.6	309.6
+Based on First-Time Freshmen ++Based on New Gra	aduates - Score = GR	E Verbal Score + GR	E Quantitative Score			
MSU Promise Awards						
Freshmen	21	19	16	19	8	18
Transfers	2	0	1	10	0	10
^Other	0	3	I .	1	U	1
*Other=students 21 and over, High School students ta			indorared courses w	hilo sooking admiss	sion to Grad cabasi	<u> </u>
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	53,282.5	56,597.3	59,312.8	60,754.6	60,820.8	59,935.5
Graduate	9,371.2	9,208.9	9,122.6	9,849.2	10,296.5	9,970.3
Total	62,653.7	65,806.1	68,435.3	70,603.8	71,117.3	69,905.8
#Based on credit hours of Fall and Spring semesters	62,655.7	65,606.1	00,433.3	70,003.0	71,117.3	69,903.6
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	667	717	754	856	777	
Master/Ed Specialist	125	125	132	100	139	
Doctoral	40	44	47	41	54	
Professional						
Total	832	886	933	997	970	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of ASE, BE, BME, CE, CHE, CME, CPE, CS, CYSO, ECPE, EE, ENGR, IE, ISE, ME, PTE, SE, UENG or major of ENGR and concentration of ASE, BE, CE, CHE, GPH, IE or ME

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	27	28	26	25	27	29
Associate Professor	29	31	32	35	34	36
Assistant Professor	38	41	42	40	42	43
Instructor	18	15	17	14	16	20
Lecturer	20	21	19	17	20	16
Total	132	136	136	131	139	144
Instructional Faculty by Ethnicity	1					
White American	77	82	77	80	83	90
African American	6	2	2	2	2	2
International	15	16	21	16	19	14
*Other Ethnicity	34	34	33	33	35	38
Total	132	134	133	131	139	144
*Other includes Asian American, Hispanic American, and	American Indian					
Instructional Faculty by Gender						
Female	22	21	23	21	23	25
Male	110	113	110	110	116	119
Total	132	134	133	131	139	144
Instructional Faculty by Status						
Full-Time	115	115	114	112	119	127
Part-Time	17	19	19	19	19	17
Total	132	134	133	131	138	144
Tenure	1					
Tenured	55	50	56	53	54	56
Tenured-Track	43	51	43	44	47	39
Total	98	101	99	97	101	95
Instr. Faculty with Terminal Degrees	110	109	108	108	112	117
Instr. Faculty with Terminal Degrees %	83.3%	81.3%	81.2%	82.4%	81.2%	81.3%
Other Faculty	1					
Research Faculty	25	28	28	26	27	24
Extension Faculty	20	20	20	20	21	21
Clinical Faculty				13	12	
Total	25	28	28	39	39	24
**Average Faculty Salaries	1					
Professor	\$135,988	\$134,569	\$136,357	\$126,945	\$128,623	\$135,744
Associate Professor	\$98,523	\$102,799	\$105,584	\$102,706	\$106,759	\$111,556
Assistant Professor	\$86,540	\$87,147	\$89,906	\$87,346	\$88,525	\$94,010
Instructor	\$66,368	\$63,980	\$61,125	\$60,817	\$62,696	\$63,783
**Average Faculty Salaries includes ALL full-time faculty			+ • • • • • • • • • • • • • • • • • • •	7 7	+	+ ,
Full-Time Equivalent (FTE)	1					
Instructional Faculty	118.3	121.8	120.1	119.6	126.3	132.3
Tenure, Tenure-Track Faculty	97.0	102.0	98.0	98.0	101.0	95.0
Research Faculty	22.3	23.8	24.8	24.4	24.1	21.3
Extension Faculty	22.5	20.0	27.0	۲٦.٦	۲٦.۱	21.0
Clinical Faculty				8.0	7.0	0
Worldood						
Workload Total Student Credit Hours (SCH)	60.654	65.000	60.405	70.604	74 447	60,000
Total Student Credit Hours (SCH)	62,654	65,806	68,435	70,604	71,117	69,906
SCH / Topura Topura Track (HC)	529.8	540.1	569.9	590.4	562.9	528.6
SCH / Tenure, Tenure-Track (HC)	639.3	651.5	691.3	727.9	704.1	735.9
SCH / Tenure, Tenure-Track FTE	645.9	645.2	698.3	720.4	704.1	735.9
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	514	741	700	661		
Pubs / Tenure, Tenure-Track & Res by FTE	4.3	5.9	5.7	5.4		
♦ IHL Performance Measures			· 			<u></u>

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	47	24	30	5	10	10
Masters/Specialist	39	33	46	33	30	26
Doctoral	38	37	33	36	48	55
Professional		01	00	00	10	
Total	124	94	109	74	88	91
1000		0-1	100		00	
FTE Enrollment*	1					
Undergraduate	49.1	25.1	31.0	4.7	9.9	10.2
Masters/Specialist	13.3	10.1	15.8	11.4	10.1	10.7
Doctoral	25.8	24.7	20.7	22.3	25.1	26.5
Professional		_ ,,,				
Total	88.2	59.9	67.5	38.4	45.1	47.4
*FTE Based on undergraduate 15 hours / graduate 12 ho						
Enrollment by Gender	1					
Female	43	35	35	27	23	26
Male	81	59	74	47	65	65
Total	124	94	109	74	88	91
		•				•
Enrollment by Ethnicity						
White American	75	56	66	38	47	46
African American	15	12	12	12	14	14
International	26	22	21	16	17	19
**Other Ethnicity	8	4	10	8	10	12
Total	124	94	109	74	88	91
**Other includes American Indian, Asian, Hispanic, Multi						
New Students		r domo lolaridor aria 14	ot identified			
First-Time Freshmen	41	21	28	4	9	9
New Transfers	5		1		1	1
New Graduates	12	9	16	10	13	10
FTFR from top 10% of HS Class	6	2	5	1	10	1
National Merit Students	0	_	1			1
FTFR Honor Students	10	2	5		1	3
Average High School CORE GPA	3.58	3.30	3.55	3.64	3.63	3.87
7 Transger High School SCH 2017	0.00	0.00	0.00	0.01	0.00	0.01
Entry Scores	1					
+ACT	26.9	27.5	26.7	21.0	26.4	27.0
++GRE/GMAT	0	314.8	305.0	285.0	317.0	0
	raduates - Score = GRI					
MSU Promise Awards						
Freshmen	2	0	1			
Transfers	0	0	0	0	0	0
^Other	0	0	0	0	0	0
^Other=students 21 and over, High School students	taking college courses	s, Students taking ur	ndergrad courses wh	nile seeking admissi	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	0	0	0			
Master/Ed Specialist	6	8	15	10	12	
Doctoral	6	10	4	3	4	
Professional		1,0				
T-4-1	40	40	40	40	40	

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of CME, UENG or Major of ENGR and concentration of APHY or GPH or missing concentration

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Dean's Office - College of Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)	1 all 2017	1 411 2010	1 dii 2010	1 an 2020	r an Ever	1 dii 2022
Instructional Faculty by Rank Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multirac	cial, Native Hawaiian/P	acific Islander and No	t Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
♦ Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and reh	ired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Dublications	OV9945	0.0040	01/00/10	0.0000	CV2004	CV0000
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE • IHL Performance Measures						
▼ IITL FEHOLIHANCE WEASULES						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Aerospace Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	362	383	422	426	424	400
Masters/Specialist	59	35	29	23	22	22
Doctoral	37	35	24	30	29	28
Professional						
Total	458	453	475	479	475	450
FTE Enrollment*]					
Undergraduate	357.0	381.4	414.7	428.5	422.3	391.7
Masters/Specialist	39.3	19.7	17.5	13.3	13.8	10.9
Doctoral	28.8	26.4	18.8	19.0	14.3	14.5
Professional	20.0	20.1	10.0	10.0	11.0	11.0
Total	425.1	427.5	451.0	460.8	450.4	417.1
*FTE Based on undergraduate 15 hours / graduate 12 ho				10010		
Enrollment by Gender						
Female	82	76	85	94	88	92
Male	376	377	390	385	387	358
Total	458	453	475	479	475	450
Enrollment by Ethnicity	1					
Enrollment by Ethnicity White American	302	332	356	350	354	331
African American	43	38	43	39	30	28
International	70	45	35	40	25	30
**Other Ethnicity	43	38	41	50	66	61
Total	458	453	475	479	475	450
**Other includes American Indian, Asian, Hispanic, Multira				470	410	400
New Students	laciai, riaire riawanaini	domo lolaridor and re	ot identified			
First-Time Freshmen	108	121	114	114	121	117
New Transfers	16	25	23	19	19	23
New Graduates	27	12	8	11	12	10
FTFR from top 10% of HS Class	24	40	33	40	15	28
National Merit Students	2		2	3	5	1
FTFR Honor Students	26	43	38	39	45	58
♦ Average High School CORE GPA	3.57	3.68	3.66	3.66	3.78	3.74
Entry Scores						
+ACT	27.7	29.1	29.1	29.3	30.0	28.9
++GRE/GMAT	350.0	307.1	291.0	20.0	319.0	20.0
	aduates - Score = GRE				0.0.0	
MOU Drawing Assessed	1					
MSU Promise Awards Freshmen	1	1	1	2		1
Transfers	1		l	2		ı
^Other	0	1				
	oking college courses	Studente teking ur	adorared courses wh	ilo cooking admissi	on to Grad paheal	
*Other=students 21 and over, High School students t #Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	9,083.0	9,012.0	10,073.5	11,151.7	10,386.5	9,598.0
Graduate	1,480.0	983.0	1,076.0	870.2	692.0	686.0
Total	10,563.0	9,995.0	11,149.5	12,021.9	11,078.5	10,284.0
#Based on credit hours of Fall and Spring semesters	10,565.0	3,333.0	11,145.5	12,021.9	11,070.5	10,204.0
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	57	49	44	66	82	
Master/Ed Specialist	33	29	18	7	9	
Doctoral	4	4	5	3	2	

##Degrees awarded based on Academic Year (summer/fall/spring)

Professional Total

Includes students with the major of ASE or major of ENGR and concentration of ASE

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Aerospace Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	4	3	2	2	2
Associate Professor	3	3	3	4	2	2
Assistant Professor	5	5	5	4	5	4
Instructor	6	5	4	4	4	4
Lecturer	1	2	5	4	4	3
Total	19	19	20	18	17	15
Instructional Faculty by Ethnicity						
White American	9	11	10	10	9	9
African American	1	1	1	1	1	1
International	1	2	6	3	3	2
*Other Ethnicity	8	5	3	4	4	3
Total	19	19	20	18	17	15
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/P	acific Islander and No	t Identified			<u>-</u>
Instructional Faculty by Gender						
Female	1	2	1	1	1	2
Male	18	17	19	17	16	13
Total	19	19	20	18	17	15
Instructional Faculty by Status						
Full-Time	18	17	16	14	13	12
Part-Time	1	2	4	4	4	3
Total	19	19	20	18	17	15
Tenure						
Tenured	6	5	6	6	4	4
Tenured-Track	6	7	5	2	4	3
Total	12	12	11	8	8	7
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	13 68.4%	13 68.4%	11 55.0%	11 61.1%	10 58.8%	8 53.3%
Institute dealty with reminal begrees 70	00.470	00.470	33.070	01.170	00.070	33.370
Other Faculty						
Research Faculty	5	5	5	5	6	5
Extension Faculty						
Clinical Faculty			1	1	1	
**Average Faculty Salaries						
Professor	\$128,301	\$125,501	\$129,180	\$123,809	\$131,280	\$141,569
Associate Professor	\$99,823	\$103,093	\$105,177	\$103,455	\$114,357	\$118,077
Assistant Professor	\$84,007	\$84,606	\$82,418	\$77,848	\$80,975	\$85,440
Instructor	\$65,977	\$63,171	\$64,404	\$64,404	\$68,612	\$71,868
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and reh	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	18.5	18.0	17.3	16.0	15.0	13.0
Tenure, Tenure-Track Faculty	12.0	12.0	11.0	8.0	8.0	7.0
Research Faculty	3.8	3.6	3.6	3.8	4.8	3.7
Extension Faculty						
Clinical Faculty			1.0	1.0	1.0	
Workload						
Total Student Credit Hours (SCH)	10,563	9,995	11,150	12,022	11,079	10,284
SCH / Instructional FTE	571.0	555.3	646.3	751.4	738.6	791.1
SCH / Tenure, Tenure-Track (HC)	880.3	832.9	1,013.6	1,502.7	1,384.8	1,469.1
SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	880.3	832.9	1,013.6	1,502.7	1,384.8	1,469.1
SOIT TEHNIE, TEHNIE-HACK FIE	000.3	032.8	1,013.0	1,002.1	1,504.0	1, 4 05.1
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	42	50	55	51		
Pubs / Tenure, Tenure-Track & Res by FTE	2.7	3.2	3.8	4.3		
♦ IHL Performance Measures						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Agricultural and Biological Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	433	426	410	393	365	317
Masters/Specialist	14	10	8	10	10	13
Doctoral	19	19	17	15	14	13
Professional						
Total	466	455	435	418	389	343
FTE Enrollment*						
Undergraduate	447.7	443.6	424.2	403.8	374.4	325.2
Masters/Specialist	9.8	7.5	3.3	7.7	6.9	8.9
Doctoral	13.9	13.8	12.5	9.5	8.3	8.6
Professional						
Total	471.4	464.9	440.0	421.0	389.6	342.7
*FTE Based on undergraduate 15 hours / graduate 12 h	ours					
Enrollment by Gender						
Female	233	241	225	221	212	186
Male	233	214	210	197	177	157
Total	466	455	435	418	389	343
Enrollment by Ethnicity	┦					
White American	353	336	324	304	279	254
African American	59	58	52	45	40	34
International	12	11	10	12	17	17
**Other Ethnicity	42	50	49	57	53	38
Total	466	455	435	418	389	343
**Other includes American Indian, Asian, Hispanic, Multi	iracial, Native Hawaiian/	Pacific Islander and N	ot Identified			
New Students						
First-Time Freshmen	132	141	110	112	112	89
New Transfers	19	9	14	15	9	8
New Graduates	5	4	2	3	3	3
FTFR from top 10% of HS Class	44	57	49	45	27	22
National Merit Students	4 50	9	6	2	3	7
FTFR Honor Students	50	67 3.77	43	52	49	48
Average High School CORE GPA	3.71	3.77	3.82	3.80	3.87	3.88
Entry Scores	7					
+ACT	28.2	29.7	29.5	29.3	28.8	29.6
++GRE/GMAT	307.5	312.8	295.5	29.5	307.0	322.0
	Graduates - Score = GRI				307.0	022.0
Dased of First-Time Freshmen Frederick Of New C	oraduates - ocore – ord	L Verbai ocore i Orti	Quantitative ocore			
MSU Promise Awards						
Freshmen	2		1	2	1	2
Transfers	0			_		_
^Other	0	0	0	0		
^Other=students 21 and over, High School students	taking college courses	s. Students taking u	ndergrad courses wh	ile seeking admissi	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	1,389.0	1,057.4	1,410.2	1,470.0	1,768.3	1,516.0
Graduate	234.0	189.0	135.1	111.0	129.1	177.5
Total	1,623.0	1,246.4	1,545.3	1,581.0	1,897.4	1,693.5
#Based on credit hours of Fall and Spring semesters	-	,	,	<u> </u>		
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	80	71	72	79	89	
Master/Ed Specialist	6	7	5	2	5	
Doctoral	2	1	1	3	6	
Professional						
Total	88	79	78	84	100	
##B	(E = 11 / = re-relies as)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of BE, BME or ENGR with concentration of BE------DOES NOT include those student enrolled under College of Agriculture & Life Sciences

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Agricultural and Biological Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	2	2	2	3	3
Associate Professor	2	1	2	1	1	1
Assistant Professor	1	1			2	2
Instructor	0	0			4	4
Lecturer	0	0	0		1	1
Total	5	4	4	3	7	7
Instructional Faculty by Ethnicity						
White American	1	1	1	1	3	3
African American	1					
International	0				2	2
*Other Ethnicity	3	3	3	2	2	2
Total	5	4	4	3	7	7
*Other includes American Indian, Asian, Hispanic, Multirac	ial, Native Hawaiian/F	Pacific Islander and No	ot Identified		•	•
Instructional Faculty by Gender						
Female	1	0	0	0	1	1
Male	4	4	4	3	6	6
Total	5	4	4	3	7	7
Instructional Faculty by Status						
Full-Time	5	4	4	3	6	6
Part-Time	Ü	0	U	Ü	-	1
Total	5	4	4	3	6	7
-						
Tenure						
Tenured Track	4	3	4	3	3	3
Tenured-Track	1	1	4			3
Total	5	4	4	3	6	6
Instr. Faculty with Terminal Degrees	5	4	4	3	6	6
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	85.7%
Other Faculty						
Research Faculty	4					
-	1	1 1	1	1	2	2
Extension Faculty	0	1	1	1	2	2
Extension Faculty Clinical Faculty	0	1	1	1	2	2
Clinical Faculty		1	1	1	2	2
Clinical Faculty **Average Faculty Salaries	0	\$126,004		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
**Average Faculty Salaries Professor	\$124,848	\$126,904 \$90,266	\$128,808	\$118,616 \$95,351	\$118,227	\$126,256
**Average Faculty Salaries Professor Associate Professor	\$124,848 \$90,937	\$90,266		\$118,616 \$95,351	\$118,227 \$76,000	\$126,256 \$91,540
**Average Faculty Salaries Professor Associate Professor Assistant Professor	\$124,848		\$128,808		\$118,227	\$126,256
**Average Faculty Salaries Professor Associate Professor	\$124,848 \$90,937 \$85,000	\$90,266 \$86,275	\$128,808		\$118,227 \$76,000	\$126,256 \$91,540
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex	\$124,848 \$90,937 \$85,000	\$90,266 \$86,275	\$128,808		\$118,227 \$76,000	\$126,256 \$91,540
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex	\$124,848 \$90,937 \$85,000	\$90,266 \$86,275 hired retirees	\$128,808 \$93,491	\$95,351	\$118,227 \$76,000 \$75,820	\$126,256 \$91,540 \$83,694
Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries faculty and the salaries faculty expenses to the salaries faculty expenses facul	\$124,848 \$90,937 \$85,000 *Cept lecturers and rel	\$90,266 \$86,275 hired retirees	\$128,808 \$93,491	\$95,351	\$118,227 \$76,000 \$75,820	\$126,256 \$91,540 \$83,694
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries faculty expenses	\$124,848 \$90,937 \$85,000 **Cept lecturers and rel	\$90,266 \$86,275 hired retirees 4.0 4.0	\$128,808 \$93,491 4.0 4.0	\$95,351 3.0 3.0	\$118,227 \$76,000 \$75,820	\$126,256 \$91,540 \$83,694 6.3 6.0
Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty exercises and the salaries and the salaries and the salaries are salaries are salaries and the salaries are salaries are salaries are salaries and the salaries are salaries are salaries are salaries are salaries are salaries and the salaries are sal	\$124,848 \$90,937 \$85,000 *Cept lecturers and rel	\$90,266 \$86,275 hired retirees	\$128,808 \$93,491	\$95,351	\$118,227 \$76,000 \$75,820	\$126,256 \$91,540 \$83,694
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Extension Faculty Extension Faculty	\$124,848 \$90,937 \$85,000 **Cept lecturers and rel	\$90,266 \$86,275 hired retirees 4.0 4.0	\$128,808 \$93,491 4.0 4.0	\$95,351 3.0 3.0	\$118,227 \$76,000 \$75,820	\$126,256 \$91,540 \$83,694 6.3 6.0
Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty exercises and the salaries an	\$124,848 \$90,937 \$85,000 *Cept lecturers and rel	\$90,266 \$86,275 hired retirees 4.0 4.0	\$128,808 \$93,491 4.0 4.0	\$95,351 3.0 3.0	\$118,227 \$76,000 \$75,820	\$126,256 \$91,540 \$83,694 6.3 6.0
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$124,848 \$90,937 \$85,000 \$ccept lecturers and rel 5.0 5.0 1.0	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0	\$128,808 \$93,491 4.0 4.0 1.0	\$95,351 3.0 3.0 1.0	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$124,848 \$90,937 \$85,000 \$5.0 5.0 1.0	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0	\$128,808 \$93,491 4.0 4.0 1.0	3.0 3.0 1.0	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$124,848 \$90,937 \$85,000 \$ccept lecturers and red 5.0 5.0 1.0	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0 1,246.4 311.6	\$128,808 \$93,491 4.0 4.0 1.0	3.0 3.0 1.0 1,581.0 527.0	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0 1,897.4 303.6	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Extension Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$124,848 \$90,937 \$85,000 \$5.0 1.0 1,623.0 324.6 64.9	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0 1,246.4 311.6 77.9	\$128,808 \$93,491 4.0 4.0 1.0 1,545.3 386.3 96.6	3.0 3.0 1.0 1,581.0 527.0 175.7	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0 2.0 1,897.4 303.6 50.6	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5 1,693.5 271.0 45.2
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$124,848 \$90,937 \$85,000 \$ccept lecturers and red 5.0 5.0 1.0	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0 1,246.4 311.6	\$128,808 \$93,491 4.0 4.0 1.0	3.0 3.0 1.0 1,581.0 527.0	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0 1,897.4 303.6	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty examples in the salaries in the sal	\$124,848 \$90,937 \$85,000 \$5.0 1.0 1,623.0 324.6 64.9	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0 1,246.4 311.6 77.9	\$128,808 \$93,491 4.0 4.0 1.0 1,545.3 386.3 96.6	3.0 3.0 1.0 1,581.0 527.0 175.7	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0 2.0 1,897.4 303.6 50.6	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5 1,693.5 271.0 45.2
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty examples in the salaries in the sal	\$124,848 \$90,937 \$85,000 \$5.0 5.0 1.0 1,623.0 324.6 64.9 64.9	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0 1,246.4 311.6 77.9 77.9	\$128,808 \$93,491 4.0 4.0 1.0 1,545.3 386.3 96.6 96.6	3.0 3.0 1.0 1,581.0 527.0 175.7 175.7	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0 1,897.4 303.6 50.6 25.3	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5 1,693.5 271.0 45.2 30.1
**Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty examples in the salaries in	\$124,848 \$90,937 \$85,000 \$ccept lecturers and red 5.0 5.0 1.0 1,623.0 324.6 64.9 64.9	\$90,266 \$86,275 hired retirees 4.0 4.0 1.0 1,246.4 311.6 77.9 77.9	\$128,808 \$93,491 4.0 4.0 1.0 1,545.3 386.3 96.6 96.6	3.0 3.0 3.0 1.0 1,581.0 527.0 175.7 175.7	\$118,227 \$76,000 \$75,820 6.3 6.0 2.0 1,897.4 303.6 50.6 25.3	\$126,256 \$91,540 \$83,694 6.3 6.0 1.5 1,693.5 271.0 45.2 30.1

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Chemical Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	548	520	493	453	382	351
Masters/Specialist	1	4	5	4	5	7
Doctoral	14	16	19	18	19	22
Professional			. 5		. 0	
Total	563	540	517	475	406	380
FTE Enrollment*						
Undergraduate	524.1	483.5	454.1	420.5	357.9	332.2
Masters/Specialist	0.3	3.5	4.7	3.5	2.6	4.3
Doctoral	13.5	13.9	16.7	13.7	14.6	15.6
Professional						
Total	537.9	500.9	475.5	437.7	375.1	352.1
*FTE Based on undergraduate 15 hours / graduate 12 hou	rs		<u> </u>		<u> </u>	<u> </u>
Enrollment by Gender						
Female	166	169	162	146	129	132
Male	397	371	355	329	277	248
Total	563	540	517	475	406	380
Enrollment by Ethnicity						
White American	441	414	395	362	305	284
African American	44	51	49	42	36	39
International	24	27	29	27	18	17
**Other Ethnicity	54	48	44	44	47	40
Total	563	540	517	475	406	380
**Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	103	112	98	86	69	75
New Transfers	51	34	29	32	31	12
New Graduates	1	4	2	2	7	4
FTFR from top 10% of HS Class	42	48	33	30	22	13
National Merit Students	3	5	3	6	2	4
FTFR Honor Students	33	44	36	34	3.84	38
Average High School CORE GPA	3.70	3.73	3.71	3.81	3.04	3.84
Entry Scores						
+ACT	27.7	29.4	29.6	28.9	29.1	29.1
++GRE/GMAT	318.0	312.7	306.0	20.9	313.0	301.0
+Based on First-Time Freshmen ++Based on New Gra					010.0	301.0
Dased of First-Time Freshmen Freded of New Ora	duales - ocore - or	L Verbar ocore + Orti	_ Quantitative ocore			
MSU Promise Awards						
Freshmen	1	1	1	1		1
Transfers	1					
^Other	0	0				
^Other=students 21 and over, High School students ta	king college course	s, Students taking u	ndergrad courses w	hile seeking admiss	ion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	6,029.0	6,131.0	6,090.0	5,324.0	4,646.0	4,140.0
Graduate	316.0	376.0	427.0	386.0	389.0	464.0
Total	6,345.0	6,507.0	6,517.0	5,710.0	5,035.0	4,604.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	96	116	109	113	86	
Master/Ed Specialist	1	0	1	4	5	
Doctoral	4	1	4	3	2	
Professional						
Total	101	117	114	120	93	

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of CHE, PTE or major of ENGR and concentration of CHE

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes School of Chemical Engineering

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	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
		1 4.11 2010	1 0 20 10	1 WIII 2020		
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	2	3	3	3	4
Associate Professor	2	3	3	5	5	4
Assistant Professor	3	4	5	4	4	6
Instructor	6	5	4	1	1	1
Lecturer	3	2	1			
Total	15	16	16	13	13	15
Instructional Faculty by Ethnicity						
White American	9	9	8	9	9	11
African American	0					
International	1	1	1			
*Other Ethnicity	5	4	4	4	4	4
Total	15	14	13	13	13	15
*Other includes American Indian, Asian, Hispanic, Multira				10	10	10
Instructional Faculty by Gender	ciai, Native Hawaiian/F	Pacific Islander and N	ot identified			
Female						
Male	13	3 11	10	10	10	12
Total	15	14	13	13	13	15
	1					
Instructional Faculty by Status						
Full-Time	14	14	13	13	13	15
Part-Time	1	0				
Total	15	14	13	13	13	15
Tenure						
Tenured	5	6	8	8	8	8
Tenured-Track	6	6	4	4	4	4
Total	11	12	12	12	12	12
Instr. Faculty with Terminal Degrees	12	13	12	12	12	14
Instr. Faculty with Terminal Degrees %			92.3%	92.3%		
						1 43.3%
mount douby with normal bogroco //	80.0%	92.9%	92.3%	92.3%	92.3%	93.3%
	<u> 80.0%</u>	92.9%	92.3%	92.3%	92.3%	93.3%
Other Faculty	80.0%	92.9%	92.3%	92.3%	92.3%	93.3%
Other Faculty Research Faculty	80.0%	92.9%	92.3%	92.3%	92.3%	93.3%
Other Faculty Research Faculty Extension Faculty	80.0%	92.9%				93.3%
Other Faculty Research Faculty	80.0%	92.9%	2	2	92.3%	93.3%
Other Faculty Research Faculty Extension Faculty Clinical Faculty	80.0%	92.9%				93.3%
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries			2	2	2	
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$115,965	\$119,449	\$121,013	\$118,513	2 \$117,699	\$122,324
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$115,965 \$106,924	\$119,449 \$109,778	\$121,013 \$111,313	\$118,513 \$105,813	\$117,699 \$108,672	\$122,324 \$114,244
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	\$115,965	\$119,449	\$121,013 \$111,313 \$87,702	\$118,513	2 \$117,699	\$122,324
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$115,965 \$106,924	\$119,449 \$109,778	\$121,013 \$111,313	\$118,513 \$105,813	\$117,699 \$108,672	\$122,324 \$114,244
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$115,965 \$106,924 \$85,974 \$88,866	\$119,449 \$109,778 \$86,675 \$89,483	\$121,013 \$111,313 \$87,702	\$118,513 \$105,813 \$87,702	\$117,699 \$108,672 \$90,034	\$122,324 \$114,244 \$94,068
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries of the salaries	\$115,965 \$106,924 \$85,974 \$88,866	\$119,449 \$109,778 \$86,675 \$89,483	\$121,013 \$111,313 \$87,702	\$118,513 \$105,813 \$87,702	\$117,699 \$108,672 \$90,034	\$122,324 \$114,244 \$94,068
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$115,965 \$106,924 \$85,974 \$88,866	\$119,449 \$109,778 \$86,675 \$89,483	\$121,013 \$111,313 \$87,702	\$118,513 \$105,813 \$87,702	\$117,699 \$108,672 \$90,034	\$122,324 \$114,244 \$94,068
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses to the salaries of the salaries	\$115,965 \$106,924 \$85,974 \$88,866	\$119,449 \$109,778 \$86,675 \$89,483	\$121,013 \$111,313 \$87,702	\$118,513 \$105,813 \$87,702	\$117,699 \$108,672 \$90,034	\$122,324 \$114,244 \$94,068
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salaries and the salarie	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re-	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re-	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010	\$118,513 \$105,813 \$87,702 \$102,010	\$117,699 \$108,672 \$90,034 \$104,560	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and re	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees	\$121,013 \$111,313 \$87,702 \$102,010 13.0 12.0 2.0	\$118,513 \$105,813 \$87,702 \$102,010 13.0 12.0 2.0	\$117,699 \$108,672 \$90,034 \$104,560 12.0 2.0	\$122,324 \$114,244 \$94,068 \$109,265
Other Faculty Research Faculty Extension Faculty Clinical Faculty ***Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor ***Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and reserved	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees 14.0 12.0	\$121,013 \$111,313 \$87,702 \$102,010 13.0 12.0 2.0 6,517 501.3	\$118,513 \$105,813 \$87,702 \$102,010 13.0 12.0 2.0 5,710 439.2	\$117,699 \$108,672 \$90,034 \$104,560 13.0 12.0 2.0	\$122,324 \$114,244 \$94,068 \$109,265 15.0 12.0 4,604 306.9
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and red 14.3 11.0	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees 14.0 12.0 6,507 464.8 542.3	2 \$121,013 \$111,313 \$87,702 \$102,010 12.0 2.0 6,517 501.3 543.1	\$118,513 \$105,813 \$87,702 \$102,010 13.0 12.0 2.0 5,710 439.2 475.8	\$117,699 \$108,672 \$90,034 \$104,560 13.0 12.0 2.0 5,035 387.3 419.6	\$122,324 \$114,244 \$94,068 \$109,265 15.0 12.0 4,604 306.9 383.7
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and reserved	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees 14.0 12.0	\$121,013 \$111,313 \$87,702 \$102,010 13.0 12.0 2.0 6,517 501.3	\$118,513 \$105,813 \$87,702 \$102,010 13.0 12.0 2.0 5,710 439.2	\$117,699 \$108,672 \$90,034 \$104,560 13.0 12.0 2.0	\$122,324 \$114,244 \$94,068 \$109,265 15.0 12.0 4,604 306.9
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and rel 14.3 11.0 6,345 445.3 576.8 576.8	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees 14.0 12.0 6,507 464.8 542.3 542.3	\$121,013 \$111,313 \$87,702 \$102,010 13.0 12.0 2.0 6,517 501.3 543.1 543.1	2 \$118,513 \$105,813 \$87,702 \$102,010 12.0 2.0 5,710 439.2 475.8 475.8	\$117,699 \$108,672 \$90,034 \$104,560 12.0 2.0 5,035 387.3 419.6 419.6	\$122,324 \$114,244 \$94,068 \$109,265 15.0 12.0 4,604 306.9 383.7 383.7
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the faculty of	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and red 14.3 11.0	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees 14.0 12.0 6,507 464.8 542.3	2 \$121,013 \$111,313 \$87,702 \$102,010 12.0 2.0 6,517 501.3 543.1	\$118,513 \$105,813 \$87,702 \$102,010 13.0 12.0 2.0 5,710 439.2 475.8	\$117,699 \$108,672 \$90,034 \$104,560 13.0 12.0 2.0 5,035 387.3 419.6	\$122,324 \$114,244 \$94,068 \$109,265 15.0 12.0 4,604 306.9 383.7
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	\$115,965 \$106,924 \$85,974 \$88,866 except lecturers and reserved. 14.3 11.0 6,345 445.3 576.8 576.8 CY2017 39	\$119,449 \$109,778 \$86,675 \$89,483 hired retirees 14.0 12.0 6,507 464.8 542.3 542.3 CY2018 70	2 \$121,013 \$111,313 \$87,702 \$102,010 13.0 12.0 2.0 2.0 6,517 501.3 543.1 543.1 543.1	2 \$118,513 \$105,813 \$87,702 \$102,010 13.0 12.0 2.0 2.0 5,710 439.2 475.8 475.8 475.8	\$117,699 \$108,672 \$90,034 \$104,560 12.0 2.0 5,035 387.3 419.6 419.6	\$122,324 \$114,244 \$94,068 \$109,265 15.0 12.0 4,604 306.9 383.7 383.7
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[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Civil and Environmental Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	437	450	499	508	481	498
Masters/Specialist	65	53	51	53	67	59
Doctoral	40	43	44	41	39	35
Professional						
Total	542	546	594	602	587	592
FTE Enrollment*						
Undergraduate	438.4	443.7	489.5	498.5	471.3	497.5
Masters/Specialist	24.7	18.8	14.8	15.8	22.4	21.4
Doctoral	16.5	16.4	16.8	12.5	14.6	13.2
Professional						
Total	479.6	478.9	521.1	526.8	508.3	532.1
*FTE Based on undergraduate 15 hours / graduate 12	hours					<u>, </u>
Enrollment by Gender						
Female	128	117	133	134	135	123
Male	414	429	461	468	452	469
Total	542	546	594	602	587	592
	_ ¬					
Enrollment by Ethnicity						
White American	435	439	463	463	454	463
African American	56	52	51	53	45	44
International	14	19	25	26	29	29
**Other Ethnicity	37	36	55	60	59	56
Total	542	546	594	602	587	592
**Other includes American Indian, Asian, Hispanic, Mu	Itiracial, Native Hawaiian/	Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen	68	72	107	62	69	80
♦ New Transfers	43	47	54	57	43	51
New Graduates	20	7	10	11	15	8
FTFR from top 10% of HS Class	17	20	32	13	9	9
National Merit Students	0		1	1	2	1
FTFR Honor Students	18	11	22	13	15	17
♦ Average High School CORE GPA	3.68	3.59	3.72	3.68	3.74	3.75
Entw. Coores	_					
► Entry Scores +ACT	27.6	27.1	28.1	27.3	28.1	26.3
++GRE/GMAT	296.4	301.0	302.0	293.5	307.2	297.5
L	Graduates - Score = GR			200.0	307.2	207.0
- Dased off First-Time Freshmen - F-Dased off New	Graduates - Georg - Gra	E Verbai ocore : Gra	_ Quantitative ocore			
MSU Promise Awards						
Freshmen	2	1	4		2	3
Transfers	1					-
^Other	0	0	0			
*Other=students 21 and over, High School students	s taking college course:	s. Students taking u	ndergrad courses wh	nile seeking admissi	on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	5,282.0	5,339.0	5,605.1	5,400.0	5,771.0	6,350.0
Graduate	850.0	818.0	773.2	700.0	831.3	691.0
Total	6,132.0	6,157.0	6,378.3	6,100.0	6,602.3	7,041.0
#Based on credit hours of Fall and Spring semesters						
. •						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	95	89	90	106	89	
Master/Ed Specialist	15	19	17	8	11	
Doctoral	1	4	6	7	3	
Professional						
T ()		440	440	404	400	

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of CE or major of ENGR and concentration of CE

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[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Civil and Environmental Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	2	2	3	3
Associate Professor	6	6	6	6	5	4
Assistant Professor	2	4	3	3	2	2
Instructor	1	1	1	1	1	1
Lecturer	5	2	3	3	2	4
Total	17	16	15	15	13	14
Instructional Faculty by Ethnicity						
White American	10	8	8	10	8	9
African American	10	0	0	10	0	9
International	2	3	3	2	1	1
*Other Ethnicity	5	5	4	3	4	4
Total	17	16	15	15	13	14
*Other includes American Indian, Asian, Hispanic, Multirad						
Instructional Faculty by Gender	na,, manto mananan,					
Female	3	1	2	2	1	1
Male	14	15	13	13	12	13
Total	17	16	15	15	13	14
Instructional Faculty by Status						
Full-Time	11	13	11	11	10	9
Part-Time	6	3	4	4	3	5
Total	17	16	15	15	13	14
Tenure						
Tenured	7	7	8	8	8	7
Tenured-Track	4	6	3	3	2	1
Total	11	13	11	11	10	8
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	16 94.1%	93.8%	13 86.7%	93.3%	92.3%	92.9%
msu. racaty with reminar begrees //	34.170	33.070	00.1 70	33.370	32.370	32.370
Other Faculty						
Research Faculty	3	3	3	2	2	3
Extension Faculty						
Clinical Faculty				1	1	
**Average Faculty Salaries						
Professor	\$130,527	\$131,625	\$129,138	\$121,471	\$117,677	\$130,403
Associate Professor	\$92,492	\$96,514	\$98,540	\$96,873	\$97,741	\$98,623
Assistant Professor	\$84,250	\$89,726	\$94,663	\$89,551	\$93,466	\$94,826
Instructor	0	0	0	0	0	0
**Average Faculty Salaries includes ALL full-time faculty e	xcept lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	12.8	14.0	12.3	12.0	11.3	10.8
Tenure, Tenure-Track Faculty	11.0	13.0	11.0	11.0	10.0	8.0
Research Faculty	2.5	2.5	2.5	2.0	2.0	3.0
Extension Faculty	0	0				2.3
Clinical Faculty	0	0		1.0	1.0	
Workland						
Workload Total Student Credit Hours (SCH)	6.400	6.457	6.070	6.400	6.000	7044
Total Student Credit Hours (SCH)	6,132	6,157	6,378	6,100	6,602	7,041
SCH / Instructional FTE	480.9 557.5	439.8	520.7	508.4	586.9	655.0
L COU / Tanima Tanima Track (UO)	1 22/2	473.6	579.8	554.5	660.2	880.1
SCH / Tenure, Tenure-Track (HC)		470.0	E70.0	FEAF	660.0	
SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	557.5	473.6	579.8	554.5	660.2	880.1
. ,		473.6 CY2018	579.8 CY2019	554.5 CY2020	660.2 CY2021	880.1 CY2022
SCH / Tenure, Tenure-Track FTE Faculty Publications Ref. Publications. & Juried Presentations	557.5 CY2017 67	CY2018 103	CY2019 66	CY2020 52		
SCH / Tenure, Tenure-Track FTE Faculty Publications	557.5 CY2017	CY2018	CY2019	CY2020		

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Computer Science and Engineering

		Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
S	tudent Information						
	Headcount Enrollment						
	Undergraduate	426	501	567	604	569	636
	Masters/Specialist	45	41	45	57	54	66
	Doctoral	38	39	41	38	51	53
	Professional						9.5
	Total	509	581	653	699	674	755
	FTF Formalling and the						
	FTE Enrollment*	406.4	400.0	<i>EEO</i> 4	500 C	E40.0	604.6
	Undergraduate Masters/Specialist	426.1 34.2	492.2 31.5	553.1 32.6	592.6 39.3	549.9 36.3	624.6 41.9
	Doctoral	32.0	33.2	33.4	29.7	36.1	32.9
	Professional	32.0	33.2	33.4	29.7	30.1	32.9
	Total	492.3	556.9	619.1	661.6	622.3	699.4
	*FTE Based on undergraduate 15 hours / graduate 12 hou		330.9	013.1	001.0	022.3	099.4
	Enrollment by Gender	113					
	Female	78	103	112	107	105	127
	Male	431	478	541	592	569	628
	Total	509	581	653	699	674	755
	Enrollment by Ethnicity	0.40	074		140		450
	White American	342	374	411	440	410	452
	African American	68	82	93	106	115	128
	International **Other Ethnicity	46 53	61 64	75 74	76 77	61 88	59 116
	Total	509	581	653	699	674	755
					699	0/4	755
	**Other includes American Indian, Asian, Hispanic, Multira New Students	iciai, ivative Hawaiian/i	Pacific Islander and IN	ot identified			
	First-Time Freshmen	91	121	127	130	128	159
•	New Transfers	43	48	52	38	42	41
•	New Graduates	14	13	23	15	22	23
	FTFR from top 10% of HS Class	23	24	33	25	14	21
	National Merit Students	2	6	2	6	7	3
	FTFR Honor Students	27	39	38	46	43	59
♦	Average High School CORE GPA	3.60	3.52	3.63	3.68	3.71	3.77
	Entry Scores						
•	+ACT	27.4	28.3	28.4	28.1	28.2	28.1
•	++GRE/GMAT	313.5	305.9	311.4	314.7	302.4	306.7
		aduates - Score = GRE			<u> </u>	002.1	000
	MOU Promise Accords						
	MSU Promise Awards						
	Freshmen Transfers	3	8	1	6		5
	^Other	0		0			
	*Other=students 21 and over, High School students ta	king college courses	Studente teking ur	dorared courses wh	ile cooking admissis	on to Grad cabaal	
	#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Undergraduate	9,212.9	10,380.9	11,331.0	12,101.0	12,809.0	14,022.0
	Graduate	1,830.0	1,864.2	1,764.0	1,941.0	2,111.0	2,349.0
	Total	11,042.9	12,245.1	13,095.0	14,042.0	14,920.0	16,371.0
	#Based on credit hours of Fall and Spring semesters	,	,- : • : :	. 3,00010	,0 .210	,	,
	[""]		0040	0040.00		0001.00	2000
	##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Bachelor Mandau/Ed Constitution	71	82	101	134	110	
	Master/Ed Specialist	23	16	23	19	21	
	Doctoral Professional	4	2	4	1	6	
	1 101033101141						

Total
##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of CS or SE

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Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Computer Science and Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)				•		<u> </u>
Instructional Faculty by Rank						
Professor	4	5	5	5	6	6
Associate Professor	6	5	4	3	4	6
Assistant Professor	5	4	4	5	7	7
Instructor	2	2	4	4	4	6
Lecturer	2	5	1	1	2	1
Total	19	21	18	18	23	26
Instructional Faculty by Ethnicity						
Instructional Faculty by Ethnicity White American	12	16	13	12	16	18
African American	2	10	13	12	10	10
International	2	2	2	3	4	3
*Other Ethnicity	3	3	3	3	3	5
Total	19	21	18	18	23	26
*Other includes American Indian, Asian, Hispanic, Multiracia						
Instructional Faculty by Gender						
Female	5	6	4	3	4	4
Male	14	15	14	15	19	22
Total	19	21	18	18	23	26
Instructional Esculty by Status						
Instructional Faculty by Status Full-Time	19	17	17	17	23	25
Part-Time	19	4	1	1	23	1
Total	19	21	18	18	23	26
Total	19	21	10	10	23	20
Tenure						
Tenured	11	10	9	8	9	9
Tenured-Track	4	4	4	5	8	7
Total	15	14	13	13	17	16
Instru Faculty with Tampinal Dagges	47	45	44	42	18	24
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	17 89.5%	15 71.4%	77.8%	13 72.2%	78.3%	21 80.8%
Illisti. Faculty with Terminal Degrees //	09.5 /0	7 1.4 /0	11.070	12.2/0	70.3 /0	00.0 / ₀
Other Faculty						
Research Faculty	5	4	5	5	4	2
Extension Faculty	0					
Clinical Faculty	2	2	2	2	1	
**A						
**Average Faculty Salaries Professor	\$131,620	\$15,945	\$131,475	\$129,191	\$132,045	\$137,949
Associate Professor	\$101,686	\$103,393	\$104,458	\$103,002	\$106,556	\$110,634
Assistant Professor	\$85,186	\$85,554	\$83,682	\$84,097	\$87,673	\$93,554
Instructor	\$49,668	\$47,522	\$46,617	\$46,617	\$48,954	\$51,108
**Average Faculty Salaries includes ALL full-time faculty exc			ψ40,017	φ40,017	ψ40,934	ψ51,100
	•					
Full-Time Equivalent (FTE)						
Instructional Faculty	19.0	18.5	17.5	17.3	23.0	25.3
Tenure, Tenure-Track Faculty	15.0	14.0	13.0	13.0	17.0	16.0
Research Faculty	4.5	3.2	4.2	4.2	3.2	2.0
Extension Faculty						
Clinical Faculty	2.0	2.0	2.0	2.0	1.0	
Workload						
Total Student Credit Hours (SCH)	11,043	12,245	13,095	14,042	14,920	16,371
SCH / Instructional FTE	581.2	661.9	748.3	814.0	648.7	648.4
SCH / Tenure, Tenure-Track (HC)	736.2	874.6	1,007.3	1,080.2	877.6	1,023.2
SCH / Tenure, Tenure-Track FTE	736.2	874.6	1,007.3	1,080.2	877.6	1,023.2
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	53	64	57	48		
Pubs / Tenure, Tenure-Track & Res by FTE	2.7	3.7	3.3	2.8		
♦ IHL Performance Measures						

Computer Science

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Electrical and Computer Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	545	540	568	549	526	542
Masters/Specialist	34	41	37	43	47	37
Doctoral	62	66	73	81	97	93
Professional	02	00	73	01	91	93
Total	641	647	678	673	670	672
Total	041	047	070	673	670	072
FTE Enrollment*]					
Undergraduate	515.5	516.5	546.2	512.3	497.4	517.5
Masters/Specialist	24.8	21.5	20.8	24.7	27.1	19.6
Doctoral	44.0	47.1	51.4	56.8	67.8	59.6
Professional						
Total	584.3	585.1	618.4	593.8	592.3	596.7
*FTE Based on undergraduate 15 hours / graduate 12 l	hours					
Enrollment by Gender						
Female	80	87	87	89	87	85
Male	561	560	591	584	583	587
Total	641	647	678	673	670	672
						
Enrollment by Ethnicity						
White American	413	420	447	445	435	452
African American	104	91	93	90	88	82
International	61	59	62	53	66	64
**Other Ethnicity	63	77	76	85	81	74
Total	641	647	678	673	670	672
**Other includes American Indian, Asian, Hispanic, Mul	tiracial, Native Hawaiian/I	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	120	110	116	94	109	110
♦ New Transfers	46	51	52	37	42	48
New Graduates	23	25	18	25	35	22
FTFR from top 10% of HS Class	34	25	30	20	10	18
National Merit Students	5	2	1	6	6	2
FTFR Honor Students	35	23	37	37	37	38
♦ Average High School CORE GPA	3.62	3.62	3.65	3.64	3.72	3.77
Entry Scores	7					
+ACT	27.5	28.1	28.1	28.6	28.1	28.0
++GRE/GMAT	320.9	312.2	305.6	304.8	309.9	315.0
	Graduates - Score = GRE					
	_					
MSU Promise Awards	-	6				4
Freshmen	4	6	4	6	2	4
Transfers		0				
^Other		2				
*Other=students 21 and over, High School students						0000 00
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	6,733.0	7,716.0	8,799.5	8,624.8	7,145.0	6,414.0
Graduate	1,608.0	1,722.0	1,888.5	2,137.5	2,223.0	2,012.0
Total #Based on credit hours of Fall and Spring semesters	8,341.0	9,438.0	10,688.0	10,762.3	9,368.0	8,426.0
#based on credit nodis of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	62	92	91	114	104	
Master/Ed Specialist	15	7	14	13	17	
Doctoral	6	7	7	4	6	
Professional						
T ()		400	440	404	40	

Total
##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of CPE, ECPE or EE

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Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Electrical and Computer Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)		<u> </u>		•		
Instructional Faculty by Rank						
Professor	6	5	5	6	6	6
Associate Professor	7	7	8	8	7	7
Assistant Professor	5	8	9	9	10	9
Instructor	1	1	1	1	1	2
Lecturer	1	1	3	3	3	2
Total	20	22	26	27	27	26
Instructional Faculty by Ethnicity						
White American	15	13	16	16	15	14
African American						
International	2	3	3	2	1	2
*Other Ethnicity	3	6	7	9	11	10
Total	20	22	26	27	27	26
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	Pacific Islander and No	t Identified			
Instructional Faculty by Gender						
Female Male	17	3 19	22	23	23	22
	20	22	26	27	23 27	26
Total	20	22	26	21	21	26
Instructional Faculty by Status						
Full-Time	19	21	22	23	23	24
Part-Time	1	1	4	4	4	2
Total	20	22	26	27	27	26
Tenure						
Tenured	12	10	11	12	11	12
Tenured-Track	6	10	10	10	11	8
Total	18	20	21	22	22	20
1000						
Instr. Faculty with Terminal Degrees	18	20	23	23	23	22
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	18 90.0%	20 90.9%	23 88.5%	23 85.2%	23 85.2%	22 84.6%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty					85.2%	
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	90.0%	90.9%	88.5%	85.2%		84.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty	90.0%	90.9%	88.5%	85.2%	85.2%	84.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	90.0%	90.9%	88.5%	85.2% 5	85.2% 5	84.6%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries	90.0%	90.9%	88.5% 4 2	5 2	5 3	84.6% 5
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	90.0%	90.9%	88.5% 4 2 \$149,786	5 2 \$132,983	5 3 \$134,362	\$4.6% 5 \$142,032
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	90.0% 1 1 \$145,297 \$103,178	90.9% 4 2 \$145,187 \$106,039	88.5% 4 2 \$149,786 \$109,076	5 2 \$132,983 \$106,219	5 3 \$134,362 \$109,630	\$142,032 \$119,780
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	90.0%	90.9% 4 2 \$145,187 \$106,039 \$86,828	88.5% 4 2 \$149,786 \$109,076 \$89,892	5 2 \$132,983 \$106,219 \$86,961	\$5.2% 5 3 \$134,362 \$109,630 \$91,100	\$4.6% 5 \$142,032 \$119,780 \$91,848
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	90.0% 1 1 \$145,297 \$103,178 \$90,629	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975	88.5% 4 2 \$149,786 \$109,076	5 2 \$132,983 \$106,219	5 3 \$134,362 \$109,630	\$142,032 \$119,780
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex	90.0% 1 1 \$145,297 \$103,178 \$90,629	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975	88.5% 4 2 \$149,786 \$109,076 \$89,892	5 2 \$132,983 \$106,219 \$86,961	\$5.2% 5 3 \$134,362 \$109,630 \$91,100	\$4.6% 5 \$142,032 \$119,780 \$91,848
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE)	90.0% 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975 hired retirees	88.5% 4 2 \$149,786 \$109,076 \$89,892 \$54,785	\$132,983 \$106,219 \$86,961 \$54,785	\$5.2% 5 3 \$134,362 \$109,630 \$91,100 \$56,155	\$142,032 \$119,780 \$91,848 \$57,240
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty	90.0% 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975 hired retirees	\$149,786 \$109,076 \$89,892 \$54,785	\$132,983 \$106,219 \$86,961 \$54,785	5 3 \$134,362 \$109,630 \$91,100 \$56,155	\$142,032 \$119,780 \$91,848 \$57,240
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty	90.0% 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees	\$149,786 \$109,076 \$89,892 \$54,785	\$132,983 \$106,219 \$86,961 \$54,785	5 3 \$134,362 \$109,630 \$91,100 \$56,155	\$142,032 \$119,780 \$91,848 \$57,240
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	90.0% 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975 hired retirees	\$149,786 \$109,076 \$89,892 \$54,785	\$132,983 \$106,219 \$86,961 \$54,785	5 3 \$134,362 \$109,630 \$91,100 \$56,155	\$142,032 \$119,780 \$91,848 \$57,240
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	\$145,297 \$103,178 \$90,629 cept lecturers and ref	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0	\$134,362 \$109,630 \$91,100 \$56,155	\$142,032 \$119,780 \$91,848 \$57,240
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	90.0% 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees	\$149,786 \$109,076 \$89,892 \$54,785	\$132,983 \$106,219 \$86,961 \$54,785	5 3 \$134,362 \$109,630 \$91,100 \$56,155	\$142,032 \$119,780 \$91,848 \$57,240
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	90.0% 1 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref 19.3 18.0 1.0 1.0	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees 21.3 20.0 4.0	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0	5 3 \$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$145,297 \$103,178 \$90,629 cept lecturers and rel	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees 21.3 20.0 4.0 2.0	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0	\$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	90.0% 1 1 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref 19.3 18.0 1.0 1.0 8,341 433.3	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees 21.3 20.0 4.0 2.0	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0 2.0	5 3 \$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0 8,426 340.4
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	90.0% 1 1 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref 19.3 18.0 1.0 1.0 8,341 433.3 463.4	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975 nired retirees 21.3 20.0 4.0 2.0 9,438 442.5 471.9	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0 2.0 10,762 433.4 489.2	\$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0 8,426 340.4 421.3
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	90.0% 1 1 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref 19.3 18.0 1.0 1.0 8,341 433.3	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees 21.3 20.0 4.0 2.0	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0 2.0	5 3 \$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0 8,426 340.4
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	90.0% 1 1 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and ref 19.3 18.0 1.0 1.0 8,341 433.3 463.4	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975 nired retirees 21.3 20.0 4.0 2.0 9,438 442.5 471.9	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0 2.0 10,762 433.4 489.2	\$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0 8,426 340.4 421.3
	90.0% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$145,187 \$106,039 \$86,828 \$53,975 hired retirees 21.3 20.0 4.0 2.0 9,438 442.5 471.9 471.9	88.5% 4 2 \$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0 10,688 458.1 509.0 509.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0 2.0 10,762 433.4 489.2 489.2	5 3 \$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0 9,368 381.1 425.8 425.8	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0 8,426 340.4 421.3 421.3
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty ex Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	90.0% 1 1 1 \$145,297 \$103,178 \$90,629 cept lecturers and rel 19.3 18.0 1.0 1.0 8,341 433.3 463.4 463.4 CY2017	90.9% 4 2 \$145,187 \$106,039 \$86,828 \$53,975 hired retirees 21.3 20.0 4.0 2.0 9,438 442.5 471.9 471.9 CY2018	\$149,786 \$109,076 \$89,892 \$54,785 23.3 21.0 4.0 2.0 10,688 458.1 509.0 509.0	\$132,983 \$106,219 \$86,961 \$54,785 24.8 22.0 5.0 2.0 10,762 433.4 489.2 489.2 CY2020	5 3 \$134,362 \$109,630 \$91,100 \$56,155 24.6 22.0 5.0 3.0 9,368 381.1 425.8 425.8	\$142,032 \$119,780 \$91,848 \$57,240 24.8 20.0 5.0 8,426 340.4 421.3 421.3

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Industrial and Systems Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	171	205	215	219	234	242
Masters/Specialist	31	31	35	38	34	36
Doctoral	67	70	68	67	75	72
Professional	01	70		01	70	12
Total	269	306	318	324	343	350
	_					
FTE Enrollment*						
Undergraduate	172.9	203.7	204.9	219.1	226.5	233.7
Masters/Specialist	13.3	15.4	16.7	18.8	15.0	19.1
Doctoral	33.7	35.0	37.5	34.3	32.2	30.9
Professional						
Total	219.9	254.1	259.1	272.2	273.7	283.7
*FTE Based on undergraduate 15 hours / graduate 12	<u>ho</u> urs					
Enrollment by Gender						
Female	105	114	131	123	118	118
Male	164	192	187	201	225	232
Total	269	306	318	324	343	350
Enrollment by Ethnicity						
Enrollment by Ethnicity White American	173	199	209	213	232	239
African American	51	53	46	43	45	34
International	29	31	36	36	32	32
**Other Ethnicity	16	23	27	32	34	45
·	_					350
Total	269	306	318	324	343	350
**Other includes American Indian, Asian, Hispanic, Mul New Students	iliraciai, Nalive Hawaiian/	Pacific Islander and N	iot identified			
First-Time Freshmen	20	28	32	34	34	28
New Transfers	10	9	8	14	13	7
New Graduates	10	12	8	9	12	25
FTFR from top 10% of HS Class	4	7	12	9	2	3
National Merit Students	1	2	1	1	2	1
FTFR Honor Students	5	10	16	16	15	13
Average High School CORE GPA	3.58	3.61	3.80	3.75	3.80	3.84
Average High School CORE GFA	3.36	3.01	3.60	3.75	3.60	3.04
Entry Scores						
♦ +ACT	25.8	28.2	29.7	30.3	28.8	29.0
++GRE/GMAT	306.9	304.3	298.2	284.0	303.0	298.0
+Based on First-Time Freshmen ++Based on New	Graduates - Score = GRE	E Verbal Score + GRE	E Quantitative Score			
MSU Promise Awards						
Freshmen	0	0	0		1	2
Transfers	0	0	0		'	
^Other	0	0	0		1	1
*Other=students 21 and over, High School students	s taking college courses	Students taking u	ndergrad courses wh	ille seeking admissi	on to Grad school	<u> </u>
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	6,032.6	6,902.4	5,922.5	7,240.6	8,943.2	9,006.9
Graduate	1,550.4	1,517.5	1,676.0	1,739.5	1,905.0	1,760.3
Total	7,583.0	8,419.9	7,598.5	8,980.1	10,848.2	10,767.2
#Based on credit hours of Fall and Spring semesters	1,000.0	5,715.5	.,000.0	5,000.1	. 0,0-10.2	. 5,1 01.2
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	42	39	55	54	53	
Master/Ed Specialist	13	17	15	13	14	
Doctoral	4	7	10	9	13	
Professional						
T - 4 - 1		00	00	70	00	

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with the major of IE or ISE or major of ENGR and concentration of IE

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Industrial and Systems Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)		-				·
Instructional Faculty by Rank						
Professor	2	3	2	1	1	2
Associate Professor	1	1	1	4	5	5
Assistant Professor	9	7	8	5	4	5
Instructor			1	1	1	1
Lecturer	2	4	2	2	4	2
Total	14	15	14	13	15	15
Instructional Faculty by Ethnicity						
White American	7	10	8	7	9	8
African American	1					
International	4	3	3	4	4	3
*Other Ethnicity	2	2	3	2	2	4
Total	14	15	14	13	15	15
*Other includes American Indian, Asian, Hispanic, Multirac	ial, Native Hawaiian/P	acific Islander and No	t Identified	-	<u>-</u>	•
Instructional Faculty by Gender						
Female	5	4	6	6	6	6
Male	9	11	8	7	9	9
Total	14	15	14	13	15	15
Instructional Faculty by Status						
Full-Time	12	11	12	11	11	13
Part-Time	2	4	2	2	4	2
Total	14	15	14	13	15	15
Tenure						
Tenured	3	3	3	2	4	6
Tenured-Track	8	7	8	8	6	5
Total	11	10	11	10	10	11
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %	11 78.6%	10 66.7%	11 78.6%	11 84.6%	12 80.0%	13 86.7%
Other Faculty						
Research Faculty	3	4	4	3	4	4
Extension Faculty	0					
Clinical Faculty	0		1	1	1	
**Average Faculty Salaries						
Professor	\$132,205	\$136,099	\$135,378	\$118,619	\$123,426	\$128,796
Associate Professor	\$99,850	\$102,750	\$100,735	\$100,154	\$106,460	\$110,476
Assistant Professor	\$86,730	\$89,565	\$95,902	\$93,770	\$79,942	\$100,722
Instructor	0	Ö	0	0	\$66,950	\$57,200
**Average Faculty Salaries includes ALL full-time faculty ex	ccept lecturers and ref	nired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	10.5	12.8	12.3	12.5	12.3	13.5
Tenure, Tenure-Track Faculty	10.0	11.0	10.0	11.0	10.0	11.0
Research Faculty	3.0	3.0	4.0	3.4	3.1	3.1
Extension Faculty	0	0				
Clinical Faculty	0	0		1.0	1.0	
Workload						
Total Student Credit Hours (SCH)	7,583	8,420	7,599	8,980	10,848	10,767
SCH / Instructional FTE	722.2	660.4	620.3	718.4	885.6	797.6
SCH / Tenure, Tenure-Track (HC)	689.4	842.0	690.8	898.0	1,084.8	978.8
SCH / Tenure, Tenure-Track (170)	758.3	765.4	759.9	816.4	1,084.8	978.8
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations		67			G12021	C12022
Pubs / Tenure, Tenure-Track & Res by FTE	73 5.6	4.8	75 5.4	81 5.6		
◆ IHL Performance Measures	0.0	7.0	5.4	<u> </u>		

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Mechanical Engineering

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	883	887	912	909	902	846
Masters/Specialist	50	49	51	65	82	63
Doctoral	53	59	55	57	67	59
Professional				3 .	Ç.	
Total	986	995	1,018	1,031	1,051	968
FTE Enrollment*	٦					
	006.4	920.5	922.6	920.5	027.2	794.7
Undergraduate Masters/Specialist	826.1 27.1	820.5 27.9	833.6 30.0	829.5 40.7	837.2 56.9	40.3
Doctoral	36.3	40.8	32.1	35.7	40.1	35.1
Professional	30.3	40.0	32.1	35.7	40.1	33.1
Total	889.5	889.2	895.7	905.9	934.2	870.1
*FTE Based on undergraduate 15 hours / graduate 12 ho		009.2	093.7	900.9	934.2	070.1
Enrollment by Gender	7					
Female	118	122	132	130	148	140
Male	868	873	886	901	903	828
Total	986	995	1,018	1,031	1,051	968
	_		, , , , ,	,	,	
Enrollment by Ethnicity						
White American	765	757	797	785	802	750
African American	89	81	78	87	75	59
International	54	52	43	53	72	55
**Other Ethnicity	78	105	100	106	102	104
Total	986	995	1,018	1,031	1,051	968
**Other includes American Indian, Asian, Hispanic, Multi	racial, Native Hawaiian/	Pacific Islander and N	lot Identified			
New Students						
First-Time Freshmen	148	178	189	150	193	162
New Transfers	64	84	80	70	72	72
New Graduates	23	21	17	24	15	27
FTFR from top 10% of HS Class National Merit Students	29	50	55	36	30 7	
FTFR Honor Students	- I	62	52	4		6
	31 3.53	3.63	3.66	58 3.66	72 3.76	55 3.74
Average High School CORE GPA	3.53	3.03	3.00	3.00	3.76	3.74
Entry Scores]					
◆ +ACT	27.0	28.7	29.0	29.4	29.0	27.9
++GRE/GMAT	310.9	297.7	310.0	300.0	309.4	319.0
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GRI	E Verbal Score + GRE	Quantitative Score			·
MSU Promise Awards	7					
Freshmen	6	2	2	2	2	
Transfers						
^Other	0			1		
^Other=students 21 and over, High School students	taking college courses	Students taking u	ndergrad courses wh		on to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	9,521.0	10,058.6	10,081.0	9,442.5	9,351.8	8,888.6
Graduate	1,502.8	1,739.2	1,382.8	1,964.0	2,016.2	1,830.5
Total	11,023.8	11,797.8	11,463.8	11,406.5	11,368.0	10,719.1
#Based on credit hours of Fall and Spring semesters			,	,	,,	
##D	2047-40	0040-40	0040.00	0000 04	0004.00	2000 00
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor Master/Ed Spacialist	164	179	192	190	164	
Master/Ed Specialist	13	22	24	24	45	
Doctoral	9	8	6	8	12	

##Degrees awarded based on Academic Year (summer/fall/spring)

Professional

Total

Includes students with the major of ME or major of ENGR and concentration of ME

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[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes **Department of Mechanical Engineering**

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	4	4	4	3	3
Associate Professor	2	5	5	4	5	7
Assistant Professor	8	8	8	10	8	8
Instructor	2	1	2	2	4	5
Lecturer	6	5	4	4	4	3
Total	23	23	23	24	24	26
Instructional Faculty by Ethnicity						
White American	14	14	13	15	14	18
African American	1	1	1	1	1	1
International	3	2	3	2	4	1
*Other Ethnicity	5	6	6	6	5	6
Total	23	23	23	24	24	26
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	acific Islander and No	t Identified			
Instructional Faculty by Gender						4
Female Male	21	21	20	22	21	22
Total	23	23	23	24	24	26
lotai	40	20	23	24	44	20
Instructional Faculty by Status						
Full-Time	17	18	19	20	20	23
Part-Time	6	5	4	4	4	3
Total	23	23	23	24	24	26
Tenure						
Tenured	7	6	7	6	7	7
Tenured-Track	8	10	9	12	9	8
Total	15	16	16	18	16	15
			<u>, </u>			
Instr. Faculty with Terminal Degrees	18	19	20	21	19	20
♦ Instr. Faculty with Terminal Degrees %	78.3%	82.6%	87.0%	87.5%	79.2%	76.9%
Other Faculty						
Research Faculty	7	7	6	5	4	3
Extension Faculty	0		4			
Clinical Faculty	3	4	4	4	3	
** A						
**Average Faculty Salaries Professor	¢440.407	¢452.407	£440.000	¢400.745	¢440.644	¢454.040
Associate Professor	\$149,407 \$91,642	\$153,407 \$103,948	\$149,068 \$114,288	\$133,715 \$105,783	\$149,641 \$112,634	\$154,010 \$111,122
Assistant Professor	\$87,003	\$86,552	\$90,965	\$88,897	\$94,026	\$100,463
Instructor	\$57,090	\$59,945	\$64,371	\$632,371	\$60,628	\$67,362
**Average Faculty Salaries includes ALL full-time faculty ex			φοτ,στι	Ψ002,011	ψ00,020	ψ07,502
. Wordy I down out includes the full-time faculty ext	sept loctations and let	54 1541000				
Full-Time Equivalent (FTE)						
Instructional Faculty	19.0	19.3	20.5	21.0	21.0	23.8
Tenure, Tenure-Track Faculty	15.0	16.0	16.0	18.0	16.0	15.0
Research Faculty	6.5	6.5	5.5	5.0	4.0	3.0
Extension Faculty	0					
Clinical Faculty	3.0	4.0	4.0	4.0	3.0	
Workload						
Total Student Credit Hours (SCH)	11,024	11,798	11,464	11,406	11,368	10,719
SCH / Instructional FTE	580.2	612.9	559.2	543.2	541.3	451.3
SCH / Tenure, Tenure-Track (HC)	734.9	737.4	716.5	633.7	710.5	714.6
SCH / Tenure, Tenure-Track FTE	734.9	737.4	716.5	633.7	710.5	714.6
	0.4004-	0.400-40	0.400.40	0.4000	0.4000	0.4000
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
	_					
Ref. Publications. & Juried Presentations	77	113	119	87		
Ref. Publications. & Juried Presentations Pubs / Tenure, Tenure-Track & Res by FTE • IHL Performance Measures	77 3.6	113 5.0	119 5.5	87 3.8		

[◆] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Forest Resources

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	448	480	502	480	429	434
Masters/Specialist	93	77	74	82	88	110
Doctoral	43	45	43	47	56	58
Professional		.0	. •			
Total	584	602	619	609	573	602
FTE Enrollment*						
Undergraduate	450.4	475.6	496.4	465.3	419.6	430.2
Masters/Specialist	73.6	64.4	56.2	68.7	70.4	79.3
Doctoral	35.3	40.5	38.6	38.4	52.5	51.5
Professional						
Total	559.3	580.5	591.2	572.4	542.5	561.0
*FTE Based on undergraduate 15 hours / graduat	e 12 hours					
Enrollment by Gender						
Female	207	225	245	239	252	267
Male	377	377	374	370	321	335
Total	584	602	619	609	573	602
Enrollment by Ethnicity						
White American	481	482	506	493	466	483
African American	34	46	39	44	30	33
International	37	36	31	29	37	47
**Other Ethnicity	32	38	43	43	40	39
Total	584	602	619	609	573	602
**Other includes American Indian, Asian, Hispanio	c, Multiracial, Native Hawaiian/P	Pacific Islander and No	t Identified			
New Students						
First-Time Freshmen	87	98	85	76	78	88
♦ New Transfers	62	68	54	38	43	47
New Graduates	20	24	23	27	25	25
FTFR from top 10% of HS Class	11	18	18	11	10	13
National Merit Students				1	0	0
FTFR Honor Students	2	16	11	8	17	13
♦ Average High School CORE GPA	3.40	3.27	3.26	3.36	3.37	3.59
		•	-	-	•	•
Entry Scores						
+ACT	24.2	24.0	23.9	24.7	25.5	25.0
++GRE/GMAT	306.5	311.2	307.2	302.8	301.1	
+Based on First-Time Freshmen ++Based on	New Graduates - Score = GRE	Verbal Score + GRE	Quantitative Score			
December 1						
MSU Promise Awards						
Freshmen			0			
Transfers						
^Other						
*Other=students 21 and over, High School stu						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	6,862.0	9,400.0	6,080.5	5,880.0	5,455.0	5,427.0
Graduate	2,139.0	2,091.0	1,885.0	2,303.0	2,731.0	2,658.5
Total	9,001.0	11,491.0	7,965.5	8,183.0	8,186.0	8,085.5
#Based on credit hours of Fall and Spring semest	ers					
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	63	91	107	115	105	
Master/Ed Specialist	29	36	23	26	35	
Doctoral	11	19	10	7	13	
Drefessional		10	1.0	,		

##Degrees awarded based on Academic Year (summer/fall/spring)

Professional Total

Includes students with the major of FO, FOR, FP, NREC, SBP, SBPG, WFA, or WLE

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[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Overall - College of Forest Resources

	Overall - Oc	go o o. o.				
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)		1 4 2010				
raculty information (neadcount)						
Instructional Faculty by Rank						
Professor	20	18	14	14	16	14
Associate Professor	4	5	6	6	8	8
Assistant Professor	14	17	18	21	18	24
Instructor		3	2	2	2	3
Lecturer		0	3	_	1	1
Total	38	43	43	43	45	50
lotal	30	43	40	43	45	50
Instructional Faculty by Ethnisity						
Instructional Faculty by Ethnicity						
White American	34	34	34	34	36	38
African American		0	0	0		1
International	3	3	3	2	2	3
*Other Ethnicity	4	6	6	8	7	8
Total	41	43	43	44	45	50
*Other includes American Indian, Asian, Hispanic, Multirad	cial. Native Hawaiian/P	acific Islander and Not	Identified			
Instructional Faculty by Gender	,					
Female	7	9	10	9	10	13
Male	34	34	33	35	35	37
Total	41	43	43	44	45	50
Instructional Faculty by Status						
Full-Time	39	42	39	42	43	49
Part-Time	2	1	4	2	2	1
Total	41	43	43	44	45	50
Tenure						
Tenured	22	20	20	20	24	22
Tenured-Track	16	19	17	21	18	24
Total	38	39	37	41	42	46
r						
Instr. Faculty with Terminal Degrees	1 11 1					
	41	41	43	44	44	49
♦ Instr. Faculty with Terminal Degrees %	100.0%	95.3%	100.0%	100.0%	97.8%	98.0%
♦ Instr. Faculty with Terminal Degrees %						
♦ Instr. Faculty with Terminal Degrees % Other Faculty						
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty	100.0%	95.3%	100.0%	100.0%	97.8%	98.0%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty	1100.0%	95.3%	100.0%	100.0%	97.8%	98.0%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty	100.0% 11 19	95.3% 12 19	9 15	100.0% 12 15	97.8% 12 15	98.0% 11 12
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty	1100.0%	95.3%	100.0%	100.0%	97.8%	98.0%
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total	100.0% 11 19	95.3% 12 19	9 15	100.0% 12 15	97.8% 12 15	98.0% 11 12
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries	100.0% 11 19 30	95.3% 12 19 31	9 15 24	100.0% 12 15 27	97.8% 12 15 27	98.0% 11 12 23
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor	100.0% 11 19 30 \$91,757	95.3% 12 19 31 \$94,207	9 15 24 \$98,866	100.0% 12 15 27 \$98,459	97.8% 12 15 27 \$101,134	98.0% 11 12 23 \$106,308
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor	100.0% 11 19 30 \$91,757 \$68,827	95.3% 12 19 31 \$94,207 \$70,770	9 15 24 \$98,866 \$76,871	100.0% 12 15 27 \$98,459 \$76,046	97.8% 12 15 27 \$101,134 \$82,176	98.0% 11 12 23 \$106,308 \$87,000
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	100.0% 11 19 30 \$91,757 \$68,827 \$65,723	95.3% 12 19 31 \$94,207 \$70,770 \$68,201	9 15 24 \$98,866 \$76,871 \$72,405	100.0% 12 15 27 \$98,459 \$76,046 \$72,149	97.8% 12 15 27 \$101,134 \$82,176 \$74,160	98.0% 11 12 23 \$106,308 \$87,000 \$79,363
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930	9 15 24 \$98,866 \$76,871	100.0% 12 15 27 \$98,459 \$76,046	97.8% 12 15 27 \$101,134 \$82,176	98.0% 11 12 23 \$106,308 \$87,000
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930	9 15 24 \$98,866 \$76,871 \$72,405	100.0% 12 15 27 \$98,459 \$76,046 \$72,149	97.8% 12 15 27 \$101,134 \$82,176 \$74,160	98.0% 11 12 23 \$106,308 \$87,000 \$79,363
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930	9 15 24 \$98,866 \$76,871 \$72,405	100.0% 12 15 27 \$98,459 \$76,046 \$72,149	97.8% 12 15 27 \$101,134 \$82,176 \$74,160	98.0% 11 12 23 \$106,308 \$87,000 \$79,363
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses Full-Time Equivalent (FTE)	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty expenses Full-Time Equivalent (FTE)	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Instructional Faculty Tenure, Tenure-Track Faculty	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9	\$95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705	\$12 15 27 \$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0	\$95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0	\$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9	\$95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705	\$12 15 27 \$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0	\$95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0	\$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0	\$95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0	\$101,134 \$82,176 \$74,160 \$59,663	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Workload	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0	\$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663 44.1 41.9 12.0 15.0	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0	\$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183	\$101,134 \$82,176 \$74,160 \$59,663 \$44.1 41.9 12.0 15.0	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5	\$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9	\$101,134 \$82,176 \$74,160 \$59,663 \$44.1 41.9 12.0 15.0	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5 236.9	\$95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0 11,491 268.2 294.6	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0 7,966 196.6 215.3	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9 199.6	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663 44.1 41.9 12.0 15.0 8,186 185.6 194.9	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2 175.8
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5	\$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9	\$101,134 \$82,176 \$74,160 \$59,663 \$44.1 41.9 12.0 15.0	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5 236.9 237.8	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0 11,491 268.2 294.6 295.8	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0 7,966 196.6 215.3 216.2	12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9 199.6 200.3	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663 44.1 41.9 12.0 15.0 8,186 185.6 194.9 195.6	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2 175.8 175.8
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension and a property of the professor of	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5 236.9 237.8 CY2017	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0 11,491 268.2 294.6 295.8 CY2018	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0 7,966 196.6 215.3 216.2 CY2019	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9 199.6 200.3 CY2020	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663 44.1 41.9 12.0 15.0 8,186 185.6 194.9	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2 175.8
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5 236.9 237.8	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0 11,491 268.2 294.6 295.8	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0 7,966 196.6 215.3 216.2 CY2019 340	12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9 199.6 200.3	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663 44.1 41.9 12.0 15.0 8,186 185.6 194.9 195.6	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2 175.8 175.8
♦ Instr. Faculty with Terminal Degrees % Other Faculty Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension and a property of the professor of	100.0% 11 19 30 \$91,757 \$68,827 \$65,723 \$48,703 xcept lecturers and reh 40.1 37.9 11.0 19.0 9,001 224.5 236.9 237.8 CY2017	95.3% 12 19 31 \$94,207 \$70,770 \$68,201 \$49,930 ired retirees 42.9 38.9 12.0 19.0 11,491 268.2 294.6 295.8 CY2018	9 15 24 \$98,866 \$76,871 \$72,405 \$57,732 40.5 36.9 9.0 15.0 7,966 196.6 215.3 216.2 CY2019	100.0% 12 15 27 \$98,459 \$76,046 \$72,149 \$50,705 43.1 40.9 12.0 15.0 8,183 189.9 199.6 200.3 CY2020	97.8% 12 15 27 \$101,134 \$82,176 \$74,160 \$59,663 44.1 41.9 12.0 15.0 8,186 185.6 194.9 195.6	98.0% 11 12 23 \$106,308 \$87,000 \$79,363 \$62,115 49.3 46.0 11.0 12.0 8,086 164.2 175.8 175.8

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Forestry

	•					
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment		404	400	404	400	444
Undergraduate	186	191	183	161	130	144
Masters/Specialist	32	27	26	32	33	38
Doctoral	8	8	6	3	6	8
Professional						
Total	226	226	215	196	169	190
FTE Enrollment*	¬					
Undergraduate	184.9	186.5	177.7	154.0	125.6	142.4
Masters/Specialist	22.9	20.8	16.8	20.7	22.0	27.7
Doctoral	5.8	6.7	4.5	1.5	4.7	6.7
Professional	3.0	0.1	7.0	1.0	7.7	0.1
Total	213.6	214.0	199.0	176.2	152.3	176.8
		214.0	199.0	170.2	152.5	170.0
*FTE Based on undergraduate 15 hours / graduate 12	nours					
Enrollment by Gender Female	34	20	20	25	31	20
Male	192	36 190	39 176	35 161	138	39 151
Total	226	226	215	196	169	190
Enrollment by Ethnicity	コ					
White American	199	202	196	179	146	160
African American	7	8	7	8	5	4
International	10	10	8	6	12	19
**Other Ethnicity	10	6	4	3	6	7
Total	226	226	215	196	169	190
**Other includes American Indian, Asian, Hispanic, Mul				100	100	100
New Students	Illiaciai, Native Hawalian/	raciiic isianuei anu i	Not identified			
First-Time Freshmen	30	19	32	22	18	28
New Transfers	35	38	18	21	17	21
New Graduates	9	10	10	7	13	5
	4	2	8	3	2	3
FTFR from top 10% of HS Class	4		0	3		3
National Merit Students		2	2	2	2	2
FTFR Honor Students	2.20	2	2	2	3	3
Average High School CORE GPA	3.36	3.21	3.30	3.60	3.44	3.56
Entry Scores	7					
♦ +ACT	24.4	25.0	24.0	26.2	24.4	24.3
++GRE/GMAT	301.0	294.2	312.5		301.4	
+Based on First-Time Freshmen ++Based on New	Graduates - Score = GR	E Verbal Score + GR	RE Quantitative Score			
MSU Promise Awards	_					
Freshmen						
Transfers		4				
^Other		1				
*Other=students 21 and over, High School students						
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	2,539.0	3,147.0	2,394.6	2,394.0	2,062.0	2,305.0
Graduate	547.0	472.0	429.0	438.0	597.0	730.0
Total	3,086.0	3,619.0	2,823.6	2,832.0	2,659.0	3,035.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	32	47	51	55	33	
Master/Ed Specialist	9	12	5	9	12	
Doctoral	1	3	3			
Professional						
Total	42	62	59	64	45	
##Degrees awarded based on Academic Year (summe		-				

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with the major of FO, NREC or major of FOR and concentration of FO

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Forestry

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	9	9	5	5	5	5
Associate Professor	J	J	2	1	2	2
Assistant Professor	5	8	5	9	10	13
Instructor	Ü	1	Ü		10	10
Lecturer		•	1			
Total	14	18	13	15	17	20
Instructional Faculty by Ethnicity						
White American	13	15	10	11	13	15
African American						1
International		1	1		1	1
*Other Ethnicity	1	2	2	4	3	3
Total	14	18	13	15	17	20
*Other includes American Indian, Asian, Hispanic, Multirac	ial, Native Hawaiian/F	Pacific Islander and N	ot Identified			
Instructional Faculty by Gender						
Female	4	5	3	3	4	5
Male	10	13	10	12	13	15
Total	14	18	13	15	17	20
Instructional Faculty by Status						
Full-Time	14	18	12	15	17	20
Part-Time		1.0	1	4 =		
Total	14	18	13	15	17	20
T						
Tenure			7			
Tenured Track	8	8	7	6	7	7 13
Tenured-Track	6	8	4	9	10	
Total	14	16	11	15	17	20
Instr. Faculty with Terminal Degrees	14	17	13	15	16	20
Instr. Faculty with Terminal Degrees %	100.0%	94.4%	100.0%	100.0%	94.1%	100.0%
mistr. I dearty with Terminal Degrees 70	100.070	34.470	100.070	100.070	J4.170	100.070
Other Faculty						
Research Faculty				2	1	2
Extension Faculty	7	8	5	4	4	2
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$88,857	\$91,426	\$97,416	\$93,032	\$95,276	\$102,433
Associate Professor	\$65,622	\$67,848	\$78,748	\$76,075	\$80,166	\$84,267
Assistant Professor	\$66,701	\$69,385	\$71,303	\$71,773	\$74,103	\$78,767
Instructor				\$52,574	\$55,204	\$57,411
**Average Faculty Salaries includes ALL full-time faculty ex	xcept lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	14.0	18.0	12.1	15.0	17.0	20.0
Tenure, Tenure-Track Faculty	14.0	16.0	11.0	15.0	17.0	20.0
Research Faculty				2.0	1.0	2.0
Extension Faculty	7.0	8.0	5.0	4.0	4.0	2.0
Clinical Faculty						
[m						
Workload				0.000	0.075	
Total Student Credit Hours (SCH)	3,086	3,619	2,824	2,832	2,659	3,035
SCH / Instructional FTE	220.4	201.1	233.7	188.8	156.4	151.8
SCH / Tenure, Tenure-Track (HC)	220.4	226.2	256.7	188.8	156.4	151.8
SCH / Tenure, Tenure-Track FTE	220.4	226.2	256.7	188.8	156.4	151.8
Faculty Dublications	CV0047	OV0040	0\/0040	CVOOCO	CVOCA	CV0000 -
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	74	57	60	75		
Pubs / Tenure, Tenure-Track & Res by FTE	5.3	3.6	5.5	4.4		
e iel Periormance Measures						

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Sustainable Bioproducts

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	l					
Undergraduate	7	5	8	7	7	6
Masters/Specialist	12	15	7	8	7	8
Doctoral	17	19	12	15	20	17
Professional						
Total	36	39	27	30	34	31
FTE Enrollment*	1					
Undergraduate	7.6	5.1	8.7	6.6	5.7	5.9
Masters/Specialist	11.4	15.0	7.6	8.7	7.6	8.1
Doctoral	16.3	20.3	13.0	14.5	19.1	16.0
Professional	10.3	20.3	13.0	14.5	19.1	10.0
	0.50	40.4	20.0		200.4	00.0
Total	35.3	40.4	29.3	29.8	32.4	30.0
*FTE Based on undergraduate 15 hours / graduate 12 ho	ours					
Enrollment by Gender						
Female	18	17	11	9	9	11
Male	18	22	16	21	25	20
Total	36	39	27	30	34	31
	·					
Enrollment by Ethnicity						
White American	13	14	12	15	16	13
African American	10	2	2	2	2	4
	20					
International	22	21	12	12	15	14
**Other Ethnicity		2	1		1	
Total	36	39	27	30	34	31
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/	Pacific Islander and N	Not Identified			
New Students						
First-Time Freshmen	3	1	1		1	1
♦ New Transfers			1	1		
New Graduates	6	6	1	2	3	4
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA	3.01	2.35	3.42		3.23	3.42
Average riight content content of the	0.01	2.00	0.42		0.20	0.72
Entry Coores	1					
Entry Scores	05.00	05	00		07	00
+ ACT	25.33	25	23		27	20
++GRE/GMAT	304.5	303			300	
+Based on First-Time Freshmen ++Based on New G	raduates - Score = GR	E Verbal Score + GR	E Quantitative Score			
	•					
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
*Other=students 21 and over, High School students	taking college course	es, Students taking u	undergrad courses w	hile seeking admiss	ion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	264.0	161.0	204.0	207.0	148.0	146.0
Graduate	522.0	724.0	447.0	549.0	616.0	497.0
Total				756.0	764.0	643.0
	786.0	885.0	651.0	756.0	704.0	043.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	2		2	1	3	
Master/Ed Specialist	4	7	8	3	7	
Doctoral	8	11	4	3	6	
Professional						
Total	14	18	14	7	16	
##Degrees awarded based on Academic Year (summer/						
J	· - r · · · · ʊ /					

Includes students with the major of FP or major of FOR and concentration of FP

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Sustainable Bioproducts

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	6	5	5	5	6	4
Associate Professor	2	2	1	1	2	2
Assistant Professor	4	4	6	6	3	6
Instructor	-	-				- U
Lecturer						
Total	12	11	12	12	11	12
Total	12		12	12	•••	12
Instructional Faculty by Ethnicity						
White American	8	7	8	8	8	7
African American	· ·		_		3	
International	2	2	2	2	1	2
*Other Ethnicity	2	2	2	2	2	3
Total	12	11	12	12	11	12
*Other includes American Indian, Asian, Hispanic, Multiraci	ial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	1	1	2	2	2	3
Male	11	10	10	10	9	9
Total	12	11	12	12	11	12
Instructional Faculty by Status						
Full-Time	11	10	11	11	10	12
Part-Time	1	1	1	1	1	
Total	12	11	12	12	11	12
Tenure						
Tenured	7	6	6	6	8	6
Tenured-Track	5	5	6	6	3	6
Total	12	11	12	12	11	12
InstruCoulty with Towning Dogwood	42		42	42	44	42
Instr. Faculty with Terminal Degrees Instr. Faculty with Terminal Degrees %	12 100.0%	1100.0%	12 100.0%	12 100.0%	11 100.0%	12 100.0%
Illsti. Faculty with Terminal Degrees //	100.0 /6	100.0 /6	100.0 /6	100.0 /6	100.0 /6	100.0 /6
Other Faculty						
Research Faculty	4	3	3	3	3	1
Extension Faculty	-					!
Clinical Faculty						
Chilled F douby						
**Average Faculty Salaries						
Professor	\$98,001	\$102,918	\$106,636	\$106,636	\$106,172	\$110,584
Associate Professor	\$71,558	\$74,377	\$82,036	\$82,036	\$83,111	\$87,059
Assistant Professor	\$65,563	\$68,505	\$71,574	\$71,574	\$72,561	\$80,177
Instructor						
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and re	hired retirees				
Full-Time Equivalent (FTE)						
Instructional Faculty	11.9	10.9	11.9	11.9	10.9	12.0
Tenure, Tenure-Track Faculty	11.9	10.9	11.9	11.9	10.9	12.0
Research Faculty	4.0	3.0	3.0	3.0	3.0	1.0
Extension Faculty						
Clinical Faculty						
-						
Workload						
Total Student Credit Hours (SCH)	786	885	651	756	764	643
SCH / Instructional FTE	66.3	81.6	54.9	63.8	70.4	53.6
SCH / Tenure, Tenure-Track (HC)	65.5	80.5	54.3	63.0	69.5	53.6
SCH / Tenure, Tenure-Track FTE	66.3	81.6	54.9	63.8	70.4	53.6
Faculty Dublications	0)/004=	0)/0040	070040	OVOCCO	0)/000/	0\/0000
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
	40	47	I 50 I	400		
Ref. Publications. & Juried Presentations Pubs / Tenure, Tenure-Track & Res by FTE	3.0	3.4	59 4.0	189 12.7		

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Wildlife, Fisheries and Aquaculture

- r		,				
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment	055		044	040		004
Undergraduate	255	284	311	312	292	284
Masters/Specialist	49	35	41	42	48	64
Doctoral	18	18	25	29	30	33
Professional						
Total	322	337	377	383	370	381
FTE Enrollment*						
Undergraduate	257.9	284.0	310.0	304.7	288.3	281.9
Masters/Specialist	39.3	28.6	31.8	39.3	40.8	43.5
Doctoral	13.2	13.5	21.1	22.4	28.7	28.8
Professional						
Total	310.4	326.1	362.9	366.4	357.8	354.2
*FTE Based on undergraduate 15 hours / graduate 12 hou	ırs					
Enrollment by Gender						
Female	155	172	195	195	212	217
Male	167	165	182	188	158	164
Total	322	337	377	383	370	381
Enrollment by Ethnicity						
White American	269	266	298	299	304	310
African American	27	36	30	34	23	25
International	5	5	11	11	10	14
**Other Ethnicity	21	30	38	39	33	32
Total	322	337	377	383	370	381
**Other includes American Indian, Asian, Hispanic, Multira						
New Students						
First-Time Freshmen	54	78	52	54	59	59
New Transfers	27	30	35	16	26	26
New Graduates	5	8	12	18	9	16
FTFR from top 10% of HS Class	7	16	10	8	8	10
National Merit Students	1	1	10	1	Ü	10
FTFR Honor Students	2	14	9	6	14	10
Average High School CORE GPA	3.38	3.47	3.42	3.45	3.61	3.60
7 TVOITAGO TIIGIT CONOCI COTTE CI 71	0.00	0.17	0.12	0.10	0.01	0.00
Entry Scores						
+ACT	24.8	25.7	26.4	25.2	25.3	25.3
++GRE/GMAT	302.8	312.6	299.3	295.0	311.1	20.0
+Based on First-Time Freshmen ++Based on New Gra				255.0	011.1	
Dased of First-fille Fleshiffer From Section New Ora	duales - ocore - orc	L Verbai ocore i Givi	L Quantitative ocore			
MSU Promise Awards						
Freshmen	1	1				
Transfers	1					
^Other		1		1		
	king calleng course				ion to Cood cobool	
*Other=students 21 and over, High School students ta						2022.22
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate Graduate	4,059.0 1,070.0	6,092.0 895.0	3,482.0 1,009.0	3,279.0	3,245.0 1,518.0	2,976.0
				1,316.0		1,431.5
Total	5,129.0	6,987.0	4,491.0	4,595.0	4,763.0	4,407.5
#Based on credit hours of Fall and Spring semesters						
HHD a man a A man da d	0047.40	0040.40	0040 00	0000 04	0004.00	0000 00
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	29	44	54	59	69	
Master/Ed Specialist	16	17	10	14	16	
Doctoral	2	5	3	4	7	
Professional						
Total	47	66	67	77	92	
##Degrees awarded based on Academic Year (summer/fa	all/spring)					

Includes students with the major of WF, WFA, or WLE or major of FOR and concentration of FOWL or WF

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Department of Wildlife, Fisheries and Aquaculture

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	4	4	4	5	5
Associate Professor	2	3	3	4	4	4
Assistant Professor	5	5	7	6	5	5
Instructor	2	2	2	2	2	3
Lecturer	1	_	2	1	1	1
Total	15	14	18	17	17	18
Instructional Faculty by Ethnicity				45	45	
White American	13	12	16	15	15	16
African American	4					
International	1					
*Other Ethnicity	1	2	2	2	2 17	2
Total	15	14	18	17	17	18
*Other includes American Indian, Asian, Hispanic, Multirac	ial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	2	3	5	4	4	5
Male	13	11	13	13	13	13
Total	15	14	18	17	17	18
Instructional Faculty by Status						
Full-Time	14	14	16	16	16	17
Part-Time	1	14	2	1	1	1
	15	4.4	18	17	17	18
Total	15	14	10	17	11/	10
Tenure						
Tenured	7	6	7	8	9	9
Tenured-Track	5	6	7	6	5	5
Total	12	12	14	14	14	14
Instr. Faculty with Terminal Degrees	15	13	18	17	17	17
♦ Instr. Faculty with Terminal Degrees %	100.0%	92.9%	100.0%	100.0%	100.0%	94.4%
	100.0%	92.9%	100.0%			
Other Faculty				100.0%	100.0%	94.4%
Other Faculty Research Faculty	7	9	6	7	100.0%	94.4%
Other Faculty Research Faculty Extension Faculty				100.0%	100.0%	94.4%
Other Faculty Research Faculty	7	9	6	7	100.0%	94.4 %
Other Faculty Research Faculty Extension Faculty	7	9	6	7	100.0%	94.4 %
Other Faculty Research Faculty Extension Faculty Clinical Faculty	7 12	9 11	6 10	7 11	8 11	8 10
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor	7 12 \$92,349	9 11 \$94,325	6 10 \$96,964	7 11 \$98,445	8 11 \$102,039	94.4% 8 10 \$106,515
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	\$92,349 \$68,264	9 11 \$94,325 \$70,428	\$96,964 \$73,273	7 11 \$98,445 \$74,836	100.0% 8 11 \$102,039 \$82,770	94.4% 8 10 \$106,515 \$87,897
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$92,349 \$68,264 \$65,326	9 11 \$94,325 \$70,428 \$67,287	\$96,964 \$73,273 \$73,489	100.0% 7 11 \$98,445 \$74,836 \$72,896	\$102,039 \$82,770 \$75,094	\$106,515 \$87,897 \$79,656
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor	7 12 \$92,349 \$68,264 \$65,326 \$48,703	9 11 \$94,325 \$70,428 \$67,287 \$52,293	\$96,964 \$73,273	7 11 \$98,445 \$74,836	100.0% 8 11 \$102,039 \$82,770	94.4% 8 10 \$106,515 \$87,897
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions.	7 12 \$92,349 \$68,264 \$65,326 \$48,703	9 11 \$94,325 \$70,428 \$67,287 \$52,293	\$96,964 \$73,273 \$73,489	100.0% 7 11 \$98,445 \$74,836 \$72,896	\$102,039 \$82,770 \$75,094	\$106,515 \$87,897 \$79,656
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions Full-Time Equivalent (FTE)	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and re	9 11 \$94,325 \$70,428 \$67,287 \$52,293	6 10 \$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salaries and the salar	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and re	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Sehired retirees	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$100.0% 8 11 \$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salaries includes ALL full-time faculty extensio	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and re	9 11 \$94,325 \$70,428 \$67,287 \$52,293 shired retirees	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensions Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved.	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension Faculty Tenure, Tenure-Track Faculty Extension Faculty Extension Faculty	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and re	9 11 \$94,325 \$70,428 \$67,287 \$52,293 shired retirees	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the second of	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved.	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved.	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved 14.3 12.0 7.0 12.0	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees 14.0 12.0 9.0 11.0	\$96,964 \$73,273 \$73,489 \$58,763	7 11 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH)	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved 14.3 12.0 7.0 12.0	9 11 \$94,325 \$70,428 \$67,287 \$52,293 shired retirees 14.0 12.0 9.0 11.0	\$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0	7 11 \$98,445 \$74,836 \$72,896 \$50,393 14.0 7.0 11.0	\$102,039 \$82,770 \$75,094 \$60,406	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved 14.3 12.0 7.0 12.0	9 11 \$94,325 \$70,428 \$67,287 \$52,293 shired retirees 14.0 12.0 9.0 11.0	6 10 \$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0	7 111 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0	\$102,039 \$82,770 \$75,094 \$60,406 16.3 14.0 8.0 11.0	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	\$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved 14.3 12.0 7.0 12.0 5,129 359.9 427.4	\$94,325 \$70,428 \$67,287 \$52,293 shired retirees 14.0 12.0 9.0 11.0	6 10 \$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0 4,491 270.9 320.8	100.0% 7 11 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0 4,595 282.8 328.2	\$100.0% 8 111 \$102,039 \$82,770 \$75,094 \$60,406 16.3 14.0 8.0 11.0 4,763 293.1 340.2	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0 4,408 255.5 314.8
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved 14.3 12.0 7.0 12.0	9 11 \$94,325 \$70,428 \$67,287 \$52,293 shired retirees 14.0 12.0 9.0 11.0	6 10 \$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0	7 111 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0	\$102,039 \$82,770 \$75,094 \$60,406 16.3 14.0 8.0 11.0	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved and	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees 14.0 12.0 9.0 11.0 6,987 499.1 582.3 582.3	6 10 \$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0 4,491 270.9 320.8 320.8	7 111 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0 4,595 282.8 328.2 328.2 328.2	100.0% 8 11 \$102,039 \$82,770 \$75,094 \$60,406 16.3 14.0 8.0 11.0 4,763 293.1 340.2 340.2	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0 4,408 255.5 314.8 314.8
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE Faculty Publications	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and re 14.3 12.0 7.0 12.0 5,129 359.9 427.4 427.4 CY2017	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees 14.0 12.0 9.0 11.0 6,987 499.1 582.3 582.3	6 10 \$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0 4,491 270.9 320.8 320.8	7 11 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0 4,595 282.8 328.2 328.2 CY2020	\$100.0% 8 111 \$102,039 \$82,770 \$75,094 \$60,406 16.3 14.0 8.0 11.0 4,763 293.1 340.2	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0 4,408 255.5 314.8
Other Faculty Research Faculty Extension Faculty Clinical Faculty **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extensional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty Workload Total Student Credit Hours (SCH) SCH / Instructional FTE SCH / Tenure, Tenure-Track (HC)	7 12 \$92,349 \$68,264 \$65,326 \$48,703 xcept lecturers and reserved and	9 11 \$94,325 \$70,428 \$67,287 \$52,293 Phired retirees 14.0 12.0 9.0 11.0 6,987 499.1 582.3 582.3	6 10 \$96,964 \$73,273 \$73,489 \$58,763 16.6 14.0 6.0 10.0 4,491 270.9 320.8 320.8	7 111 \$98,445 \$74,836 \$72,896 \$50,393 16.3 14.0 7.0 11.0 4,595 282.8 328.2 328.2 328.2	100.0% 8 11 \$102,039 \$82,770 \$75,094 \$60,406 16.3 14.0 8.0 11.0 4,763 293.1 340.2 340.2	\$106,515 \$87,897 \$79,656 \$62,899 17.3 14.0 8.0 10.0 4,408 255.5 314.8 314.8

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes College of Veterinary Medicine

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	154	59	64	69	65	48
Masters/Specialist	18	24	27	23	24	31
Doctoral	41	31	25	26	25	28
Professional	361	370	373	380	398	419
Total	574	484	489	498	512	526
FTE Enrollment*]					
Undergraduate	154.3	56.7	61.6	69.0	60.9	45.1
Masters/Specialist	7.7	14.3	15.0	10.5	11.2	14.9
Doctoral	28.6	20.7	18.6	19.2	19.3	21.5
Professional	598.8	491.7	515.2	487.3	512.9	546.8
Total	789.4	583.4	610.4	586.0	604.3	628.3
*FTE Based on undergraduate 15 hours / graduate 12 hours	ours					
Enrollment by Gender						
Female	462	395	410	426	433	440
Male	112	89	79	72	79	86
Total	574	484	489	498	512	526
-	·					
Enrollment by Ethnicity						
White American	469	412	422	426	433	434
African American	45	16	15	19	27	30
International	22	19	11	11	10	19
*Other Ethnicity	38	37	41	42	42	43
Total	574	484	489	498	512	526
				490	312	520
**Other includes American Indian, Asian, Hispanic, Multir	acial, Native Hawaiian/ 1	Pacific Islander and N	lot identified			
New Students						
First-Time Freshmen	46					
New Transfers	18		3	3	4	3
New Graduates	3	6	5	6	10	9
FTFR from top 10% of HS Class	8					
National Merit Students						
FTFR Honor Students	3					
Average High School CORE GPA	3.49					
Entry Scores	1					
+ACT	23.6					
++GRE/GMAT	299.0	291.0	295.0	296.5	302.3	
	raduates - Score = GR			200.0	002.0	
Thased of Filst-Time Fleshillen TThased of New G	raduales - Score – GR	E Verbai Score + GRI	E Quantitative Score			
MCII Duomico Assordo	1					
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students	taki <mark>ng college cours</mark> e	s, Students taking u	ındergrad courses w	h <u>ile seeking admis</u> s	ion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	1,934.0	2,243.0	2,366.2	2,263.2	2,146.0	1,612.0
Graduate/Professional	14,885.5	15,038.0	15,267.4	15,380.2	16,454.9	17,268.0
Total	16,819.5	17,281.0	17,633.6	17,643.4	18,600.9	18,880.0
#Based on credit hours of Fall and Spring semesters	10,01010	,	11,00010			10,0000
Trum.	0045 40	0040.40	2242.22	0000 04	2224 22	0000
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	25	26	28	30	36	
Master/Ed Specialist	8	8	10	8	5	
Doctoral	12	10	6	6	2	
Professional	82	91	87	91	94	
Total	127	135	131	135	137	
##Degrees awarded based on Academic Year (summer/						

♦ IHL Performance Measures

Includes students with the major of CVM, ENVT ,PVMT, VMS or VMT

Mississippi State University Five-Year Profile of Scholarly Outcomes College of Veterinary Medicine

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Equity Information (bandoount)						
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	25	23	24	23	25	25
Associate Professor	17	21	20	20	16	13
Assistant Professor	8	6	3	2	1	3
Instructor						
Lecturer						
Total	50	50	47	45	42	41
Total	00	00	77	70	72	71
Instructional Faculty by Ethnicity						
White American	44	44	20	27	24	24
	41	41	39	37	34	34
African American	1	1	1	1	1	1
International	1	1	1	1	1	-
*Other Ethnicity	7	7	6	6	6	6
Total	50	50	47	45	42	41
*Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
Instructional Faculty by Gender						
Female	16	18	17	18	15	13
Male	34	32	30	27	27	28
Total	50	50	47	45	42	41
lotai	30	30	71	73	72	71
Instructional Faculty by Status	1					
Instructional Faculty by Status		40	45	40	40	0.7
Full-Time	48	48	45	42	40	37
Part-Time	2	2	2	3	2	4
Total	50	50	47	45	42	41
Tenure						
Tenured	38	36	39	37	37	33
Tenured-Track	10	12	6	5	3	3
Total	48	48	45	42	40	36
Instr. Faculty with Terminal Degrees	50	50	47	45	42	41
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
mistr. I acuity with Terminal Degrees 70	100.070	100.070	100.070	100.070	100.070	100.070
	· ·					
Other Feedley						
Other Faculty						
Research Faculty	8	6	5	5	5	5
Research Faculty Extension Faculty						
Research Faculty Extension Faculty Clinical Faculty	45	50	55	64	69	76
Research Faculty Extension Faculty						
Research Faculty Extension Faculty Clinical Faculty	45	50	55	64	69	76
Research Faculty Extension Faculty Clinical Faculty	45	50	55	64	69	76
Research Faculty Extension Faculty Clinical Faculty Total	45 53	50 56	55 60	64 69	69 74	76 81
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor	45 53 \$119,450	50 56 \$121,208	55 60 \$124,443	64 69 \$126,661	69 74 \$130,021	76 81 \$136,129
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor	\$119,450 \$93,999	50 56 \$121,208 \$102,558	55 60 \$124,443 \$105,146	64 69 \$126,661 \$106,448	69 74 \$130,021 \$109,923	76 81 \$136,129 \$115,654
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$119,450 \$93,999 \$87,793	50 56 \$121,208 \$102,558 \$91,006	55 60 \$124,443 \$105,146 \$93,671	64 69 \$126,661 \$106,448 \$95,782	69 74 \$130,021 \$109,923 \$98,311	76 81 \$136,129 \$115,654 \$103,431
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$119,450 \$93,999 \$87,793 \$58,567	50 56 \$121,208 \$102,558 \$91,006 \$56,506	55 60 \$124,443 \$105,146	64 69 \$126,661 \$106,448	69 74 \$130,021 \$109,923	76 81 \$136,129 \$115,654
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$119,450 \$93,999 \$87,793 \$58,567	50 56 \$121,208 \$102,558 \$91,006 \$56,506	55 60 \$124,443 \$105,146 \$93,671	64 69 \$126,661 \$106,448 \$95,782	69 74 \$130,021 \$109,923 \$98,311	76 81 \$136,129 \$115,654 \$103,431
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of	\$119,450 \$93,999 \$87,793 \$58,567	50 56 \$121,208 \$102,558 \$91,006 \$56,506	55 60 \$124,443 \$105,146 \$93,671	64 69 \$126,661 \$106,448 \$95,782	69 74 \$130,021 \$109,923 \$98,311	76 81 \$136,129 \$115,654 \$103,431
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	\$121,208 \$102,558 \$91,006 \$56,506 hired retirees	\$124,443 \$105,146 \$93,671 \$58,512	\$126,661 \$106,448 \$95,782 \$60,543	\$130,021 \$109,923 \$98,311 \$60,362	76 81 \$136,129 \$115,654 \$103,431 \$68,225
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salar	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	50 56 \$121,208 \$102,558 \$91,006 \$56,506 hired retirees	\$124,443 \$105,146 \$93,671 \$58,512	\$126,661 \$106,448 \$95,782 \$60,543	\$130,021 \$109,923 \$98,311 \$60,362	76 81 \$136,129 \$115,654 \$103,431 \$68,225
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	\$121,208 \$102,558 \$1,006 \$56,506 hired retirees	\$124,443 \$105,146 \$93,671 \$58,512	\$126,661 \$106,448 \$95,782 \$60,543	\$130,021 \$109,923 \$98,311 \$60,362	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty experience of the salar	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	50 56 \$121,208 \$102,558 \$91,006 \$56,506 hired retirees	\$124,443 \$105,146 \$93,671 \$58,512	\$126,661 \$106,448 \$95,782 \$60,543	\$130,021 \$109,923 \$98,311 \$60,362	76 81 \$136,129 \$115,654 \$103,431 \$68,225
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	\$121,208 \$102,558 \$1,006 \$56,506 hired retirees	\$124,443 \$105,146 \$93,671 \$58,512	\$126,661 \$106,448 \$95,782 \$60,543	\$130,021 \$109,923 \$98,311 \$60,362	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	\$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	\$121,208 \$102,558 \$1,006 \$56,506 hired retirees	\$124,443 \$105,146 \$93,671 \$58,512	\$126,661 \$106,448 \$95,782 \$60,543	\$130,021 \$109,923 \$98,311 \$60,362	76 81 \$136,129 \$115,654 \$103,431 \$68,225
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty e Full-Time Equivalent (FTE) Instructional Faculty Tenure, Tenure-Track Faculty Research Faculty Extension Faculty Clinical Faculty	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re	\$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7	50 56 \$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7	50 56 \$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fac	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7	\$121,208 \$102,558 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7	\$121,208 \$102,558 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fac	\$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7	\$121,208 \$102,558 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7 16,820 344.0 350.4 350.4	50 56 \$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7 17,281 353.5 360.0 360.0	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7 17,634 384.3 391.9 391.9	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0 17,643 406.7 420.1 420.1	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0 18,601 454.9 465.0 465.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5 18,880 488.1 524.4 524.4
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fac	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7	\$121,208 \$102,558 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fa	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7 16,820 344.0 350.4 350.4	50 56 \$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7 17,281 353.5 360.0 360.0	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7 17,634 384.3 391.9 391.9	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0 17,643 406.7 420.1 420.1	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0 18,601 454.9 465.0 465.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5 18,880 488.1 524.4 524.4
Research Faculty Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the fac	45 53 \$119,450 \$93,999 \$87,793 \$58,567 except lecturers and re 48.9 48.0 8.0 41.7 16,820 344.0 350.4 350.4 CY2017	\$121,208 \$102,558 \$91,006 \$56,506 hired retirees 48.9 48.0 5.5 46.7	\$124,443 \$105,146 \$93,671 \$58,512 45.9 45.0 5.0 51.7 17,634 384.3 391.9 391.9	\$126,661 \$106,448 \$95,782 \$60,543 43.4 42.0 5.0 61.0 17,643 406.7 420.1 420.1	\$130,021 \$109,923 \$98,311 \$60,362 40.9 40.0 5.0 66.0 18,601 454.9 465.0 465.0	76 81 \$136,129 \$115,654 \$103,431 \$68,225 38.7 36.0 4.5 72.5 18,880 488.1 524.4 524.4

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes

Academic Affairs, Special Non-Degree and Graduate Unclassified

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	1,140	1,018	869	870	993	1,042
Masters/Specialist	110	93	71	80	89	87
Doctoral	110	0	0	0	4	4
Professional	Ö	Ö	0	0	0	0
Total	1,250	1,111	940	950	1,086	1,133
. ••••	.,,	.,			.,,,,,	.,
FTE Enrollment*	7					
Undergraduate	1,053.1	906.9	766.7	747.7	800.7	848.6
Masters/Specialist	42.9	32.2	22.3	30.3	34.2	30.3
Doctoral	0.0	0.0	0.0	0.0	3.2	2.3
Professional	0.0	0.0	0.0	0.0	0.0	0.0
Total	1,096.0	939.1	789.0	778.0	838.1	881.2
*FTE based on undergraduate 15 hours / graduate 12	hours				<u>, </u>	
Enrollment by Gender						
Female	525	497	419	422	509	521
Male	725	614	521	528	577	612
Total	1,250	1,111	940	950	1,086	1,133
	<u> </u>					
Enrollment by Ethnicity						
White American	735	686	574	592	638	726
African American	381	313	257	253	290	273
International	21	17	16	15	13	23
**Other Ethnicity	113	95	93	90	145	111
Total	1,250	1,111	940	950	1,086	1,133
**Other includes American Indian, Asian, Hispanic, Mu	Itiracial, Native Hawaiia	n/Pacific Islander and	Not Identified			
New Students						
First-Time Freshmen	468	411	336	349	359	375
New Transfers	93	99	92	125	144	141
New Graduates	62	59	36	28	37	28
FTFR from top 10% of HS Class	31	36	25	31	11	20
National Merit Students	3	1	1	1	. —	1
FTFR Honor Students	16	26	20	25	17	18
◆ Average High School CORE GPA	3.07	3.08	3.16	3.25	3.08	3.21
Entry Coores	7					
Entry Scores ◆ +ACT	21.6	22.2	23.0	22.5	20.9	21.2
++GRE/GMAT	294.6	289.9	346.2	302.0	266.0	293.0
+Based on First-Time Freshmen ++Based on New 0	-			302.0	200.0	293.0
- Based of First-Fillio Freshine in Frederick of New C	Staddates - Georg - Gre	E Verbai Ocore : Ort	L Quantitative ocore			
MSU Promise Awards						
Freshmen	7	10	10	9	2	4
Transfers	1	0				
^Other	0	1			2	2
^Other=students 21 and over, High School student	s taking college cours	es, Students taking	undergrad course w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	15.0	27.0	221.0	911.0	786.0	705.0
Graduate	0	0		0	0	
Total	15.0	27.0	221.0	911.0	786.0	705.0
#Based on credit hours of Fall and Spring semesters						
	<u></u> <u></u>					
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor	59	115	85	83	86	
Master/Ed Specialist				1	1	
Doctoral						
Professional						
Total						

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students with majors of APSI, ATS, DSCI, GSTU, SND, UND, USTU or UNC

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Academic Affairs, Special Non-Degree and Graduate Unclassified

7.00001111071						
	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian	/Pacific Islander and	Not Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Total						
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %						
Illisti. I acuity with Terminal Degrees 78						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Total						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries excludes part-time, lecturers	and rehired retiree fac	culty ONLY				
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track (HC) SCH / Tenure, Tenure-Track FTE						
SUT / Tenure, Tenure-Track FTE						
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
	C12017	C12010	C12019	C12020	C12021	C12022
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						
♦ IHL Performance Measures						

[◆] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Library

		Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
S	tudent Information						
U	Headcount Enrollment						
	Undergraduate						
	Masters/Specialist						
	Doctoral						
	Professional						
	Total						
	FTE Enrollment*						
	Undergraduate						
	Masters/Specialist						
	Doctoral						
	Professional						
	Total						
	*FTE Based on undergraduate 15 hours / graduate 12 hou	rs					
	Enrollment by Gender Female						
	Male						
	Total						
	iotai						
	Enrollment by Ethnicity						
	White American						
	African American						
	International						
	**Other Ethnicity						
	Total						
	**Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified			
	New Students						
	First-Time Freshmen						
•	New Transfers New Graduates						
	FTFR from top 10% of HS Class						
	National Merit Students						
	FTFR Honor Students						
•	Average High School CORE GPA						
	<u> </u>						
	Entry Scores						
•	+ACT						
	++GRE/GMAT						
	+Based on First-Time Freshmen ++Based on New Gra	duates - Score = GRE	E Verbal Score + GRE	Quantitative Score			
	Retention/Graduation						
	Retention/Graduation Retention Rate FR to SO (%)						
∀	Graduate 6-Years (%)						
•	Graduate o Todio (70)						
	MSU Promise Awards						
	Freshmen						
	Transfers						
	^Other						
	^Other=students 21 and over, High School students ta						
	#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Undergraduate						
	Graduate						
	Total #Based on credit hours of Fall and Spring semesters						
	#Dased on Great hours of Fall and Spring semesters						
	Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Bachelor						
	Master/Ed Specialist						
	Doctoral						
	Professional						
	Total						
	##Dograps awarded based on Academic Voor (summer/fa)	I/anring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Library

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	2	2	3	4	4
Associate Professor	10	10	11	8	7	7
Assistant Professor	12	12	16	16	15	13
Instructor	0	0	0	1	1	1
Lecturer	Ō	0	0	0	0	1
Total	25	24	29	28	27	26
Instructional Faculty by Ethnicity						
White American	22	22	27	26	26	24
African American	22	22	1	1	20	24
International	0		· ·	l l		
	3	2	1	1	1	2
*Other Ethnicity			29	28	<u> </u>	
Total	25	24		28	27	26
*Other includes American Indian, Asian, Hispanic, Multiraci	al, Native Hawaiian/F	acific Islander and No	t Identified			
Instructional Faculty by Gender	00	40				
Female	20	19	23	22	21	21
Male Total	5 25	5 24	6 29	6 28	6 27	5 26
Total	25	24	29	20	21	20
Instructional Faculty by Status						
Full-Time	25	24	29	28	27	25
Part-Time	0	0	0	0	0	1
Total	25	24	29	28	27	26
Tenure						
Tenured	12	10	13	11	11	11
Tenured-Track	13	14	16	16	15	13
Total	25	24	29	27	26	24
Instr. Faculty with Terminal Degrees	9	7	7	7	7	22
Instr. Faculty with Terminal Degrees %	36.0%	29.2%	24.1%	25.0%	25.9%	84.6%
,						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$66,399	\$66,181	\$68,166	\$61,062	\$66,046	\$68,978
Associate Professor	\$50,538	\$52,395	\$54,543	\$54,910	\$54,767	\$57,292
Assistant Professor	\$41,598	\$41,957	\$42,110	\$42,365	\$43,113	\$43,091
Instructor	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			\$50,000	\$52,500	\$54,600
**Average Faculty Salaries includes ALL full-time faculty ex	cept lecturers and rel	hired retirees		. ,	. ,	. ,
Full-Time Equivalent (FTE)						
Instructional Faculty	25.0	24.0	29.0	28.0	27.0	25.3
Tenure, Tenure-Track Faculty	25.0	24.0	29.0	27.0	26.0	24.0
Research Faculty	25.0	24.0	29.0	21.0	20.0	24.0
Extension Faculty						
Clinical Faculty						
Official Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations	9	22	23	25		
Pubs / Tenure,Tenure-Track & Res by FTE	0.36	0.91666667	0.79	0.93		

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes Meridian Campus

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	437	454	520	582	612	489
Masters/Specialist	85	130	133	251	284	271
Doctoral	- 55	100	1	1	1	5
Professional						
Total	522	584	654	834	897	765
FTE Enrollment*	\neg					
Undergraduate	333.6	377.5	463.2	531.8	566.5	449.6
Masters/Specialist	41.7	66.8	68.1	140.1	166.9	194.2
Doctoral			0.8	0.8	0.5	3.0
Professional						
Total	375.3	444.3	532.1	672.7	733.9	646.8
*FTE Based on undergraduate 15 hours / graduate 12	hours					
Enrollment by Gender						
Female	387	410	446	582	601	557
Male	135	174	208	252	296	208
Total	522	584	654	834	897	765
Enrollment by Ethnicity						
White American	287	327	401	479	516	437
African American	192	204	195	273	281	240
International	2	1	3	3	5	6
**Other Ethnicity	41	52	55	79	95	82
Total	522	584	654	834	897	765
**Other includes American Indian, Asian, Hispanic, Mu	ltiracial, Native Hawaiian	/Pacific Islander and N	Not Identified			
New Students		<u></u>	<u></u>			
First-Time Freshmen			4	9	11	13
♦ New Transfers	131	137	139	132	114	108
New Graduates	20	28	23	71	35	32
FTFR from top 10% of HS Class				2		2
National Merit Students						
FTFR Honor Students					2	
♦ Average High School CORE GPA				3.29	3.01	3.53
	_					
Entry Scores						
+ACT				19.6	19.7	20.2
++GRE/GMAT	282.1	291.0	285.8	294.7		329.0
+Based on First-Time Freshmen ++Based on New	Graduates - Score = GF	RE Verbal Score + GRI	E Quantitative Score			
T	_					
MSU Promise Awards	┦					
Freshmen				1		
Transfers						
^Other						
*Other=students 21 and over, High School student						2222
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	9664.0	9735.0	10042.0	9926.0	9725.0	8987.0
Graduate	1046.0	1518.0	1578.0	3752.0	3964.0	5115.0
Total #Based on credit hours of Fall and Spring semesters	10710.0	11253.0	11620.0	13678.0	13689.0	14102.0
"Dadod on croak flours of rail and opining semiesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Vear (summe	er/fall/enring)					

##Degrees awarded based on Academic Year (summer/fall/spring)

Includes students who are enrolled at Meridian Campus ONLY / ! Starting Fall 2011 Enrollment based on Duplicated Headcount

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes Meridian Campus

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	5	8	8	9	9
Associate Professor	12	13	11	13	11	11
Assistant Professor	8	8	8	5	3	10
Instructor	6	5	5	5	4	6
Lecturer	29	27	24	30	38	29
Total	59	58	56	61	65	65
Meridan faculty are based on Division code of Meridian.						
Instructional Faculty by Ethnicity						
White American	45	43	41	44	49	45
African American	7	8	8	10	10	12
International	2	2	1			
*Other Ethnicity	5	5	6	7	6	8
Total	59	58	56	61	65	65
*Other includes American Indian, Asian, Hispanic, Multira	cial, Native Hawaiian/F	Pacific Islander and No	ot Identified	-	•	•
Instructional Faculty by Gender						
Female	31	30	28	29	33	38
Male	28	28	28	32	32	27
Total	59	58	56	61	65	65
Instructional Faculty by Status						
Full-Time	30	31	32	31	27	36
Part-Time	29	27	24	30	38	29
Total	59	58	56	61	65	65
-						
Tenure						
Tenured	16	17	19	21	20	19
Tenured-Track	7	8	6	5	3	3
Total	23	25	25	26	23	22
Leader Franklandth Tambinal Barrers	05	- 22		45	40	40
Instr. Faculty with Terminal Degrees	35	38	38	45	48	43
♦ Instr. Faculty with Terminal Degrees %	59.3%	65.5%	67.9%	73.8%	73.8%	66.2%
Other Faculty						
Other Faculty						
Posoarch Faculty						
Research Faculty						
Extension Faculty	3	3	11	11	12	7
Extension Faculty Clinical Faculty	3	3	11	11	12	7
Extension Faculty	3 3	3 3	11	11 11	12 12	7 7
Extension Faculty Clinical Faculty Total						7 7
Extension Faculty Clinical Faculty Total **Average Faculty Salaries	3	3	11	11	12	7 7
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor	3 \$89,227	\$99,396	11 \$109,076	11 \$107,076	12 \$106,892	7 7 \$108,801 \$90,837
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor	\$89,227 \$84,215	\$99,396 \$83,663	\$109,076 \$80,612	\$107,076 \$86,225	\$106,892 \$89,039	\$90,837
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$89,227 \$84,215 \$67,979	\$99,396 \$83,663 \$69,925	\$109,076 \$80,612 \$75,128	\$107,076 \$86,225 \$70,162	\$106,892 \$89,039 \$73,120	\$90,837 \$77,003
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor	\$89,227 \$84,215 \$67,979 \$48,279	\$99,396 \$83,663 \$69,925 \$50,189	\$109,076 \$80,612	\$107,076 \$86,225	\$106,892 \$89,039	\$90,837
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor	\$89,227 \$84,215 \$67,979 \$48,279	\$99,396 \$83,663 \$69,925 \$50,189	\$109,076 \$80,612 \$75,128	\$107,076 \$86,225 \$70,162	\$106,892 \$89,039 \$73,120	\$90,837 \$77,003
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of	\$89,227 \$84,215 \$67,979 \$48,279	\$99,396 \$83,663 \$69,925 \$50,189	\$109,076 \$80,612 \$75,128	\$107,076 \$86,225 \$70,162	\$106,892 \$89,039 \$73,120	\$90,837 \$77,003
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facu	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty extension of the salaries and the sa	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facult	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069 45.9 22.0
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facult	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees	\$109,076 \$80,612 \$75,128 \$51,979	\$107,076 \$86,225 \$70,162 \$51,979	\$106,892 \$89,039 \$73,120 \$53,452	\$90,837 \$77,003 \$55,069 45.9 22.0
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0	\$90,837 \$77,003 \$55,069 45.9 22.0
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and research and research lecturers and research and researc	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0 3.0	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0 9.5	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8 14,102 307.2
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and reserved and rese	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0 3.0	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0 11,620 296.1 464.8	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0 9.5	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8 14,102 307.2 641.0
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and research and research lecturers and research and researc	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0 3.0	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0 9.5	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8 14,102 307.2
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and reserved and rese	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0 3.0 11,253 283.8 450.1 11.4	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0 11,620 296.1 464.8 11.8	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0 9.5 13,678 327.1 526.1 12.6	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9 13,689 340.2 595.2 14.8	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8 14,102 307.2 641.0
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and re 38.9 23.0 2.0 10,710 275.3 465.7 12.0	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0 3.0 11,253 283.8 450.1 11.4 CY2018	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0 11,620 296.1 464.8 11.8	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0 9.5 13,678 327.1 526.1 12.6	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8 14,102 307.2 641.0 14.0
Extension Faculty Clinical Faculty Total **Average Faculty Salaries Professor Associate Professor Assistant Professor Instructor **Average Faculty Salaries includes ALL full-time faculty of the facul	\$89,227 \$84,215 \$67,979 \$48,279 except lecturers and reserved and rese	\$99,396 \$83,663 \$69,925 \$50,189 shired retirees 39.7 25.0 3.0 11,253 283.8 450.1 11.4	\$109,076 \$80,612 \$75,128 \$51,979 39.2 25.0 3.0 11,620 296.1 464.8 11.8	\$107,076 \$86,225 \$70,162 \$51,979 41.8 26.0 9.5 13,678 327.1 526.1 12.6	\$106,892 \$89,039 \$73,120 \$53,452 40.2 23.0 10.9 13,689 340.2 595.2 14.8	\$90,837 \$77,003 \$55,069 45.9 22.0 5.8 14,102 307.2 641.0 14.0

[♦] IHL Performance Measures



Mississippi State University Five-Year Profile of Scholarly Outcomes MSU Gulf Coast Campus

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student Information						
Headcount Enrollment						
Undergraduate	86	103	107	128	115	137
Masters/Specialist	0	0	0	1	0	1
Doctoral	0	0	0	0	0	0
Professional	0	0	0	0	0	0
Total	86	103	107	129	115	138
FTE Enrollment*						
Undergraduate	59.5	68.1	69.8	93.9	76.3	95.7
Masters/Specialist	0	0	0	0.8	0	1.1
Doctoral	0	0.0	0.0	0.0	0.0	0.0
Professional	Ō	0.0	0.0	0.0	0.0	0.0
Total	59.5	68.1	69.8	94.7	76.3	96.8
*FTE based on undergraduate 15 hours / graduate 12 ho						
Enrollment by Gender						
Female	11	12	13	21	27	27
Male	75	91	94	108	88	111
Total	86	103	107	129	115	138
Enrollment by Ethnicity						
White American	69	83	82	92	82	103
African American	7	8	12	14	10	8
International	0	0	0		10	1
**Other Ethnicity	10	12	13	23	23	26
Total	86	103	107	129	115	138
**Other includes American Indian, Asian, Hispanic, Multir				.20	110	100
New Students	dolai, riativo riawanai	nyi domo isiandei and	140t Identified			
First-Time Freshmen	0	0	0	0	0	0
New Transfers	37	42	27	38	23	33
New Graduates	0	0	0	1	0	0
FTFR from top 10% of HS Class	0	0	0	0	0	0
National Merit Students	0	0	0	0	0	0
FTFR Honor Students	0	0	0	0	0	0
Average High School CORE GPA	0	(0)	0	0	0	0
Entry Scores						
+ACT	0	0	0	0	0	0
++GRE/GMAT	0	0	0	0	0	()
+Based on First-Time Freshmen ++Based on New Gra	aduates - Score = GRI	E Verbal Score + GR	E Quantitative Score			
MSU Promise Awards						
Freshmen	0				0	()
Transfers	0	0	0	0	()	()
^Other	0	0	0	0	0	0
^Other=students 21 and over, High School students t	aking college cours	es. Students taking i	undergrad course w	hile seeking admiss	sion to Grad school	
#Student Credit Hours	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Undergraduate	1375.0	1746.0	1853.0	2350.0	2072.0	2467.0
Graduate	0	3.0	33.0	24.0	0	18.0
Total	1375.0	1749.0	1886.0	2374.0	2072.0	2485.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Bachelor				(1)		
Master/Ed Specialist				0		
Doctoral				0		
Professional						

##Degrees awarded based on Academic Year (summer/fall/spring)

Total

Includes students with majors of ATS, GSTU, SND, UND, USTU or UNC

[♦] IHL Performance Measures

Mississippi State University Five-Year Profile of Scholarly Outcomes MSU Gulf Coast Campus

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Founds by Ethnicity						
Instructional Faculty by Ethnicity White American						
African American						
International						
*Other Ethnicity						
Total						
*Other includes American Indian, Asian, Hispanic, Multira	acial, Native Hawaiian	/Pacific Islander and	Not Identified			
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Equation by Chaters						
Instructional Faculty by Status Full-Time						
Part-Time						
Total						
Total						
Tenure						<u> </u>
Tenured						
Tenured-Track						
Total						
Leady Francisco Drawning Drawning						
Instr. Faculty with Terminal Degrees ♦ Instr. Faculty with Terminal Degrees %						
Inioa. I douby with Formina Dogrees 70						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Total						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
**Average Faculty Salaries excludes part-time, lecturers	and rehired retiree fac	culty ONLY				
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
	0)/00/45	0)/00/10	0)/00/10	0)/0000	0)/000/	0)/0000
Faculty Publications	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						

[♦] IHL Performance Measures